D&D PLUMBING, INC.

APPLICATION FOR EMPLOYMENT

INSTRUCTIONS

Please complete each section fully, as this will assure that appropriate information about your background, experience, and qualification is available for our consideration. In compliance with federal and state equal opportunity laws, qualified applicants are considered for employment without regard to race, color, religion, sex, sexual orientation, national origin, veteran status, age, or disability.

PERSONAL INFORMATION

Name FIRST	r	MIDDLE		
Have you ever used another name? $\square \mathbf{Y}$		MIDDLE		
IF YES, please list other name(s):				
Social Security#	Email			
Driver's License #	State	Expiration		
Current street address	City/State/Zip			
Cell Phone	Home Phone			
Referred by If hired, can you provide verification of your legs				
	al right to work	in the USA? \(\subseteq \text{Yes} \) \(\subseteq \text{No} \)		
Are you over 18 years of age? Yes No Have you ever been convicted of any crime (excl. *A conviction will not necessarily disqualify you)				
IF YES, please describe when, where, an	nd the dispositio	on of the case:		
Are you able to perform the essential functions accommodation? Yes No	of the job for	which you are applying, with or without		
Please list friends or relatives currently employed	d by D & D Plu	mbing, Inc.:		

EDUCATION

lame & Location of Trade / Bus. School	/ Colleges	Dates (To/From)	Degree E	arned / Focus	Graduation Date
		/			
		/			
		/			
nors, Professional Societies,	Fraternities,	and Activities:			
	EMP	LOYMENT HIST	ORY		
	Phone#	Supervisor	Job Duties	Da	ates (To/From)
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REFERENCES

Please list three professional references that are familiar with your work, who have worked directly with you, and who have known you for at least two years.

Name	Address	Phone	Relationship

ACKNOWLEDGMENT

The above information is true and complete to the best of my knowledge. I understand that my application will immediately be rejected or, if employed, I will be immediately discharged for providing false information in this application or omitting material information requested.

I understand that it is the policy of D & D Plumbing, Inc. that all employees are employed at the will of both the employee and D & D Plumbing, Inc. This means the employee may quit at any time, for any reason or no reason, with or without notice. Similarly, D & D Plumbing, Inc. may terminate employment at any time, for any reason or no reason, with or without notice. There is no contractual promise or legal requirement by either the employee or D & D Plumbing, Inc. that employment will continue for any set period of time or that your employment will be terminated only under particular circumstances or with particular notice. Any exception to this policy of employment-at-will may only be made in writing signed by an authorized representative of

D & D Plumbing, Inc. This policy is not modified by any statements, expressed, or implied, contained in any handbook, employment application, manual, memoranda, policy, procedure, or other materials or statements provided to applicants or employees in connection with their employment. Nor is this policy modified by any oral statements or conduct, express or implied. This policy supersedes any and all written, oral or implied representations that are in any way inconsistent with it.

I authorize D & D Plumbing, Inc. to make inquiries to verify my suitability for employment and release D & D Plumbing, Inc. and any individuals it contacts from any claims arising from making or responding to such inquiries.

I agree to submit to a pre-employment drug screening if requested by D & D Plumbing, Inc.				
Signed	Date			