



**FCA - OMAHA METRO
BOARD MEETING MINUTES
FCA office – 11315 P St., Omaha
June 2, 2025**

Present: Ryan, Steve, Micah, Troy, Chris, Kate, Gene

Teams: Mikal, Jim, Matt R., Matt P

Absent: Stephanie, TJ

Called to order – 6:26pm

Prayer – Steve

Gospel reminder – Kate: spoke about Acts 5:17-39, paying particular attention to vs. 39: “if the Lord wills.” We need to be praying for God’s purpose and will—if we’re walking in that, nothing will stop us.

1. Opening/Major Market update — Kate/Chris

a. Overview of how things will change for current and future roles

- i. Multi-Area Director (aka Executive Director): Will build each area board with 1-2 current board members. Future executive board will be comprised of 1 person from each area board. A major expectation of this role is to develop and build relationships with Major Donors and also build the brand. Vast majority of Nebraskans don’t know about FCA.

- ii. Metro Directors: There will be three to start (Omaha, SW Iowa, and FCA Sports) – the only measurable they have is how many staff did they hire. All three Directors will also be responsible for developing a board for their area.
These will be startup boards. They’ll go through the Board Playbook, the maturation process: prayer commitment, recruiting other board members, recruiting staff, giving/supporting ministry activity in that area. People who are well-connected and willing to open that network of volunteers, staff, and donors. Personal network is the most important tool to find people

FCA Sports director: FCA KC will have new job descriptions for League and Club Directors rolling out September 1st. We will need to adjust our current role description accordingly (leagues and clubs are our best opportunities—our best on-campus strategy is our off-campus strategy. Come alongside churches that have built gyms that are under/unutilized.

- iii. FCA is woefully understaffed. We need to find the right people; it takes a lot of work to recruit. We also haven’t had funding long-term. Organizational funding is vital—not personal support. Have talked about adding Major Gift Officers in each Major Market to work in tandem with new hire in Region.

b. Input needed: board assignment preferences—which board will be your preference as we talk? Where’s your passion?

2. Finance Update – Gene/Ryan

a. Feeling an urgency in our donor ministry; this is a Rock of ours this next quarter

- i. Community Events in SWIA to alleviate Project Omaha usage
- ii. We’re in an okay spot but urgency is rising
- iii. Project Omaha has been relied on heavily and is declining; need to get AMPs/HTs up

3. VTO updates
 - a. 2025 status updates – Ryan/Steve/Micah
 - i. Reviewed Q3 Rocks
 - ii. Introduced Q4 Rocks
4. Team updates/help needed – Ryan/Steve/Micah/Jim
 - a. Ministry updates
 - i. Golf – July scramble and August Pinnacle Bank event; has shifted from a networking/ministry event to a fundraising event to try to make it a profitable event. Have added a Freedom Cup (Ryder Cup-style) invitational event. John Knicely and Nick Stavas are going to co-captain one team, Troy Mohr and Nicky Deren co-captain another team. People participating should be strategic/networking asks who are still competitive golfers. Getting people there and sponsorships will make this profitable. Currently Micah and Jim getting sponsorships, all staff working on hole sponsorships.
 - ii. State Camps – continuing/stopping: not involved with Leadership Camp, Distance Camp; will continue with Basketball Camp, Coaches TimeOut, and Weekend of Champions.
 - iii. Omaha Camps – Hockey Camp currently has 29 registered.
 - iv. Legacy dinner update – Staff decided to not do a Legacy this fall due to amount of staff time, expenses going up, and net profit. Majority of gifts given were from people who were most likely going to give anyway. Decided to pause and go the route of Community Events. **Need to communicate the change to usual attendees and notify them of Community Events.**
 - b. Donor updates – quarterly donor mtgs
 - i. Victory Lane, June 26th – need a board member attending; sent out an invitation. Would like each board member to recruit 2-3 TLA people to attend. Bruce Rasmussen, Ryan, and potentially Joel Hueser will be there to talk about FCA. Want it to be informative, Q+A, Scott (owner) will handle all expenses.
 - ii. Dave Nabity is going to invite 10-11 people to a lunch to try to raise \$100,000 end of June or July. Want Micah and Ryan there. Dave has already committed \$5,000 by end of year.
 - iii. Event in August, NIL-related luncheon, struggles for coaches and how it's trickling down to youth sports, not much more details at the moment.
 - c. Staffing updates
 - i. Matt has been asked to fund himself but it's going very slowly
 - ii. Caleb is transitioning to Ambassador until end of summer then leaving staff. He is asking his current funding to go to Jessica; she wants to go full-time
 - iii. Bob Dzuris may come on as Ambassador in September but planning Community Events to help fund him
 - iv. Chase from UNO (hockey player) is our summer intern
 - v. Grace Bosnall will be doing a Bible study during her year-long internship with potential staffing; Lilly will be Omaha's year-long intern in the fall
5. Next Steps/Calendar/Prayer
 - a. Mikal to delineate state events from OMA events on calendar
 - b. Mikal to add FCA Game Day August 5th, 3-6pm to calendar
 - c. Kate to call Matt P. to talk over which board he wants to be involved in
 - d. Next Quarterly Board Meeting: September 8th

