

S

SPIRITUAL GIFTS

H

HEART

A

ABILITIES

P

PERSONALITY

E

EXPERIENCE



God Loves Variety

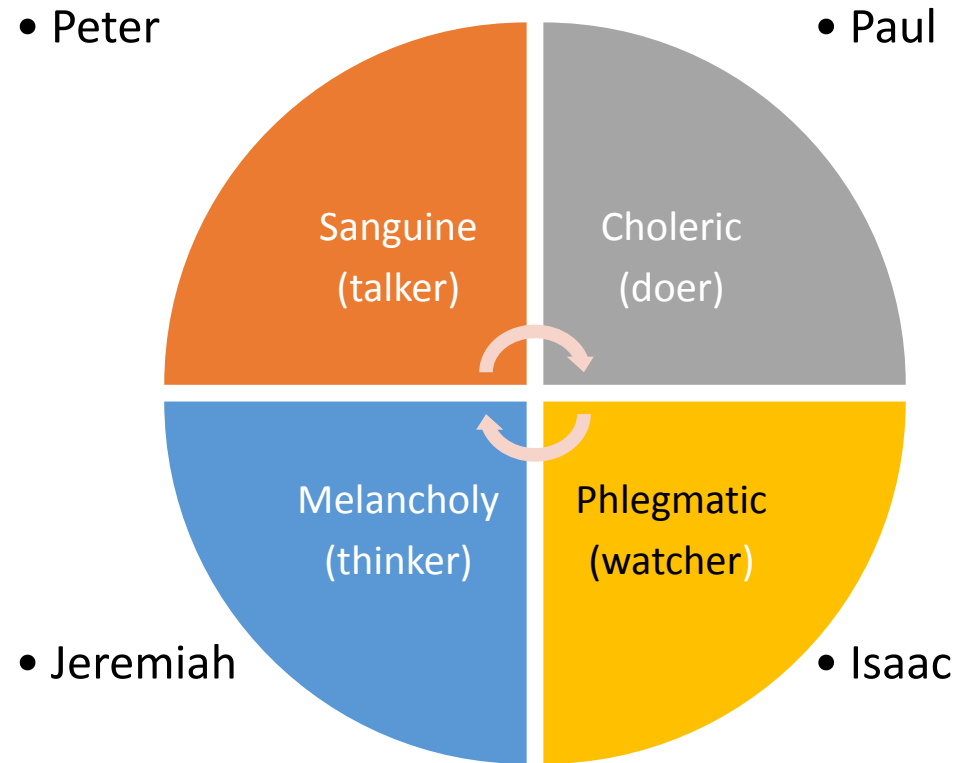
- God created personality and gave it to you for His glory
 - God works through different people in different ways, but it is the same God who achieves his purpose through them all (1 Corinthians 12:6, PH).
 - The Lord does not look at the things man looks at. Man looks at the outward appearance, but the Lord looks at the heart (1 Samuel 16:7).
- Personality
 - The complex of characteristics that distinguishes an individual (Webster's dictionary).
 - Your personality takes center stage in all areas of your life.
 - Your kingdom purpose is all about people, so it is important to discover how you relate to those around you. Because you'll encounter many serving opportunities throughout your life, understanding how you react to various situations will help you make the best choices.

Personality

- Train up a child in keeping with his characteristic
 - Train a child in **the way** he should go, and when he is old he will not turn from it (Proverbs 22:6).
 - If you want your training to be meaningful and wise, be observant and discover your child's way and adapt your training accordingly.
 - The way (road, path): a characteristic (innate personality).
- Exploring what God's way with you
 - Seeing the person God created you to be is essential to your effectiveness and fulfilment in service
- Personality
 - The complex of characteristics that distinguishes an individual
 - It influences your entire life and takes center stages in all areas of your life.
 - God gave you a unique personality. Allow God to help you understand your personality so you can bring him the greatest glory possible.

Personality

- Our different personalities reflect God's light in many colors and patterns.
- God has instilled a unique personality in each one of us for His glory.
- Understanding personality will help you more effectively express your spiritual gifts, heart, and abilities for His sake.
- There are no right or wrong personality for ministry. We need all kinds of personalities to balance the church and give it flavor.



Paul	<ul style="list-style-type: none">• A dogmatic, domineering, driving, demanding doer• Before he was controlled by the Spirit he was persecuting Christians and afterwards was being persecuted.• Under the control of the Spirit, he was able to help people, start new churches and write most of the New Testament.
Thomas	<ul style="list-style-type: none">• He wants to get all the facts and analyzes them before making any decisions.• These people are very detailed and are seldom wrong because they are so careful.• “Unless I see in His hands the imprint of the nails and put my finger into the place of the nail, and put my hand into the side, I will not believe” (John 20:24-28).
John	<ul style="list-style-type: none">• A quiet, unassuming, supportive personality.• The other disciple (John 1:35-40; 18:15-16)• While Peter denied Jesus openly three times, John stood by in silence.• He was the only disciple not to die a martyr’s death and was banished to Patmos instead of being put to death.
Simon Peter	<ul style="list-style-type: none">• Impetuous, quick to speak and act then realizing he had erred.• The leader of all disciples who rose to speak boldly before the multitude (Acts 2).• Just because you have failed in a situation does not mean you are a failure as a person.• This personality type does not usually do well at detail.

