



Job Advertisement

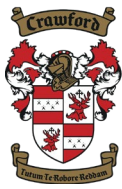
Job Title	Primary School Teacher
No. of Vacancies	1
Department	Junior School
Employment type	Full time
Reporting to	Principal-Junior School
Start date	1 st January 2027

About the School

Crawford International School is a leading international school committed to providing a high-quality, holistic education in a diverse and inclusive learning environment. We are seeking to recruit a passionate, qualified and dedicated Primary School Teacher to join our vibrant learning community.

Key Duties and Responsibilities

- Plan and deliver high-quality, engaging lessons in accordance with the school's curriculum.
- Assess and monitor pupils' progress and provide appropriate feedback and support.
- Differentiate instruction to meet the diverse learning needs and abilities of pupils.
- Promote positive behaviour, respect, inclusion, and a strong classroom culture.
- Develop pupils' critical thinking, creativity, communication, and collaboration skills.
- Maintain accurate and up-to-date pupil records and assessment information.
- Work collaboratively with colleagues, parents, and other members of the school community.
- Participate in school activities, meetings, professional development, and co-curricular programmes.
- Safeguard the welfare and best interests of all pupils in accordance with school policies and applicable requirements.



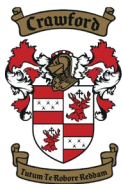
Education Qualifications and Skills

Applicants should have:

- Bachelor Degree in Education.
- Should be registered by Teachers Service Commission (TSC) and should have the TSC Certificate of Registration.
- Should have five (5) years of experience and above.
- Must have Cambridge experience.
- Strong knowledge of primary education and child-centred teaching approaches.
- Should be a person of unquestionable integrity.
- Good communication and interpersonal skills.
- Proficiency in English, both written and spoken.
- Good teamwork, organisation and time-management skills.
- A positive, patient, energetic and professional attitude.
- Basic computer literacy and the ability to use email and standard office applications.
- Reliability, punctuality, responsibility and a willingness to learn.
- A strong commitment to student welfare, safeguarding and professional conduct.

Mandatory requirements

1. TSC Certificate of Registration
2. Valid Police Clearance Certificate
3. Valid Academic and transcripts documents
4. Safeguarding, Child Protection and Child Safety Certificate
5. First Aid/CPR Certificates
6. Kenya Revenue Authority PIN Certificate
7. National Identity Card (ID)
8. NSSF card
9. SHA Registration Number
10. Passport size photo



Key Competencies

The ideal candidates will demonstrate:

Pedagogical Competence

- Strong knowledge of primary education principles and child development.
- Ability to plan and deliver engaging, age-appropriate lessons.
- Use of differentiated and learner-centred teaching approaches.

Assessment & Learning Evaluation

- Competence in formative and summative assessment.
- Ability to monitor, record and analyse pupil progress.
- Use of assessment data to adapt teaching and provide appropriate support.

Differentiated & Inclusive Teaching

- Ability to meet the needs of learners with different abilities, backgrounds and learning styles.
- Experience in supporting children with additional learning needs is advantageous.
- Commitment to equity, inclusion and individualised learning.

Safeguarding & Child Protection

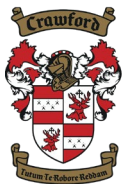
- Strong understanding of child safeguarding and protection responsibilities.
- Ability to identify and appropriately report concerns.
- Commitment to maintaining a safe and supportive learning environment.

Parent & Community Engagement

- Ability to develop constructive relationships with parents and guardians.
- Effective communication regarding pupil progress, behaviour and development.

Professionalism & Continuous Development

- Commitment to professional ethics and high teaching standards.
- Reflective approach to teaching.
- Willingness to participate in continuous professional development and embrace new educational approaches.



Collaboration & Teamwork

- Ability to work effectively with teachers, teaching assistants, leadership and support staff.
- Willingness to contribute to curriculum development and school-wide initiatives.

Creativity & Innovation

- Ability to design stimulating, creative and inquiry-based learning experiences.
- Encourages curiosity, critical thinking, problem-solving and creativity.

International & Intercultural Competence

- Ability to teach children from diverse cultural, linguistic and national backgrounds.
- Respect for different cultures, perspectives and traditions.
- Ability to promote global citizenship and intercultural understanding.

Effective Teaching & Learning

- Plan and deliver engaging, well-structured lessons using appropriate teaching strategies and differentiated activities to meet diverse learner needs.

Class & Behaviour Management:

- Create a positive, inclusive, and well-managed learning environment that encourages participation, responsibility, and respect.

Health, Safety & Safeguarding:

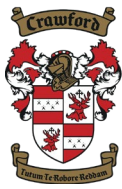
- Maintain high standards of safety during physical activities and demonstrates a strong commitment to student wellbeing, safeguarding, and risk management.

Communication & Collaboration:

- Communicate effectively with students, parents, and colleagues and work collaboratively as part of a diverse international-school community.
- Strong interpersonal and relationship-building skills.

Inclusivity & Adaptability:

- Adapt to activities and teaching approaches to accommodate different abilities, cultures, and learning needs while encouraging every student to participate and achieve.



Application Procedure

Interested candidates should submit:

1. A **current CV**, including relevant sporting, coaching, academic and volunteer experience.
2. A duly signed **cover letter** explaining their interest in teaching Primary School and the skills they would bring to the role.
3. Copies of relevant **academic documents and transcripts, professional and coaching certificates**.
4. Contact details for **three referees**, preferably including an academic, professional or coaching referee.

Applications should be submitted by email to:

Email: Careers@crawfordinternationalschool.com

Subject: Application – Primary School Teacher

Closing Date

Applications must be received by 19th October 2026.

Only shortlisted candidates will be contacted.

Crawford International School is committed to providing a professional, inclusive and safe learning environment for all students. Successful candidates will be subject to appropriate background checks and safeguarding procedures. Recruitment decisions will be based on relevant qualifications, competencies, experience and suitability for the role.