Prayer – Ryan

Adjourned – 8:03pm



FCA - OMAHA METRO BOARD MEETING AGENDA

FCA VISION - *To see the world transformed by Jesus Christ through the influence of coaches and athletes.*

Location: FCA office - 11315 P St., Omaha

June 2, 2025

- I. Dinner / Fellowship**
- II. Opening/Major Market update — Kate/Chris**
 - Input needed: board assignment preferences
- III. Finance Update – Gene/Ryan**
- IV. VTO updates**
 - 2025 status updates – Ryan/Steve/Micah
- V. Team updates/help needed – Ryan/Steve/Micah/Jim**
 - Ministry updates
 - Golf - July scramble and August Pinnacle Bank event
 - State Camps - continuing/stopping
 - Omaha Camps - Hockey
 - Legacy dinner update
 - Donor updates - quarterly donor mtgs
 - Input needed: attendees recos
 - Staffing updates
- VI. Next Steps/Calendar/Prayer**
 - Next Quarterly Board Meeting (September 8th)

FCA MISSION – *To lead every coach and every athlete into a growing relationship with Jesus Christ and the fellowship of the Church.*



FCA VISION - *To see the world transformed by Jesus Christ through the influence of coaches and athletes.*

FCA - OMAHA MAJOR MARKET GAME PLAN (April 2025 update)

Proposed Outcomes

- Vision for Omaha as a Major Market
- Develop and Align on Major Market Strategic Choices
- Develop/deploy action and communication plans for Major Market Strategies
- Kick off new structure and strategic choices by start of FY 2026 (starting September 2025)

Proposed Timeline

March – June 2025:

- ✓ Kick-off meeting in during Omaha board mtg (March 3 @ 6pm EST)
- ✓ Set monthly meeting dates for sub-teams (1st Monday of each month)
- Align on focus areas and project sub-teams
 - ✓ April focus area: metro boards/structure discussion
 - ✓ May focus area: strategy input/alignment
- Align on what we will stop/continue with FCA State for balance of fiscal
- ✓ Input/Alignment with FCA region leadership
- Integrate Donor work/plans
- Regroup as team at June board mtg (June 2 @ 6pm)

June - September 2025:

- Implementation of Action
- Monthly checkpoints per action plan and adjust as needed
- Align and Deploy communication plan
- Kick off in August/September
- Update plan and integrate at September Board mtg

October – December 2025:

- Implementation of Action plan
- Board offsite (?) Assess and Adjust Board role/membership
- Celebration

Project Team Members & Advisors

All Board members & Staff; Jim Rose; Taylor Siebert

Coach? Student? Past Board Members?

FCA MISSION – *To lead every coach and every athlete into a growing relationship with Jesus Christ and the fellowship of the Church.*

