



### **Camper Support:**

At All-Abilities Camp, inclusion and belonging matters. We provide specific Camper Support with 1:1 and/or small group support for those who have medical, physical, social/emotional, sensory and mental health needs. Due to limited space and capacity, all Campers must be able to participate in a group setting; we are not able to offer an individualized program. All Campers' families will be contacted by the Director of All-Ability Sports prior to officially registering for camp to discuss supports needed and available, and to ensure your child will receive the support they need.

### **Camper Support Policy:**

- All-Abilities Camp can provide 1:1 or small group support for those who are able to participate in group settings and move from one activity to the next. This does not exclude Campers who are non-speaking or use a mobility device (such as a wheelchair) to move from one activity to the next.
- All-Abilities Camp has a limited number of volunteers and Canada Summer Jobs grant students available to be leaders and 1:1 support staff. This number varies based on location and date, and is not guaranteed.
- We realize there are times when Campers might have a difficult time adjusting or have a bad day. If a Camper receiving this support is unable to participate in the group setting with breaks, the family or primary contact will be notified immediately to pick up their Camper. After that time of rest at home, we encourage the Camper to return the next day. Yet, if the Camper is still unable to participate in the group setting with breaks, we will no longer be able to accommodate. Unfortunately, we cannot offer a 1:1 program in which the Camper is not participating in any group activities, due to limited numbers of staff and volunteers.
- Campers who require medicine to help them attend school well must continue to take their medicine while at camp. Equipping your Camper with their own supports such as medication will help make their time at All-Abilities Camp a success!
- Know that our Camp team is comprised of high school & university students who have a heart for Campers, but our team is not professionally trained in complex care matters. Furthermore, Campers who inflict harm verbally or physically upon other campers or staff will be asked to leave our program immediately.
- Our Camp team is not professionally trained in behavioural support or risk management. Campers who have a behaviour support plan in place must attend Camp with their own respite worker who is vetted by the family and trained in their particular behaviour plan.
- Additionally, our staff and volunteers cannot provide help for diaper changing, G tube feeds, administering medication, suctioning, transferring in/out of wheelchairs or other mobility devices, or other tasks typically completed by a PSW or medical professional. We welcome support staff who are vetted by families to attend camp with children with complex needs. We are also able to make many accommodations to help with toileting, like using a regular schedule, incorporating siblings or family members to help, or having parents come at designated times throughout the day.
- We will also have a parent area on site where parents can stay to ease the transition to camp for their children, and attend to any additional needs that may come up as part of that transition. We aim to be flexible for you!



### **Camper Code of Conduct:**

At All-Abilities Camp, it is our hope to create a fun, safe, and respectful environment for all our Campers. Everyone deserves an awesome camp experience! It is for this reason our Camp team always keeps a close watch on any unkind behaviours such as teasing or bullying which may affect another Camper's experience.

Campers must:

- Be able to take instruction and follow direction from our Camp Director and Camp team leaders.
- Not behave in a manner that negatively affects another Camper's experience.
- Understand that they may not physically or verbally hurt others, and they will respect the feelings & safety of themselves and others.
- Respect camp property and/or another Camper's property. Parents/Guardians will be responsible to pay for any damages deliberately caused by their child by defacing or damaging property.

Behaviour deemed inappropriate & unkind includes:

- Leaving the instructed boundaries unless accompanied by a Camp team member.
- Threatening behaviour, bullying, offensive or insulting language, verbal or physical abuse to other Campers, Camp staff and guests.
- Borrowing of other's possessions without their consent.
- To be in possession of a weapon or implement that Camp staff deem dangerous or potentially dangerous.
- Any illegal activity.

Should there be any concerns with behaviour that cannot be managed with short breaks at camp, the Camp Director will communicate immediately with the parent/caregiver. Though certain scenarios might require a unique behaviour plan, for most situations, if a Camper is unable to participate respectfully and engage with kindness, the Camper will no longer be able to participate in All-Abilities Camp.