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Welcome to the First Annual Top Lawyers Directory of the Lehigh Valley. Readers of The Morning Call cast their vote for the Top Lawyers in the Lehigh Valley. Whether you're going through a divorce, a real estate transaction or looking to protect your business, finding a sharp lawyer you can count on is key. Through our online voting ballot we received thousands of votes from Lehigh Valley readers and peers who told us who excel at their profession and who they would call on in times of need. Our Top Lawyers list honors those law professionals who have made an impressive and lasting mark in the Lehigh Valley. We salute their excellence and applaud their success.

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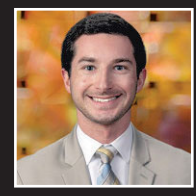

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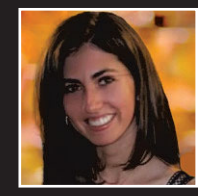

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Questions to ask when looking for an attorney

Various situations call for working with a lawyer or an attorney. Having a skilled, experienced legal advocate in your corner in such situations can be advantageous and increase the likelihood of a favorable outcome.

When searching for legal representation, individuals may realize that there's no shortage of legal firms. That can make it more challenging to find the right lawyer or attorney. The vetting process is an important part of finding legal representation, and the following are some questions individuals can ask as they look for a lawyer or attorney.

What level of experience do you have in cases like mine?

Though each legal situation is unique, many are not one-of-a-kind instances. So individuals should ask about an attorney's experience with cases like their own and take note of the breadth of that experience.

What are the potential outcomes of my case?

Even the most experienced and skilled attorney cannot say with absolute certainty what the outcome of a case will ultimately be. However, that does not mean they cannot study the details and provide an assessment to give prospective clients an idea of how the case will unfold. When vetting attorneys, individuals should prepare and be ready to discuss details that can help each professional provide the most accurate assessment of their case.

What will your representation cost me?

Expenses and attorney fees can be significant, so individuals should not hesitate to ask how much legal representation will cost them. Attorneys represent clients on a contingency basis in certain situations, such as when an individual is suing for damages. In those situations, individuals should confirm what percentage of damages the attorney will receive and if there are any costs they may be responsible for. In other situations, confirm if an attorney is charging a fixed amount for their services or an hourly fee. It's also necessary to inquire about expenses and request that an attorney provide a reasonable estimate of what their fees will be while they're representing you.

How will we communicate during the case?

It's understandable that individuals want to be kept abreast of the details of any legal matter they're involved in. Ask how that will unfold if you hire the attorney you're vetting. Will an intermediary be calling with periodic updates or can clients contact the attorney directly via an email, phone call or text message?

The right representation can make all the difference in a legal situation. Asking the right questions can help individuals find an attorney they're confident can deliver the best outcome.

What anyone should know about disability rights

Life is full of challenges, and obstacles are often easier to overcome when people have some trusted allies in their corner. Certain situations are more easily managed with a little help from a trustworthy support system, and that system can include a reliable legal representative.

The American Civil Liberties Union notes that individuals with disabilities face widespread discrimination, segregation and exclusion. That's why it pays for such individuals to have a trustworthy legal advocate in their corner to advise them on their rights and recommend action to take if those rights are being compromised.

What rights do people with disabilities have at work?

The ACLU notes that federal laws protect people with disabilities from being discriminated against in the workplace. Such individuals do not have to inform an employer of a disability when they apply for a job or even after they're hired. That's the case even if their disability requires a reasonable accommodation in the future. Individuals with disabilities who can perform the job cannot be denied promotions, fired or demoted, harassed, or paid less as a result of their disability. It's also illegal to refuse to hire someone capable of doing the job simply because of their disability. People with disabilities also are protected under the law from unnecessary medical inquiries at work.

What are some examples of work-related disability discrimination?

The ACLU notes that the following are some examples of disability discrimination in the workplace:

- A refusal on the part of an employer to hire, promote or equally pay a person because of a disability when that person is capable of doing the job
- An employer refuses to make reasonable accommodations to ensure a person with a disability has an equal chance to succeed at work
- An employer demands that a disability be disclosed or discussed when you have not requested an accommodation
- A person is the target of derogatory comments, jokes or gestures related to a disability from a boss, coworkers or customers

What should I do if I believe my rights have been violated?

The ACLU recommends individuals with disabilities who believe their rights have been violated take various steps in response to such violations. In addition to contacting a lawyer, the ACLU recommends filing a charge of discrimination with the U.S. Equal Employment Opportunity Commission or a state fair employment practices agency. The ACLU notes that deadlines to submit such filings may be as short as 180 days, so it's vital that individuals move quickly in response to any violations. The ACLU urges federal employees to contact their EEO counselor within 45 days.

Disability rights are in place to prevent discrimination against people with disabilities in the workplace. Lawyers who specialize in this area of the law can advocate for people with disabilities and ensure they are treated fairly and equitably.

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What to know about estate planning

Managing and planning one's estate sounds like a task reserved for the über-rich. But that's a common, and potentially costly, misconception. Indeed, estate planning is a necessary component of long-term financial planning no matter the size of a person's investment portfolio.

Estate planning is an umbrella term that encompasses anything from asset allocation after death to end-of-life health care decisions to power of attorney should an individual become incapacitated. Key components of an estate plan typically include wills, trusts, power of attorney, and health care directives. According to a survey by Caring.com, the number of Americans with a will (24% in 2025) has declined steadily from 33% of respondents in 2022.

The following are some basic steps anyone can take to establish an estate plan.

- **Create a will.** A will is a legal document that specifies how your assets will be distributed after your death. Although a will can be set up without an attorney, relying on an attorney to create or update a will can ensure that it is legally sound and reflects your intentions. In the will you can name an executor who will carry out the plans of the will. Without a will, intestacy laws where you live will dictate the distribution of your assets.
- **Establish trusts.** Morgan Legal Group says trusts are tools that can protect assets, minimize estate taxes and provide for beneficiaries. Trusts can be revocable or irrevocable. Special needs trusts also can be set up. Trusts can help avoid probate and reduce estate taxes. The National Bureau of Economic Research indicates trusts can reduce estate taxes by up to 40 percent. Trusts also can shield some of your assets so they cannot be counted as part of your responsibility for paying for skilled nursing home admittance.
- **Determine powers of attorney and health care proxies**. If someone becomes incapacitated, that person will need responsible people who can act on their behalf. A financial or legal power of attorney can help with paying bills, accessing accounts and managing finances and other needs. A health care proxy can be listed on an advanced health care directive, known as a living will. The proxy will communicate your wishes indicated on the directive and see that your wishes are honored.

Knowing what's included in an estate plan can ensure that people make informed choices about their assets, beneficiaries and financial futures. It is always best to work with legal, medical and tax professionals when drawing up estate plans to avoid any issues that can arise when matters are not decided ahead of time.

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