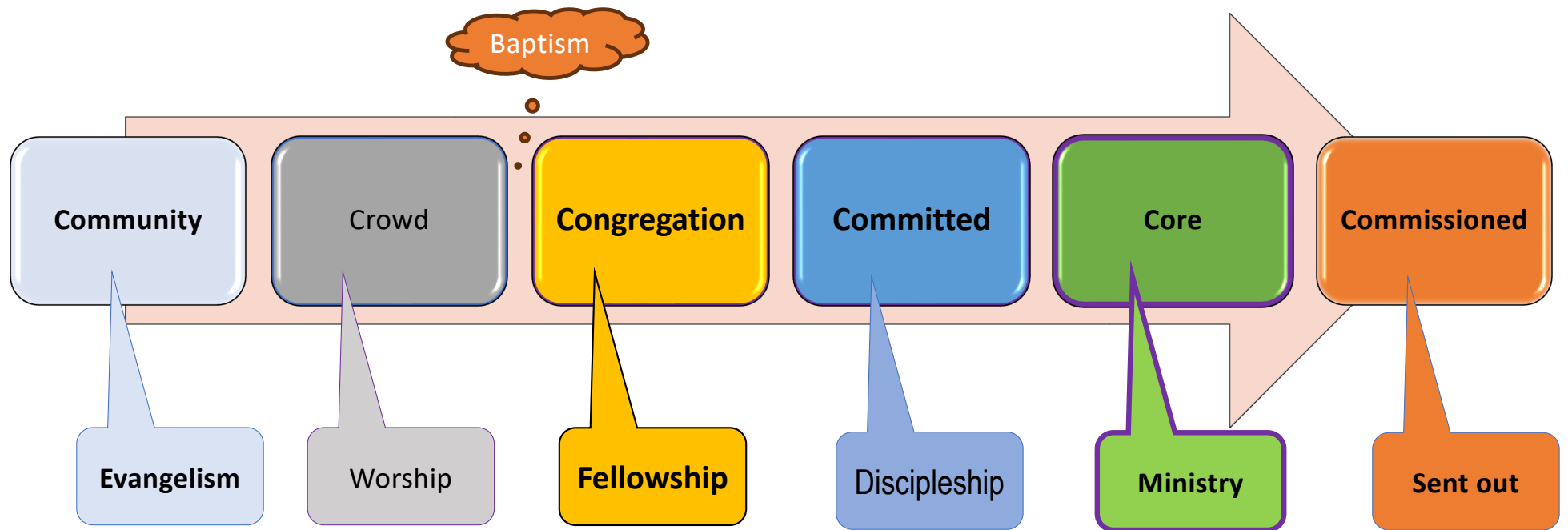


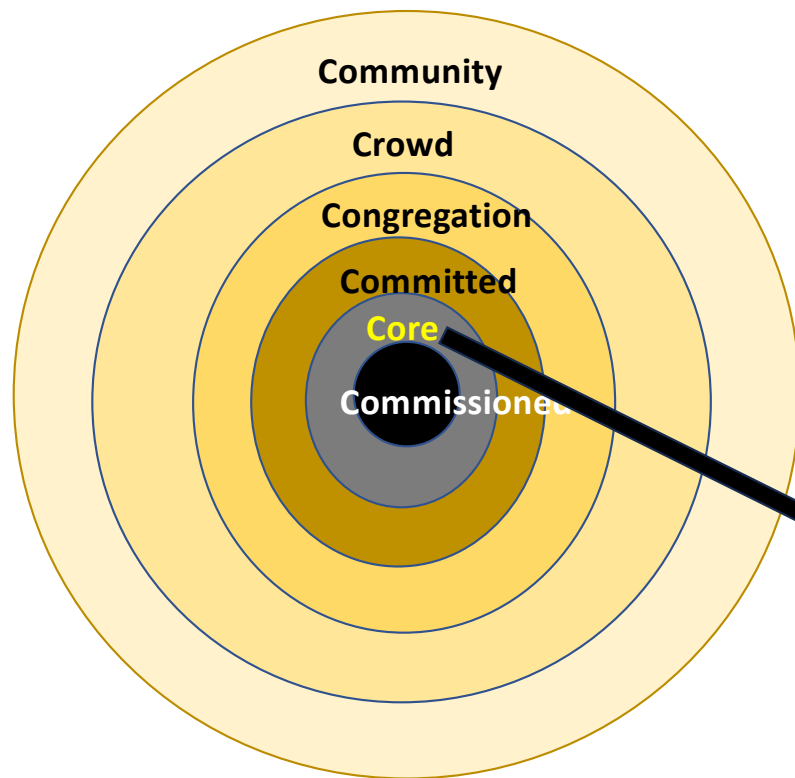
# Ambassadors of Christ (9)