OMAHA FCA FINANCIAL SUMMARY AS OF MAY 2025

*Includes prelim #'s for May '25

Fund Balance as of 5/31/25			2023-24		Staff ORG
	Ending Balance	Expense Budget	Actual Expenses	Variance	Expenses 2023-24
Omaha Metro Area Director, Ryan Sears	\$ 38,638	\$ 259,215	\$ 223,868	86.36%	\$ 223,868
Sport Advancement Academies	712	131	220	0.00%	
Legacy Dinner - Omaha	6,138	59,949	75,512	125.96%	
Omaha/SW Iowa Events	4,654	17,165	17,552	102.26%	
Omaha Hockey Camp	4,892	9,121	4,941	54.17%	
Omaha Scholarship	15,755	7,552	9,816	129.98%	
Greater Omaha, Matt Reid	38,893	32,558	3,710	11.40%	\$ 3,710
Campus Director, Steve Owens	(293)	147,779	137,106	92.78%	\$ 137,106
SW IA	5,311	2,000	1,731	0.00%	\$ 1,731
Omaha, Field Ambassador, Rich Riche	6,945	33,755	18,804	55.71%	\$ 18,804
Omaha, Field Ambassador, Dwayne Riche	13,913	24,154	55	0.00%	\$ 55
Omaha, Field Ambassador, Jackie Christian	6,719	21,220	-	0.00%	\$ -
Omaha, Micah Brehm	15,043	137,500	135,601	98.62%	\$ 135,601
Omaha Colleges, Andrew Walsh	9,794	126,270	13,767	10.90%	\$ 13,767
OPS	7,749	1,500	5	0.34%	\$ 5
Sport Advance.: Basketball, Caleb Kluender	7,867	82,686	-	0.00%	\$ -
Omaha Metro/SW Iowa Summer Associates	1,952	6,790	-	0.00%	\$ -
Sport Ambass.: Volleyball, Jessica Scheuler	7,056	17,251	-	0.00%	\$ -
Total of All Orgs excluding Project Omaha	\$ 191,737	\$ 986,596	\$ 642,690	65.14%	\$ 534,648
Project Omaha	135,107	454,416	217,132	47.78%	% of Expenses:
Total of All Orgs including Project Omaha	\$ 326,844	\$ 1,441,012	\$ 859,823	59.67%	62.18%
Minimum reserve of 40%	(130,738)				
Funds Available for Ministry	\$ 196,106				

***** on top of 23/24 actual expenses for total *****

2024-2025 Omaha Metro Director, Ryan Sears		Actual	Variance
Total Projected 2024-2025 AMP	\$ 91,756	\$ 83,032	90.49%
Total Projected 2024-2025 RFP	\$ 99,061	\$ 71,492	72.17%
Total Projected 2024-2025 One-time Gifts	\$ -	\$ 15,265	0.00%
Actual Legacy org transfer	\$ 9,500	\$ -	0.00%
Total Projected 2024-2025 Giving	\$ 200,317	\$ 169,789	84.76%
Total Budgeted 2024-2025 Expenses	\$ (259,215)	\$ (223,868)	86.36%
Total Projected 2024-2025 (Shortage)/Surplus	\$ (58,898)	\$ (54,079)	91.82%
Funded:	77%	76%	

2024-2025 Campus Director, Steve Owens		Actual	Variance
Total Projected 2024-2025 AMP	\$ 76,592	\$ 70,544	92.10%
Total Projected 2024-2025 RFP	\$ 27,070	\$ 22,909	84.63%
Total Projected 2024-2025 One-time Gifts	\$ -	\$ 1,789	0.00%
Actual Legacy org transfer	\$ 9,500	\$ -	0.00%
Total Projected 2024-2025 Giving	\$ 113,162	\$ 95,242	84.16%
Total Budgeted 2024-2025 Expenses	\$ (130,851)	\$ (137,106)	104.78%
Total Projected 2024-2025 (Shortage)/Surplus	\$ (17,689)	\$ (41,864)	236.67%
Funded:	86%	69%	

2024-2025 Sport Advance. Director, Micah Brehm		Actual	Variance
Total Projected 2024-2025 AMP	\$ 22,100	\$ 11,538	52.21%
Total Projected 2024-2025 RFP	\$ 62,434	\$ 19,650	31.47%
Total Projected 2024-2025 One-time Gifts	\$ -	\$ 726	0.00%
Actual Legacy org transfer	\$ 9,500	\$ -	0.00%
Total Projected 2024-2025 Giving	\$ 94,034	\$ 31,914	33.94%
Total Budgeted 2024-2025 Expenses	\$ (137,500)	\$ (135,601)	98.62%
Total Projected 2024-2025 (Shortage)/Surplus	\$ (43,466)	\$ (103,687)	238.55%
Funded:	68%	24%	

2024-2025 Omaha Colleges, Andrew Walsh		Actual	Variance
Total Projected 2024-2025 AMP	\$ 48,444	\$ 38,077	78.60%
Total Projected 2024-2025 RFP	\$ 20,250	\$ 23,494	116.02%
Total Projected 2024-2025 One-time Gifts	\$ -	\$ 1,231	0.00%
Actual Legacy org transfer	\$ 9,500	\$ -	0.00%
Total Projected 2024-2025 Giving	\$ 78,194	\$ 62,802	80.32%
Total Budgeted 2024-2025 Expenses	\$ (126,270)	\$ (13,767)	10.90%
Total Projected 2024-2025 (Shortage)/Surplus	\$ (48,076)	\$ 49,035	-101.99%
Funded:	62%	456%	

