



Job Advertisement

Job Title	Physical Education Teacher
No. of Vacancies	1
Department	Physical Education
Employment type	Full time
Reporting to	Deputy Principal-Sports
Start date	1 st January 2027

About the School

Crawford International School is a leading international school committed to providing a high-quality, holistic education in a diverse and inclusive learning environment. We are seeking an enthusiastic, qualified, and experienced **Physical Education Teacher** to join our dedicated teaching team.

Key Duties and Responsibilities

- Plan and deliver engaging, age-appropriate Physical Education lessons in line with the school's curriculum.
- Develop students' sporting skills, teamwork and confidence.
- Assess, monitor, and report on students' progress and achievement.
- Organise and supervise sporting activities, competitions, clubs, and extracurricular programmes.
- Encourage participation and inclusion of students of different abilities and backgrounds.
- Maintain a safe, positive, and supportive environment during all physical activities.
- Promote sportsmanship, discipline, leadership, and respect.
- Contribute to school events and activities, and the wider life of the school.
- Work collaboratively with colleagues and communicate effectively with parents and guardians.
- Ensure appropriate safeguarding and health-and-safety procedures are followed.



Education Qualifications and Skills

Applicants should have:

- Bachelor Degree in Physical Education, Sports Science, Education or related field.
- Should be registered by Teachers Service Commission (TSC) and should have the TSC Certificate of Registration.
- Should have five (5) years of experience and above.
- Proven experience teaching Cambridge IGCSE Physical Education (PE) is essential. Experience in teaching Cambridge International AS Level Physical Education will be an added advantage.
- Strong knowledge of PE curriculum development, assessment and sports coaching.
- Should be a person of unquestionable integrity.
- Demonstrable knowledge, interest or practical experience in at least one sport, such as football, basketball, volleyball, athletics, swimming, tennis or another recognised sport.
- An interest in coaching and developing children and young learners through sports.
- Good communication and interpersonal skills, with a good command of spoken and written English.
- The ability to teach and engage students across different age groups and ability levels, cultures and backgrounds.
- Good teamwork, organisation and time-management skills.
- A positive, patient, energetic and professional attitude.
- Good physical fitness and willingness to participate actively in sporting activities where appropriate.
- Basic computer literacy and the ability to use email and standard office applications.
- Reliability, punctuality, responsibility and a willingness to learn.
- A strong commitment to student welfare, safeguarding and professional conduct.



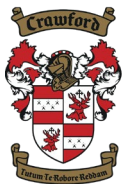
Mandatory requirements

1. TSC Certificate of Registration
2. Valid Police Clearance Certificate
3. Valid Academic and transcripts documents
4. Safeguarding, Child Protection and Child Safety Certificate
5. First Aid/CPR Certificates
6. Kenya Revenue Authority PIN Certificate
7. National Identity Card (ID)
8. NSSF card
9. SHA Registration Number
10. Passport size photo

Key Competencies

The ideal candidates will demonstrate:

- **Strong PE Subject Expertise:** Demonstrates comprehensive knowledge of physical education, sports, fitness, health, and age-appropriate physical development.
- **Effective Teaching & Learning:** Plan and deliver engaging, well-structured PE lessons using appropriate teaching strategies and differentiated activities to meet diverse learner needs.
- **Sports Coaching & Leadership:** Possesses the ability to coach and develop students in a range of sports while promoting teamwork, leadership, discipline, and sportsmanship.
- **Assessment & Student Progress:** Effectively assesses physical skills, fitness, knowledge, and participation, using evidence to monitor and support student development.
- **Class & Behaviour Management:** Create a positive, inclusive, and well-managed learning environment that encourages participation, responsibility, and respect.
- **Health, Safety & Safeguarding:** Maintain high standards of safety during physical activities and demonstrates a strong commitment to student wellbeing, safeguarding, and risk management.
- **Communication & Collaboration:** Communicate effectively with students, parents, and colleagues and work collaboratively as part of a diverse international-school community.
- **Inclusivity & Adaptability:** Adapt to activities and teaching approaches to accommodate different abilities, cultures, and learning needs while encouraging every student to participate and achieve.



Application Procedure

Interested candidates should submit:

1. A **current CV**, including relevant sporting, coaching, academic and volunteer experience.
2. A duly signed **cover letter** explaining their interest in teaching Physical Education and the skills they would bring to the role.
3. Copies of relevant **academic documents and transcripts, professional and coaching certificates**.
4. Contact details for **three referees**, preferably including an academic, professional or coaching referee.

Applications should be submitted by email to:

Email: Careers@crawfordinternationalschool.com

Subject: Application – Physical Education Teacher

Closing Date

Applications must be received on or before 19th October 2026 at 4.00 pm.

Only shortlisted candidates will be contacted.

Crawford International School is committed to providing a professional, inclusive and safe learning environment for all students. Successful candidates will be subject to appropriate background checks and safeguarding procedures. Recruitment decisions will be based on relevant qualifications, competencies, experience and suitability for the role.

