



2026 ANNUAL MEETING

SUNDAY, JANUARY 25, 2026

ST. JUDE'S EPISCOPAL CHURCH
106 E. ELIZABETH STREET
FENTON, MI 48430

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2025 ANNUAL MEETING MINUTES

Sunday, January 26, 2025

Nominated Elizabeth Sailus to take minutes. Sharon Aldrich so moved, seconded.
Approved by acclamation.

Rev. Susan recommended a move to approve minutes from 2024 annual meeting. Charlie Johnston so moved, seconded. Approved by acclamation.

Vestry candidates – Megan Rosa-Norred, Charles Johnston, Susan Premo. Nobody else from floor volunteered to serve at this time. Dave Rayner moved to close nominations, seconded. No opposition.

Delegates for fall Diocesan Convention which will take place in Saginaw October 24-25, 2025. Dave & Deb James and Sarah & Paul Dolza volunteered to serve as nominees. Amy Freeman and Nancy Day volunteered to serve as alternates if needed. No opposition.

Leadership

Vestry members stood. No questions from the floor for Vestry.

Dave Rayner reported that serving on the 2024 Vestry was smooth. There wasn't a lot of needless bantering and members were open with each other.

Rev. Susan thanks the members going off: Terri Hutchins, Francine Johnston, Julie Wood & Clay Putnam

2024 Finances presented by Clay Putnam:

Income was significantly higher than budgeted. Three things helped us this year – 1) people gave more than was pledged (which is typical), 2) only a partial year of the choir director and organist, 3) investments did well and we made money there in 2024. Overall picked up \$40,000 income above budgeted.

Expenses hit pretty much on budget except that we saved money in the music director category and we were favorable in the office/administrative section due to a budgeting error there.

So we pretty much balanced at the end of the year.

Investments earned \$68,000.

Custodial funds were very active with money given and work being done in the community through those.

Questions:

What is Michigan Interfaith Fund? It is an investment that we don't make money on. We gave money toward the principle 15-20 years ago and get periodic reporting on it. The Diocese manages it and uses the earnings from it to do outreach activities throughout the state of Michigan.

Why is pledge line so much more than budgeted? People give above and beyond and also do not pledge but give regular offerings that gets booked toward that.

Can you explain the endowment funds? There are 3 funds:

- 1) Eternal Pledge – given as investment that goes back toward normal operations of the church
- 2) Heritage Fund – we give grants to various organizations outside the church
- 3) Capital – grows until the Vestry feels there is a need for a big capital activity and then they would vote to use that money

Rev. Susan thanked the office volunteers particularly those who helped while Elizabeth Sailus was on maternity leave at the end of the year.

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CONTINUED...2025 ANNUAL MEETING MINUTES

Worship

Rev. Susan thanked the worship leaders and the committee. Nancy Day oversees ushers, Lynn Hopper oversees scheduling of worship leaders, Kathy Kortge oversees coffee hours, Katie Young is our choir director, Ron Spaulding is our organist. John Pettipher thanked Katie and Ron for stepping in when we needed music.

Formation

Leaders: Dave & Denise Rayner – adult education, Kris Forsyth – downstairs/Godly Play and nursery, Kathy Hopper -social committee chair
Denise Rayner let everyone know that Godly play is happening every 2nd and 4th Sunday with a teacher and assistant and they could really use more volunteers. The parents have been helping as the assistants at this point.
John Pettipher thanked Dave & Denise for their leadership of adult formation and stated he feels that's where he has grown the most spiritually at St. Jude's.

Building & Grounds

Leaders: Ron Trimmer is building chair and Sarah Dolza is memorial garden chair. Thank you to Dave & Francine Zick who made the new handicap ramp possible. No questions. Sarah Dolza recognized Kathy Kortge for all of her work throughout the years behind the scenes to make sure the church is looking its best.

Rev. Susan welcomed new members in 2024.

Beyond Our Walls

Clay Putnam presented the 2024 Budget – beginning on page 32 of annual booklet
Leadership: Dave Rayner, Diane Putnam and Deacon Judy Marinco – Outreach, The Dolzas – 2024 Diocesan Convention delegates
No questions.

Looking Ahead

Inreach – Eucharistic Visitors will become more organized. If you want a visit, let us know!

Capital Needs:

Roof needs to be re-shingled in the next year
There are cracks throughout the building in our plaster.
Electric keyboard needs to be replaced and the organ needs to be cleaned and repaired.

We want to further strengthen partnerships within the Fenton community. For example, our Lenten study, the refugee welcome program and maybe a rummage sale this year with First Presbyterian.

We welcome suggestions for getting more involved in the community and for possible field trips we could take as a group in 2025.

Clay Putnam stated that we have good leadership in place and thanked our treasurer, Michelle Gangwer, and our administrative assistant, Liz Sailus as well as the congregation.

Voting for Vestry & Convention Nominees

Dave Rayner moved that Megan, Charlie and Sue be elected to the Vestry for 3 year terms. Doug Hill seconded. Approved by acclimation.

Dave & Deb James, Paul & Sarah Dolza with Amy Freeman and Nancy Day as alternates were approved to serve as Diocesan Delegates by acclimation.

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CONTINUED...2025 ANNUAL MEETING MINUTES

Budget 2025 presented by Clay Putnam

The most difficult part of creating the 2025 budget was determining what we would input for income.

Income: Stretched to \$154,000 for pledge and offering income which is much more than what we have with pledges in hand at the time.

Expenses:

Largest adjustments from 2024 were for cost of living adjustments suggested by the Diocese. So employee salaries were increased by 2.5%.

In the formation line we upped the school church budget line since we're trying to grow that aspect of our ministry in 2025.

Building & grounds also increased based off of quotes for year to come work.

We adjusted the office/administrative section to better align with what we think will be needed in 2025.

The Diocesan tithe is calculated by a recommendation made by the diocese based on a three year average of our pledges and offerings.

The deficit at the end of the 2025 is for \$40,229.

It was moved by several people to accept the 2025 budget as presented, seconded by Charles Johnston. Approved by acclimation.

Rev. Susan concluded the annual meeting at 12:16 pm.

PRIEST-IN-CHARGE'S REPORT

What a year! Our time together in 2025 was an antidote to the craziness of the political and economic landscape. The ministries of St Jude's responded as the needs of our neighbors changed or intensified. I was impressed by the readiness of our congregation to go where needed.

For instance, we began the year in a new partnership with First Presbyterian Church, across Elizabeth St., to help their Refugee Welcoming ministry by supplying legal immigrants with basic supplies from our Pantry. Then immigration was halted, deportations began, and fear replaced hope in the refugee community. Our supplies were no longer called for, but Pantry clients

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CONTINUED...PRIEST-IN-CHARGE'S REPORT

grew in number due to consumer price increases in all categories. See the Outreach report on our record Pantry visits and Truckload events in 2025.

Ministry goals for the year were set by the new Vestry at our annual Orientation Retreat in early March. This year the Vestry voted to strengthen the "inreach" efforts begun last year, bolster our Godly Play program, and participate actively in community events like the Pride Festival. New parishioners became active in these and other ministries.

With another diocesan Technology Grant, we purchased a better "Pan-Tilt-Zoom" video camera for our livestreaming on Sunday mornings. Those who join us virtually have commented positively. We changed platforms from Facebook to YouTube, and there's a directly link from our homepage at www.stjudesfenton.com to find us quickly. The change was due to a new policy at Facebook that would delete all videos after 30 days.

A new initiative was launched in June with the local chapter of the Alzheimer's Association. We provided Vandenberg Hall and refreshments on the third Saturday of the month, for a six-part series for caregivers. Each session had about a dozen people, plus educators from the Association. The classes were greatly appreciated and we are looking to repeat the series, and/or another set, in 2026.

