



GREAT Leadership (5)
Shalom Ministries International
August 9, 2026

You Deserve the Glory

You deserve the glory and the honor
And we lift our hands in worship
As we praise Your holy name

You deserve the glory and the honor
And we lift our hands in worship
As we praise Your holy name

(Chorus)

For You are great, You do miracles
so great

There is no one else like You, there
is no one else like You

For You are great, You do miracles
so great

There is no one else like You, there
is no one else like You

RETHINK, RESET, REFOCUS

New Sermon Series in **2 Timothy** (6 Weeks: Aug. 16-Sep. 20)

GOD CALLS US TO
RETHINK THE LIES,
THE DISTRACTIONS,
AND THE HABITS
THAT DULL OUR FAITH.



GOD CALLS US TO
RESET OUR HEARTS,
OUR PRIORITIES,
AND OUR DIRECTION.

GOD CALLS US TO
REFOCUS ON HIS PURPOSE,
HIS POWER, AND HIS PRESENCE.



G.R.E.A.T. LEADERSHIP MODEL

ROOTED IN CHRIST • GROWING IN CHARACTER • IMPACTING THE WORLD



COMPETENCY



KEY FOCUS



LEADER'S
HEART



IMPACT

G
GENTLE



Leads with humility,
compassion, and gentleness.

A servant heart that
values people and
reflects Christ's love.

Creates a safe, respectful,
and encouraging culture
where people can grow.

R
RELATIONAL



Builds meaningful
relationships and
connects with others.

A relational heart that
listens, cares, and
empowers others.

Builds trust, unity,
and teamwork that
multiply impact.

E
ENVISIONING



Sees the big picture and
discerns God's direction
for the future.

A visionary heart that
seeks God's purpose
and future possibilities.

Provides clarity, vision,
and direction that
inspire and align people.

A
ACTIVE



Takes initiative and
turns plans into
action.

An action-oriented heart
that is disciplined,
diligent, and proactive.

Drives progress,
accomplishes goals, and
serves with excellence.

T
TRANSFORMATIONAL



Empowers others and
creates lasting
transformation.

A kingdom heart that
inspires growth, change,
and multiplication.

Develops leaders,
changes lives, and
leaves a lasting legacy.

What does the Bible say about 'Transform'?

- Bible verses about 'transformation'
 - Jesus' appearance was transformed (transfigured) so that his face shone like the sun, and his clothes became as white as light (Matthew 17:2, NLT).
 - Jesus took Peter, James, and John, and led them up a high mountain to be alone. As the men watched, Jesus' appearance was transformed (Mark 9:2, NLT)
 - Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is—his good, pleasing and perfect will (Romans 12:2).
 - And we all...are being transformed into his image with ever-increasing glory, which comes from the Lord (2 Corinthians 3:18).
- Metamorphoo (Inside-out change)
 - The Greek word for "transformed" is μεταμορφώω (metamorphoo)-> Metamorphosis
 - Revealing divine reality (Christ's transfiguration); Internal renewal of mind and character; Progressive growth into Christ's image.
 - It is the work of the Holy Spirit changing a person's essential nature—renewing their thinking, conforming their inner character to the image of Christ, and replacing external conformity to the world with genuine, inward spiritual life.

The Biblical Sequence of Transformation

Stage 1:

- Inner Renewal (Inside-Out)
- The Holy Spirit transforms our mind, motives, and worldview.

Bridge

Stage 2:

- Be Redemptive (Outside-In)
- Actively transform the spheres of influence (homes, schools, workplaces, and local communities) through love, integrity, and gospel action.

Be Aligned (Identity Redefined) -> Where has God placed me to bring His kingdom?

The Biblical Sequence of Transformation

- Stage 1: Inner Renewal by the Holy Spirit
 - Before you can change the world's "pattern," you must break free from its patterns in your own thinking.
 - Do not conform to the pattern of this world, but be transformed by the renewing of your mind (Romans 12:2a).
 - To put off your old self, which is being corrupted by its deceitful desires; to be made new in the attitude of your minds; and to put on the new self (Ephesians 4:22-24).
- Stage 2: Transforming the world around you
 - You are the salt of the earth...You are the light of the world... let your light shine before others, that they may see your good deeds and glorify your Father in heaven (Matthew 5:13-16).
 - Salt preserves and adds flavor to what is around it; light dispels darkness. Neither salt nor light exists for itself—their purpose is interaction with the world.
 - We are therefore Christ's ambassadors, as though God were making his appeal through us. We implore you on Christ's behalf: Be reconciled to God (2 Corinthians 5:18-20).
 - We are sent out to bring God's peace, justice, and truth into broken places.

