



# CORRECTION CAPTAINS' ASSOCIATION, INC.

Department of Correction | City of New York

October 1, 2025

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## IMPORTANT INFORMATION ABOUT YOUR HEALTH CARE AND BENEFITS COVERAGE

To our Active and Retired Captains –

There has been a lot going on lately concerning your health plan coverage through New York City and with some changes to benefits provided by the CCA.

Yesterday, the membership of the Municipal Labor Committee (MLC) approved a new health plan that will be administered by Emblem Health and United Healthcare, known as the NYC Employees PPO (NYCE PPO) Plan. This plan will be effective January 1, 2026.

A very important part of this agreement is this is a **premium-free** plan.

For active Captains and non-Medicare eligible retirees living in the NYC area, the current network of providers in the 13 counties will be enhanced with more providers, and for non-Medicare retirees living outside of the NYC area, there will be a national network that is provided by United Healthcare, which means you can now join this premium-free plan. There will still be a cost to retirees for the drug prescription rider, and the CCA will continue to partially reimburse members for it.

We are currently working on scheduling a meeting with representatives from Emblem Health and United Healthcare to speak directly to you and answer your questions about the plan. As soon as we can coordinate this meeting, we will let you know.

## UPCOMING CHANGES TO DENTAL AND DRUG PRESCRIPTION PLANS

Your medical insurance coverage is administered by the City of New York. The other benefits you receive – including eyeglasses, prescription drugs (active Captains only) and dental, are funded by the city, but managed by the CCA, via the Trustees of the Funds. The new NYCE PPO plan has no effect on the benefits you receive from the CCA.

The Trustees of the Active and Retiree Health and Welfare Funds have a fiduciary responsibility to ensure both Funds are managed in a way as to ensure that all members and their dependents receive quality benefits. The CCA has always closely monitored the delivery of benefits and their associated costs. We all know that the cost of health-related care rarely, if ever, decreases. We are also keenly aware of the importance of making every effort to keep



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pace with inflation. That is why, when we negotiate a new contract with the city, we include increasing the city's annual contributions for **both** the Active and Retiree Health and Welfare Funds. This current contract is no different. On November 30, 2025, the city will increase its contribution to each Fund \$25 per member annually, and November 30, 2026, each fund will receive an additional \$56 per member annually. It must also be said that this Union has always carefully considered all options when making decisions to change a benefit.

### **Changes to the Dental Plan – Active and Retiree**

Effective November 1, 2025, the following procedures and services will not be covered:

- Implant related procedures and coverage
- Arestin
- Cone Beam X-rays
- Dental hygiene instructions

Effective January 1, 2026, the following changes will take effect:

- A \$50 co-pay will be incurred for all Endodontic and Periodontic procedures.
- Adult Orthodontic procedures will no longer be covered.
- Pediatric orthodontic coverage lifetime maximum will be \$3,000.
- Individual calendar year maximum will be \$2,500.

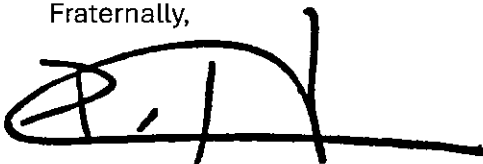
### **Changes to the Drug Prescription Plan – Active Captains**

- Effective November 1, 2025, co-pays will increase from 20% to 30%. The current co-pays remain in effect.

To reiterate, the Trustees take their positions seriously and make every effort to ensure the benefits provided to all our members and their dependents are cost-effective and robust. We work closely with all our providers and professionals to deliver services and benefits that are at or above the standards for unions. We will continue to monitor your Funds and bring you the best possible services we can.

You will be receiving additional information from both Sele-Dent and Express Scripts pertaining to these changes. If, after receiving those notices you have any questions, feel free to call the providers or the CCA office.

Fraternally,

A handwritten signature in black ink, appearing to read 'P. Idlett', written over a horizontal line.

Paul J. Idlett  
President