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#### **JUDGMENT**

- 1. In accordance with and for the reasons stated in the Court's Order Granting Plaintiff's Motion for Final Approval of Class Action Settlement, Judgment shall be entered whereby, upon the Effective Date, Plaintiff Yury Alexander Roque Campos ("Plaintiff") and all Participating Class Members shall take nothing from Defendants, except as expressly set forth in the Stipulation of Class Action Settlement ("Settlement" or "Stipulation"), attached as **Exhibit 1** to the Declaration of Matthew J. Matern in Support of Plaintiff's Motion for Final Approval of Class Action Settlement.
- 2. All defined terms contained herein shall have the same meanings as set forth in the Settlement.
- 3. Solely for purposes of effectuating this Settlement, this Court has certified a Class defined as follows:

All persons employed by Defendants Borba Dairy Farms, LP; Borba Dairy Farms Home Ranch L.P.; Borba Family Winton Ranch Limited Partnership; BDF Custom Chopping, Inc.; BDF Landholdings, LP; and/or B-6 Dairy, L.P.in the State of California at any time during the period from September 11, 2015 through January 3, 2021 as a non-exempt employee.

- 4. The Court finds that the following two (2) Class Members have requested exclusion from the Settlement and are not bound by the terms of the Settlement: Adelino P. Reis and Francisco Lopez.
- 5. As of the Effective Date, in exchange for the consideration set forth in the Settlement, Participating Class Members will be deemed to have, and by operation of the Final Approval Order and Judgment, will have, expressly waived and released the Released Parties of the Released Claims (as defined in the Settlement) to the fullest extent permitted by the law. All Settlement Class Members will be bound by a release of all claims and causes of action falling within the definition of Released Claims.

"Released Parties" means Defendants Borba Dairy Farms, LP; Borba Dairy Farms Home Ranch L.P.; Borba Family Winton Ranch Limited Partnership; BDF Custom Chopping, Inc.; BDF Landholdings, LP; and B-6 Dairy, L.P., and their respective present or former parents, subsidiaries

and affiliates, and officers, directors, employees, partners, shareholders, attorneys and agents, and any other successors, assigns, or legal representatives.

"Released Claims" means any and all claims, demands, rights, liabilities, and/or causes of action that were pleaded or could have been pleaded based upon the factual allegations set forth in the Complaint filed in the Action and arising at any time during the Class Period, including claims for (1) Failure to Provide Required Meal Periods; (2) Failure to Provide Required Rest Periods; (3) Failure to Provide Overtime Wages; (4) Failure to Pay Minimum Wage; (5) Failure to Pay All Wages Due to Discharged and Quitting Employees; (6) Failure to Maintain Required Records; (7) Failure to Furnish Accurate Itemized Statements; (8) Failure to Indemnify Employees for Necessary Expenditures Incurred in Discharge of Duties; (9) Unfair and Unlawful Business Practices; and (10) Penalties under the Labor Code Private Attorneys General Act. In addition, Plaintiff has agreed to a general release of all claims against Defendants and a waiver of California Civil Code section 1542.

- 6. The Court reserves exclusive and continuing jurisdiction over the action, the Class Representative, the Participating Class Members, and Defendants for purposes of supervising the implementation, enforcement, construction, administration and interpretation of the Settlement and this Judgment.
- 7. The Settlement Administrator shall post notice of this Judgment on its website within ten (10) calendar days of the Court's entry of this Judgment.

IT IS SO ORDERED AND ADJUDICATED.

DATED: AUG 2 7 2021

HONORABLE BRIAN MCCABE
Judge of the Superior Court