

# Cook County & Chicago Screening Compliance Disclosure

Mahogany Realty Group is committed to a fair and transparent rental screening process that complies with the Cook County Just Housing Amendment (JHA), the Fair Housing Act, and all applicable state and local fair housing laws.

This disclosure explains how applications are reviewed and how information is used to determine eligibility.

### 1 Two-Phase Screening Process

#### Phase 1 – Non-Criminal Review

During Phase 1, we review:

- Credit history and payment reliability
- Income verification and ability to meet rental obligations
- Rental history including references, evictions, and lease compliance

Only applicants who meet Phase 1 criteria will proceed to Phase 2.

#### Phase 2 - Limited Criminal Background Review

If the applicant satisfies Phase 1, Mahogany Realty Group may conduct a **limited criminal background check** as allowed by the **JHA**.

- Only convictions within the past three (3) years are considered.
- Arrests, sealed, expunged, or juvenile records are not considered.
- If a conviction is found, an **individualized assessment** is conducted based on:
  - The nature and severity of the offense
  - The time elapsed since conviction
  - The applicant's rehabilitation efforts, rental history, and character references

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Applicants will receive **written notice** if any conviction history affects the housing decision and will have an opportunity to submit additional information.

### **2** Applicant Rights

In compliance with the **Fair Credit Reporting Act (FCRA)** and **Cook County JHA**, all applicants have the right to:

- Request a copy of their screening report.
- Dispute inaccurate or outdated information.
- Provide supplemental evidence or documentation for reconsideration.

#### Equal Housing Opportunity

Mahogany Realty Group provides equal housing opportunities to all applicants and does not discriminate based on:

Race, color, religion, national origin, sex, disability, familial status, marital status, age, military status, sexual orientation, gender identity, or lawful source of income.

Our goal is to provide every applicant with a fair, respectful, and transparent application experience.

#### Application Fee & Process

- Each adult (18 or older) must submit a separate application and screening authorization.
- The **non-refundable application fee** of **\$39.99 per applicant** covers the cost of credit, eviction, and rental history reports.
- Application fees are paid directly through RentSpree via a secure online link.
- Once screening begins, the application fee cannot be refunded.



## **5** Screening Compliance Acknowledgment

By submitting an application through **Mahogany Realty Group** and **RentSpree**, you acknowledge that you have received and reviewed this **Cook County Just Housing Amendment (JHA)** and understand that:

- Each adult must complete an individual application.
- Screening is conducted in **two phases** as required by Cook County law.
- Application fees are non-refundable once processing begins.
- Submission of an application does not guarantee approval or tenancy.