



STATEMENT OF PURPOSE

2025

Introduction

This Statement of Purpose applies to Regional Fostering Services (RFS), outlining how the organization operates as an Independent Fostering Agency in England.

The document has been developed to meet the requirements of the following legislation and standards:

- **The Care Standards Act 2000**
- **The Children Act 1989** and the **Children and Young Persons Act 2008**
- **The Fostering Services Regulations (England 2011)**
- **The National Minimum Standards for Fostering Services (England 2011)**
- **The Children Act 1989**, including later amendments (e.g., Children Act 2004)

Availability of the Statement of Purpose

The Statement of Purpose is available on our website at www.regionalfosterservices.co.uk and can be accessed by:

- Ofsted
- Employees and contractors working for the fostering service
- Foster carers and prospective foster carers
- Children placed with the fostering service
- Parents or guardians of children placed with the fostering service
- Local Authority partners and stakeholders
- Members of the public

A printed version is available upon request.

RFS also provides children and young people with a **Welcome Guide**, tailored to their age and understanding. The guide has been translated into multiple languages to reflect the diverse cultural and linguistic backgrounds of the children in our care. A video introduction to the guide, created in collaboration with a care leaver, is also available at regionalfosterservices.co.uk.

Annual Review and Updates

The Statement of Purpose is reviewed and updated annually by the Senior Management Team and Board of Directors.

Impact of COVID-19

The COVID-19 pandemic in 2020 presented significant challenges. RFS ensured the welfare and safety of children remained central to all assessments and decisions during this period.

At present, there are no COVID-19 restrictions in place, and no amendments to policies or procedures are required.

Our Mission, Aims & Objectives

At Regional Fostering Services (RFS), our mission is to deliver high-quality, innovative fostering services that provide children and young people with a safe, warm, and caring family environment, enabling them to thrive and reach their full potential.

Our Aims

We are committed to building a strong, quality-driven service with a growing presence across the UK. Our development is driven by our dedication to transforming the lives of vulnerable children through exceptional care. Our key aims include:

- Developing a fostering service grounded in partnership, professionalism, respect, integrity, and fairness across all operations and provisions.
- Maintaining a child-centred approach where the welfare and best interests of the child are always the focus of our decisions and actions.
- Ensuring the safety and wellbeing of every child and young person placed with or living within fostering families under our care.
- Providing Local Authority partners and service users with safe, high-quality fostering services that deliver measurable, positive outcomes for children while offering excellent value for money.
- Establishing a national presence while maintaining high levels of local, regional, and individualized safety and support for all involved.

Objectives

At Regional Fostering Services (RFS), our objectives are focused on delivering exceptional care and support for children, young people, foster carers, and Local Authorities. These objectives include:

- Ensuring children and young people placed with RFS experience a stable, safe, warm, and caring family life that enhances and maximizes their potential.
- Demonstrating a commitment to continuous improvement, quality assurance, and the highest standards of service provision.
- Supporting Local Authorities in improving the overall wellbeing of children in all aspects of their lives.
- Facilitating high-quality matches between children and foster families, ensuring the skills and experience of foster carers form the foundation for positive changes in the child's life.
- Recruiting, training, and approving foster carers from diverse cultural, religious, and ethnic backgrounds to meet the unique needs of children and young people coming into care.
- Actively supporting and promoting the social interests and hobbies of children and young people, encouraging participation in various activities to foster an active and healthy lifestyle.
- Providing a responsive, supportive, and professional 24-hour service for foster carers and Local Authorities.
- Regularly consulting with children in care to understand their wishes and feelings, making improvements and adjustments to service provision where appropriate.
- Offering a diverse and comprehensive training programme for foster carers that aligns with their development needs and the needs of the children and young people they care for.
- Maintaining a continuous focus on improvement, quality assurance, and excellence in service provision.
- Delivering best value to all stakeholders, ensuring resources are effectively and efficiently utilized.

Status and Constitution

Regional Fostering Services (RFS) is an independent fostering organization, registered as a private limited company under the Companies Act 2006. Since its inception, RFS has grown and adapted to meet the needs of children and young people in care across the UK. In compliance with the Companies Act, RFS has established a Memorandum of Association and Articles of Association, which are available to all statutory and regulatory bodies upon request.

The registered address for RFS is:
The Atrium, 1 Harefield Road, Uxbridge UB8 1EX
T: 0203 621 2101

RFS is registered with Ofsted, and copies of inspection reports are available on the Ofsted website (www.ofsted.gov.uk) and the RFS website (www.regionalfosterservices.co.uk).