Hosting such programs gains us a unique, positive impression in the Fenton community. Whenever we welcome people inside, or on the grounds, they may see us as "their church" in some way. The Craft Bazaar was a big draw, and we added a Rummage Sale this year. St Jude's was also the location for "Life Line" health screenings, several Versiti Blood Drives, and a free Vaccine Clinic in 2025.

Our historic building (and in particular its roof) required a lot of attention from our Building & Grounds committee, as we put together financing (thank you, Diocese of the Great Lakes) to replace the 60-year-old shingles, bringing to light the original wooden shingles below. Wow, that was revelatory. I'm glad we are better protected from the elements now!

Visits to our sick and homebound parishioners are among the best hours of my week. Those separated from us on Sundays are always grateful for any connection (mine or yours) so I encourage phone calls, cards and visits whenever you are able. Miss somebody who's usually at church? Call them up! Let me know, too, in case I've been out of the loop. A large number of usually-active parishioners have needed surgery or recuperation from unexpected health events this past year. We want them all to know that we truly miss them.

My regular hours at St. Jude's remain $\frac{3}{4}$ of full time, which suits me fine most of the year. (Holy Week and the lead-up to Christmas always require extra hours.) In winter I'm in the office M-W-Th, and in summer that's usually Tu-W-Th. I balance daytime hours with evening events like Vestry and Finance Meetings, the Book Club, "Imperfect Club" and diocesan requirements. Some months are extra-full!

I'm immensely grateful to the Rev. Mary Jo Shuetz who has been your regular Presider when I'm off. I rely on Deacon Judy Marinco for pastoral updates and liturgical assistance throughout the year. It's also a blessing to have three mostly-retired priests, the Revs. Mike Marinco, Bill McDonald and Wayne Knotts, in the congregation for those just-in-case moments and Q&A stumpers. Liz Sailus keeps

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CONTINUED...PRIEST-IN-CHARGE'S REPORT

our efforts organized, communicated, and reimbursed. And it's been terrific working with Katie Young and Ron Spaulding for the best possible worship we can provide on Sundays.

All these ministries are described in greater detail within this booklet. I hope you'll peruse the reports with appreciation for the many volunteer hours they represent. Thank you all for being a terrific community, seeking and serving God; where visitors say they feel comfortable immediately. Together let's get some more in the door, in 2026!

In Christ's loving service,



The Rev. Susan Anslow Williams

SENIOR WARDEN'S REPORT

As we began 2025, the Vestry devoted intentional time to discerning how we would work together and how we would best serve St. Jude's. We established goals and standards of procedure to guide our work, grounding ourselves in collaboration, transparency, and a shared commitment to what is in the best interest of the parish and its people. I am grateful to say that we have been very fortunate to work together well, with mutual respect and a common purpose.

The ministries of St. Jude's were active and vibrant throughout the year. Each person who served on a committee or ministry offered their time and talents generously, living out our call to serve God and one another. These volunteers are shining examples of faithful stewardship, and I extend sincere thanks to everyone who contributed their energy and gifts to the life of our church.

There were several significant accomplishments this year. Most notably, we replaced a roof that was several decades old. This was a major and necessary project, and it would not have been possible without the dedication of Doug Hill and the Building and Grounds Committee. Their work in securing bids, arranging financing, and overseeing the process was monumental. Many people came together to make this project a success, and the results will benefit St. Jude's for many years to come.

Another meaningful accomplishment was the caregiving series presented in partnership with the Alzheimer's Association. The series was well attended and included several participants from the wider Fenton community who are not parishioners. This ministry reflects our call to extend care beyond our walls and to respond to real needs with compassion and practical support.

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CONTINUED...SENIOR WARDEN'S REPORT

As with any year, there continue to be challenges and opportunities before us. We face stagnant growth in our congregation and ongoing financial concerns. These realities call us to prayerful discernment, creativity, and faithful stewardship as we look toward the future.

Even so, St. Jude's makes an impact every day in our community. Our church remains a beacon of hope on the corner of Leroy and Elizabeth, offering welcome, worship, and service in Christ's name.

Thank you to the Vestry for your leadership and commitment. Together,

we accomplished much this year. Thank you as well to our Priest-in-Charge, the Rev. Susan Anslow Williams, for her faithful spiritual guidance, and to Liz Sailus and all who assist her in the church office for their dedication and care.

Finally, I offer my best wishes to the St. Jude's Vestry as they continue their work in 2026. May God bless and guide you in all that lies ahead.

Respectfully submitted,

Bill Anderson

Senior Warden



DEACON'S REPORT

Dear Faithful,

I participate in the Flint River Valley Convocation Clergy monthly zoom meetings. It's a great group of people who listen to and support each other and their ministries at regional Episcopal churches, not only at these monthly meetings, but through calls, cards, text messages, and prayers.

As needs arose from national disasters, envelopes were made available for donations thru ERD-Episcopal Relief and Development. This organization works globally to help those who have been impacted by putting our monetary donations to the best use possible. Envelopes can be found on the table in the library.

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CONTINUED...DEACON'S REPORT

The Diocesan General Convention was held in Saginaw in October. This year our Presiding Bishop, The Rt. Rev. Sean Rowe, presided over the convention.

On Sunday, November 23rd, St. Jude's participated in the Fenton Area Churches Thanksgiving Service Project at Transfiguration Lutheran Church. This year we collected pajamas for toddlers through teens for Crossover Ministry in Flint. A Thanksgiving Service was followed by refreshments and social time in the foyer.

As this new year begins, I continue to pray for each and every one of you. I give thanks for the love, fellowship, friendship, and ministry of this great faith community of which I am honored to serve as your Deacon.

Faithfully,

Rev. Judy Marinco

Deacon

FINANCE & ENDOWMENT

In 2025 we held four committee meetings. Both finance and endowment activity are carried out by the same meeting participants.

Time was spent during three of the meetings discussing a banking move from Choice One Bank to ELGA Credit Union. There was significant up-front activity performed in order to secure credit cards. During the implementation it was decided that the debit cards provided were an adequate replacement for the credit cards we had at Choice One Bank. We are still in the process of this switch, as we will need to close-out Choice One accounts some time in 2026 after all activity has ceased. Most of the work involved in this change was completed by our Office Assistant Liz and Michelle our Treasurer.

At our June meeting we discussed some of the long-term contracts that St. Jude's utilizes. This led into a search for a new payroll processing company.

After reviewing multiple options researched by Liz (our Office Assistant), a proposed replacement firm was recommended by the committee and approved by the Vestry. The switch will happen at the beginning of the 2026 calendar year.

Committee members again communicated with the parish about Required Minimum Distributions (RMD), and the various methods that can be used to give to St. Jude's church. Many parish members are using this approach. For the 2025 year we received over 50% of our budgeted pledges by the end of February.

For three meetings we spent time developing and implementing a plan to pay for our extensive \$150,000 roof replacement project. In the end the project was funded through three sources. We applied for both a loan and a grant from the diocese for the project. We received a \$57,000 loan, and a \$5,000 grant from the diocese. We also cashed in

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CONTINUED...FINANCE & ENDOWMENT

\$88,000 of our general investments to cover the project costs. When the project was completed in November, the actual costs incurred were \$136,907. Our current loan with the diocese is for ten years at 3% interest and will cost \$550/month to pay back. Due to timing and possible early pay-back, this has not been included in the 2026 budget.

Our committee made endowment fund distribution recommendations to the Vestry early in the year. The recommendations were approved by the Vestry without change. The Eternal Pledge Fund contributed \$1,500 to church income. We also granted the following distributions (totaling \$5,000) from the Heritage Fund:

- St. Jude's Non-Snap Pantry \$2,000
- Rector's Discretionary Fund \$1,000
- Deacon's Discretionary Fund \$1,000
- F.A.R.R. \$1,000

Over the last two meetings we prepared a proposed 2026 budget to present to the Vestry. We reviewed Stewardship pledge results and established pledge and offerings

estimates. We reviewed and updated many spending budgets. Our final proposed budget was completed and presented to the Vestry in November. The proposed budget was approved by the Vestry at their November meeting.