2024-2025 Sport Advance.: Basketball, Caleb Kluender		Actual	Variance
Total Projected 2024-2025 AMP	\$ 18,650	\$ 10,658	57.15%
Total Projected 2024-2025 RFP	\$ 1,100	\$ 6,300	0.00%
Total Projected 2024-2025 One-time Gifts	\$ 15,000	\$ 1,571	10.47%
Actual Legacy org transfer	\$ 9,500	\$ -	0.00%
Total Projected 2024-2025 Giving	\$ 44,250	\$ 18,529	41.87%
Total Budgeted 2024-2025 Expenses	\$ (82,686)	\$ (82,686)	100.00%
Total Projected 2024-2025 (Shortage)/Surplus	\$ (38,436)	\$ (64,157)	166.92%
Funded:	54%	22%	

2024-2025 Greater Omaha: Matt Reid		Actual	Variance
Total Projected 2024-2025 AMP	\$ 1,075	\$ -	0.00%
Total Projected 2024-2025 RFP	\$ 1,200	\$ -	0.00%
Total Projected 2024-2025 One-time Gifts	\$ 900	\$ -	0.00%
Actual Legacy org transfer	\$ -	\$ -	0.00%
Total Projected 2024-2025 Giving	\$ 3,175	\$ -	0.00%
Total Budgeted 2024-2025 Expenses	\$ (32,558)	\$ (32,558)	100.00%
Total Projected 2024-2025 (Shortage)/Surplus	\$ (29,383)	\$ (32,558)	110.81%
Funded:	10%	0%	



Omaha/SW Iowa 2025

VISION/TRACTION ORGANIZER™

MISSION: To lead every coach and athlete into a growing relationship with Jesus Christ and His church.
VISION: To see the world transformed by Jesus Christ through the influence of coaches and athletes.
VALUES: Integrity. Serving. Teamwork. Excellence.

If The Lord Wills

CORE MINDSET	<ol style="list-style-type: none"> As One – in what we believe...Spirit-led, devoted to final authority of God's Word and Gospel. Think long term – builder, equipper; adaptive and innovative spirit/ mindset. Seize the day – take initiative and do the next right thing. It's All Ministry – relationally engaging, equipping, and empowering leaders. Called – by God and committed to the FCA team, process and their role. Keep On – focused and growing in Christ, coachable, resilient. 	3-YEAR PICTURE™ <i>"If the Lord Wills"</i>
CORE FOCUS	<p>Purpose & Passion: Making Disciples To Advance The Gospel In Sport</p> <p>Our Strategy: Engage, Equip, Empower</p> <p>Our Best Play: "To & Through"...(Coaches/Athletes/Other Volunteers)</p>	<p>Future Date: Aug 31, 2026</p> <p>Operational Budget: From <u>\$775,000</u> to <u>\$2,250,000</u></p> <p>Seed Money: From <u>\$325,000</u> to <u>\$400,000</u></p> <p>TALENT Advancement (Recruit – Hire – Train – Develop) Grow # of Staff (KTV): From: 6 to 19</p> <p>BOARD Advancement (Invite – Invest - Involve) Grow # of Board Members: From: 7 to 14</p> <p>DONOR Advancement (Connect – Communicate -- Care) Current Staff: Grow % of Home Team (4225/4226) to Op. Exp. From _____ % to _____ %</p> <p>Grow # of Tom Landry Assoc. Donors: From 8 to 16</p> <p>MINISTRY Advancement (Engage – Equip – Empower) Grow # of Mobilized Volunteers (KTV): From 20 to 75 (MLA approved, E3 trained, connected to a certified program)</p> <p>INTERNATIONAL Advancement (Pray – Give – Go) Grow # of Annual MWR trips to Eurasia: From: _____ to _____</p>
10 Year TARGET <i>"If the Lord Wills"</i>	<p>A fully staffed team positioned to lead every coach & athlete into a 'Disciple-Making' way of life.</p>	
ADVANCEMENT STRATEGY	<p>"The List"</p> <p>a) Coaches/Athletes/Other Volunteers – who desire to disciple coaches & athletes</p> <p>b) Board – leaders leveraging their gifts & influence to advance the Kingdom through FCA</p> <p>c) Funding Partners – looking to invest with FCA to see the world impacted by Christ</p> <p>d) Current and Potential Staff – who desire to follow God's call to serve in FCA</p> <p>Ministry Strategy:</p> <p>ENGAGE: To build relationships of trust</p> <p>EQUIP: To grow in Christ & Disciple coaches & athletes</p> <p>EMPOWER: To fulfill the Mission & Vision</p>	