The background is a vibrant, abstract composition. It features several dark blue silhouettes of people, including a woman in a headscarf and a man with a beard, set against a backdrop of colorful, watercolor-like splashes in shades of blue, green, yellow, orange, and pink. A stylized globe is also visible, rendered in a similar artistic, textured style. The overall aesthetic is modern and multicultural.

# Different Strategies Needed to Each Target



# Identify the Target

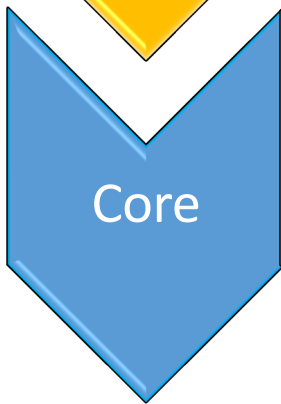


The Community	The uncommitted people who live within your ministry area
The Crowd	The people who are committed to attending worship each week
The Congregation	Those who have committed to membership
The Committed	Those who have committed to maturity
<b>The Core</b>	<b>Those who have committed to ministry</b>
<b>The Commissioned</b>	<b>Those who have committed to their mission</b>

# From Committed to Core



- When members are growing in their relationship with Jesus and establishing the habits and disciplines of a disciple, they're part of the **committed**.
- They are not only members who attend, they walk with God and are growing up spiritually.



- The **core** are generally those who give their time and their loyalty to the church.
- Among the committed are people who get involved and **serve others** through the ministries of the church.

# New Paradigm of the Church

- Church exists for the world
  - Church doesn't exist for the benefit of its members. It exists to equip and mobilize its members for God's mission in the world.
  - The people walking in darkness have seen a great light, on those living in the land of the shadow of death, a light has dawned (Isaiah 9:2).
- In the church every member is a minister
  - Every Christian is called by God to serve others by using gifts and talents that come from God.
  - God saved us...for this holy work (2 Timothy 1:9).
  - Greek 'diakonos' = to serve.
  - Ministry is using whatever God has given Christians to serve Him and the needs of others. Anytime Christians using their talents and gifts to help others, they are ministering.