Paul: A World Transformer

- Radical personal metamorphosis:
 - Transformed from a fierce persecutor of Christians into the foremost apostle of Christ—demonstrating that gospel transformation begins from within.
- Two stages in his life



Internal Transformation (Mind & Spirit)

- The Damascus Encounter (The initial reset)
 - As he neared Damascus on his journey, suddenly a light from heaven flashed around him. He fell to the ground and heard a voice say to him, “Saul, Saul, why do you persecute me?” “Who are you, Lord?” Saul asked. “I am Jesus, whom you are persecuting,” he replied. “Now get up and go into the city, and you will be told what you must do”(Acts 9:3-6).
 - His intellectual framework—which viewed Jesus as a false messiah—was completely shattered and reconstituted by the Holy Spirit.
 - Before Paul could enlighten the Gentile world, God had to strip away his human pride and spiritual blindness.
- The wilderness and hidden years (Deepening the mindset)
 - I did not go up to Jerusalem to see those who were apostles before I was, but I went into Arabia. Later I returned to Damascus. Then after three years, I went up to Jerusalem to get acquainted with Cephas and stayed with him fifteen days (Galatians 1:17-18).
 - True active faith requires a period of deep internal formation. He spent nearly three years in Arabia and Damascus, followed by a quiet period in Tarsus.

External Transformation

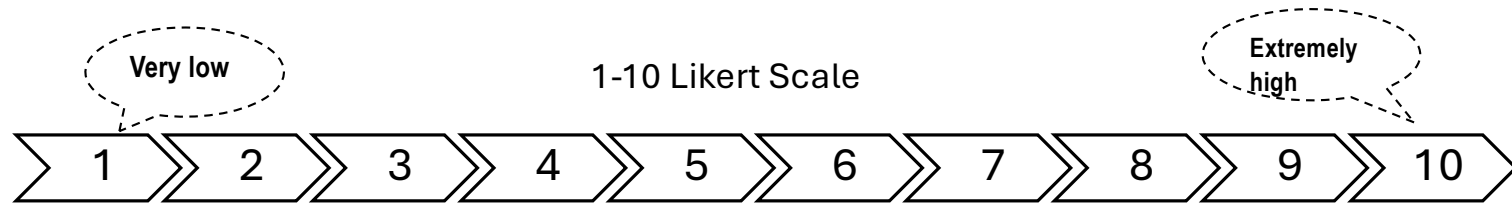
- Journey 1: Breaking cultural and regional boundaries
 - Acts 13:1-14:28 (Cyprus, Antioch, Lystra, Derbe)
 - Paul applied his renewed mind to articulate the Gospel to both Jewish synagogues and pagan Gentiles, demonstrating that salvation was for all humanity.
- Journey 2: Expanding into Europe
 - Acts 15:36-18:22 (Phillipi, Thessalonica, Athens, Corinth)
 - These men who have turned the world upside down have come here also (Acts 17:6).
- Journey 3: Systemic impact and institutional transformation
 - Acts 18:23-21:17 (Ephesus, Macedonia, Achaia)
 - **Ephesus**: The transformation was so profound that local idol-making businesses went bankrupt because so many people turned from idols to Christ (Acts 19:23–41).
 - Paul shifted from simply planting churches to training and multiplying leaders at the School of Tyrannus, sending transformed disciples across Asia Minor.
- Courageously championed the inclusion of Gentile believers into God's covenant, dismantling rigid ethnic and cultural barriers to build a global faith movement.



Equipping the Transformational Leadership Skills

- Know who you are
 - I am an ambassador of Christ, loved and sent.
 - Identifying their workplace, classroom, home, or places God assigned you as a mission field.
- Choose at least one small, tangible action each day
 - **Relational**: Send an encouraging text, call to a colleague, family member, or friend who is struggling.
 - **Ethical**: Be completely honest, patient, or fair, even when people around you at work or ministry are taking shortcuts or complaining.
 - **Service**: Perform an unseen act of service—cleaning up a shared space at work, paying for someone's coffee, or helping a neighbor.
- Discover your SHAPE profile, viewing them as Kingdom assignments.
 - SHAPE (Spiritual gifts, Heart, Abilities, Personality, and Experiences).
 - Align your life with your spiritual gifts, and set a plan to use them to advance the Kingdom of God.

Evaluate Your Transformational Leadership Score



What Are Some Interventions (Strategies) to Cultivate Your Transformational Leadership This Week?

1	
2	
3	
4	
5	

Evaluating the GREAT Leadership Competencies

Please write down your final score of each leadership competencies and compare/contrast the scores of five GREAT leadership capacities.

Very low

Extremely high

G										
R										
E										
A										
T										

If you see any weaknesses of the leadership competencies, describe strategies, actions for improving weaknesses.