FY 2024 MWR FCA

THE VISION/TRACTION ORGANIZER™

TRACTION: MWR VTO

If The Lord Will

1-YEAR PLAN

Future Date: 8-31-2025

Revenue:

Seed Money:

Measurables: Talent, Intl, Donor, Board, Ministry (add one-year goals here.)

of New Staff Hired: 6

of New Board Members: from 7 to 10

Total # of FCA Mobilized Volunteers: from 20 to 35 (also 22 need E3)

Monthly Home Team (Total \$\$\$'s 4225/4226):

Total # of TLA's: from 8 to 12

Goals for the Year:

1.	TA—execute monthly spiritual meeting with Omaha staff (and read gospel/theological book) (REQUIRED)
2.	TA—Hire and launch Director of Donor Development
3.	DA—Develop strategy, presentation, list, and begin executing corporate and church engagement
4.	BA—Maintain and sharpen Board ownership of TA, DA, and events
5.	MA—Omaha Day of Champions execution
6.	MA—Research FCA league/teams potential in Omaha (REQUIRED)
7.	IA—increase awareness and opportunities for support of FCA partner countries
8.	
9.	
10.	

ROCKS

Future Date: Dec-Feb 2024 (Q2)

Revenue:

Seed Money:

Measurables: Talent, Intl, Donor, Board, Ministry (add 90 day goals here)

of New Staff Hired: 2 (Admin, Development)

of New Board Members: 1

Total # of FCA Mobilized Volunteers:

Monthly Home Team (Total \$\$\$'s 4225/4226):

Total # of TLA's:

Q3 Rocks

Who

1.	BA—Omaha Transition to MM	Ryan
2.	Marketing + Networking Strategy	Madi
3.	TA—Reevaluate onboarding process/training	Mikal
4.	MA—Coach for Christ Kickoff	Steve
5.	MA—Sport Advancement Strategy Proposal	Micah
6.	DA—Omaha (Q3) Funding Plan	Ryan
7.		
8.		
9.		
10.		

With your cursor in the last row, press Tab to add another row.

ISSUES LIST

1.	Omaha Internship Program started
2.	TLA movement
3.	Omaha Camps?
4.	TA—Make Omaha TA/Operations systems excellent
5.	DA—All staff executing weekly donor ministry activity with excellence
6.	New Office Space Needed?
7.	
8.	
9.	
10.	
11.	
12.	



Omaha/SW Iowa 2025

VISION/TRACTION ORGANIZER™

MISSION: To lead every coach and athlete into a growing relationship with Jesus Christ and His church.
VISION: To see the world transformed by Jesus Christ through the influence of coaches and athletes.
VALUES: Integrity. Serving. Teamwork. Excellence.

If The Lord Wills

CORE MINDSET	<ol style="list-style-type: none"> As One – in what we believe...Spirit-led, devoted to final authority of God's Word and Gospel. Think long term – builder, equipper; adaptive and innovative spirit/ mindset. Seize the day – take initiative and do the next right thing. It's All Ministry – relationally engaging, equipping, and empowering leaders. Called – by God and committed to the FCA team, process and their role. Keep On – focused and growing in Christ, coachable, resilient. 	3-YEAR PICTURE™ <i>"If the Lord Wills"</i>
CORE FOCUS	<p>Purpose & Passion: Making Disciples To Advance The Gospel In Sport</p> <p>Our Strategy: Engage, Equip, Empower</p> <p>Our Best Play: "To & Through"...(Coaches/Athletes/Other Volunteers)</p>	<p>Future Date: Aug 31, 2026</p> <p>Operational Budget: From <u>\$775,000</u> to <u>\$2,250,000</u></p> <p>Seed Money: From <u>\$325,000</u> to <u>\$400,000</u></p> <p>TALENT Advancement (Recruit – Hire – Train – Develop) Grow # of Staff (KTV): From: 6 to 19</p> <p>BOARD Advancement (Invite – Invest - Involve) Grow # of Board Members: From: 7 to 14</p> <p>DONOR Advancement (Connect – Communicate -- Care) Current Staff: Grow % of Home Team (4225/4226) to Op. Exp. From _____ % to _____ %</p> <p>Grow # of Tom Landry Assoc. Donors: From 8 to 16</p> <p>MINISTRY Advancement (Engage – Equip – Empower) Grow # of Mobilized Volunteers (KTV): From 20 to 75 (MLA approved, E3 trained, connected to a certified program)</p> <p>INTERNATIONAL Advancement (Pray – Give – Go) Grow # of Annual MWR trips to Eurasia: From: _____ to _____</p>
10 Year TARGET <i>"If the Lord Wills"</i>	<p>A fully staffed team positioned to lead every coach & athlete into a 'Disciple-Making' way of life.</p>	
ADVANCEMENT STRATEGY	<p>"The List"</p> <p>a) Coaches/Athletes/Other Volunteers – who desire to disciple coaches & athletes</p> <p>b) Board – leaders leveraging their gifts & influence to advance the Kingdom through FCA</p> <p>c) Funding Partners – looking to invest with FCA to see the world impacted by Christ</p> <p>d) Current and Potential Staff – who desire to follow God's call to serve in FCA</p> <p>Ministry Strategy:</p> <p>ENGAGE: To build relationships of trust</p> <p>EQUIP: To grow in Christ & Disciple coaches & athletes</p> <p>EMPOWER: To fulfill the Mission & Vision</p>	



