

2025-2028

NPS 3-Year Strategic Goals

Anne Uberti, Superintendent
Frank Purcaro, Assistant Superintendent



Operational Goals

**Facilities
Security
Business & Finance
Human Resources
Technology**

Instructional Goals

Pupil Services
Teaching & Learning
Schools

3-YEAR STRATEGIC GOALS

Anne Uberti, Superintendent of Schools

OPERATIONAL GOALS

Finance

Facilities

Technology

Security

Human
Resources

INSTRUCTIONAL GOALS

Frank Purcaro, Assistant Superintendent

Director of
Teaching and
Learning

School-Based
Goals

Overarching Goals

Goal 1. (Curriculum and Instruction) Cultivate a dynamic learning environment that consistently improves instruction, nurtures student creativity and innovation, and increases student engagement and academic achievement.

Goal 2. (Facilities and Security) Ensure that all school facilities are safe, secure, and equipped with modern infrastructure and technology to support student learning, staff effectiveness, and community engagement.

Goal 3. (Business and Finance) Ensure fiscal responsibility, transparency, and strategic allocation of resources to maximize student outcomes and district sustainability.

Goal 4. (Human Resources and Hiring) Attract, recruit, develop, and retain a high-quality, diverse, and passionate workforce dedicated to student success.

Goal 5. (Family and Community Relations) Cultivate strong, reciprocal partnerships with families and the community to support student learning and well-being.



Goal 1. (Curriculum and Instruction) Cultivate a dynamic learning environment that consistently improves instruction, nurtures student creativity and innovation, and increases student engagement and academic achievement.

Strategy 1. The district will ensure that every student in the Newtown Public Schools experiences rigorous and engaging curriculum and instruction.

Strategy 2. The district will develop and implement a consistent and uniform process for analyzing and using data to make instructional decisions.

Strategy 3. The district will provide sustained and ongoing professional learning opportunities to all staff that are timely, engaging, and relevant.



Goal 2. (Facilities and Security) Ensure that all school facilities are safe, secure, and equipped with modern infrastructure and technology to support student learning, staff effectiveness, and community engagement.

Strategy 1. Maintain and enhance school safety and security measures While Evaluating Cost Efficiency

Strategy 2. Ensure that each school is equipped with updated, user-friendly communication technologies in existing spaces that enable effective collaboration among staff, families, and community stakeholders.

Strategy 3. Develop and sustain a secure, future-ready technology infrastructure that enhances teaching and learning, supports operational efficiency, and empowers all users through equitable access, digital literacy, and innovation.



Goal 3. (Business and Finance) Ensure fiscal responsibility, transparency, and strategic allocation of resources to maximize student outcomes and district sustainability.

Strategy 1. Strengthen and modernize the district's budget process to ensure efficiency, transparency, and alignment with strategic priorities by streamlining internal procedures, adopting data-informed budgeting practices, and enhancing communication with the community.

Strategy 2. Identify and implement opportunities to improve efficiency across district operations in order to maximize resources, reduce redundancy, and ensure resources are allocated effectively to support district needs.

A circular inset image in the top-left corner shows two young boys wearing clear safety goggles and blue and white striped shirts. They are focused on a task on a wooden table, with one boy in the foreground looking down at a red substance in a tray. The background is blurred.

Goal 4. (Human Resources and Hiring) Attract, recruit, develop, and retain a high-quality, diverse, and passionate workforce dedicated to student success.

Strategy 1. Develop and implement consistent, inclusive and equitable hiring and recruitment practices that align with district needs, and ensure clarity and consistency throughout the hiring process.

Strategy 2. Improve Human Resources Systems and Operational Efficiency

A circular inset photograph shows two students, a girl in a purple hoodie and a boy in a pink tie-dye shirt, working on a large, hand-painted globe. They are standing at a table outdoors in a garden with various plants and trees in the background. The globe is primarily blue and green, representing water and land. Art supplies like paintbrushes, cups, and containers are scattered on the table.

Goal 5. (Family and Community Relations) Cultivate strong, reciprocal partnerships with families and the community to support student learning and well-being.

Strategy 1: Strengthen District and School Climate

Strategy 2: Foster Inclusive and Welcoming Schools

Strategy 3: Enhance Communication with Community Stakeholders