



LEADERSHIP

M E D I N A C O U N T Y

Leadership Development Program
Overview

February 2026

What is Leadership Medina County?



Non-profit, educational and leadership Development organization; We are the only neutral, county-wide platform that deliberately builds cross-sector civic trust & leadership continuity before crisis, conflict or competition arises.



Programming to develop individuals and teams to grow both personally and professionally as community and business leaders



Exists to intentionally develop, connect, & sustain leaders across sectors so Medina County has the leadership Capacity to solve problems, steward institutions & seize opportunities over time.



Participants learn first-hand about Issues facing medina county & the leadership skills to move their organizations and community forward



Program participants serve by assisting in addressing these issues



Signature Program: What You'll Gain

- ▶ A deeper understanding of Medina County and its challenges
- ▶ Trusted relationships with leaders you wouldn't otherwise meet
- ▶ Exposure to different sectors, viewpoints, and leadership styles
- ▶ Confidence to lead when authority isn't clear
- ▶ A lifelong alumni network committed to the community

Signature Program: Who It's For

Leadership Medina County is for people who:

- ▶ Care about the future of the community
- ▶ Want to grow as leaders, not just managers
- ▶ Are willing to listen, learn and engage across differences
- ▶ Believe leadership comes with responsibility



Signature Program: Our Commitment

Leadership Medina County is committed to being an institution that outlives individual leaders, adapts responsibly, and continuously strengthens the leadership capacity of Medina County.

This is not about programs alone. It is about building the leadership infrastructure our community depends on.

Signature Program: What Graduates Are Saying

The LMC Signature program is a tremendous leadership development experience designed for high performing and high potential employees.

The program is very well designed and provides participants with opportunities to build their leadership and communication skills while connecting with other leaders in Medina County.

-- Amy French, CHRO Westfield Bank

Signature Program: Return on Investment

Build a Rich Network of Contacts

- ▶ Value does not end when the class ends
- ▶ Ongoing network of contacts from a spectrum of industries to help in their current role
- ▶ Alumni stay involved

Learn to Lead Outside of a Structured Environment

- ▶ Participants apply leadership learning through a group project
- ▶ they develop their leadership style by working with others they don't have authority over and build a team from the ground up

Get Connected & Give Back

- ▶ Many of our alumni choose to serve on non-profit boards

Signature Program: Format & Cost

9-month program
running August - May

Group Project designed
to support Medina
County Nonprofit
organizations

Limited to 45
participants

Total Cost: \$3750

Other Leadership Development Program Options

Group Training

Designed for organizations that want to train multiple employees

Custom built program

Available on-site or off-site

Flexible training dates

All organizations in Medina County are eligible to participate

Minimum of 8-10 participants is recommended

Junior Leadership Medina County

Designed for junior level students across the county

Focus is on building individual strengths, teamwork skills, and philanthropic engagement

Students meet once per month and engage with community leaders, professionals and entrepreneurs



Apply Today to Become Part of a County-Wide Network of Leaders Shaping What Comes Next!

<https://www.leadershipmedinacounty.org/signature-class>











LEADERSHIP MEDINA COUNTY

**Thank You to Our
Corporate Partners!**



The Haws Falasco Miller Group
Kim Haws Falasco, Managing Director
Kim Miller, WMCP, Vice President
(330) 664-5500
HawsFalasco.com