# Empowering your Core for Ministry

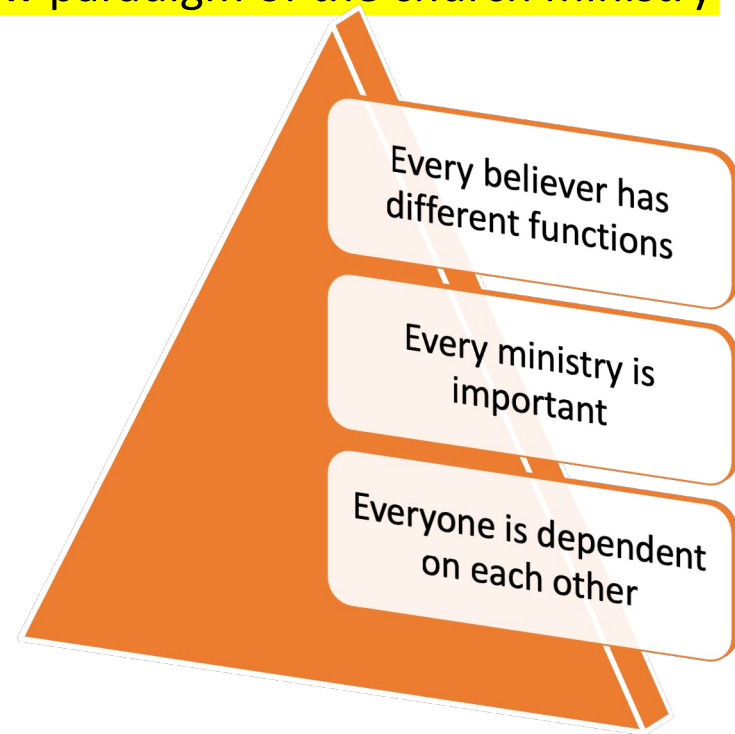
- Statistics say
  - Only 10% of all laymen are active in a ministry and an additional 50% have no interest at all.
  - But 40% said they'd like to be involved but have never been asked or don't know how.
- Biblical roles of the pastors
  - God gave...pastors and teachers to prepare God's people for works of service, so that the body of Christ may be built up (Ephesians 4:11-12).
  - The pastors are the administrators (visionaries).
  - The people are the ministers (implementors).

# Equipping All Members to Be the Core

## Church: the serving organization

- Each of us has one body with many members, and these members do not all have the same function...each member belongs to all the others. We have different gifts... If your gift is prophesying, then prophesy in accordance with your faith; if it is serving, then serve; if it is teaching, then teach; if it is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead, do it diligently; if it is to show mercy, do it cheerfully (Romans 12:4-8)

## New paradigm of the church ministry



# We were SHAPED to Serve God

- Discovering sets of **SHAPE** to understand how God has designed each believer to uniquely serve.
  - Ministry is using what God has uniquely given us to serve God and others.
  - Whenever God gives us an assignment, He always equips us with what we need to accomplish it. This is called SHAPE.
- Ministry is the expression of **SHAPE**
  - **S**piritual gifts (1 Cor. 12; Romans 8; Ephesians 4).
  - **H**ear, passion (Matthew 12:34, Proverbs 4:23, Psalm 37:4).
  - **A**bilities (Exodus 31:3, 1 Cor. 12:5).
  - **P**ersonalities (1 Cor 2:11).
  - **E**xperiences (Romans 8:28, 2 Cor 1).

# SHAPE



- **Spiritual gifts**

- Mercy, evangelism, hospitality, administration, teaching, healing, prayer etc.

- **Heart**

- Passion for children, elderly, orphans and widows, the poor, oppressed, hungry, homeless, and sick.

- **Abilities**

- Talents, professions, skill sets (e.g., teaching, building, sports, music, cooking).

- **Personality**

- People gatherer, discipler/mentor, pioneer, one-on-one caring.

- **Experiences**

- Education, work, hurts/habits/hang-ups (God never wastes a hurt).

# Determining the Availability

- Real servants make themselves available to serve
  - After examining the SHAPE results, you may ask them to consider how they are going to use the way God has shaped them to serve God and others.
  - Whoever serves in the military doesn't get mixed up in non-military activities (2 Timothy 2:4, GW).
- Two confirming questions
  - Are you making service a priority?
  - In your current season of life, how much time do you think you can give?
- The SHAPE consulting session
  - Based on the SHAPE profile, you review/discuss to match the best ministry through which each believer can continue serving and developing your specialty.

# Strategies to Raise the Core

- Share the power of the success journey
  - Knowing your purpose in life;
  - Growing to reach your potential;
  - Sowing seeds that benefit others.
- Identify each believer's SHAPes and concentrate on them.
  - Concentrating on your strengths brings a better sense of fulfillment and forward progress.
  - Don't compare it with others.
- SHAPE development process
  - It is a focused, intentional process. Choose one SHAPE you wish to develop and get to work.
  - It develops best when you apply your talents in as many settings as possible.
  - Be active, creative and inventive as you apply your strengths.
  - Don't wait until your strengths are fully developed to begin applying them.