Our monthly financials are produced by Liz Sailus and Michelle Gangwer, who do excellent work. Bob Alexander, Charlie Johnston, Clay Putnam, Dave Rayner, Jerry Rucker, John Pettipher, Mike Maringo, and Michelle Gangwer are current members of our committee. We rely on parish members to fill committee positions and carry out our unique form of ministry. If you would like to better understand and/or participate in the Finance & Endowment Committee, please contact one of our members.

Respectfully Submitted:

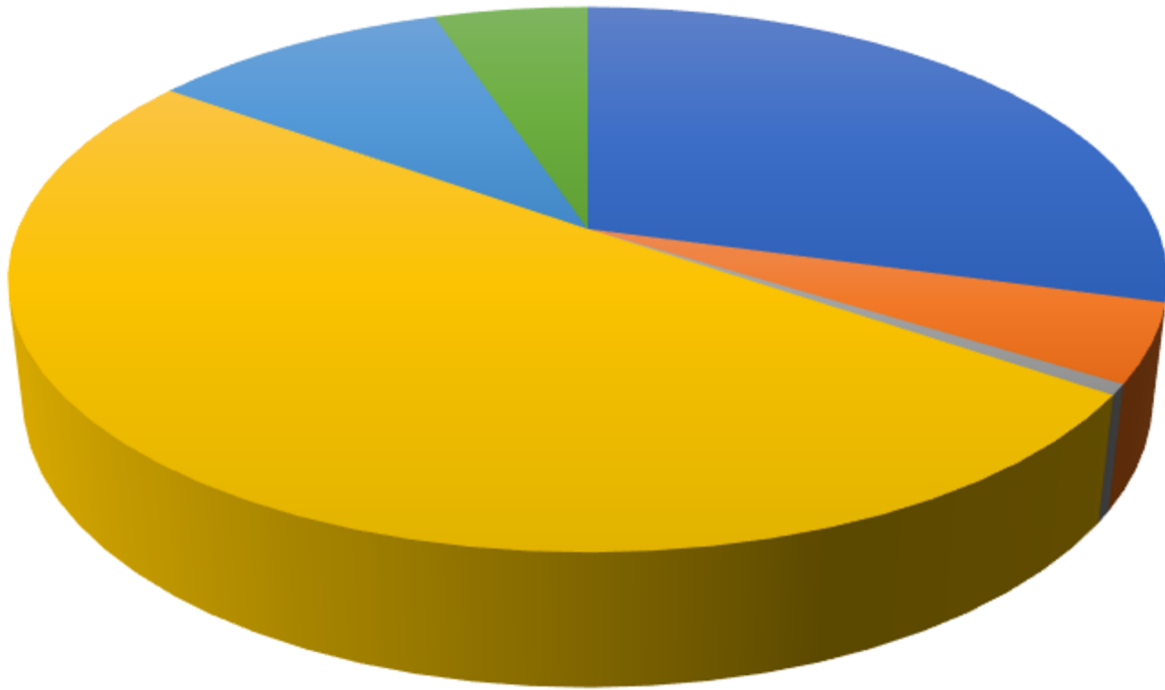
Clayton Putnam

Chair – Finance & Endowment Committee



2025 FINANCE REPORT

2025 Actual Expenses (\$207,922.18)



■ Rector & Rector Related	\$103,962.27
■ Church Worship	\$16,470.54
■ Formation	\$2,261.52
■ Building & Grounds	\$178,699.10
■ Office, Administration & Parish Life	\$35,386.45
■ Diocesan Commitment	\$18,237.00

CONTINUED...2025 FINANCE REPORT

ST. JUDE'S - 2025

ST. JUDE'S - 2025		YEAR-TO-DATE		
DESCRIPTION	Acct #	ACTUAL	BUDGET	VARIANCE
INCOME:				
<u>PLEDGE & PLATE:</u>				
Pledge Receipts	40100	\$133,982.25	\$154,000.00	(\$20,017.75)
Offerings	40200	\$26,381.10	\$20,000.00	\$6,381.10
Loose Plate	40400	\$1,494.00	\$1,500.00	(\$6.00)
SUBTOTAL		\$161,857.35	\$175,500.00	(\$13,642.65)
<u>OTHER INCOME:</u>				
Other Sources	40450	\$3,076.62	\$3,000.00	\$76.62
Building Use Donations	40500	\$1,400.00	\$500.00	\$900.00
Silent Auction	40510	\$0.00	\$0.00	\$0.00
Eternal Pledge Income	40520	\$300.00	\$1,500.00	(\$1,200.00)
Community Donations	40530	\$30.00	\$50.00	(\$20.00)
Dividends & Interest	40600	\$306.43	\$285.00	\$21.43
Scrip	40700	\$0.00	\$0.00	\$0.00
SUBTOTAL		\$5,113.05	\$5,335.00	(\$221.95)
TOTAL INCOME		\$166,970.40	\$180,835.00	(\$13,864.60)
EXPENSES:				
<u>RECTOR & RECTOR RELATED:</u>				
Rector Salary	50000	\$43,299.97	\$43,300.00	\$0.03
Rector Housing Allowance	50100	\$26,660.02	\$25,000.00	(\$1,660.02)
Rector Business Expense	50300	\$321.58	\$200.00	(\$121.58)
Rector Travel Expense	50350	\$0.00	\$200.00	\$200.00
Continuing Education	50400	\$300.00	\$200.00	(\$100.00)
Rector Pension	50410	\$11,700.00	\$12,294.00	\$594.00
Rector Group Insurance	50420	\$19,176.00	\$19,176.00	\$0.00
Sabbatical Accrual	50450	\$0.00	\$0.00	\$0.00
Supply Personnel	50700	\$2,504.70	\$3,240.00	\$735.30
SUBTOTAL		\$103,962.27	\$103,610.00	(\$352.27)
<u>CHURCH WORSHIP:</u>				
Choir Director	50600	\$6,150.00	\$6,150.00	\$0.00
Organist	50650	\$6,150.00	\$6,150.00	\$0.00
Altar Supplies	50800	\$707.24	\$1,500.00	\$792.76
General Program	50900	\$816.66	\$600.00	(\$216.66)
Church Promotion	51000	\$1,045.46	\$1,500.00	\$454.54
Music/Choir	51100	\$1,070.58	\$1,000.00	(\$70.58)
Musical Instruments	51200	\$530.60	\$1,000.00	\$469.40
SUBTOTAL		\$16,470.54	\$17,900.00	\$1,429.46
<u>FORMATION:</u>				
Youth Minister	51500	\$0.00	\$0.00	\$0.00
Nursery Attendant	51600	\$0.00	\$0.00	\$0.00
Adult Education	51700	\$237.18	\$200.00	(\$37.18)
Church School	51900	\$227.50	\$500.00	\$272.50
Books & Periodicals	52000	\$120.00	\$250.00	\$130.00
Outreach	52200	\$1,400.00	\$1,400.00	\$0.00
Social Committee	62800	\$276.84	\$400.00	\$123.16
SUBTOTAL		\$2,261.52	\$2,750.00	\$488.48
<u>BUILDINGS & GROUNDS:</u>				
Sexton	60000	\$10,026.24	\$10,026.00	(\$0.24)
Gas & Electric	60100	\$11,187.84	\$11,500.00	\$312.16
Water & Sewer	60200	\$827.30	\$1,000.00	\$172.70
Building Repair & Maint.	60300	\$138,827.00	\$3,000.00	(\$135,827.00)
Snow Removal & Waste	60400	\$6,455.00	\$6,000.00	(\$455.00)
Landscaping	60450	\$1,441.99	\$1,250.00	(\$191.99)
Kitchen Supplies	60500	\$805.50	\$1,000.00	\$194.50
Janitorial Supplies	60600	\$334.23	\$300.00	(\$34.23)
Fire & Comp. Insurance	60700	\$8,794.00	\$7,200.00	(\$1,594.00)
SUBTOTAL		\$178,699.10	\$41,276.00	(\$137,423.10)