The Agency Decision Makers (ADM) and the Registered Manager are based at the head office, which performs centralized functions to ensure efficient and effective operations. Centralized functions include:

- **Support, training, and supervision** for foster carers (Regulation 17).
- **Fostering panel constitution and membership** (Regulation 23).
- **Assessment and recruitment** of prospective foster carers (Regulation 26).
- **Approval of foster carers** (Regulation 27).
- **Reviews and terminations of foster carer approvals** (Regulation 28).
- **Centralized Placement and Commissioning Team** to support matching processes.
- **Finance and HR Team** for administrative efficiency.
- **Quality Assurance (QA) Team** to maintain service excellence.

For any inquiries or further details, please visit www.regionalfosterservices.co.uk or contact us directly.

Agency Structure and Regional Operations

The **Agency Decision Makers (ADMs)** and the **Registered Manager** for Regional Fostering Services (RFS) are primarily based at the head office. Strategic and operational decisions for the organization are coordinated from this location.

Each regional office has a designated Manager or Director supported by a dedicated staff team to oversee and manage area-specific operations.

Regional Office Locations

- **Uxbridge Office**
The Atrium, 1 Harefield Road, Uxbridge UB8 1EX
T: 0203 621 2101
- **Richmond London Office**
42 York Street, Twickenham TW1 3BW
T: 0203 621 2101

Subsidiary Operations

RFS operates regional offices and shares centralized policies, including this **Statement of Purpose**, across its network. All related documentation and print materials are shared equitably among the offices to maintain consistency and efficiency.

Centralized and Regional Functions

The following core functions are supported centrally but executed collaboratively across RFS regional offices:

- **Support, training, and supervision** for foster carers (Regulation 17).
- **Assessment and recruitment** of prospective foster carers (Regulation 26).
- **Foster carer reviews** to ensure quality and compliance (Regulation 28).

For further inquiries or more information, please visit www.regionalfosterservices.co.uk or contact your nearest regional office.

Equality & Diversity

At Regional Fostering Services (RFS), we are committed to fostering a culture that values equality and diversity across all aspects of our work. This commitment extends to our workforce, foster carers, children, young people, and all partners we engage with.

RFS provides equal opportunities to all employees, job applicants, and foster carers, ensuring no one is disadvantaged due to race, gender, sexual orientation, disability, or any other characteristic. We have a zero-tolerance policy for direct or indirect discrimination, and discriminatory behaviour is addressed promptly and appropriately.

We are dedicated to being responsive to the racial, cultural, and linguistic backgrounds and belief systems of every child, taking into consideration their age, understanding, abilities, and any special needs arising from physical or intellectual impairments.

To uphold these values, RFS:

- Embeds equality and diversity in everyday practices with customers, colleagues, and partners.
- Ensures all children and young people feel respected, supported, and valued.
- Monitors equality and diversity regularly through management forums and working groups to refine policies and improve business processes.

By continuously striving for inclusivity, RFS ensures that everyone associated with the organization feels valued and supported in an equitable environment.

Senior Management Team

At Regional Fostering Services (RFS), the Senior Management Team is instrumental in ensuring the delivery of high-quality services to children, young people, foster carers, and Local Authorities. The team is responsible for:

- Implementing continuous improvement initiatives and overseeing daily operations to meet the high standards required to address the needs of children in care.
- Ensuring that all activities align with the vision and direction set by the Board of Directors.
- Maintaining regular communication with foster carers and staff to ensure a two-way flow of information and to remain responsive to any changes in circumstances.

Support and Expertise

The Senior Management Team is supported by a workforce of highly qualified managers, practitioners, and support staff across all regions, each committed to continuous professional development. The team places a strong emphasis on evidencing outcomes as the true measure of service quality.

Leadership and Experience

The Senior Management Team is composed of experienced Directors who are responsible for the organization's strategic development and day-to-day management. Key members of the team hold advanced qualifications, including:

- **Certificate in Management**
- **Diploma in Leadership and Management (Level 5)**
- **Diploma in Strategic Leadership and Management (Level 7)**
- **NVQ4 in Leadership and Management in Care Services**

The team includes social workers registered with **Social Work England**, many of whom hold post-qualifying specialist awards and extensive experience in child protection, fostering, and related fields.

