



The Leadership Standard Method™ | Culture Ownership Diagnostic™

Score each pillar from 1–5 based on your organization’s current reality.
Total possible score: 25.

Pillar	Definition	Score (1–5)
Standard Definition	Values translated into observable, enforceable behaviors across all levels.	
Enforcement Ownership	Executives directly address behavior and apply consequences consistently.	
Lifecycle Alignment	Standards enforced consistently from hiring through exit.	
Consequence Consistency	No protected performers. Predictable, visible consequences for violations.	
Leadership Maturity	Composure, directness, and integrity under pressure.	

Total Score: _____ / 25

Final Score Interpretation

- 21–25 — Executive-Owned Culture Standard
- 16–20 — Emerging Leadership Ownership
- 11–15 — Shared but Structurally Fragile
- 5–10 — Delegated and Unstable