FY 2024 MWR FCA

THE VISION/TRACTION ORGANIZER™

TRACTION: MWR VTO

If The Lord Wills

1-YEAR PLAN

Future Date: 8-31-2025

Revenue:

Seed Money:

Measurables: Talent, Intl, Donor, Board, Ministry (add one-year goals here.)

of New Staff Hired: 6

of New Board Members: from 7 to 10

Total # of FCA Mobilized Volunteers: from 20 to 35 (also 22 need E3)

Monthly Home Team (Total \$\$\$'s 4225/4226):

Total # of TLA's: from 8 to 12

Goals for the Year:

1.	TA—execute monthly spiritual meeting with Omaha staff (and read gospel/theological book) (REQUIRED)
2.	TA—Hire and launch Director of Donor Development
3.	DA—Develop strategy, presentation, list, and begin executing corporate and church engagement
4.	BA—Maintain and sharpen Board ownership of TA, DA, and events
5.	MA—Omaha Day of Champions execution
6.	MA—Research FCA league/teams potential in Omaha (REQUIRED)
7.	IA—increase awareness and opportunities for support of FCA partner countries
8.	
9.	
10.	

ROCKS

Future Date: June-August 2024 (Q4)

Revenue:

Seed Money:

Measurables: Talent, Intl, Donor, Board, Ministry (add 90 day goals here)

of New Staff Hired:

of New Board Members:

Total # of FCA Mobilized Volunteers:

Monthly Home Team (Total \$\$\$'s 4225/4226):

Total # of TLA's:

Q4 Rocks

Who

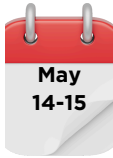
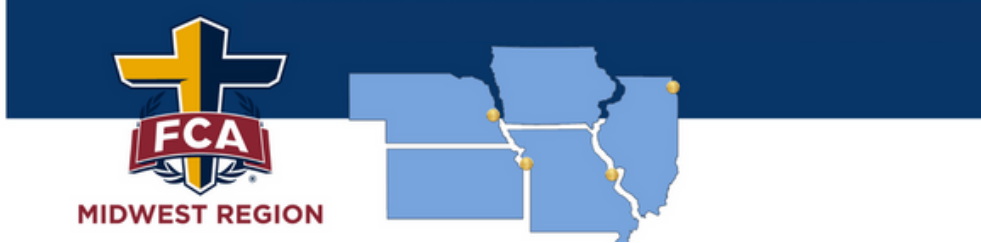
1.	Ministry Planning Completion for FY '25-'26 (DEPARTMENTAL)	Ryan
2.	DA-Execute Funding Plan Emphasis for Q4 (DEPARTMENTAL)	Ryan
3.	Major Market next steps including Board Growth	Ryan
4.	MA—Plan and Execute Ministry Leader Kickoff	Steve
5.	MA—Hockey Camp Execution	Mikal
6.	MA—Prepare for fall internship for Lilly (UNO athlete)	Mikal
7.	MA—Execute FCA Golf Gameday Event	Micah
8.		
9.		
10.		

With your cursor in the last row, press Tab to add another row.

