



## **Loar Group Conflict Mineral Policy**

**Effective October 23, 2025**

This document sets forth Loar Group's policy regarding conflict minerals. As used in this policy, "Loar," "our" or "we" means Loar Holdings Inc. and its subsidiaries.

### **Conflict Minerals Regulatory Background**

Loar is committed to monitoring products that use or contain certain "Conflict Minerals" regulated under the Dodd-Frank Act as follows: cassiterite; columbite-tantalite (coltan); gold; wolframite; and their derivatives tin, tantalum, and tungsten. The use of Conflict Minerals presents risk of association to human rights abuses in the Democratic Republic of the Congo ("DRC") and neighboring countries including: Angola; Burundi; the Central African Republic; Rwanda; the Republic of the Congo; South Sudan; Tanzania; Uganda; and Zambia ("Covered Countries").

### **Loar Group Policy Statement**

Loar is committed to compliance and takes human rights issues very seriously. We do not ban sourcing of minerals from Covered Countries because we respect and support the legitimate economic activities of Covered Countries and their people. Such a policy would harm legitimate miners in these nations. Instead, we will take steps to prevent the sourcing of conflict minerals that fund armed groups in Covered Countries while promoting the activities of legitimate businesses.

Loar outlines its approach to supply chain due diligence and supplier requirements below. This approach is compliant with applicable law and aligned with the Organisation for Economic Co-Operation and Development ("OECD") Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (the "Guidance").

### **Compliance Program Overview**

Loar will conduct supply chain due diligence with the goal of alignment with OECD Guidance. Loar expects suppliers to have a policy in place and to implement a system to trace the origin of Conflict Minerals supplied to Loar at least to the smelter or refiner level, working with direct and indirect suppliers as applicable. It also expects suppliers to, where possible, prioritize the sourcing of Conflict Minerals from smelters and refiners that are validated as being conflict free, and to require their direct and indirect suppliers to do the same. Finally, Loar expects suppliers to

establish, and require their direct and indirect suppliers to establish, policies, due diligence frameworks and management systems that are consistent with the Guidance.

If any supplier has challenges in complying with our expectations, Loar may attempt to work to address these challenges. If in its discretion Loar determines that a supplier or its upstream supply presents material red flags of non-compliance with this Policy or applicable law then Loar may terminate the relationship with the supplier until there is demonstrable improvement or confirmation that the risks were not substantiated.

### **Grievance Mechanism and Reporting**

Suppliers are encouraged to first contact the Loar company which purchases from them if they have any questions concerning this Policy.

All other questions and concerns regarding this Policy, or violations of this Policy, can be reported by mail to the following address:

Loar Holdings Inc.  
20 New King St.  
White Plains, New York 10604  
Attn: Corporate Secretary

This Policy is subject to ongoing review and updates.