

NEMAHA-MARSHALL ELECTRIC COOPERATIVE
ASSOCIATION, INC.

Minutes of 2025 Annual Meeting
February 18, 2025

The 2025 Annual Meeting of the Nemaha-Marshall Electric Cooperative Association, Inc., was convened on Tuesday, February 18, 2025. As designated in the meeting notice, the meeting was held at the American Legion Building, 207 Fifth Street, Axtell, Kansas. The meeting began at 12:30 p.m., with registration beginning at 10:30 a.m. Lunch was served at approximately 11:30 a.m.

Board of Trustees President David Ronnebaum called the meeting to order at 12:37 p.m. Meeting attendees recited the Pledge of Allegiance, and Trustee Dean Becker delivered the invocation.

Trustee David Koch introduced special guest Major General Lee Tafari, Chief Executive Officer of Kansas Electric Cooperatives, Inc. (KEC). Past Board members and employees of the cooperative also were recognized.

General Manager Kathleen O'Brien read the notice of the meeting and proof of mailing. She then announced that 155 members had registered. 42 members were present in person and 113 mail-in ballots were received. No members were represented by proxy. A quorum was confirmed.

The unapproved minutes of the 2024 Annual Meeting were approved.

President Ronnebaum introduced the members of the Board of Trustees, the employees, and corporate counsel. He then called for the election of Trustees, and the nominees were introduced.

Electric Cooperative Youth Tour delegate Laura Metzger spoke about her experience with other student leaders this past summer in Washington, D.C.

Gavin Shaughnessy was then introduced as the winner of the Cooperative Youth Leadership Camp. Gavin gave a presentation of his experiences at the youth tour camp.

Kathleen O'Brien delivered the report of the Nominating Committee. The minutes of the Nominating Committee were then reported, drawing no questions. A motion to accept the report was made, seconded, and passed by voice vote.

President Ronnebaum introduced the Trustee candidates: Todd Sandmann (District 1); Phillip Buessing, David Koch, and James Kroeger (District 2); and Dean Becker and Cole Winkler (District 3). Ballots were cast and votes were counted under the supervision of corporate counsel.

Kevin Huninghake delivered the Operations Report. There were no questions asked.

Sandy Buessing delivered the Office Manager Report. There were no questions asked.

Justin Burdick delivered the Financial Report, providing an overview of the items and figures in the 2024 Annual Report. He received no questions from the members.

President Ronnebaum delivered the President's Report, referencing his written report in the meeting booklet. He also presented employee anniversary certificates.

Kathleen O'Brien delivered the Manager's Report, highlighting a number of topics in the written report included in the meeting booklet. In addition, Ms. O'Brien discussed wildfire mitigation and related insurance issues, noting a KEC grant that will allow the cooperative to prepare a wildfire mitigation plan. She also discussed the cooperative's efforts to secure grants to acquire a safety trailer and other safety and fire mitigation equipment. Additionally, Ms. O'Brien discussed key strategic planning initiatives related to power supply, cybersecurity, reliability upgrades, Time-of-Use (TOU) rates, and executive succession planning. With regard to TOU rates, she announced the cooperative's plan to complete beta testing and begin the rate rollout in the fall of 2025. With regard to executive succession planning, she announced that she would be retiring in March 2026 and expressed her gratitude for the opportunity to serve as the cooperative's General Manager for longer than 20 years. She also responded to questions from a member regarding all-in rates.

President Ronnebaum announced the results of the Trustee election. The winners were:

District 1: Todd A. Sandmann

District 2: David J. Koch

District 3: Dean Becker

President Ronnebaum called for unfinished business, and there was none. He then called for new business, and there was none. There being no further matters or business brought before the meeting of the members, a motion to adjourn was made. The adjournment motion was seconded and carried without discussion. The meeting was adjourned at 2:01 p.m., and the announcement and distribution of door prizes followed.

Respectfully submitted,

Trevor C. Wohlford
Attorney and Recording Secretary

Robert L. Voet, Secretary