



BOYS & GIRLS CLUBS
OF METRO SOUTH

Lifeguard 18+ -Taunton Clubhouse

Boys & Girls Clubs of Metro South is the preeminent youth development organization in Southeastern Massachusetts, serving more than 2,500 youth annually from infancy to adulthood from nearly 50 zip codes at our Clubhouses in Brockton and Taunton, 100-acre Camp Riverside property, and at several community extension sites across the region. BGCMS is fueled by a critical mission *"to nurture strong minds, healthy bodies and community spirit through youth-driven, high-impact programming in safe and fun environments"* to ensure that every child in need of support, opportunity, and belonging has a positive place to spend their out-of-school hours. We hold an intrinsic belief that every child deserves an equal chance to pursue the American Dream – to have a genuine opportunity to realize their full potential to achieve a great future.

Reporting to the Club's Executive Director, the Lifeguard is responsible to maintain safe swimming conditions in the pool, on the deck, and surrounding areas and creates a safe and positive atmosphere that promotes member safety and engagement.

ESSENTIAL FUNCTIONS:

- Maintains constant surveillance of the pool and the pool areas.
- Maintains current knowledge of all emergency procedures within pool and pool area.
- Responds to emergency situations immediately in accordance with BGC policies and procedures; provides timely and accurate reports and follow-ups.
- Knows, understands, and consistently applies health and safety rules, policies, guidelines for the pool and pool area.
- Conveys information on programs and schedules to members.
- Maintains accurate records required by Club and state agencies.
- Perform equipment checks and ensure availability of required equipment.
- Perform chemical testing as prescribed; take immediate corrective action as needed.

QUALIFICATIONS:

- Minimum age of 18
- CPR for the Professional Rescuer; AED; Basic First Aid Certifications.
- Current Certification YMCA Lifeguarding OR Red Cross Lifeguarding Certification.
Ability to maintain certification level of physical and mental alertness.
- Exemplary communication skills (written and verbal) are needed, including the ability to present in front of large groups, interact with and motivate stakeholders, represent the organization at community events and meetings, and write professionally in emails, etc.
- Ability to relate effectively to diverse groups of people (staff, families, youth, etc.) and a track record of building and sustaining meaningful relationships with individuals and teams from all socioeconomic backgrounds.
- Commitment to professionalism including high expectations and standards of quality, a strong work ethic and personal code of ethics, accountability, and dependability.
- Self-motivated and goal-oriented with the ability to set effective objectives for teams and individuals and take ownership for results.
- Demonstrated commitment to the values of diversity, inclusiveness, and empowerment.
- Willing to provide instruction during daily programming times and occasional night and weekend hours. This position does not provide for remote work options.

- Certifications: As outlined in BGCMS Training Academy upon hire or within allocated training timelines.

How to Apply:

Please email your cover letter and resume to bortiz@bgcmetrosouth.org or mail to:

Brittany Ortiz | Executive Director
Boys & Girls Clubs of Metro South | Taunton Clubhouse
31 Court Street | Taunton, MA 02780

Hourly rate:

Starting at \$16.25 per hour

Benefits: Program Discounts, Paid Time Off, Employee Assistance Program

Schedule:

Various shifts available: Monday - Friday 6:30 am - 12:00 pm or 2:00pm-6:00pm, Saturday 6:30a-12:00pm.

DISCLAIMER: The information presented indicates the general nature and level of work expected of employees in this classification. It is not designed to contain, or to be interpreted as, a comprehensive inventory of all duties, responsibilities, qualifications and objectives required of employees assigned to this job. All offers are contingent upon passing a thorough background check including a CORI, SORI and National Criminal History Background check. Boys & Girls Clubs of Metro South is an Equal Opportunity Employer.