

**MINUTES OF REGULAR MEETING OF BOARD OF COMMISSIONERS
OF WILLIAMSON COUNTY EMERGENCY SERVICES DISTRICT NO. 1**

September 17, 2025

A Regular meeting of the Board of Commissioners of Williamson County Emergency Services District No. 1 (WILCO ESD 1), open to the public, was held on September 17, 2025 at the Jollyville Fire Station, 9218 Anderson Mill Road, Austin, Texas, pursuant to notice duly given in accordance with the law.

A roll was called of the members of the Board, to-wit:

Laurie Golding	President
Joseph Loughran	Vice President
Steve Rundell	Treasurer (on leave)
Christine Newman	Secretary
Matt Zurek	Assistant Treasurer - absent

Also in attendance: Fire Chief Brad Landi, potential board candidate James Reeves

1. **Three Commissioners were present constituting a quorum. Treasurer Rundell is on personal leave. Asst. Treasurer Zurek was absent.**

President Golding called the meeting to order at 10:00am.

2. **Public Comments:** James Reeves introduced himself to the board. He will forward his bio to Vice President Loughran for board consideration.
3. **Review and possibly approve the minutes of the August 20, 2025 meeting (Newman):**
Vice President Loughran made a motion to accept the minutes as presented. All approved.
4. **Fire Chief's Report (Chief Landi):**
 - a. **Monthly Run Report:** presented.
 - b. **Update regarding insurance proposals:** insurance paperwork completed.
 - c. **Update and possibly take action regarding the pending sale of support vehicle:** currently priced at 45k. Discussion only. No action taken.

- d. Update on Siddons truck build:** Communication from Siddons is overdue.

Discussion only. No action taken.

5. Contract Committee Report. (Loughran/Newman)

- a. Present ESD1-JVFD contract to the board. Discuss and possibly take action:**

Contract was signed by President Golding and Fire Chief Landi. Secretary Newman signed as the ESD Secretary. Captain Freytag signed previously as the JVFD Secretary.

*Note Captain Freytag signed this official copy of the contract the following week.

- 6. Discuss and possibly take action on Agreed Upon Procedure financial review for JVFD, as recommended by Medack & Oltmann. (Loughran/Newman):** Vice President Loughran made a motion to authorize Medack & Oltmann to perform the recommended Agreed Upon Procedure. Secretary Newman seconded. All approved.
- 7. Discuss and possibly take action on forming a committee to evaluate options and determine the best choice for the firefighter's retirement plan. (Loughran):** Discussion only. No action taken. Vice President Loughran will be working with JVFD Captain Freytag to investigate potential supplemental retirement options that could benefit the firefighters.
- 8. Discuss and possibly take action on what the ESD considers to be a "response" vehicle. (Loughran):** Discussion only. No action taken. Vice President Loughran will meet with Chief Landi to discuss further, then possibly bring back policies to the board for consideration next month.
- 9. Retire to Executive Session to discuss pending personnel matters:** Board went into Executive Session at 10:35am. Chief Landi and James Reeves left the meeting room.
- 10. Reconvene regular meeting, upon completion of Executive Session:** Regular meeting was reconvened at 11:01am. Chief Landi and James Reeves rejoined the meeting.
- 11. Discuss and possibly take action on a wage increase for the ESD1 Administrator:** Vice President Loughran made a motion to increase the annual wage of Administrator McNeil to \$80,000 per year. Secretary Newman seconded. All approved.

12. Discuss and possibly take action on the status of the Fire Chief as an exempt employee as defined by FLSA. (Loughran): Vice President Loughran made a motion to exempt Chief Landi from overtime going forward, President Golding seconded. All approved.

13. Take requests for future agenda items and confirm the date and time for the next regular meeting: Next regular board meeting is scheduled for October 15, 2025, at 10am. Some items to be considered at the October meeting: Vehicle policies being brought forward by Vice President Loughran, Board positions for 2026. *Special note- President Golding officially gave notice that she will be resigning from the board at the end of 2025.

14. Adjournment: Meeting adjourned at 11:17am.

A handwritten signature in cursive script, appearing to read "Christine New", is written over a horizontal line.

Secretary
Williamson County
Emergency Services District #1

