



Job Description: Youth Worker

Location: Lancing & Sompting (Working across Adur)

Hours: Full-time or Part-time (Flexible hours including evenings/weekends)

Salary: JNC Range Points 9–12 (FTE £27,392 – £30,745 per annum, pro-rata)

Benefits: Employee cashback healthcare scheme (after 3 months)

Reporting to: Youth Work Manager

Purpose of the Role

At ESY, we meet young people where they are. As a Youth Worker, you won't just be delivering sessions, you will be a creative architect of our programmes. You will provide the space, tools, and confidence young people need to thrive across our school-based projects, street engagement, community sessions, and our innovative Digital Programme.

Key Responsibilities

1. Programme Design & Delivery

- Lead the design and delivery of high-quality, inclusive youth programs that respond to the evolving needs of the community.
- Facilitate engaging group work and one-to-one sessions in various environments (schools, community hubs and street work).
- Integrate creativity and "magic" into sessions to ensure high levels of participation and impact.

2. Youth Engagement & Support

- Build authentic, professional relationships with young people to act as a mentor and advocate.
- Support young people's personal and social development, helping them build resilience and life skills.
- Champion the Digital Programme, engaging young people through modern platforms and technology.

3. Safeguarding & Professional Standards

- Maintain the highest standards of safeguarding, identifying and reporting concerns in line with ESY policies.
- Collaborate with parents, educators, and community partners to create a holistic support network for youth.
- Accurately monitor and evaluate outcomes to demonstrate the impact of our work.

Safeguarding is a core responsibility of this role and all staff and volunteers are expected to uphold our safeguarding policies and procedures at all times. This post is subject to an Enhanced DBS check, satisfactory references, and appropriate pre-employment checks

Person Specification

Category	Requirements
Qualifications	Essential: Level 3 qualification in Youth Work (or equivalent).
Experience	Proven track record in designing and delivering youth programmes. Experience in school-based and/or street-based engagement.
Skills	Strong group facilitation skills; ability to engage hard-to-reach youth; digital literacy.

Personal Attributes	Warmth, creativity, and a "can-do" energy. A genuine passion for empowering young people.
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Why Join the ESY Team?

- A Forward-Thinking Culture: Join a supportive team that values your creative input and professional growth.
- Impact: Help shape the "next chapter" of a charity with a massive heart and a clear vision.
- Flexibility: We value work-life balance and offer flexible scheduling to suit the right candidate.
- Professional Standards: We align our pay with the national JNC framework to ensure your craft is valued.

How to Apply

Please submit your CV and a one-page covering letter answering:

1. Your "Why": What draws you to ESY's mission?
2. Your Craft: Detail your experience in designing or delivering youth programmes.
3. Your Values: What do you value most in working with young people?
4. Your "Magic": Tell us about your energy, interests, or unique skills that would enrich our team.

Email office@electricstormyouth.co.uk

Deadline: 4th February 2026

Interviews Date: 12th February 2026