ISSUES LIST

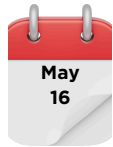
1.	Omaha Internship Program started
2.	TLA movement
3.	Omaha Camps?
4.	DA—All staff executing weekly donor ministry activity with excellence
5.	New Office Space Needed?
6.	
7.	
8.	
9.	
10.	
11.	
12.	

TIMELINE



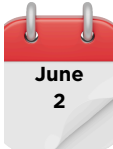
Director Annual Planning Retreat

- Review Ministry Planning Guidance and prepare to share with your staff
- Preliminary discussion on State & MA 3 year Pictures & 1 year plans
- The “how” and “why” of collaborative Ministry Planning for every team
- State/MA plans to share the Ministry Planning Process & Timeline in area



Begin State/MA Planning Processes

- State/MA Directors begin State annual planning with their leadership teams
- Suggested order: VBSP and [Mobilized Volunteer Game Plan](#) updates/3 year picture/1 year plan/budget/rocks)
- State/MA Directors work with their teams to develop 3 year picture (overarching vision/points of emphasis for their State/MA) to be shared with their staff



Begin Staff Evaluation Review Process

- Compile data, use [resources shared in presentation](#), review staff care Director Summit?
- Complete all staff annual reviews
- Review feedback from reviews for completing annual planning process



First Drafts Due to State/MA's Directors in Ninety (will eventually feed My Ministry Game Plan)

- [VBSP and Mobilized Volunteer Game Plan files](#)
- 3 year picture and 1 year plan on Ninety Traction tab
- Scorecard goals drafted in Ninety scorecard
- Supervisors offer feedback and input as a part of the collaborative effort



Area Ministry Plans (via My Ministry Game Plan) Submitted To Supervisors

All Directors should view Ministry Plans [Review SMART goals/edits](#) and Budgets but not approve until they have had full opportunity to review and possibly send back for review and edits



Area Budgets submitted to Supervisors



All State/MA VTOs, My Ministry Game Plan in Ninety for Region VP Review



Final Edits Due

- Individual Staff, Area, State/MA, and Regional VTOs on Ninety
- Ministry Plans, Budgets, KTVs completed.



Deadline and Final Approval For All

- All VTOs and Scorecard goals on Ninety
- My Ministry Game Plan Items (Ministry Plan, budgets, evals)

OMAHA FCA PRESENTS

STARS + STRIPES GOLF CLASSIC



**Prizes
Food
Fellowship**

**MONDAY
JULY 7, 2025**

AT THE PLAYERS CLUB
12101 Deer Creek Dr, Omaha

Check-in: 11:30am
Shotgun starts 12:30Pm

.....
\$150 - Per Player
\$300 - 2-Person Team
.....

**GIFT, CART, RANGE, FOOD, DRINKS,
AND PRIZES!**

.....
All proceeds goes to
support Omaha FCA in
Engaging, Equipping, and
Empowering local
coaches and athletes.

Register now

www.omahafca.org/stars-and-stripes-classic

mbrehm@fca.org for more info



Top two teams will combine
into a foursome and qualify
for the NE FCA State Scramble
at Dismal River.

OMAHA FCA PRESENTS

STARS + STRIPES GOLF CLASSIC SPONSORSHIPS



MONDAY JULY 7, 2025 AT THE PLAYERS CLUB

12101 Deer Creek Dr, Omaha

Diamond: \$2,500

Recognition on cart screen when on golf hole
Recognition as event sponsor on front entry sign
Recognition on social media and promotional materials
Team registration (for two teams of two)
FCA golf gift (magnetic golf towel and 1-dozen Pro-V1's)
Recognition as event sponsor on website
Special recognition at event

Platinum: \$2,000

Recognition on cart screen when on golf hole
Recognition sign in front entry
Recognition on social media and promotional materials
Team registration (for two teams of two)
FCA golf gift (magnetic golf towel and 1-dozen Pro-V1's)

Gold: \$1,500

Recognition on cart screen when on golf hole
Recognition sign in front entry
Team registration (for two teams of two)

Silver - Option 1: \$1,000 (1 available)

Signage at driving range and putting green (for all-day putting competitions)
Recognition sign in front entry
Team registration (for one team of two)

Silver - Option 2: \$1,000 (1 available)

Beverage cart signage
Recognition sign in front entry
Team registration (for one team of two)

Bronze: \$500

Recognition on cart screen when on golf hole
Recognition sign in front entry

Pewter: \$250

Recognition on cart screen when on golf hole

www.omahafca.org/stars-and-stripes-classic



GLORY



FCA BASKETBALL CAMP

July 30 - Aug. 2, 2025 | University of Nebraska, Kearney | Grades 7-12

DOING SPORTS GOD'S WAY

FCA believes that camps are the “training ground” for athletes and coaches to learn and apply God’s goal for their lives - “to be conformed to the likeness of his Son” (Romans 8:29). We want to inspire coaches and athletes all across Nebraska to Do Sports God’s Way.

