

## ***PROPOSED***

# **Bread of Life Catholic Community Family Action Plan**

**February 2026**

***A special thank you to our Priests, Deacons, staff and more than eighty volunteers who have devoted countless hours in preparation of this plan.***

***In gratitude,  
Fr. David***

### **Liturgy Pillar**

***Liturgy is the primary way we worship God. This Pillar helps ensure that the best worship is taking place in our parishes. Works closely with our Priests, and the Spiritual Life, and Forming Disciples Pillars.***

#### **2026 Goals**

1. Finalize the new Family Funeral Planning Resource Book that is part of the new Family Bereavement and Grief Ministry.
2. Establish a Family cantor recruitment, formation, and training program.
3. Explore offering workshops to help individuals enter more deeply into the Eucharistic celebration on Sunday.
4. With the Forming Disciples Pillar review the baptism and marriage programs in each parish, as well as follow-up programs to support those who have recently received these sacraments.
5. Continue to help coordinate eucharistic minister, lector, and usher training.
6. Recruit and train parish members for “liturgy in the absence of a priest” in case of an emergency. Guidelines are currently available in each parish.

#### **Strategies to Accomplish Goals:**

1. Pillar members are reading and discussing “What Happens at Mass” by Jeremy Driscoll, appointed by Pope Francis as a member of the Dicastery for Divine Worship and Discipline of the Sacraments. It has served to deepen the members’ understanding and appreciation of the Mass.

## **Spiritual Life Pillar**

***Spiritual Life works hand in hand with Liturgy to help bring us closer to God through retreats, book clubs, devotions, and other activities. Works closely with the Liturgy and Forming Disciples Pillars.***

### **2026 Goals**

1. Increase opportunities for spiritual growth by offering three or four substantial events per calendar year. These events might include a Marian themed retreat and coordinating Consecration of our Nation to the Sacred Heart as per the USCCB recommendation for the 250<sup>th</sup> Anniversary in the USA.

### **2027 Goals**

1. Focus on Peace and Justice as a family theme.
2. Begin programs on Spiritual Direction.
3. Expand projects such as Book Clubs and Bible Study programs.

### **2028 Goals**

1. Expand our spiritual practices of devotions like the Jesus Prayer and Lectio Divina, and encourage our faithful to ask for blessings and spiritual guidance from clergy.

## **Forming Disciples Pillar**

***This Pillar supports life-long faith formation for all: families, new parents, children, teens, young adults, adults, and seniors. Works closely with the Liturgy and Spiritual Life Pillars.***

### **2026 Goals**

1. Conduct a Family life-long faith formation needs assessment survey.
2. From these findings develop new life- long faith formation programs to be rolled out beginning fall 2026. The findings will be helpful to the other Pillars as well.
3. Enhance, improve, and coordinate school age faith formation programs that are currently in place (weekly, monthly, and on-line). Offering three models allows parents and guardians to choose the model that works best.
4. Begin an Order of Christian Initiation for Adults (OCIA) for Children program in the winter/spring 2026. There are currently 14 children/teens who want to receive sacraments.
5. Establish Family Pre Cana and Baptismal programs that draw on the strengths of our current parish programs.
6. Establish a Youth Ministry Program beginning with a youth council and an adult core team. Hold two youth activities during 2026.

### **2027 Goals**

1. Continue to develop and offer new life-long faith formation experiences.
2. Continue to grow the school age faith formation and OCIA for Children programs.
3. Continue to grow the Youth Ministry Program with a variety of experiences (programs, retreats, service projects, mission trips, and national conferences)

## **Stewardship Pillar**

***This pillar supports how we use time, talent and treasure within our Family. Works closely with all Pillars.***

### **2026 Goals**

1. Reenergize the pillar with clear purpose.
2. Assist other Pillars in volunteer recruitment and training for existing, expanding, and new ministries.

## **In Reach & Outreach Pillar**

***This Pillar responds to the spiritual and physical needs of others both inside and outside our parishes.***

***It coordinates our on-going Family evangelization programs. Works closely with all Pillars.***

### **2026 Goals**

1. Establish a Family Bereavement & Grief Ministry to provide on-going support to those experiencing grief and loss.
2. Expand Hospitality/Welcome Ministries with welcome phone calls, orientations, and tours. Provide “welcome” services during Hospitality Sundays such as inquiries about registrations, sacraments, faith formation, ministry volunteers, and Mass cards.
3. Assist the Family Nurse Ministry Team in reestablishing this program that provides emotional, spiritual, and life support.
4. Hold an outreach Family Wide Day of Service during Lent.
5. Offer an evangelization program in fall 2026.
6. Reenergize coordinated outreach to nursing homes, assisted living facilities, senior facilities and the homebound with Eucharist, prayer services and visitation that were stopped during covid.

### **2027 Goals**

1. Continue to grow the Bereavement & Grief Ministry.
2. Hold two evangelization events or activities annually; Hold the second annual Day of Service.
3. Continue to grow the Family Nurse Ministry.
4. Offer Parish Ministry training to develop volunteers for parish outreach.

## **Administration Pillar**

***With our priests, deacons and staff, this Pillar addresses the business components of our parishes so we can most efficiently and effectively use our available resources to strengthen our ministries and operations.***

### **2026 Goals**

1. Establish Family Center and satellite offices.
2. Develop job descriptions for Family administrative, faith formation and maintenance functions.
3. Implement the Family staffing configuration to strengthen our ministries and operations.
4. Unified communications tools operational including one bulletin. (The website and Facebook are launched: breadoflifecatholiccommunity.org; FB- Bread of Life Catholic Community)

### **2027 Goals**

1. Complete a Family Employee Handbook for all church and school staff.
2. Ensure our HR policies, procedures and processes are functioning.
3. Evaluate all Family building and property conditions and establish priorities.
4. Successful launch of Family and Parish Financial Council.

### **2028 Goals**

1. Enact a plan for the long term wellbeing and perpetual care of the cemeteries in collaboration with the Diocesan Cemeteries.
2. Develop Operational Manual for all processes and activities of our FoP.
3. Prioritize the computerization of all areas of Parish life that would be helpful to our operations.

## **Two Groundbreaking Groups**

I would like to start two new groups to address growing concerns that I see in the lives of the parishioners and the larger communities. These groups will depend on the guidance of the Holy Spirit and a willingness of the members to discover creative ways to address these concerns.

### *Companions for the Journey*

Our lives are full of stress, anxieties, and over busy schedules. Only Jesus can hold our crazy lives together. The purpose of this group is to develop ways to assist individuals and families to cope with the challenges of life by offering support, education, other tools and through praying together. Would you like to be part of this group?

### *Dynamic Discoverers*

At this moment in time, there is an increase in the number of people seeking answers to questions like: Is there a God? Is it logical to believe in a God? Does nature or science point to God? Why do I need a faith community? The goal of the group is twofold. First, to intellectually guide these individuals on the path of discovery. Second, enable them to go beyond the intellect by hearing witness talks and learn about others who are putting their faith into action. Would you like to join this group?