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CONTINUED...2025 FINANCE REPORT

ST. JUDE'S - 2025		YEAR-TO-DATE		
DESCRIPTION	Acct #	ACTUAL	BUDGET	VARIANCE
OFFICE & ADMINISTRATION:				
Office Assistant	62000	\$17,672.07	\$17,542.00	(\$130.07)
Office Pension	62100	\$1,174.45	\$1,579.00	\$404.55
Office Group Insurance	62200	\$0.00	\$0.00	\$0.00
Payroll Taxes	62300	\$3,376.46	\$5,000.00	\$1,623.54
Payroll Service	62400	\$1,636.08	\$1,400.00	(\$236.08)
Workers Compensation	62500	\$546.80	\$470.00	(\$76.80)
Postage	62600	\$378.80	\$800.00	\$421.20
Telephone	62700	\$1,981.43	\$2,000.00	\$18.57
Supplies	62900	\$1,289.75	\$1,500.00	\$210.25
Copier Rental	63000	\$2,694.87	\$2,600.00	(\$94.87)
Computer Equip. & Software	63100	\$3,092.09	\$2,500.00	(\$592.09)
Online Processing Fees	63150	\$482.97	\$400.00	(\$82.97)
Professional Fees	63200	\$776.70	\$1,500.00	\$723.30
Interest Expense	63300	\$283.98	\$0.00	(\$283.98)
SUBTOTAL		\$35,386.45	\$37,291.00	\$1,904.55
DIOCESAN TITHE:				
Diocesan Tithe	70000	\$18,237.00	\$18,237.00	\$0.00
SUBTOTAL		\$18,237.00	\$18,237.00	\$0.00
TOTAL EXPENSES		\$355,016.88	\$221,064.00	(\$133,952.88)
BUDGET EXCESS/(DEFICIT):				
Income		\$166,970.40	\$180,835.00	(\$13,864.60)
Expenses		\$355,016.88	\$221,064.00	(\$133,952.88)
BUDGET EXCESS/(DEFICIT)		(\$188,046.48)	(\$40,229.00)	(\$147,817.48)
INVESTMENT ACTIVITY:				
Investment Income	80000	\$2,176.53		
Investment Expense	80100	(\$6,500.00)		
Investment Change	89999	\$70,246.86		
INVESTMENT EXCESS/(DEFICIT)		\$65,923.39		
TOTAL CHURCH INCOME / (DEFICIT)		(\$122,123.09)		

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CONTINUED...2025 FINANCE REPORT

BALANCE SHEET:

ASSETS:

Checking Account (Choice One)	10200	\$1,463.66
Checking Account (ELGA)	10250	\$33,881.17
Investments - General		
General Invest-ML2479	10300	\$329,713.94
Michigan Interfaith Fund	10350	\$10,000.00
	SUBTOTAL	\$339,713.94
Endowment Funds		
Capital Fund-ML2483	10400	\$23,436.69
Eternal Pledge Fund-ML2482	10450	\$25,198.04
Heritage Fund-ML2481	10500	\$90,787.51
Mich. Interfaith Fnd (Heritage)	10550	\$1,500.00
	SUBTOTAL	\$140,922.24
Fixed Asset Appraisal:		
Building	10600	\$3,376,000.00
Land	10700	\$24,000.00
Furniture	10800	\$510,000.00
	SUBTOTAL	\$3,910,000.00
	TOTAL ASSETS	\$4,425,981.01

LIABILITIES:

Custodial Funds:		
Custodial - Debt Reduction	20220	\$0.00
Custodial - Prepaid Pledge	20200	\$3,500.00
Custodial - Outreach	20300	\$22,118.82
Custodial - Deacon Discretionary	20302	\$5,184.70
Custodial - Rector Discretionary	20303	\$4,660.27
Custodial - Non SNAP	20304	\$0.00
Custodial - School Lunch Pgm	20305	\$2,671.96
Custodial - Social Committee	20501	\$66.56
Custodial - Silent Auction	20502	\$0.00
Custodial - Bldg Capital Fund	20512	\$33,478.55
Custodial - Elevator	20520	\$10,756.92
Custodial - Choir	20701	\$0.00
Custodial - Memorial Garden	20702	\$6,173.23
Custodial - Youth Group	20802	\$1,808.31
Custodial - Rector Sabatical	20803	\$2,862.00
Custodial - Good Friday	20908	\$333.00
Custodial - Crop Walk	20910	\$8.00
Custodial - Christmas Families	20911	\$3,255.05
Custodial - Advent	20927	\$0.00
Custodial - Camp Chick	20928	\$916.60
Custodial - Flowers	20930	\$203.48
Custodial - Cont. Ed. Clergy	20931	\$0.00
Custodial - Children's Formation	20932	\$0.00
Loan Payable - Diocese	20960	\$56,183.18
	SUBTOTAL	\$154,180.63
Investment Clearing	20999	\$1,158.00 (Wenzler- Heritage)
Net Assets		
Prior Year	30000	\$4,392,765.47
Current Year		(\$122,123.09)
	SUBTOTAL	\$4,270,642.38
	TOTAL LIABILITIES	\$4,425,981.01

VITAL STATISTICS FOR 2025

Sunday Holy Eucharist, in person: 52

Sunday Daily Office Services: 2

Average Sunday Attendance: 56

Home Communion Visits (EV or clergy): 33

Weekday Communion Services: 4

Weekday Daily Office Services: 1

Baptisms: 1 - Eleanor Sailus

Confirmations: 0

Weddings: 1 (blessing of a civil marriage) - Ashley Ransley & Devendra Thukar

Funerals/Burials: 2 - Carl Koch, Dorothy Jeffres



OUR WORSHIP IN 2025

The priest and paid musicians have the authority, but it takes a village to plan good worship! Or at least, it takes a good Worship Committee to hear from the congregation and share what is appreciated (or not) on Sundays and special holy days. I'm grateful to those named below who participated around the library table, 3-4 times a year.

Katie Young our choir director has been a tremendous colleague and music leader,

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doing more with guitars and percussion this year and expanding the range of pieces – and numbers of choir members, too. Katie and Ron Spaulding on organ/keyboard are a great team! Their skillsets and our numbers required that we set aside the handbells in 2025, at least as a choir of ringers. Occasionally they reappeared for accompaniment to a chant or enhancement of a choir piece. The congregation always responds with enthusiasm when they offer something new. Guest musicians (ie. my daughter Margo) also enhanced our worship in 2025.

Lent with our friends at First Presbyterian Church included a “Taize Compline” after the class, planned by myself and their guitarist Brian. Katie joined in when available, enhancing the service exponentially. Another, major new effort was the “Stations of Creation” service which Katie and I put together in mid-September, as part of the ecumenical Season of Creation. We got good feedback from those who participated.

2025 drew to a close with a health setback for Ron, requiring him to take a leave of absence. God bless Marlene Weston for accompanying us on Christmas Eve! We are working with our new-and-improved audio technology in the sanctuary to provide hymn support, as we face a shortage of church organists in the region (really, everywhere). Thanks for your patience and your love for Episcopal worship in its many forms.