Workforce and Quality Assurance

Each region employs a pool of independent, self-employed professionals who support RFS in various roles. For all staff—whether permanent, casual, or self-employed—the following measures are implemented:

- Verification of formal qualifications relevant to their roles.
- Comprehensive checks to safeguard the welfare of children and young people.
- Regular supervision, annual appraisals, and access to ongoing training.
- Coverage under professional indemnity and public liability insurance.

Through these efforts, RFS ensures a safe, professional, and responsive service that prioritizes the welfare of children and young people at every level.

Services Provided by Regional Fostering Services (RFS)

At RFS, we provide a wide range of fostering placements designed to meet the diverse needs of children and young people. Every placement request undergoes a thorough matching process to ensure the skills and experience of our foster carers align with the specific needs of the child or young person being placed.

We work closely with referring Local Authorities to ensure placements meet the following key considerations:

- Addressing the child's **physical, educational, emotional, health, cultural, religious, and social needs**.
- Supporting contact with the child's birth family where appropriate.
- Considering the **expressed wishes** of the child.
- Incorporating the wishes of the child's family, when relevant.
- Safeguarding the foster family while accounting for their experience, skills, and family dynamics.

Placement Types

RFS offers a variety of fostering placements tailored to the unique needs of children and young people, including:

1. **Emergency Placements**
 - Immediate placements made within 24 hours for urgent cases where no prior planning is possible.
 - Designed to provide a safe and stable environment during crises.
2. **Short-Term and Bridging Placements**
 - Temporary arrangements where a child or young person is awaiting a permanent placement or assessment.
 - Duration can range from a few days to several months while Local Authorities or social services plan for the child's long-term needs.
3. **Sibling Placements**
 - Opportunities to place siblings together wherever possible to maintain family bonds.
 - In cases where siblings cannot be placed together, RFS facilitates regular contact between them.
4. **Solo Placements**
 - Tailored placements for children and young people with **complex needs** or **challenging behaviours** who require one-on-one attention and care.
5. **Respite Placements**
 - Designed to provide temporary breaks for parents or foster carers.
 - Supports families where their own support networks are limited or provides relief to foster carers handling complex needs placements.

- Respite placements can range from overnight stays to several weeks, depending on the need.

6. Unaccompanied Children Placements

- Specifically tailored for unaccompanied asylum-seeking children.
- Support packages include assistance with immigration processes, as well as meeting religious, linguistic, and cultural needs.
- Encourages integration into the community through connections with faith groups and cultural organizations.

7. Specialist Fostering

- Provides care for children with **complex needs** requiring specialized services or solo placements.
- Typically includes enhanced support packages and, where necessary, additional purchased services.
- Focuses on pairing children with highly experienced carers for optimal outcomes.

8. Step Across Placements

- A specialized service to support children and young people transitioning from residential settings to family life.
- Involves close collaboration with Local Authorities and residential providers to identify and match children with suitable foster families.
- Features a structured, step-by-step reintegration plan to maximize success and stability.

9. Youth Offending Placements

- Designed for children involved in or at risk of offending, as well as those remanded into care by the courts.
- Youth Offending Foster Carers provide support, structure, and guidance to help young people change course.
- Remand placements are typically short-term and require close collaboration with youth justice or offending teams to achieve the best outcomes for the child.

By offering these diverse and specialized placement types, RFS ensures that each child and young person is matched to the care and support that best meets their unique circumstances, fostering their growth and development in a stable and nurturing environment.

RFS also specializes in more targeted foster care services, such as **therapeutic fostering** and **youth offending fostering**, ensuring support is available for children with specific needs.

By offering these diverse placement options, RFS works collaboratively with Local Authorities to create stable, nurturing environments that enable children and young people to thrive.

Support for Foster Carers and Children at Regional Fostering Services (RFS)

Support for Foster Carers

All RFS foster carers are allocated a Supervising Social Worker (SSW) to provide guidance, oversight, and consistent support. The responsibilities of Supervising Social Workers include:

- Ensuring the **safety of every child** through regular supervision, unannounced visits, training, and the review process for foster carers.
- Escalating any **safeguarding concerns** to the organization's designated safeguarding officer immediately.
- Conducting monthly supervision and maintaining frequent contact with foster carers and children through placement visits and telephone calls.
- Making unannounced visits to foster homes to ensure high standards of care.
- Providing **advice, guidance, and out-of-hours support** to foster carers, particularly during emergencies.
- Coordinating additional support services such as **respite care, therapeutic interventions, and support work** as needed.
- Liasing with other professional service providers involved in care plans and participating in formal meetings and reviews.
- Identifying and addressing foster carers' training needs, supporting their professional development.
- Keeping detailed records of placement progress and children's achievements.
- Helping foster carers achieve the **Training, Support, and Development Standards** in the early stages of their fostering careers.

