



Piersol Construction Inc. Employment Application

We are an equal opportunity employer- Piersol Construction Inc. provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, marital status, genetic information, or veteran status in accordance with applicable local, Washington state, and federal laws.

To request accommodation at any step of our process, please contact our office at: (509) 535-2901

Position Applied For: _____ **Today's Date:** _____

Name: _____
First Middle Last

Address: _____
Street City State Zip

Cell Phone: _____ **Home Phone:** _____

Soc. Sec. No. _____ **Available Start Date:** _____

Type of employment desired: ☐ Full Time ☐ Part Time ☐ Temporary

Have you ever been employed here before? ☐ YES ☐ NO

Are you legally eligible for employment in this country? ☐ YES ☐ NO

Are you under age 18? ☐ YES ☐ NO

If yes, do you have a work permit? ☐ YES ☐ NO

DRIVING EXPERIENCE

	TYPE OF EQUIP	# OF YEARS
TRACTOR/TRAILER		
STRAIGHT TRUCK		
BUS		
OTHER (specify)		

EQUIPMENT EXPERIENCE

	TYPE OF EQUIP	# OF YEARS
EXCAVATOR		
LOADER		
DOZER		
BACKHOE		
GRADER		
WATER TRUCK		
OTHER (specify)		

WORK EXPERIENCE

Please attach a resume if available. Fill out the form below, starting with the most recent.

Employer:	Address:	Phone:
Job Title:	Responsibilities:	Supervisor:
Employment Dates: FROM: TO:	Reason for leaving:	

Employer:	Address:	Phone:
Job Title:	Responsibilities:	Supervisor:
Employment Dates: FROM: TO:	Reason for leaving:	

Employer:	Address:	Phone:
Job Title:	Responsibilities:	Supervisor:
Employment Dates: FROM: TO:	Reason for leaving:	

ADDITIONAL INFORMATION- Other qualifications/certifications.

PERSONAL/PROFESSIONAL REFERENCES Do not include family members or past supervisors.

NAME	PHONE	RELATIONSHIP
1.		
2.		
3.		

APPLICANT'S STATEMENT

I certify that the answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arrival at an employment decision.

This application for employment shall be considered active for a period not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time should inquire as to whether applications are accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employees may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

Print Name