

Briefing Session: Employment Relations Amendment Act 2026

**Thursday
12 March
2026**

1.00 pm – 3.00 pm
[Followed by afternoon tea]

**ESSENTIAL
UPDATES**

This session will cover the new law on:

- Independent Contractor “Gateway” Test
- Removal of the “30 Day Rule” for New Employees
- Personal Grievances: Procedural Defects and Contributory Conduct
- Personal Grievances: High-Income Threshold

Session Cost: \$295.00 plus GST per person

Venue: Ground Floor, Raupo Room, The Kind Foundation, 4 Rolleston Avenue, Christchurch

ENROLMENT INFORMATION:

Registrations due by **4 March 2026** — **Registrations are limited**

Email carey@mgz.co.nz advising of number and names of attendees. Invoice will be sent for payment following receipt of enrolment details.

CANCELLATION POLICY:

Cancellations and/or substitutions will accepted as follows:

- Substitutions may occur at any time, please notify as soon as possible.
- Up to 7 working days prior cancellations will not incur a penalty.
- 6 - 3 working days cancellations will incur a penalty of 50% of the fee.
- 2 or less working days prior cancellations will incur a penalty of 100% of the fee.
- No Shows will incur a penalty of 100% of the fee.