Serving God with praise,

Advising our Worship this year:

Lisa Cronk, Sarah Dolza, Kris Forsyth, Amy Freeman, Judy and Mike Maringo, Lynne Ronthi, MaryJo Schuetz, Ron Spaulding, Katie Young.

STEWARDS OF GOD WORSHIP LEADERS

St. Jude's is blessed with many stewards, assisting and delivering the proclamation of the Word and sacraments of God. A calling that enriches all of us in our congregation as Worship Leaders, Eucharistic Ministers, Intercessors, Eucharistic Visitors, and Readers. To those, currently serving, we say a special thank you for being good stewards in the manifold of God's grace:

Nancy Day
Paul Dolza
Amy Freeman
Dee Grossmann

Lynn Hopper
David James
Debbie James
Pedro Melchor

Clay Putnam
Dave Rayner
Denise Rayner
Dolores Ruby

Mary Louise Susalla
Ellen Tripp
Katie Young

Cannons requires training, certification, and licensing for various lay positions. Should you be interested in joining these stewards serving St. Jude's family, please contact me.

Blessings,

Lynn Hopper

Lay Eucharistic Minister
Lay Steward Scheduler



MUSIC REPORT

Greetings, Dear Church!

This year brought its share of surprises, challenges, and celebrations. Rooted in God's abiding love, we have continued to cultivate musical spaces where all in our church family may grow closer to God and to one another. Throughout the year, we have tended the rhythms of the liturgy—planting music that reflects the seasons of the Church and trusting that careful preparation would bear fruit in worship. This is our purpose: our prayer set to harmony. *...continued on next page...*

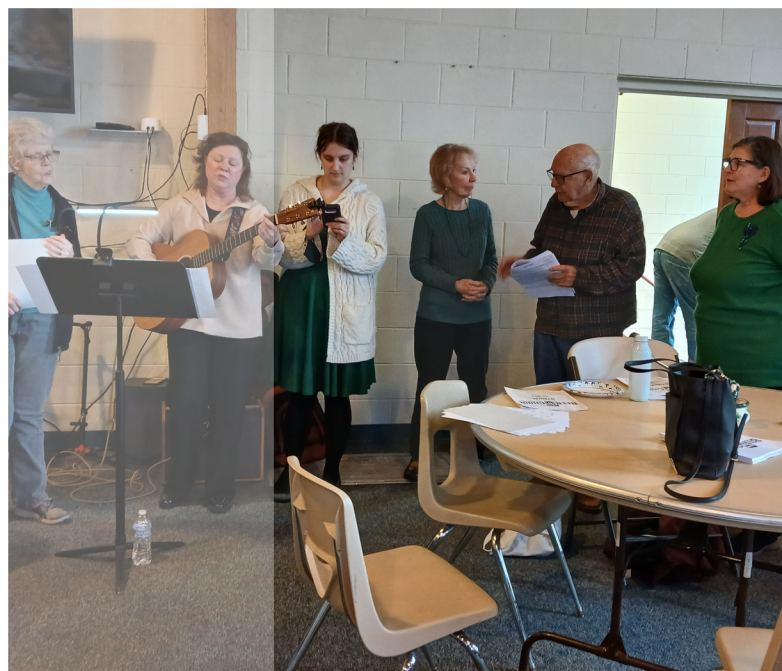
CONTINUED...MUSIC REPORT

We are blessed with a group of open-hearted musicians who labor patiently and generously, taking on varied and sometimes challenging music with skill and care. What faithful people. What a gift it is to serve alongside them.

Behind each Sunday's offering is thoughtful preparation: studying the Lectionary, discerning themes, and selecting music that supports both the lessons and the life of our community. We draw from our music library, multiple hymnals, and our subscription to St. James' Music Press. Weekly rehearsals, individual practice, and Sunday morning preparation all come together in the hope that our shared work will blossom into spirit-filled worship.

Beyond Sunday worship, members of the music ministry also offered their gifts in a number of special services and gatherings this year, Lenten Taizé services with our Presbyterian neighbors, Holy Week services, Creation Celebration, Evensong at St. Paul's in Flint, the Episcopal Diocese of the Great Lakes 2nd Annual Convention Choir, the Women's Advent Tea, and Christmas caroling for the Kaleidoscope Foundation.

We have also continued caring for the tools of our ministry and building our capacity. Our organist, Ron, made good use of the new digital keyboard so generously purchased last year. The Vestry and Finance Committee approved a deep cleaning and tuning of our organ—a costly but essential investment to ensure this faithful instrument continues to serve us well into the future. In addition, Rev. Susan and I, with Liz's assistance, have begun experimenting with music technology to provide quality organ music when musicians are away. Through a new membership with Church Music Solutions,



we can access professionally recorded service music and hymns, played through our sound system via a refurbished iPad. The sound quality has been excellent, and we are grateful for the peace of mind this solution provides.

As we reflect on and celebrate the harvest of this past year, I offer my heartfelt thanks to the musicians, Vestry, Finance Committee, generous donors, and congregation for trusting me to serve as Choir Director this season, and for your patience as I continue to grow into this role. With deep gratitude, I thank Ron Spaulding, Kris Forsyth on guitars, Kathy Kortge on Dobro, and—left to right—Kathy Hopper, Ellen Tripp, Terri Hutchins, Sarah Dolza, Via Stebbins, Kathy Kortge, Liz Sailus, Francine Johnston, Greg Forsyth, Bill McDonald, and Lynn Hopper, whose generosity, skill, and faithfulness make this ministry possible.

We are also deeply grateful for Rev. Susan, whose leadership reflects a

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CONTINUED...MUSIC REPORT

profound understanding of music as prayer and as an essential element of liturgy. Her guidance, encouragement, and openness to new sounds have allowed this ministry to flourish.

As we close this church year, we give thanks for the warmth and welcome of this community. May God continue to bring light, growth, and abundance to us all.

Blessings and Love,

Katie Young

Choir Director

USHERS

Jessica Miller has stepped up to be Charlie Johnstons partner. Thank you to our current teams of ushers:

Nancy Day & Lynne Ronthi	Charlie Johnston & Jessica Miller
Dave & Denise Rayner	Kelly & Lisa Cronk
Dave & Deb James	

New ushers would be appreciated.

Nancy Day

Usher Head

The role of Altar Guild is to prepare all things necessary for the celebration of the Holy Eucharist and any other sacraments and offices of the Church and to assist the Priest. We work in teams of two and rotate on a weekly basis. All members pitch in at Easter and Christmas as well as covering for each other occasionally as needed. Being a member of Altar Guild is an opportunity for both women and men to experience the privilege of serving God in his Sanctuary. It is an opportunity to

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ALTAR GUILD



CONTINUED...ALTAR GUILD

gain so much knowledge and understanding of everything from the church year and the various services to the building, the furniture, the hardware and linens. The Altar guild is a ministry for lay people. No special training is required and anyone is welcome to join. New members would be paired with a veteran member to learn the tasks.

The current members of Altar Guild are:

Francine Johnston	Mary Louise Susalla
Terri Hutchins	Dee Grossman
Sarah Dolza	Lisa Cronk
Diane Hill	

Blessings,



Altar Guild Lead

ADULT FORMATION

Below is a summary of the Adult Formation sessions that were held in 2025. These sessions were held on Sunday mornings at 9:30 prior to the 10:30 and were attended by as many as 17 people, or as few as 3. We also participated in a Lenton Study together with 1st Presbyterian Church.

Susan also lead a group that meets every month to six weeks that has become known as "The Imperfect Club", named after the first book we read by Brene Brown called "The gifts of Imperfection". The "club" continues to meet in 2026 and all are welcome to attend.

January 12 – March 2

- Curriculum – Bible Stories for Grown Ups by Josh Scott
- Summary – Each week we reviewed a popular children's bible story with a more adult twist.

