

## Bethany College Campus Hazing Transparency Report

Last Completed December 2025

Effective January 1, 2025, the Stop Campus Hazing Act requires all institutions of higher education to make available a Campus Hazing Transparency Report. Hazing is prohibited under state law, federal law, and College policy. If a student organization is found in violation of the hazing policy written below, a report on the incident shall be made available in the Campus Hazing Transparency Report. This report is updated at least twice a year (December and June). The following report includes information related to hazing violations in which a student organization was found to be in violation of the College's hazing policy.

As of December 5, 2025, there are no violations to report.

### **Hazing Policy**

Hazing is strictly prohibited at Bethany College. Any student, registered organization, or both, found in violation of the college's anti-hazing policy will be subject to disciplinary action including but not limited to, suspension from the College. Hazing is against the law (K.S.A. 21-5418: Hazing). The legal definition is as follows: 21-5418. Hazing (a) Hazing is recklessly coercing, demanding or encouraging another person to perform, as a condition of membership in a social or fraternity organization, any act which could reasonably be expected to result in great bodily harm, disfigurement or death or which is done in a manner whereby great bodily harm, disfigurement or death could be inflicted. (b) Hazing is a class B nonperson misdemeanor.

Hazing is defined as any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that:

- Is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
- Causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including—

- Whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
- Causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement, in a small space, extreme calisthenics, or other similar activity;
- Causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- Causing, coercing or otherwise inducing another person to perform sexual acts;
- Any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- Any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
- Any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

Student Organization is defined as an organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sport team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution. Hazing can include physical and psychological abuse or improper requirements/obligations.

Physical Abuse is any activity that may cause pain, injury, or undue physical stress, fatigue or discomfort. Examples of physical abuse include but are not limited to the following:

- Any type of physical brutality, such as whipping, beating, striking, branding, electronic shocking, placing of a harmful substance on the body, or similar activity;
- Paddle swats of any nature, including the trading of swats with actives;
- Pushing, shoving, tackling, or any other kind of physical abuse;
- Throwing anything, such as whipped cream, garbage, water, paint, etc. at an individual;
- Any type of physical activity, such as sleep deprivation, exposure to the elements, confinement in a small space, calisthenics, or other activity that subjects the student to an unreasonable risk of harm, or that adversely affects the mental or physical health or safety of the student;
- Calisthenics, such as push-ups, sit-ups, or runs;
- Tying individuals to chairs, poles, or other objects;

- Simulated or actual branding;
- Causing excess fatigue through physical or psychological shocks, such as forced participation in extreme exercise beyond normal ability;
- Any activity involving consumption of a food, liquid, alcoholic beverage, liquor, drug, or other substance, which subjects the student to an unreasonable risk or harm, or which adversely affects the mental or physical health or safety of the student;
- Forced or required consumption of alcoholic or non-alcoholic beverages or substances;
- Forced or required consumption of spoiled foods, raw onions, goldfish, or any unpalatable foods which an individual refused to eat; and/ or
- Dropping food such as eggs, grapes, liver, etc. in mouths.

Psychological Abuse is any activity that intimidates or threatens the student with ostracism, that subjects the student to extreme mental stress, shame, or humiliation, or that adversely affects the mental health or dignity of the student, or that discourages the student from entering or remaining registered at this educational institution, or that may reasonably be expected to cause a student to leave the organization, or the institution, rather than submit to the acts. Examples of psychological abuse include but are not limited to the following:

- Yelling or screaming at student(s);
- Calling student(s) demeaning names;
- Any individual or group interrogation of a negative or demeaning nature; and/ or
- Creating rooms or areas that are uncomfortable due to temperature, noise, size, or air quality.

Improper Requirements or Obligations do not adhere to the Bethany College core values; they impede on the emotional, spiritual, or intellectual development of a student. Examples of improper requirements or obligations include but are not limited to the following:

- Assigning or endorsing an activity that is illegal or unlawful;
- Pranks such as panty raids, harassing other organizations, etc.; 51
- Defacing trees, grounds, buildings, objects, etc.;
- Carrying items such as coconuts, helmets, swords, burlap bags, shields, paddles, rocks, dog collars, bricks, etc.;
- Assigning or endorsing the wearing or apparel which is conspicuous and not normally in good taste;

- Requiring the yelling or chanting when entering or exiting a building;
- Requiring students to act like animals or other objects; and/ or
- Personal servitude.

Any activity in which a person engages in hazing; solicits, encourages, directs, aids, or attempts to aid another in hazing; intentionally, knowingly, or recklessly permits hazing to occur; has firsthand knowledge of the planning of a specific hazing incident which has occurred, and knowingly fails to report the incident to the Dean of Student Affairs or other appropriate College officials.

Bethany College reserves the right to turn over any reported incidents of hazing or possible hazing to the local authorities.

### Proactive Measures to Combat Hazing

Bethany College is committed to a proactive, preventative approach to mitigating the risks and presence of hazing within the College community. The College offers several training and information sharing sessions:

#### *Training Opportunities*

- Freshmen Orientation presentation
- Transfer Orientation presentation
- Resident Assistant Training presentation
- Välkommen Leader Training presentation
- Student Government Association Meeting presentation
- All-Athlete Meeting presentation

#### *Information Sharing Opportunities*

- Hazing Prevention Week activities, including tabling events, social media posts, and emails
- Flyers and posters relating to anti-hazing policy

All incidents of hazing or potential hazing will be assessed through the Responsibility and Resolution Process. Members of the Bethany College Community can report hazing through the Incident Report Form, which is located on the Student and Employee tabs of eSwede.