

# WHS Policy

**J.B.G Civil** recognises its moral and legal responsibility under the relevant WHS Act 2011 and Regulations to provide a safe and healthy environment for its employees, clients, subcontractors, visitors and members of the public.

**J.B.G Civil** will achieve its commitment to providing a safe and healthy working environment by ensuring the following:

- Regular communication and consultation with all staff members
- Provisions of written procedures and instructions to ensure safe work practices
- Provisions of safe plant and equipment, and systems of work
- Regular maintenance of plant
- By ensuring legislative requirements are met
- By providing employees with regular information, instruction, training and supervision to ensure their safety
- By the promotion of risk based thinking to all staff.
- Establish and pursue health and safety objectives and targets that focus on improving management performance by eliminating or minimising risks of workplace illness or injury

The Management of **J.B.G Civil** recognises that their responsibilities include:

- Providing and maintaining a safe and healthy work environment
- Ensuring all WHS policies and procedures are implemented
- Actively promoting and being involved in those policies and procedures
- Providing the necessary resources to meet the organisation's WHS needs

Employees must ensure that they:

- Follow all WHS policies and procedures and directions
- Report all hazards and injuries
- Apply a risk based to approach to all activities.

The organisation has a commitment to encouraging consultation and cooperation between management and employees. It will formally involve employees in any workplace change, which will affect their health and safety.

Signature:



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**Budd Green – General**

**Manager** Dated: 22<sup>nd</sup> July 2024

Next Review 22<sup>nd</sup> July 2026