



JOHNSON COUNTY COMMUNITY HEALTH SERVICES

Home Health • Public Health • WIC

“Improving Your Quality of Life”

Board of Trustees Meeting Agenda

January 22, 2026 @ 10:00 a.m.

Agenda Item	Discussion	
Call to Order	Monthly Meeting	Kit Lindsay
Approval of Agenda	Approve January 22, 2026, agenda as presented	Kit Lindsay
Approval of Previous Board Minutes	Approve December 18, 2025, meeting minutes	Kit Lindsay
Public Comments	Public comments are reserved to allow members of the public to inquire with the Board about relevant topics up for discussion on this agenda. 30 minutes maximum time is allotted for this and no more than 5 minutes per individual.	Kit Lindsay
Conflict of Interest Disclosure	Board members disclose currently that they have no conflicts of interest with items on the agenda.	Kit Lindsay
Department Reports	<ul style="list-style-type: none"> Administrator-Scorecard Public Health Home Health Vital Records/Front Office Communications/Marketing Environmental Health and Emergency Preparedness WIC Building and Grounds Financials 	Stephanie Truex Shannon Perez Amy Brust Jessica Wyatt Jessica Wyatt Tiffany Klassen Rhonda Breitenbecher Stephanie Truex Christy Steitz
Old Business	<ul style="list-style-type: none"> None 	Kit Lindsay
New Business	<ul style="list-style-type: none"> ACTION- Vouchers/Warrants Approval ACTION- Public Health Policies-Update ACTION- OWTS Appeals Panel Nomination ACTION- Fleet Car Usage Policy-Update ACTION- Nepotism Policy -Update ACTION- Sexual and Other Harassment Policy-Update ACTION- Appointment of Staff Policy- Update ACTION- Employment Classifications Policy – Update ACTION- Licensure of Professional Staff Policy - Update ACTION- Workers Compensation Policy-Update ACTION- Employment of Personnel Policy- Update ACTION- Employee Health Policy- Update ACTION- Work Period Policy- Update ACTION- Meetings Policy- Update ACTION- In-Service Education Policy- Update ACTION- Separation / Termination of Employment Policy- Update ACTION- Workforce and Activity Alignment Policy- Update ACTION- Whistleblower Protection Policy-Update ACTION- Pay and Overtime / Compensation Time Policy- 	Christy Steitz Shannon Perez Tiffany Klassen Stephanie Truex

	<p>Update</p> <ul style="list-style-type: none"> • ACTION- Mileage Reimbursement Policy-Update • ACTION- Sign-on Bonus Policy- Update • ACTION- Time Clock System Policy-Update • ACTION- Performance Evaluation Policy- Update • ACTION- Disciplinary Action Policy- Update • ACTION- Grievance Process Policy- Update • ACTION- Antiretaliation Policy- Update • ACTION- Attendance and Punctuality Policy- Update • ACTION- Inclement Weather Policy- Update • ACTION- Incentive Program- Infrastructure Grant Policy-update-changes 	
Adjournment		Kit Lindsay
Next Meeting	February 26, 2026, at 10:00 a.m.	

Mission Statement: Johnson County Community Health Services strengthens our community by promoting health, preventing disease, and providing community support.

Vision: Johnson County Community Health Services is committed to being a leader in providing compassionate services to improve quality of life.

Core Values: Respect, Quality, Competence, Dedication