Supervising Social Workers at RFS have a diverse range of expertise, including life story work, preparation for leaving care, and conducting various assessments, ensuring comprehensive and personalized support.

Support Services for Children and Young People

RFS offers a dedicated **Support Service for Children and Young People**, aimed at sustaining placements by addressing the unique needs of each child and their foster carer.

This service includes:

- **Crisis and emergency support** through an out-of-hours duty service.
- Transport arrangements for school attendance, contact visits, or activities.
- Supervision of contact between a child/young person and their birth family.
- Organizing **excursions, trips, and social activities** for foster children and young people.
- Independent living preparation and training for young people transitioning to adulthood.
- Social activities for the sons and daughters of foster carers to build a supportive community.
- Facilitating the **Children and Young People Council (CYPC)**, a platform for children and young people to share their voices. CYPC meetings are held

approximately three times a year, often virtually to accommodate participants from various regions.

Therapy Services

RFS provides individual therapy for children and young people when requested or required. These services are arranged in consultation with foster carers and the concerned Local Authority, ensuring that therapeutic interventions align with the child's specific needs.

By combining these robust support services with a proactive participation strategy, RFS ensures placements are stable, nurturing, and empowering for children, young people, and foster carers alike.

Recruitment, Assessment, and Approval of Foster Carers at Regional Fostering Services (RFS)

Recruitment Process

Initial Contact and Screening

When individuals or families express interest in fostering, RFS's recruitment team collects basic information and conducts an initial screening. Factors such as motivation to foster, skills, experience, resilience, and the availability of a spare bedroom are considered. Other essential criteria include DBS checks, medical history, references, and home suitability.

Our recruitment and assessment process typically takes **4-6 months**, with every effort made to minimize delays and ensure a smooth experience.

Centralized Recruitment Team

RFS has a centralized team that communicates with prospective foster carers via phone, live chat, and email. This team provides guidance, evaluates suitability, and determines the next steps, such as sharing further information or scheduling an **Initial Visit**.

Application Form

Applicants complete an online application form, providing detailed personal and household information. They also consent to necessary checks, including:

- Verification of identity and personal history.
- **Disclosure and Barring Service (DBS)** checks for all adults in the household.
- Enquiries with Children's Social Care Authorities and Child Protection Registers.
- Medical examinations conducted by the applicant's GP, reviewed by an Agency Medical Advisor.
- References from three personal referees, who are also interviewed as part of the assessment process.

Initial Visit

An **Initial Visit** is conducted by a qualified social worker or manager to discuss fostering in detail. Applicants are informed about health checks, DBS checks, references, and training requirements. Following the visit, the recruitment panel decides whether to invite applicants to formally proceed. If declined, applicants are informed of the reasons.

Assessment Process

Stages of Assessment

Assessments are conducted using the **Coram BAAF Form F template**, following these stages:

- **Stage 1:** Initial checks, including DBS, Local Authority, and medical evaluations.
- **Stage 2:** A comprehensive assessment involving 6-9 home visits to gather information and evidence.

Applicants also attend the **Skills to Foster training course** during this process, preparing them for their fostering role.

Portfolio Development

Applicants compile a portfolio showcasing their skills, experience, and competence. Assessments are conducted in various settings, including the applicant's home, training venues, and workplaces if relevant.

Quality Assurance and Panel Submission

The **Quality Assurance Team** reviews all assessments to ensure compliance and quality. They highlight any areas requiring further attention before the final report is submitted to the fostering panel.

Applicants review and sign the report (Form F) before submission, with any requested changes noted. The fostering panel administrator circulates the report securely to panel members and schedules a meeting with the assessor and applicants.

Fostering Panel and ADM Decision

The fostering panel makes a recommendation to the **Agency Decision Maker (ADM)**, who has the final say on approval. Applicants are notified of the decision verbally and in writing within statutory timescales.

If an applicant is not approved, they are informed in writing and provided with details of their **qualifying determination** and options to appeal the decision.

