



Safeguarding Policy St John the Baptist Church Old Malden:

Promoting a Safer Church

As part of the Church of England, we follow national safeguarding guidance and have adopted the “Promoting a Safer Church” policy of the Church of England and work closely with our diocese to promote outstanding safeguarding practice.

Our Church is committed to:

- Promoting a safer culture within our church *P18
- Responding promptly and appropriately to every safeguarding concern *P19/20
- Caring pastorally for those who have been harmed and others affected *P20/21
- Caring pastorally for those who are subject of concern or allegations of abuse and others affected *P21
- Ensuring safe recruitment and support for all those working with children, young people and vulnerable adults *P18/19

The parish will:

- Create a safe and caring place for all
- Have two named Parish Safeguarding Officers to work with Leadership Team and the PCC to implement policy and procedures
- Ensure everyone who works with children, young people and vulnerable adults within and on behalf of the church is appropriately trained in safeguarding practice and receives on-going support and guidance
- Ensure there is appropriate insurance cover for all activities undertaken in the name of the parish
- Display our policy, procedures and the contact details of safeguarding leads in the church and church hall, along with details of support agencies
- Listen to and take seriously all concerns and disclosures
- Take immediate steps to protect children and adults should a safeguarding concern, of any kind, arises. The guidance of the House of Bishop's will be followed, including notifying the Diocesan Safeguarding Advisor and statutory agencies
- offer support to victims/survivors of abuse regardless of the type or circumstance of abuse or when or where it occurred
- care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties
- ensure all health and safety policies, procedures and risk assessments are in place and reviewed annually
- review the implementation of the Safeguarding Policy and Practice at least annually.

We expect all clergy, church officers, volunteers and members of the congregation to share our commitment to safeguarding and abide by this policy and guidelines established by this church.

Reviewed May 2026

*Promoting a Safer Church: Safeguarding policy statement for children, young people and adults. www.churchofengland.org/safeguarding