

## OCCUPATIONAL HEALTH & SAFETY POLICY

Redfrost is committed to providing and maintaining a safe and healthy workplace for all staff, contractors, suppliers, clients and their stakeholders so that everyone feels safe at work and returns home safely.

We are committed to the prevention of injury and illness within the workplace with everyone being confident to speak up on safety matters.

Continual improvement to our safety management system will enable continued success of our business while maintaining the reputation of our clients.

Redfrost will achieve our objectives by:

- Adopting and promoting the requirements of ISO 45001 and the continual development of our safety management system;
- Promoting awareness and maintaining compliance with this policy, client requirements, relevant laws, regulations and standards;
- Incorporating safety in all planning and monitoring activities with appropriate consultation and participation;
- Reporting and communication of incidents and near misses as soon as practicable to prevent recurrence;
- Encouraging everyone to speak up on health and safety matters.

This will only be achieved through the participation, co-operation and commitment of everyone in the workplace.

Redfrost's policy will be made available to interested parties and its effectiveness will be monitored. Annual reviews of the policy will be undertaken.

Matthew Arnold Director