

## Strategic Priorities 2022-2024

Center equity and anti-racism in all aspects of MCA's work	Deepen the impact of MCA's policy advocacy	Engage those with lived experience in advocacy and MCA's work	Ensure MCA's fiscal health and operational strength
<p>Develop greater diversity in board and staff and an inclusive work culture</p> <p>Commit to continuous and ongoing race equity work across the organization</p> <p>Develop trusted relationships with impacted communities</p> <p>Advance policy and practice so that all children and families have the support and resources they need to thrive</p> 	<p>Advance a cross-sector and preventive vision of child and family health and well-being</p> <p>Improve Maine's child welfare system through strengthened statewide prevention services and child welfare practices</p> <p>Transform Maine's early childhood system to better work for families so that children get the services they need to thrive</p> <p>Increase MCA visibility as a statewide non-partisan advocate for children, youth, and families</p> 	<p>Deepen connections and opportunities with parents to inform MCA's work and support their leadership in policy reform</p> <p>Develop connections with youth to inform MCA's work and support their voice for policy reform</p> <p>Elevate lived experiences in the 2023 KIDS COUNT Data Book</p> <p>Grow and support the number of diverse child advocates in Maine</p> 	<p>Increase MCA operating reserves</p> <p>Grow unrestricted individual donor support</p> <p>Increase visibility to expand MCA's network</p> <p>Build an adaptive and supportive work environment</p> 

The Maine Children's Alliance advocates for sound public policies and promotes best practices to improve the lives of all Maine children, youth, and families.