

## The Power of Perception

Links & Resources - everything referenced in your workbook, by page.

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*NOTE: the hyperlinks inside this workbook were lost when the file was imported as a PDF. Every link below has been recovered and verified.*

### PAGE 20 · Going Deeper

#### [Get Colored Glasses for your Team](#)

Buy the colored glasses plus the team-building activity instructions.

#### [Get Out of your Comfort Zone](#)

A 3-minute clip on moving through Fear into Learning and Growth.

#### [Do a 360 Feedback Assessment](#)

Get feedback from a range of perspectives to confirm strengths and identify areas for development.

#### [Akiyoshi's Illusions](#)

Dr. Akiyoshi Kitaoka, Professor of Psychology at Ritsumeikan University, Osaka, will challenge your grasp of reality.

#### [Have an "Otherness Experience"](#)

Guidelines for taking part in an Otherness Experience.

### PAGE 21 · Resources

#### [Brain Games](#)

Emmy Award nominated series exploring the science of perception, memory, attention, illusion and more.

#### [Scout Mindset](#)

Julia Galef on soldier versus scout mindsets, and how they shape the way we interpret information. (TED)

#### [The Danger of a Single Story](#)

Chimamanda Adichie on how hearing only a single story about a person or country risks critical misunderstanding. (TED)

#### [Discussion vs. Debate vs. Dialogue](#)

We live in a debate culture - but dialogue works towards understanding rather than defeating.

#### [22 Types of Cognitive Bias and How They Affect the Workplace](#)

Loss Aversion, Representativeness Heuristic, the Halo Effect and more. (Indeed)

#### [Introduction to Perception - Boundless Psychology](#)

Perception from a clinical psychological perspective, with examples of Selection, Organization and Interpretation. [URL CORRECTED]

#### [The Diversity Wheel](#)

Gardenswartz and Rowe's model of the layers of factors that influence who we are.

#### [Attention Test](#)

A test that will challenge your focus and perceptions. [URL CORRECTED]

### **Attention Test - follow-up clip**

Dr. Daniel Simons on the powers, and the limitations, of human perception.

### **National Culture - Geert Hofstede**

The six-dimension model of national culture and how it shapes what we see.

## **PAGE 22 · Related Courses to Explore**

### **Virtual EQ: Virtual Emotional Intelligence for Teams**

Assess and strengthen EQ in the virtual team context.

### **Communicating Across Differences**

Courageously initiating effective communication across differences.

### **Managing Conflict in Virtual Teams**

Models and strategies for building a healthy conflict culture on a virtual team.

*Prepared for participants of the The Power of Perception workshop.*