



JOHNSON COUNTY COMMUNITY HEALTH SERVICES
Home Health • Public Health • WIC
“Improving Your Quality of Life”

Board of Trustees Meeting Agenda

January 22, 2026 @ 10:00 a.m.

Agenda Item	Discussion	
Call to Order	Monthly Meeting	Kit Lindsay
Approval of Agenda	Approve January 22, 2026, agenda as presented	Kit Lindsay
Approval of Previous Board Minutes	Approve December 18, 2025, meeting minutes	Kit Lindsay
Public Comments	Public comments are reserved to allow members of the public to inquire with the Board about relevant topics up for discussion on this agenda. 30 minutes maximum time is allotted for this and no more than 5 minutes per individual.	Kit Lindsay
Conflict of Interest Disclosure	Board members disclose currently that they have no conflicts of interest with items on the agenda.	Kit Lindsay
Department Reports	<ul style="list-style-type: none">Administrator-ScorecardPublic HealthHome HealthVital Records/Front OfficeCommunications/MarketingEnvironmental Health and Emergency PreparednessWICBuilding and GroundsFinancials	Stephanie Truex Shannon Perez Amy Brust Jessica Wyatt Jessica Wyatt Tiffany Klassen Rhonda Breitenbecher Stephanie Truex Christy Steitz
Old Business	<ul style="list-style-type: none">None	Kit Lindsay
New Business	<ul style="list-style-type: none">ACTION- Vouchers/Warrants ApprovalACTION- Public Health Policies-UpdateACTION- OWTS Appeals Panel NominationACTION- Fleet Car Usage Policy-UpdateACTION- Nepotism Policy -UpdateACTION- Sexual and Other Harassment Policy-UpdateACTION- Appointment of Staff Policy- UpdateACTION- Employment Classifications Policy – UpdateACTION- Licensure of Professional Staff Policy - UpdateACTION- Workers Compensation Policy-UpdateACTION- Employment of Personnel Policy- UpdateACTION- Employee Health Policy- UpdateACTION- Work Period Policy- UpdateACTION- Meetings Policy- UpdateACTION- In-Service Education Policy- UpdateACTION- Separation / Termination of Employment Policy- UpdateACTION- Workforce and Activity Alignment Policy- UpdateACTION- Whistleblower Protection Policy-UpdateACTION- Pay and Overtime / Compensation Time Policy-	Christy Steitz Shannon Perez Tiffany Klassen Stephanie Truex

	<p>Update</p> <ul style="list-style-type: none"> • ACTION- Mileage Reimbursement Policy-Update • ACTION- Sign-on Bonus Policy- Update • ACTION- Time Clock System Policy-Update • ACTION- Performance Evaluation Policy- Update • ACTION- Disciplinary Action Policy- Update • ACTION- Grievance Process Policy- Update • ACTION- Antiretaliation Policy- Update • ACTION- Attendance and Punctuality Policy- Update • ACTION- Inclement Weather Policy- Update • ACTION- Incentive Program- Infrastructure Grant Policy- update-changes 	
Adjournment		Kit Lindsay
Next Meeting	February 26, 2026, at 10:00 a.m.	

Mission Statement: Johnson County Community Health Services strengthens our community by promoting health, preventing disease, and providing community support.

Vision: Johnson County Community Health Services is committed to being a leader in providing compassionate services to improve quality of life.

Core Values: Respect, Quality, Competence, Dedication