



Annual Report 2024-2025

Who We Are

FCA Canada was founded in 2016 to bring the hope of Jesus Christ to Canada through the vehicle of sports. We work with coaches, athletes, schools, churches, leagues and teams in order to introduce people to a life changing relationship with Jesus Christ and help them to grow through him.

We are intentional members of our communities seeking to engage, equip and empower those we work with. We do this in order to add value to coaches and athletes where we have the opportunity through our training, programs and resources.

We seek to be good stewards of the resources God has given us be they finances, volunteers or opportunities, seeking to ensure we achieve a maximum spiritual return for that which is invested using these resources to our utmost.

Vision:

Our vision is to see the world transformed by Jesus Christ through the influence of coaches and athletes

Mission:

Our Mission as the Fellowship of Christian Athletes Canada (FCAC) is to “to lead EVERY coach and athlete into a growing relationship with Jesus Christ and His church”. Holding fast to this mission we work hard to innovate and contextualize the Gospel through sport.

Values:

Integrity...Serving...Teamwork...Excellence



Executive Director's Report

This past year was one that witnessed a lot of changes for this ministry. I assumed the role of Executive Director, and we made several changes in terms of how we operate as a ministry. Yet God was faithful throughout, provided for us and showing his care for this ministry.

We saw our ministry reach grow and lives were positively impacted as we focused on God's call for us. I continue to be struck by the reach and power of our resources. Our Field Ministry saw many lives changed as we adjusted, adapted and improvised what we used to fulfill our vision. Our sports programs, especially our hockey ministry, continued to be an anchor of what we do. But we also saw an expansion of our fitness ministry fulfilling our new organization strategy of 'FCA for life'. We continue to dynamically use our training, resources and programs to impact lives. I saw this lived out personally in my own ministry with FCAC. I was doing speed training with a group of university football players and some turned out to be Christians. I gave one an Athlete Bible. He has since started a huddle for his team using the studies in it plus used it as well to help a non-believing friend who is struggling with life. This is the power of training, programs and resources put together!

Organizationally, we added two new staff members to our team, Jason Patterson in BC and Mike Kehler in Manitoba. Both have very different, but very impactful ministries in their regions. This shows the power of our flexible approach to ministry delivery. We have also added five new trained Empowered Leaders. Empowered Leaders are volunteers who hold key positions of leadership within the ministry, functioning in a near staff role. They really are a force multiplier, allowing us to expand our reach.

Yet we also faced a difficult financial situation this past year and had to make some hard decisions. Throughout the process, staff endeavored to minimize costs and tightly control spending. We looked for efficiencies in our programs and in the end were able to bring them all in with a surplus of some degree. Thankfully, we were not only able to finish the year with a healthy surplus, praise God, but we cut our debt and accounts payable. I am thankful for the efforts and support of the team and the board as well. We could not have done this without everyone's help.

So, God is moving in and through FCA Canada! I'm thankful to him for this.

**In His grip,
Chris Timm
Executive Director**



Strategic Goals Review

GOAL #1: INCREASE THE TEAM

STRATEGIES:

FCAC will seek to INCREASE THE TEAM with both STAFF and MOBILIZED VOLUNTEERS by:

1. **RECRUITING** – As we pray and promote serving opportunities to our networks, we will recruit those whom God has called to invest in the FCAC Vision & Mission in order to fill needed roles.
2. **TRAINING & DEVELOPMENT** – Once someone has been recruited, FCAC will TRAIN & DEVELOP them with the tools and resources necessary in order for them to grow into their calling.

Results

-We added two new trained and fully funded staff members

-we put out standing advertisements for Field Ministry staff and have had conversations with several interested candidates

-We successfully developed and launched a new Empowered Leader application and training process

-We added five fully trained new Empowered Leaders



GOAL #2: DEVELOP PARTNERSHIPS

As FCAC, we have three deliverables within PARTNERSHIPS:
PROGRAMS, TRAINING and RESOURCES:

STRATEGIES:

1. **DISCOVER** – God is already at work across Canada. Through our networks, we will seek God's leading for key connections as to where to create these partnerships only with those who FCAC can add value.
2. **GROW** – We will make bigger efforts to Engage, Equip, and Empower current partners to keep advancing the Gospel to their local communities. [OBJ]

Results

- Revisited all existing partnerships to ensure alignment with the ministry, our values and mission
- Eliminated opportunities that did not fit with the above to better utilize time
- Tabled our formal partnership agreement application forms in order to make them more efficient and less bureaucratic. This is a 2026 project



GOAL #3: GROW DONOR BASE

STRATEGIES:

INVITE – We will invite organizations, churches, and individuals to join our base of faithful donors. FCAC needs to see this expand to keep pushing forward with our mission “*To lead EVERY coach and athlete into a growing relationship with Jesus Christ and His church*”. In addition to ongoing efforts like Partners in Ministry (PIM), we will work to launch more opportunities to invite potential and current donors to be exposed to what God is doing in and through FCAC.