Four Personality Types

Type	Style	Characteristics
P	Let's do it now!	Take charge; Bold; Self-reliant; Determined; Purposeful; Assertive; Decision-maker; Firm; Leader; Enterprising; Goal-driven; Competitive; Enjoy challenges; Adventurous
T	How was it done in the past?	Deliberate; Discerning; Controlled; Detailed; Reserved; Analytical; Predictable; Inquisitive; Practical; Precise; Orderly; Persistent Factual; Scheduled
S	Trust me! It will work out	Take risks; Fun-loving; Visionary; Likes variety; Motivator; Enjoy change; Energetic; Creative; Very verbal; Group-oriented; Promotor; Mixes easily; Avoid details; Optimistic
J	Let's keep things the way they are	Loyal; Adaptable; Non-demanding; Sympathetic; Consistent; Thoughtful; Avoids conflict; Nurturing; Enjoys routines; Patient; Dislike change; Tolerant; Deep relationships; Good listener

Dimensions of Personality

- If you better understand your personality, consider two dimensions:
 1. How you relate to others (people): If you walked into a room full of strangers, how did you react?
 2. How you respond to opportunities (situations): If you had the opportunity to choose the ideal situation that would enable you to make the greatest difference for God, what would it look like?

Relating to others	Outgoing vs. Reserved; Self-expressive vs. Self-controlled; Cooperative vs. Competitive
Response to opportunity	High risk vs. Low risk; People vs. Project; Follow vs. Lead; Teamwork vs. Solo; Routine vs. Variety

How to relate to others?

Outgoing (Extroverted)

- I prefer interacting with many people and gain energy from being part of a variety of activities;
- Look for ways to be part of the crowd;
- Start conversations with many people I don't know;

Reserved (Introverted)

- I prefer interacting with only a few people and gain energy from quiet reflective time. I am a good listener.
- Build deep relationships with a few individuals as opposed to many people;
- Hesitate in being part of a large group.

Self-expressive

- I am more open and verbal about my thoughts and opinions. I enjoy sharing these with other people.
- Share my feelings freely with those I have just met;
- Seek opportunities to share my life with others;

Self-controlled

- I tend to keep my thoughts and opinions to myself
- Withhold my thoughts and feelings from others at certain times;
- Hold my cards closer to my chest so that only a few individuals can truly know me.

Cooperative

- As I work with others, I easily see their point of view. I like being part of a team effort.
- Focus on making sure people are okay when I'm around them;
- Look for ways to make others content

Competitive

- I like a sense of challenge. It increases my effort and helps me overcome the obstacles.
- Find importance in achievement;
- Embrace conflict and enjoy winning;

Response to Opportunities

High-risk <ul style="list-style-type: none">• Relish chaotic environment;• Become motivated when I have the chance to overcome obstacle;	Low-risk <ul style="list-style-type: none">• Avoid too much change;• Thrive when risk is very low;
People <ul style="list-style-type: none">• Embrace opportunities that impact people directly;• Find fulfillment when I am able to work with someone;	Project <ul style="list-style-type: none">• Look for ways to complete projects;• Enjoy orchestrating and coordinating many projects;
Follow <ul style="list-style-type: none">• Feel comfortable when I can follow someone else;• Impact others with my life;	Lead <ul style="list-style-type: none">• Find myself in position of leadership;• Receive fulfillment by helping others find success;
Team <ul style="list-style-type: none">• Enjoy working within a team environment;• Become energized by being around others;	Solo <ul style="list-style-type: none">• Look for opportunities that allow me to operate solo;• Work most effectively when I am alone;
Routine <ul style="list-style-type: none">• Find fulfillment when I can complete one project at a time;• Become overwhelmed with constant change;	Variety <ul style="list-style-type: none">• Begin many projects at one time;• Have a high capacity and look for ways to spin many plates;

Express Your True Personality

- How to bring your personality to the forefront of your daily work?
- Talk with your parents/teachers/supervisors:
 - Tell them what you feel more fulfilled doing and point out those activities result in more effective performance.
- Find a better match
 - Finding a position that allows you to express a higher percentage of who God made you to be.
- Ask for help
 - Ask people who know you best how they see your personality and SHAPE being expressed in a particular career/task.
 - Ask God to help you find the doors that lead you to fulfill.
- Start volunteering
 - Look for opportunities to volunteer at your church or community that allow you to put your God-given personality.

What is Your Personality Type?

- Summarize your primary pattern. What is mix that makes up your unique wiring from God? What types of opportunities will you embrace for God's glory?
 - PTSJ?
 - Relating to others?
 - Response to opportunities?
- What are two steps you can take in the next month to allow your personality to shine for God's glory?
 - 1.
 - 2.