March 9 – April 10

- Curriculum – Short Stories by Jesus by Amy-Jill Levine
- Summary - A deeper look at some of the best known parables in the bible, with a view of how the Jewish community at the time might see them.

April 27 – May 25

- Curriculum – Animate Faith by Brian McLaren and Shane Hipps
- Summary – Animated videos followed by discussing the videos on God, Jesus and Salvation

July 21st

- Summer Movie – The Princess Bride (followed by a discussion of any Christian themes in the film)

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CONTINUED...ADULT FORMATION

September 14th – October 19th

- Curriculum – The Bible with and without Jesus by Amy-Jill Levine and Marc Zvi Brettler
- Summary – A look at the most significant bible stories from a Jewish perspective and how those stories are viewed differently between and Christian and Jewish communities.

October 26th – November 23rd

- Curriculum – Christianity and World Religions by Adam Hamilton

- Summary - Each week was a summary of the basic tenants of other religions (Judaism, Buddhism...) and a comparison to Christian beliefs.

Advent November 30th - December 21st

Curriculum – Susan led us through a discussion based on a devotional on “Advent-Christmas-Epiphany, from an Episcopalian”, also adding related art.

Faithfully Submitted:

Dave Rayner

FAMILIES WITH CHILDREN

I am the Vestry's Families with Children Liaison and as one of current families with children I am excited to share our growth this year!

In 2025, 3 families including 6 kids under the age of 6 have been attending services regularly. 4 of the kids are attending Godly Play Sunday School Lessons twice a month.

Godly Play is the curriculum our church has been using to teach the stories of the Bible and spark wonder in our kids. Godly Play's mission is making meaning through story, wonder and play. Nurturing spiritual lives by honoring the centrality, competency and capacity of children. Godly Play is currently running with 3-4 teachers and 4-5 shepherds, twice a month. More volunteers are always appreciated! Training is provided!

Looking forward to 2026, Kathy Hopper will be leading the youth in a Hand Bell anthem and we plan to continue with Godly Play lessons twice a month. Please see me if you are interested in joining in the fun.



Submitted by:

Megan Rosa-Norred

BUILDING & GROUNDS REPORT



St. Jude's has survived another year with our beautiful church and grounds thanks to the hard work of a great group of people. The year 2025 was a busy one for the building and grounds gang.

During this time, we have handled many projects, including the painting of our shed, trimming of bushes and trees. Kelly Cronk worked with Adams Mechanical to keep our air conditioning and the furnace functioning. This year Kelly Cronk and Dave Little worked with Carnes Electric to correct the many electrical issues that had been on hold for a long period of time. Dave Little took on the project of clearing out Vandenberg Hall. He got rid of the broken panels hiding our tables and chairs, removed the final section of the old stage and put up new bulletin boards on the far wall. In doing this we not only created more space, but we opened up the register that was hidden and helped the air flow in the room.

But by far our biggest project came when we finally received approval from Vestry to repair our badly decayed church roof. Thanks to Doug Hill for his leadership in working with the bidders and our contractor in getting this project done. Thank you, also, Dave Little and Kelly Cronk for checking the

aily progress of the work. Rev. Susan has been very supportive of our team in getting much of this work accomplished. We can now say all three roofs have been replaced.

In November, we held our annual Holiday Craft Show and Holiday Bazaar to raise money for the building fund. Thank you to the craft show committee and all of our many volunteers who worked to make it a success. We are already planning this year's craft show to happen in early October.

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CONTINUED...BUILDING & GROUNDS REPORT

As far as projects for the coming year, our committee have in the works getting rid of our visiting critters, caulking the windows and painting the wood surrounding the church and tower. Greg Forsyth is looking at recommendations for landscaping around the church. Paul Dolza is testing a product to clean the Plexiglas on our stained glass windows. We also are looking at resurfacing the porch and steps at the Memorial Garden Entrance.

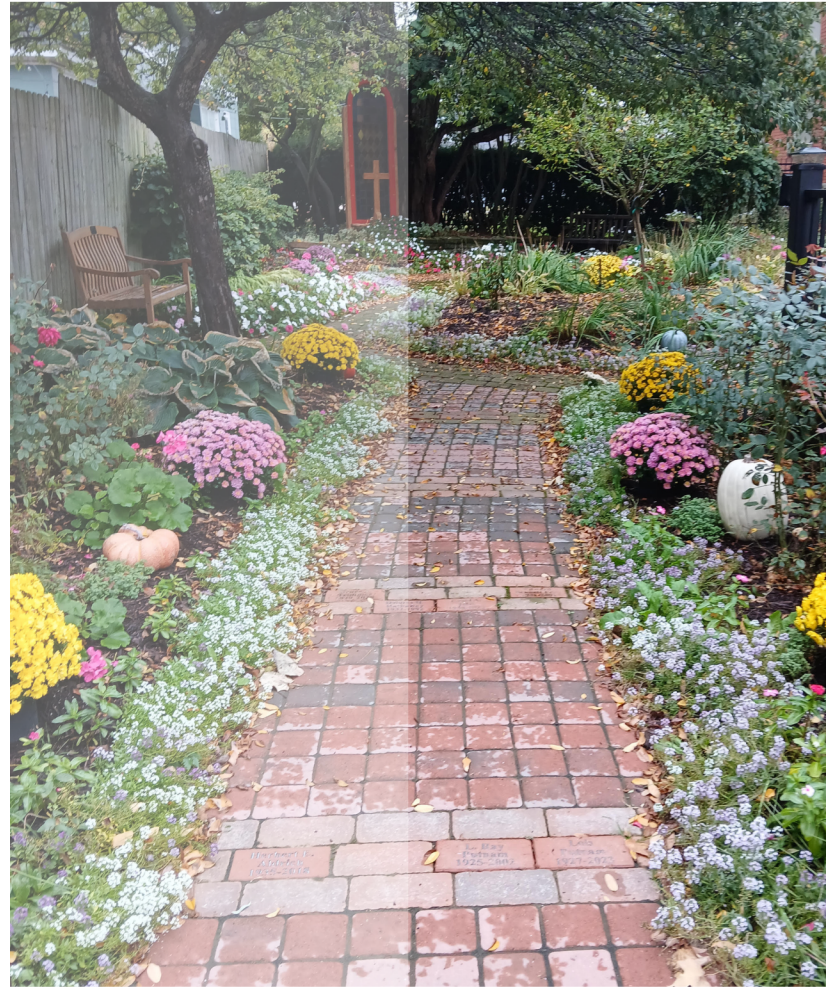
Thanks again to Kelly we have proposals to paint, Dave Little on the critters, Doug Hill on the rotting wood and front door. The only thing holding us back is funding. Being our committee has a small operating budget it is difficult to do big projects in this old demanding building. If you are looking for something to help fund, consider St. Jude's. Just ask any of our team for many of them contribute their own funds to maintain our grounds and building.

We thank Dave Little, Mike Marinco, Greg Forsyth, Kathy Kortge, Paul Dolza, Kelly Cronk, Bill Anderson and Ron Trimmer for this ministry.

Submitted by:

Ron Trimmer

Building & Grounds Committee Chair



OUTREACH REPORT

Membership

Sharon Aldrich
Judy Marinco
Diane Putnam
Charlie Johnston

Linda Chciuk
Mike Marinco
Dave Rayner

Paul Dolza
Carol Pettipher
Denise Rayner

Michelle Gangwer
John Pettipher
Susan Anslow Williams

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CONTINUED...OUTREACH REPORT

Background

The Outreach Committee was formed in October of 2003. Thanks to strong support from St. Jude's, the Diocese, and the community, we have continued to add programs and increase our reach. While we did not add any specific programs in 2025, the average number of people served on a monthly basis increased from 197 to 347, a 75% increase.

