SPARK HEALTH

Kansas City Medical Society Foundation

OVERVIEW

In August 2025, the Kansas City Medical Society Foundation launched Spark Health KC — a cross-sector initiative to build the foundation for a stronger, more representative healthcare workforce in the Kansas City region. Over nine months, KCMSF convened six partner organizations across healthcare, education, public health, and workforce development to do the work that systems change requires: building shared understanding, identifying barriers, and developing common tools for collective action.

The result is a regional logic model and evaluation framework that give the Kansas City healthcare workforce ecosystem a shared language, a shared goal, and a shared roadmap — built collaboratively, across sectors, for the first time.

PARTNERS

- Kansas City Metropolitan Healthcare Council
- Mission Vision Project KC
- Prep-KC
- Jackson County Public Health
- UMKC School of Nursing & Health Studies
- Workforce Partnership

This work produced three interconnected documents that together form a shared foundation for regional collaboration.

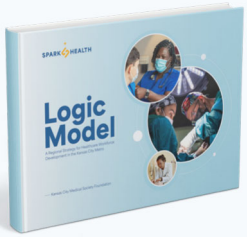
Report

The partners, the process, the environmental scan, and what was learned.



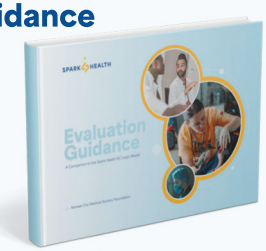
Logic Model

A common framework for planning, funding, and partnership decisions.



Evaluation Guidance

A shared framework for measurement, learning, and accountability.



GOAL

To strengthen the healthcare workforce in Kansas City by developing local talent that reflects the communities it serves.

IMPACT

A collaborative regional healthcare workforce and workforce pipeline that effectively:

- **develops local talent,**
- **aligns with the needs of the regional healthcare industry, and**
- **reflects the communities the healthcare organizations serve.**

NEXT STEPS

We recognize that meaningful workforce progress requires continued coordinated action across education, training, funding, policy, and technology. We're working collaboratively to put this work into action.