
JOHN RIORDAN

Leadership & Organization
Development

Xavier Ejoyi

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EXPERIENCE

- Country Director, ActionAid, *2018-2025*
- Program Management Senior Conflict Specialist, USAID/Uganda, *2010-2018*
- Research and Training Coordinator, Institute for Security Studies/Kenya, *2008-2010*
- Program/Grants Management, Danish International Development Agency (DANIDA), *2006-2008*
- Senior Researcher, Uganda Child Rights NGO Network, *'05-'06*
- Senior Researcher, Commonwealth Human Rights Initiative, *2003-2005*



PROFESSIONAL SERVICES PROVIDED

- **Strategy Development:** lead teams and stakeholders in development of organizational strategy.
- **Organizational Change Management:** facilitate organizational change management process, clarifying goal, rationale, and ownership.
- **Research:** Lead qualitative applied policy research, political economy analysis and conflict assessments.
- **Training:** leadership development, conflict sensitive approaches to development, transitional justice, and conflict mitigation.

SAMPLE CLIENT LIST

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| ● ActionAid International Uganda | ● USAID/Uganda |
| ● Legal Aid Service Providers Network (LAPSNET) Uganda | ● Interpol Regional Bureau, Nairobi |
| ● Steadfin Cooperative Savings & Credit Cooperative (SACCO) | ● East African Community |
| | ● Commonwealth Human Rights Initiative, New Delhi, India |

EDUCATION & CERTIFICATIONS

- **Transitional Justice Fellow**, Int'l Centre for Transitional Justice, Cape Town, S. Africa
- **Master of Peace and Reconciliation Studies**, Coventry University, United Kingdom
- **Bachelor of Soc. Sci.:** Political Science & Economics, Makerere U., Kampala, Uganda
- **Certifications:** FEI Leader Course, Corporate Governance Course, Project Design & Management, Level II USAID Contracting Officer Representative IDLO Trainer.