Induction for Approved Foster Carers

Approved foster carers undergo an induction process, which includes:

1. **Allocation of a Supervising Social Worker (SSW):**
 - The SSW provides ongoing guidance and support.
2. **Welcome Visit:**
 - Foster carers receive essential documentation, including the Foster Carer Handbook, complaints leaflet, foster carer diary, and an ID card.
 - The matching and referral process is explained in detail.
 - Future training courses are discussed, and any immediate questions about fostering are addressed.
3. **Foster Carer Agreement:**
 - Foster carers sign the agreement, formalizing their role within RFS.

This robust recruitment, assessment, and induction process ensures that RFS foster carers are well-prepared and supported in providing high-quality care for children and young people.

Fostering Panel

At **Regional Fostering Services (RFS)**, the **Fostering Panel** serves as an essential mechanism for quality assurance, professional accountability, and constructive feedback. The panel is responsible for making recommendations on:

- Applications and assessments for new foster carers.
- Annual reviews and re-approvals of existing foster carers.
- Changes in approval status.
- Termination of approval for foster carers, where applicable.

Panel Composition

In line with the **Fostering Services Regulations 2011**, the RFS Fostering Panel is composed of members from the organization's **central list**, representing diverse backgrounds and professions. Members have a thorough understanding of the local areas they serve, which informs their recommendations.

The panel can only conduct its business when the following members are present:

- The Chair or Vice Chair.
- A qualified social worker with at least three years of post-qualification experience.
- At least three other panel members.
- In the case of joint panels, four additional members from the central list.

The Vice Chair assumes the role of Chair in their absence or if the position is vacant.

Quality Assurance Team

RFS's **Quality Assurance Team**, led by an experienced Head of QA, ensures all social work practices align with regulatory standards and maintain a high quality of service. Key responsibilities include:

- Reviewing and auditing social work practices to create a clear audit trail.
- Identifying and addressing areas for improvement across all regions.
- Providing structured feedback to enhance the quality of care provided.

The Head of QA is supported by the **Business Development Manager** and a team of administrators. Regular meetings with managers and social workers facilitate the efficient implementation of identified improvements, ensuring a consistent and high standard of fostering services.

This collaborative and structured approach ensures that the RFS Fostering Panel operates effectively, supporting the organization's commitment to excellence in fostering care.

Management & Supervision of Foster Carers at Regional Fostering Services (RFS) (Support, Training, Finance & Review of Foster Carers)

Review of Foster Carers

In compliance with the **Children Act 1989** and the **Fostering Service Regulations 2011**, all RFS foster carers undergo an **Annual Review** to evaluate their approval status. This review determines whether the approval should be renewed or amended and involves:

- A detailed report prepared by the Supervising Social Worker (SSW).
- Feedback from Local Authority Social Workers, children and young people in placement, children of the household, and the foster carers themselves.

Additional Reviews

In addition to the annual review, additional reviews may be conducted in cases such as:

- Serious complaints or incidents.
- Proposed changes to terms of approval.
- Early reviews requested by the Fostering Panel or Agency Decision Maker (ADM).

All **first-year Annual Foster Carer Reviews (AFCRs)** are presented to the Fostering Panel. The panel makes recommendations regarding re-approval, and the ADM finalizes the decision, which is communicated to the foster carer in writing.

Training

RFS provides ongoing, accessible, and relevant training to foster carers to ensure they are well-prepared to handle the challenges of fostering.

Training Program Highlights:

- Courses aligned with the **National Minimum Standards** and the **Training, Support, and Development Standards (TSDS)**.
- Online and in-person training options for flexibility.
- Comprehensive topics include:
 - **Safer Caring**
 - **Managing Challenging Behaviour**
 - **Child Sexual Exploitation**
 - **First Aid**
 - **Health and Safety**
 - **Attachment Theory**
 - **Parent and Child Foster Placements**
 - **Working with Sexually Abused Children**

Online Training Platform

RFS's online platform offers flexible, tailor-made courses for foster carers to enhance their skills and knowledge. Foster carers maintain **reflective learning logs**, which are reviewed and signed off by qualified social workers.

Support for Foster Carers

RFS recognizes foster carers as the cornerstone of its service and provides a robust package of professional support and financial remuneration to ensure they can effectively care for children and young people.