Pantry / School Lunch / Holiday Food Boxes

Our Basic Needs Pantry continued the first Saturday of every month. Many of our guests receive some sort of government assistance, but only food items can be purchased with this aid. Our goal with the pantry is to provide those non-food necessities that are not included. We provide toilet paper, paper towels, personal hygiene items, cleaning products and diapers. In addition, we provide meat as it is available through the Food bank since this is often a major expense for our guests. This year we connected with Michigan Hunters Against Hunger and Richardson's Meats to receive free ground venison (5 deer this year). We continued our School Lunch Program, now in its 18th year, serving over 200 people. We also with FARR and Kiwanis to provide 38 Thanksgiving food baskets with turkeys, and 38 Christmas food baskets with hams, to residents at Millpond Manor. Finally, in partnership with Family Promise and Landaal Packaging, we obtained 56 frozen turkeys that we distributed to our regular Saturday guests on the Saturday before Christmas. In total in 2025, we provided over 1,300 months' worth of pantry items.



Family Promise

Family Promise Program emphasis continues to be on prevention, diversion, and stabilization of homeless families with children. Family Promise partners with the McKinney Vento Program of the GSD and Lapeer County to identify homeless families with children. The majority of referrals come from the school community. St. Jude's parishioners supported the Family Promise Golf Fore Families fundraising event. We had 4 teams of golfers and provided a Bavarian themed cooler which was auctioned off. St. Jude's donated diapers, paper products, and other nonperishable food to help family stabilization. Tiffany came to St. Jude's Church in October to update parishioners on Family Promise programming. Volunteers from St. Jude's

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CONTINUED...OUTREACH REPORT

began supporting children in their afterschool program with a meal once a month. Two families received gift cards this Christmas from St. Jude's to make the holidays cheerful.

Truckload Food Giveaway

In 2025 we held 2 Truckload Food Giveaways in partnership with the Fenton Fire Fighters. These giveaways serve between 150 and 325 individuals and were supported by over 50 volunteers from St. Jude's, Fenton Fire Department and students from local schools.

Christmas Families

In 2025 we adopted 7 families with a total of 29 individuals. Families included guests of our Saturday Pantry as well as Family Promise families, a local area family, plus a family we learned about through Pastor Susan. This year we again chose to purchase gift cards instead of gifts. We believe it gives a bit more dignity to parents to be able to purchase and wrap gifts for their own children. We also purchased wrapping paper this year.

Funding/Donations

Our expenditures rose in 2025 due to the cost of products that we provide. Fortunately, the generosity of the congregation and the surrounding community continues to astound us. We received a grant from the diocese for \$15,000, \$1,467 from the CROP Walk, \$1,624 from the Food Bank, and \$2,000 from the Heritage Fund. The Fire Department completely funded the Truckload events this year. The Laundry also designated St. Jude's as their charity of the month for November and donations from their customers totaled \$2,367. Most importantly, we continue to receive endless support from the congregation. For example, in September you donated over \$600 on one Sunday to purchase socks; in December you donated over \$2,000 to provide gifts for Christmas Families; and throughout the year you have donated 100's of volunteer hours to keep the pantries running. We cannot thank you enough for the support you provide for these programs and the community. You really are living out your faith!

2024 Carryover Balance

Outreach Account Balances	\$11,675
Christmas Families	\$ 3,527
School Lunch	\$ 500
Total	\$15,778

Faithfully Submitted:

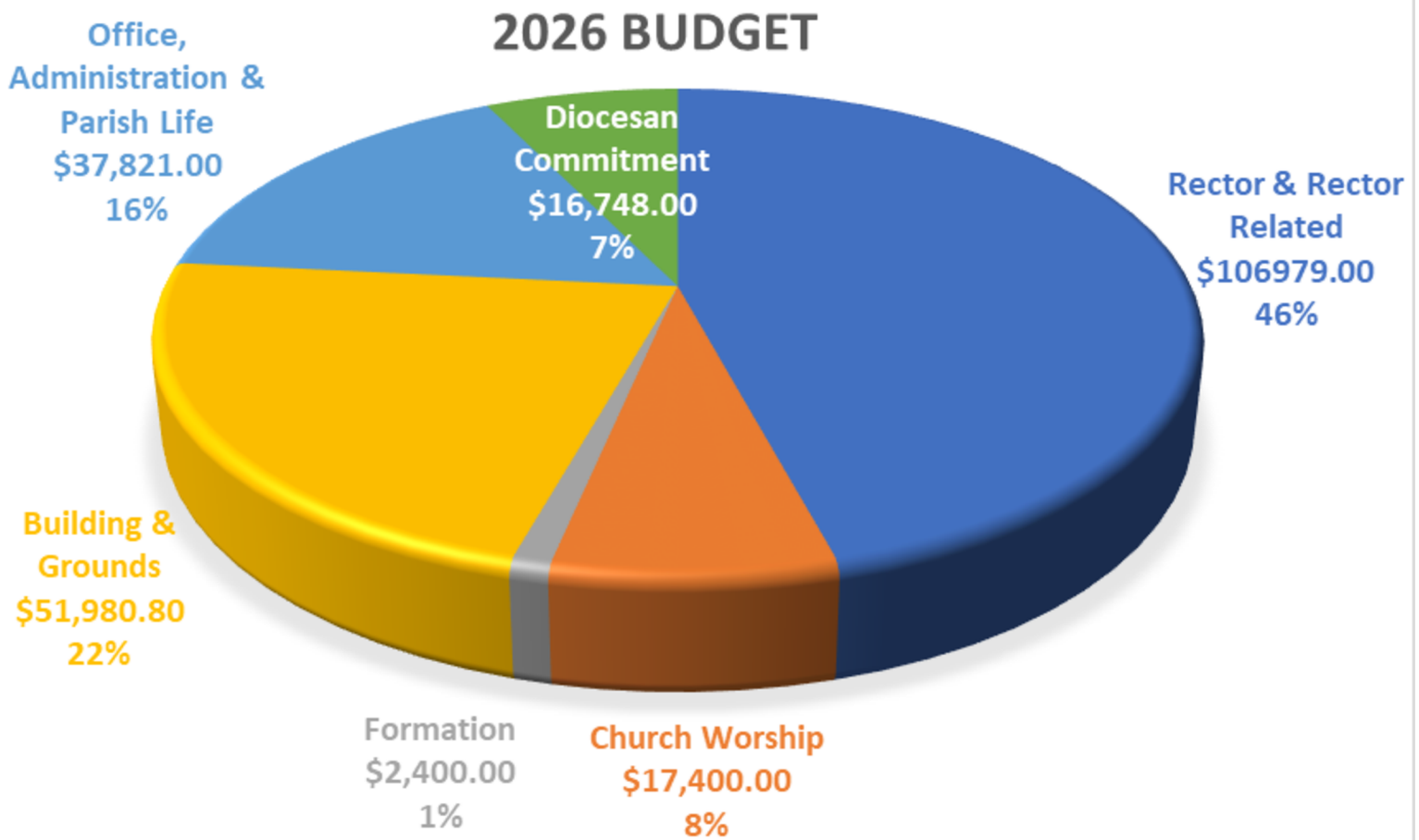
Dave Rayner

Outreach Committee Chair

2025 Spending Summary

Beginning Balance	\$15,778
Diocesan Grant	\$15,000
Outreach Budget	\$ 1,400
CROP Donation	\$ 1,476
Food Bank Grant	\$ 1,624
Heritage Fund Grant	\$ 2,000
Misc. Donations	\$ 1,925
Sub Total Funding	\$39,203
Expenditures	\$27,037
Total	\$10,766