CAMP DESCRIPTION

This is a **4-day** overnight Basketball Camp for athletes entering the 7th-12th grade from all over Nebraska who will build lifelong friendships through workouts with some of the best high school coaches in the state, guest speakers, worship music, and training on competing with excellence for the Glory of God.

COST:

Athletes: \$325

July 15th, the cost goes up to \$375

Coaches: Free

Scholarships available for all Nebraska and SW Iowa athletes. Use code **OMA100** for a \$100 discount. Contact your local FCA staff for additional scholarships.

REGISTER NOW:

fcanebraska.org/basketballcamp

FOR INFORMATION CONTACT:

Chris Van Dyke
cvandyke@fca.org



GLORY

2 COR 3:18



COACHES TIME OUT



FCA COACHES TIMEOUT

July 11-13, 2025 | Embassy Suites by Hilton, Lincoln

WIN AT HOME

Coaching can be tough. So can marriage. The two combined are sure to put your best game plan to the test.

Sometimes, you need to take a timeout.

Coaches TimeOut (CTO) is designed to help coaches and spouses win where it matters most — at home. We invite you and your spouse to attend FCA Coaches TimeOut on July 11th through 13th for a time to reinvest relationally, rest meaningfully and renew spiritually.

SPEAKERS:

To Be Announced

COST:

\$225 per couple

After June 20th, the price goes up to \$275 per couple. Scholarships available. Contact your local FCA staff for more information.

REGISTER NOW:

fcanebraska.org/coachestimeout

FOR INFORMATION CONTACT:

Jonica Carlson
jcarlson@fca.org





FELLOWSHIP OF
CHRISTIAN ATHLETES
HOCKEY

Working
Together to
Impact Lives



FELLOWSHIP OF
CHRISTIAN ATHLETES
OMAHA-METRO + SW IOWA

OMAHA FCA HOCKEY CAMP

GLORY

AUGUST
1-2, 2025

WHAT ARE YOU CHASING? 2 COR 3:18



FOR BOYS AND GIRLS AGES 5-99, ALL SKILL LEVELS

SCHOLARSHIPS AVAILABLE as needed; contact Denise

REGISTER AT: [OMAHAFCA.ORG/2025NESWIAHOCKEYSKILL](https://omahafca.org/2025neswiahockeyskill)

FOR MORE INFO:

OMAHAFCA.ORG OR [DENISE@HKSCHOLZ.COM](mailto:denise@hkscholz.com)



2025 FCA Planning Calendar

Events in red not confirmed

2025

Jun 26 – TLA Event – Victory Lane, 4-6pm

Jul 7 – The Freedom Cup – Players Club, 8-5pm

Jul 7 – Stars + Stripes Classic – Players Club, 12-5pm

Jul 14 – Staff Ministry Plans due to Omaha Directors

Jul 27 – Ministry Leader Kickoff – Signal, 1-5pm

Aug 1-2 – Hockey Camp – Moylan Iceplex, 7-5pm

Aug 6 – '25-'26 Ministry Plans Due to MWR

Aug 24 – Ministry Leader Kickoff – Signal, 1-5pm

BOARD MEETINGS

Major Market: next meeting August 4

September 8

December 1

March 2, 2026

June 1, 2026

STATE EVENTS

Jun 24-27 – Leadership Camp – UNK

Jun 27-29 – Football Marriage Weekend – Branson

Jul 11-13 – Coaches TimeOut – Embassy, Lincoln

Jul 30-Aug 2 – Basketball Camp – UNK

Nov 15-16 – Weekend of Champions – UN-Kearney

2026

Jan 11 – Omaha Halftime Gathering – Signal, 1-5pm

Feb 8 – FCA Super Sunday – Maplewood Lanes,
11:30-2pm

Mar 15 – Day of Champions – IWCC

Jul 26 – Omaha Ministry Leader Kickoff – Signal, 1-5pm

Aug 23 – Omaha Ministry Leader Kickoff – Signal, 1-5pm