

LM 42 History & Culture Day

Speaker Bios

Thank you to our speakers for generously donating their time and expertise to support Leadership Missoula.

Chad Bauer, President/CEO – Missoula Chamber of Commerce

Email: chad@missoulachamber.com

Chad Bauer has been actively involved with the Chamber for decades, serving two terms as board chairperson and most recently as chairperson of the Governmental Affairs Committee. His longstanding commitment to the Chamber and his advocacy for Missoula have established him as a trusted leader at both the local and state levels.

With over 35 years of professional experience in the environmental services industry, Chad has held leadership roles with organizations including City Disposal, BFI, Allied Waste, Waste Connections, and Republic Services. At Republic Services Chad was serving as the General Manager for Eastern Montana.

Beyond his professional accomplishments, Chad has dedicated himself to various nonprofit boards, including Mountain West Bank, Campfire, the Missoula Education Foundation, GSA, and the Safari Club. His commitment to supporting Montana's outdoor heritage is evident in his 18 years as a volunteer instructor for Montana Fish, Wildlife & Parks' hunter and bowhunter programs. And if that isn't enough, he also holds a real estate license and pursues property development projects in his spare time.

Chad is a lifelong resident of Missoula, and lives with his wife, Tiffany, and enjoys spending time with their two grown children and one grandchild. In his free time, he takes full advantage of Montana's outdoor opportunities, participating in activities such as hunting, camping, golfing, and skiing.

Robert Farmer, EVP of People Solutions – Clearwater Credit Union

Email: robert.farmer@clearwatercreditunion.org

Robert Farmer, MBA, SPHR, SHRM-SCP is a University of Montana graduate and holds a Bachelor of Arts in Economics. Robert also holds an MBA with a Human Resource Management emphasis. He is a nationally recognized trainer and has developed award winning programs. He has worked in the financial services industry for more than 25 years and has many years of executive, leadership, and supervision experience. Robert spends his free time traveling, appreciating arts & culture, and volunteering for social causes in his community. During his presentation, Robert will share his leadership journey and focus on the essentials of good leadership and what he believes is the biggest opportunity for leaders today.



Engaging Business and Community

LM 42 History & Culture Day

Speaker Bios

Thank you to our speakers for generously donating their time and expertise to support Leadership Missoula.

Dr. Udo Fluck, Clinical Professor of Management – UM College of Business

Email: udofluckmso@gmail.com

Dr. Udo Fluck is an expert in communication, as well as cultural and global competence skill development, cross-cultural management, leadership, and international education. He is a researcher, curriculum developer, instructor, consultant, and conference speaker. Dr. Fluck also has many years of experience as a faculty member teaching in higher education, educational program development, administration, management and leadership.

He has over 20 years of classroom experience, teaching synchronous, as well as asynchronous courses. He teaches 400-level undergraduate and 600-level graduate courses in the Master of Business Administration (MBA) program, as well as graduate international education courses in the College of Education at UM.

He maintains a vibrant, nationally and internationally recognized research portfolio. He has authored and co-authored peer reviewed manuscripts in discipline-related journals and has been an invited speaker, joint presenter, panelist and keynote speaker at over 40 national and international conferences and symposia. He is also the founder and director of seminar development at IGCTC, a small consulting company in Missoula, where he develops and provides leadership and communication seminars for businesses and organizations in Missoula and surrounding areas.

Dr. Fluck is a four-time UM alum, with a bachelor's degree in Broadcast Journalism, a master's degree in international media management, as well as a second master's degree in Instructional Media Technology and a Ph.D. in Multicultural Education and Online Technology. His academic papers have been downloaded over 3,300 times, according to ScholarWorks. He has received over ten awards, his latest in spring 2024, the Outstanding Teaching Award as Management & Marketing Clinical Professor, from UM's College of Business.

For more information, please visit the [IGCTC](https://www.igctc.org) website, as well as his personal website: www.udofluckglobal.com/

LM 42 History & Culture Day

Speaker Bios

Thank you to our speakers for generously donating their time and expertise to support Leadership Missoula.

Carrie Nowlen – Historical Museum at Fort Missoula

Email: cnowlen@missoulacounty.us

Carrie's professional experience includes two decades of brand management, fundraising, and public relations. She has worked for both large corporations and local unicorns. Carrie's diverse background stretches across many industries including insurance, non-profit, fitness and tourism. Her current role, as Development and Communications Director at the Historical Museum is close to her heart-because she believes history belongs to the public and she can't wait to tell YOU all about the people who have lived, worked and played under the big sky at Fort Missoula.

What speaker(s) inspire you? I enjoy watching Ted Talks because they often incorporate person stories and real-life anecdotes as well as why/mission-based information.

What Podcasts are you currently listening to? n/a

What book(s) are you currently reading? The Distance Between Our Names by Paul Richter

Danielle Brown – Unseen Missoula + Danielle Allison Historian

Email: brownda5401@gmail.com, tours@missouladowntown.com

Dani Brown is a Public Historian and Independent Contractor who works with individuals and small organizations to research, preserve, and share their history. Her main focus is rural and local history looking at families, communities, schoolhouses, churches, and social dances. On top of working with locals to preserve Missoula County's history, Dani has been a tour guide with Unseen Missoula for three seasons and is the Program Director for Unseen Missoula during the 2026 season. She is also a board member of Preserve Historic Missoula. Dani gave the Unseen Missoula Lecture to the 2025 Leadership Missoula Conference and is excited to return this year to give Leadership Missoula a tour of the more scandalous and hidden history of early Missoula.

Please list any volunteer opportunities within your organization or those you serve that may be available.

- 1) Downtown Missoula Partnership is always looking for volunteers to help run out events such as Brewfest, Roots Festival, and others. A great way to experience downtown and connect with your community
- 2) Preserve Historic Missoula is looking for board members who are passionate about preserving and education others on the local buildings, landscapes, and history
- 3) Fort Missoula and Moon Randolph Homestead have volunteer opportunities

LM 42 History & Culture Day

Speaker Bios

Thank you to our speakers for generously donating their time and expertise to support Leadership Missoula.

Geoff Badenoch – Museum of Art and Culture Docent

Email: geoffb@ism.net

Geoff was born in Glendive and was raised in Bozeman. He received his BA and MPA from UM. From 1982 until 2004 he was employed at the City of Missoula Redevelopment Agency, serving as its Executive Director from 1985. He followed his career at MRA as a private project manager and consultant. He is currently retired. Geoff has served on numerous local non-profit boards including the Missoula Downtown Foundation, the Missoula Library Foundation, and Clearwater Credit Union Supervisory Committee. He is currently on the Board of the Missoula League of Women Voters. He serves as a docent at the Montana Museum of Art and Culture.

Please list any volunteer opportunities within your organization or those you serve that may be available.

1)The Museum of Art and Culture is always looking for enthusiastic, dedicated docents.