2026 BUDGET



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CONTINUED...2025 BUDGET

ST. JUDE'S CHURCH 2026 PROPOSED BUDGET - 11/12/2025

DESCRIPTION	Acct #	2025 Budget	2025 Actual	2026 Budget
INCOME:				
<u>REVENUES:</u>				
Pledge Receipts	40100	\$154,000.00	\$133,982.25	\$145,000.00
Offerings	40200	\$20,000.00	\$26,381.10	\$20,000.00
Loose Plate	40400	\$1,500.00	\$1,494.00	\$1,500.00
Other Sources	40450	\$3,000.00	\$3,076.62	\$4,000.00
Building Use Donations	40500	\$500.00	\$1,400.00	\$800.00
Eternal Pledge Income	40520	\$1,500.00	\$300.00	\$4,000.00
Community Donations	40530	\$50.00	\$30.00	\$50.00
Dividends & Interest	40600	\$285.00	\$306.43	\$285.00
TOTAL REVENUE-->		\$180,835.00	\$166,970.40	\$175,635.00
EXPENSES:				
<u>RECTOR & RECTOR RELATED:</u>				
Rector Salary	50000	\$43,300.00	\$43,299.97	\$50,349.00
Rector Housing Allowance	50100	\$25,000.00	\$26,660.02	\$20,000.00
Travel Expense	50350	\$200.00	\$ -	\$200.00
Business Expense	50300	\$200.00	\$321.58	\$200.00
Continuing Education	50400	\$200.00	\$300.00	\$200.00
Rector Pension	50410	\$12,294.00	\$11,700.00	\$12,663.00
Rector Group Insurance	50420	\$19,176.00	\$19,176.00	\$20,067.00
Sabbatical Accrual	50450			
Supply Personnel	50700	\$3,240.00	\$2,504.70	\$3,300.00
SUBTOTAL		\$103,610.00	\$103,962.27	\$106,979.00
<u>CHURCH WORSHIP:</u>				
Choir Director	50600	\$6,150.00	\$6,150.00	\$6,150.00
Organist	50700	\$6,150.00	\$6,150.00	\$6,150.00
Altar Supplies	50800	\$1,500.00	\$707.24	\$1,000.00
General Program	50900	\$600.00	\$816.66	\$600.00
Church Promotion	51000	\$1,500.00	\$1,045.46	\$1,500.00

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CONTINUED...2025 BUDGET

		2025 Budget	2025 Actual	2026 Budget
Music/Choir	51100	\$1,000.00	\$1,070.58	\$1,000.00
Musical Instruments	51200	\$1,000.00	\$530.60	\$1,000.00
	SUBTOTAL	\$17,900.00	\$16,470.54	\$17,400.00
<u>FORMATION:</u>				
Nursery Attendant	51600			
Adult Education	51700	\$200.00	\$237.18	\$200.00
Church School	51900	\$500.00	\$227.50	\$250.00
Books & Periodicals	52000	\$250.00	\$120.00	\$150.00
Stewardship	52100			
Outreach	52200	\$1,400.00	\$1,400.00	\$1,400.00
Social Committee	62800	\$400.00	\$276.84	\$400.00
	SUBTOTAL	\$2,750.00	\$2,261.52	\$2,400.00
<u>BUILDINGS & GROUNDS:</u>				
Sexton	60000	\$10,026.00	\$10,026.24	\$10,026.00
Gas & Electric	60100	\$11,500.00	\$11,187.84	\$12,000.00
Water & Sewer	60200	\$1,000.00	\$827.30	\$1,000.00
Building Repair & Maint.	60300	\$3,000.00	\$138,827.00	\$3,000.00
Diocese Loan Repayment	?????		\$1,100.80	\$6,604.80
Snow Removal & Waste	60400	\$6,000.00	\$6,455.00	\$6,200.00
Landscaping	60450	\$1,250.00	\$1,441.99	\$2,000.00
Kitchen Supplies	60500	\$1,000.00	\$805.50	\$1,000.00
Janitorial Supplies	60600	\$300.00	\$334.23	\$300.00
Fire & Comp. Insurance	60700	\$7,200.00	\$8,794.00	\$9,850.00
	SUBTOTAL	\$41,276.00	\$179,799.90	\$51,980.80
<u>OFFICE & ADMINISTRATION:</u>				
Office Assistant	62000	\$17,542.00	\$17,672.07	\$17,542.00
Office Pension	62100	\$1,579.00	\$1,174.45	\$1,579.00
Office Group Insurance	62200		\$0.00	
Payroll Taxes	62300	\$5,000.00	\$3,376.46	\$4,000.00
Payroll Service	62400	\$1,400.00	\$1,636.08	\$2,000.00
Workers Compensation	62500	\$470.00	\$546.80	\$500.00
Postage	62600	\$800.00	\$378.80	\$600.00
Telephone / Internet	62700	\$2,000.00	\$1,981.43	\$2,000.00

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CONTINUED...2025 BUDGET

		2025 Budget	2025 Actual	2026 Budget
Supplies	62900	\$1,500.00	\$1,289.75	\$1,500.00
Copier Rental	63000	\$2,600.00	\$2,694.87	\$2,900.00
Computer Equip. & Software	63100	\$2,500.00	\$3,092.09	\$3,500.00
Online Processing Fees	63150	\$400.00	\$482.97	\$500.00
Professional Fees	63200	\$1,500.00	\$776.70	\$1,200.00
	SUBTOTAL	\$37,291.00	\$35,102.47	\$37,821.00
<u>DIOCESAN TITHE:</u>				
Diocesan Tithe	70000	\$18,237.00	\$18,237.00	\$16,748.00
	SUBTOTAL	\$18,237.00	\$18,237.00	\$16,748.00
	TOTAL EXPENSES----	\$99,204.00	\$355,833.70	\$108,949.80
BUDGET EXCESS/(DEFICIT):				
Income		\$50.00	\$166,970.40	\$50.00
Expenses		\$99,204.00	\$355,833.70	\$108,949.80
BUDGET EXCESS/(DEFICIT)----->		(\$99,154.00)	(\$188,863.30)	(\$108,899.80)

2026 STEWARDSHIP

PLEDGES	2026	2025	2024	2023	2022	2021	2020
HOUSEHOLDS	48	45	45	55	49	50	61
AMOUNT	\$145,096	\$137,072	\$130,780	\$141,752	\$145,010	\$152,676	\$157,300
PLEDGE AVG.	\$3,022.83	\$3,046.04	\$2,906.22	\$2,577.31	\$2,901.18	\$2,994.63	\$2,578.69

PLEDGE NUMBERS							
	2026	2025	2024	2023	2022	2021	2020
NEW	4	3	5	12	2	2	3
INCREASED	22	26	22	26	22	20	27
DECREASED	8	2	3	6	7	8	4
UNCHANGED	18	17	20	23	20	22	30
TOTAL	48	45	45	55	49	50	61

PLEDGE RANGES							
	\$1-1000	\$1001-2000	\$2001-3000	\$3001-5000	\$5,000-8,000	\$8,001-10,000	\$10,000+
2026	10	15	10	7	2	1	3

PLEDGE RANGES							
	\$1-1000	\$1001-2000	\$2001-3000	\$3001-4000	\$4001-5000	\$5001-10000	As Able
2025	8	15	9	5	2	6	
2024	9	17	6	6	1	6	1
2023	15	16	10	4	1	8	1
2022	12	14	9	2	3	9	
2021	13	13	9	2	3	10	
2020	20	15	11	3	5	7	

VESTRY 2026

Leaving Vestry (Thank you for your service!):

Bill Anderson
Paul Dolza

Heather Ludwig
Dave Rayner

Going off in 2027:

Doug Hill
Dave James

Going off in 2028:

Charles Johnston
Sue Premo
Megan Rosa-Norred

For election this year (going off in 2029):

Mark Jagos Denise Rayner
Diane Putnam Dolores Ruby