STEWARDSHIP – In addition to thanking donors for their financial investment in the ministry, it is essential for us to understand their intentions, desires, and expectations to build a long-term, mutually beneficial relationship. That said, FCAC will work to stay connected with and enhance meaningful interactions with donors. FCAC does a good job monthly with innovative tools and automation to donors, but more personal touches are needed to better steward these relationships.

SPONSORSHIP – Unlike donations, sponsorship packages give local business owners the opportunity to support FCAC while getting something in return. These packages are designed to benefit sponsors while offsetting program costs for FCAC.

Results

- donor thank you protocols developed and launched
- some work done on sponsorship packages, but more work is needed
- Our Partners in Ministry (PIM) event grew in terms of numbers attending as well as funds raised
- time spent solidifying existing donor base and replacing donors lost during time of transition had mixed success. This is an area that still needs work



GOAL #4: EXPAND SPORTS ENVIRONMENTS

STRATEGIES:

1. **ALL-ABILITY** – In wanting to see the All-Ability community reached for Jesus, we are launching training and education events to help and serve our current and future partners. These events will focus on helping churches and organizations to launch ALL-ABILITY SPORTS programs with or without the help of FCAC. We are also moving forward with ALL-ABILITY summer camps in 2025 and beyond.
2. **PRO ATHLETE ENGAGEMENT** – Several opportunities for Pro Athletes to share their faith in Jesus have presented themselves. We are also creating for Pro Athlete huddles to encourage each other regardless of where God has them today.
3. **LEAGUES**– We have seen an annual increase of coaches and athletes. The major noted growth within leagues has been with unchurched athletes. However, we are experiencing a lack of church partnerships. Moving forward, FCAC Sports will only expand this initiative in partnership with a Canadian church.

Results

-results in this area were mixed, as this whole area/objective went through a strategic change after leadership transition

-All-Ability moved to one camp only while adding focus on accessibility with our existing camps and programs

-Pro Athlete Engagement has been tabled as there was no leadership to run it nor does it fit with our current ministry model

-Programs focused to add skills enhancement and more specific skills training environments

FELLOWSHIP OF CHRISTIAN ATHLETES CANADA

STATEMENT OF FINANCIAL POSITION AS AT AUGUST 31, 2025

	<u>2025</u>	<u>2024</u>
ASSETS		
Current assets		
Cash	\$ 88,555	\$ 80,463
Accounts receivable	11,053	4,946
Prepaid expenses	-	11,476
HST receivable	<u>7,949</u>	<u>9,692</u>
	107,557	106,577
Capital assets	<u>433</u>	<u>619</u>
	<u>\$ 107,990</u>	<u>\$ 107,196</u>
LIABILITIES		
Current liabilities		
Accounts payable and accrued liabilities	\$ 33,571	\$ 58,776
Government remittances payable	6,835	11,455
Deferred revenue	170,419	147,999
Current portion of long-term debt	<u>10,782</u>	<u>21,333</u>
	221,607	239,563
Long-term debt	<u>-</u>	<u>6,334</u>
	<u>221,607</u>	<u>245,897</u>
	\$	-
FUND BALANCES		
Balance	<u>(113,617)</u>	<u>(138,701)</u>
	\$ 107,990	\$ 107,196

FELLOWSHIP OF CHRISTIAN ATHLETES CANADA

STATEMENT OF REVENUES AND EXPENSES FOR THE YEAR ENDED AUGUST 31, 2025

	<u>2025</u>	<u>%</u>	<u>2024</u>	<u>%</u>
Revenues				
Donations	\$ 333,231	57.1	\$ 534,432	59.6
Program revenue	228,881	39.2	268,479	29.9
Miscellaneous income	14,293		25,837	
Government grants	7,312		33,099	
Interest income	121		18	
Debt forgiven	<u>-</u>		<u>35,421</u>	
	583,838	100.0	897,286	100.0
Expenses				
Advertising and promotion	-		7,975	
Amortization	186		265	
Automotive	3,373		6,073	
Bank charges and interest	5,363		15,160	
Debt forgiveness	-		10,893	
Insurance	13,617		14,929	
Meals and entertainment	4,428		12,682	
Office and administration	4,637		3,976	
Professional fees	54,256	9.3	79,364	8.8
Program expenses	185,879	31.8	219,819	24.5
Rent	4,520		27,658	
Salaries and related benefits	275,960	47.3	453,048	50.5
Travel	<u>6,535</u>		<u>4,436</u>	
	558,754	95.7	856,278	95.4
Excess of revenues over expenses for the year	\$ <u><u>25,084</u></u>		\$ <u><u>41,008</u></u>	

Connect with us!

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