Key Support Services:

1. **Allocated Supervising Social Worker (SSW):**
 - Each foster family has an assigned SSW who provides regular home visits, accompanies carers to meetings, and offers guidance and support.
2. **24/7 Support:**
 - Round-the-clock access to staff for emergencies or challenges.
3. **Regular Home Visits & Calls:**
 - SSWs visit at least monthly (more frequently if needed) and maintain regular phone contact.
4. **Support Groups and Social Meetings:**
 - Opportunities for carers to connect, share experiences, and build support networks.
5. **Specialized Support:**
 - Allocation of counsellors or therapists for complex placements, allegations, or challenging experiences.
6. **Family Outings and Social Events:**
 - Organized events, such as theme park trips or end-of-year celebrations, to build community and celebrate achievements.
7. **Support for Carers' Birth Children:**
 - Meetings and activities for carers' children to connect with others in similar situations.
8. **Professional Resources:**
 - Access to legal and accountancy advice, educational advisors, and discount schemes for high street shops and other businesses.

Financial and Practical Support

RFS provides foster carers with competitive allowances and a range of benefits, including:

- Membership in a discount scheme for reduced prices on goods and activities.
- Support with financial planning and legal advice.
- Educational advice for children in care, including school access and application support.

By combining structured training, comprehensive reviews, and tailored support, RFS ensures foster carers feel valued, prepared, and empowered to provide exceptional care to children and young people.

Finance and Policies at Regional Fostering Services (RFS)

Financial Support for Foster Carers

Fostering Allowance

RFS offers foster carers a **generous weekly fostering allowance**, paid directly via BACS transfer. This allowance is designed to cover all the needs of the children or young people in placement, including:

- Pocket money.
- Travel and leisure expenses.
- Clothing.
- Other essential items (e.g., larger purchases such as bicycles).

Carers are advised to budget carefully to meet all the needs of the children in their care. If carers feel a specific need cannot be met with the allowance, they are encouraged to discuss this with their Supervising Social Worker (SSW).

Fees and Payment Policies

- Fees vary depending on the type of placement.
- Allowances are not payable when no child is in placement.
- Local Authorities can contact RFS for details of charges, which are confirmed prior to any placement.

Tax and National Insurance

As self-employed individuals, foster carers are responsible for paying their own tax and national insurance. Guidance on managing finances is provided in the Foster Carer Handbook.

Policies and Procedures

RFS maintains comprehensive **policies and procedures manuals**, including:

- The Foster Carer's Handbook.
- The Social Workers' Policy Book.

These resources provide detailed guidance on:

- Safeguarding and behaviour management.
- Health and safety matters.
- Care planning and training.
- Financial procedures.
- Education, complaints, and grievances.
- Record keeping and other relevant areas.

Complaints and Representation

Representation and Complaints Procedure

All children and young people placed with RFS foster carers are informed of the **Representation and Complaints Procedure** at the start of their placement. Accessible leaflets and posters are provided, catering to a wide age range.

Foster carers, staff, and Local Authorities also receive information about the complaints process. Complaints are recorded and reviewed to inform service improvements.

Submitting a Complaint

Complaints can be made directly to the Complaints Officer, either verbally or in writing (formal complaints must be submitted in writing).

Contact for Complaints:

- Complaints Officer: Johnson Shebioba
- Email: complaints@regionalfostering.co.uk

Who Can Make a Complaint?

- Any child looked after by RFS or someone acting on their behalf.
- A parent or person with parental responsibility.
- Any RFS foster carer or family member.
- Any RFS staff member.
- Others with sufficient interest in the child's welfare, as determined by RFS.

External Inspection

RFS services are regularly inspected by **Ofsted** as part of our commitment to quality assurance and compliance. Inspection outcomes are publicly available via Ofsted's website and the RFS website.

Service Improvement

RFS fosters a culture of **continuous improvement**, driven by feedback from individuals and organizations with whom we work. A dedicated team, including Quality Assurance and Service Improvement Managers, ensures high standards across all operations.

Through regular reviews, inspections, and an emphasis on quality assurance, RFS remains committed to delivering outstanding fostering services and support for children, young people, and foster carers.

Conclusion

At Regional Fostering Services (RFS), we are committed to providing a nurturing, inclusive, and high-quality fostering service that transforms the lives of vulnerable children and young people. Our comprehensive policies, robust support structures, and diverse placement options are designed to ensure the safety, stability, and development of every child in our care, while empowering foster carers with the resources and training they need to succeed.

Regional Fostering Services strive to achieve stable, secure, permanent placements for vulnerable children and placements which will improve a child's healthy outcomes. By adhering to the highest standards of care and continuously improving our practices through feedback and innovation, we aim to build a community where every child feels valued and supported.

"Our Time, Their Future "

Faraz Agha

Director

Regional Fostering Services Ltd