

College COVID-19 Mandatory Vaccination and Campus Access Policy

Great Lakes Bible College is committed to providing a safe campus and work experience for all students and staff. The following will set out guidelines for controlled access to campus, protective measures and important information regarding our vaccination requirements.

A. Background and Definitions

This policy is in response to the worldwide COVID-19 pandemic. Based on requirements and recommendations from the Ministry of Colleges and Universities as well as the Office of the Chief Medical Officer of Health, we have developed the following requirements for the health and safety of those who will be taking in-person classes at the Waterloo building.

Campus: For the purposes of this policy, the Great Lakes Bible College campus refers to the buildings at 470 Glenelm Crescent, Waterloo, ON and applies only to staff, students and volunteers of GLBC while engaged in GLBC on-campus functions. Activities such as Worship Service with the Waterloo Church of Christ or entry of the building for facilities would fall under the Waterloo church of Christ COVID-19 Policy.

COVID-19 Vaccination: Vaccines approved by Health Canada or approved for emergency use by the World Health Organization.

Fully Vaccinated: An individual is considered fully vaccinated, 14 calendar days following the completed series of an accepted COVID-19 vaccination.

Non-Medical Mask or Face Covering: A non-medical mask or face covering is a mask or other face covering, including a bandana or scarf constructed of cloth, linen or other similar fabric that fits securely to the head and is large enough to completely and comfortably cover the mouth, nose and chin.

Physical Distancing: Measures taken to minimize close contact with others in the community by maintaining a two-metre separation.

Proof of Vaccination: An official dose administration receipt in English or French.

Vaccine Exemptions: Grounds for COVID-19 vaccine exemptions based on substantive medical risk, or because of established, personally held beliefs based on religion/creed as defined in the Ontario Human Rights Code.

B. Purpose

The objective of this policy is to uphold the Great Lakes Bible College commitment to provide a safe and healthy environment for its staff and students. Vaccination policies have been implemented at all Ontario colleges and universities per provincial announcements. The online Learning Management System continues to be available for all students and courses as a safe alternative as related to in-person learning during the COVID-19 pandemic.

C. Policy Statements

Vaccination Requirements

1. Individuals wishing to attend campus will be required to provide proof of having been fully vaccinated with an accepted COVID-19 vaccine. This must be completed a minimum of three (3) calendar days prior to entry, to allow time for review and authorization. Requests along with supporting documentation should be emailed to admin@glbc.ca. Confirmation of authorization will be provided by the preferred contact information provided.
2. Attestations are acceptable until October 29, 2021, at which point persons vaccinated in Ontario will be expected to show either the hard copy or email copy of their receipt from the Ministry of Health. COVID-19 vaccination receipts can be downloaded or printed through the [COVID-19 vaccination provincial portal](#) or by calling the Provincial Vaccine Booking Line at 1-833-943-3900.

Vaccine Exemptions

3. Individuals that choose not to receive a COVID-19 vaccine must provide notice from a physician or registered nurse stating a medical exemption.
4. Individuals who attend campus and fall under paragraph 3 must submit to regular antigen point of care testing for COVID-19 and demonstrate a negative result, no more than 24 hours before attending campus in person. Partially vaccinated individuals may be required to follow additional health and safety precautions. Requests along with supporting documentation should be emailed to admin@glbc.ca. Confirmation of authorization will be provided by the preferred contact information provided.
5. Confirmation of a negative rapid antigen test result is required to be granted access to campus buildings.
6. Individuals who show a positive antigen test result will not be granted access to campus buildings and are to:
 - a) Immediately report it to the Region of Waterloo Public Health and seek guidance on self-isolation;
 - b) Contact their health provider; and
 - c) Advise their professors (students) or supervisor (employees) of their absence.
7. For their own safety and wellness, as well as that of our learning community, individuals without an approved exemption will be asked to participate in virtual learning for the duration of the school year or until the requirements of this policy are altered to reflect a change in the instructions issued by the Office of the Chief Medical Officer of Health.

Ongoing Review of Policy

The Policy will be reviewed on a regular basis by the Board of Directors and is subject to the requirements of the governing authorities in the Province of Ontario.

Additional Health and Safety Measures**Mandatory Personal Protective Equipment (PPE)**

- Enhanced PPE consisting of a non-medical mask or face covering, which covers nose, mouth and chin is required for all staff and students attending classes and work spaces inside campus buildings.

Hand Hygiene

- Sanitize your hands once you have entered the campus building and as needed throughout your time on campus.
- Clean your hands with hand sanitizer and rub until your hands are dry. Or wash your hands with soap and water for at least 20 seconds.

Physical Distancing

- All efforts should be made to keep at least two (2) metres apart when inside campus buildings.

Excerpts of this policy were taken from the Niagara College policy and related documents.