

2025-2028

3-YEAR Strategic Plan

Thunder Bay
Police Service Board



Thunder Bay Police Service Board | Thunder Bay Police Service



PRIORITY 1:

Crime Prevention and Reduction

1.2 Harness technology and data to support intelligence-led crime reduction strategies.

1.3 Support early intervention and diversion programs that address the root causes of crime.

1.5 Deepen multi-sector partnerships to enable coordinated, collaborative approaches to community safety.





PRIORITY 2:

Public Trust and Confidence

2.1 Improve public confidence through visible policing, inclusive engagement, and trusted partnerships.



Project Support: A Downtown Core Stabilization Initiative

- Visible foot patrols in priority areas began April 20
- Service connections prioritized
- Clear enforcement pathways
- Accountability and measurement metrics and evaluation
- Ongoing community partner engagements



Project Support: A Downtown Core Stabilization Initiative

Action Plans	Impact (as of May 3)	Notes
Quick Connect and Reconnect U Implementation Plan	People connected to resources and programs	48 referrals. 23 accepted
Officer Visibility Strategy	Multi-disciplinary teams in downtown cores daily	Various shifts for enhanced visibility
Public Responsiveness Strategy (enforcement)	Response to ongoing complaints re: public safety and disorder issues in Downtown Business Cores	Multiple engagements with community (including public, BIAs, Chamber of Commerce, community surveys) indicate concerns with open drug use, disorderly conduct, vandalism, aggressive behaviours, trespassing, and related impacts on safety, economic activity, and community confidence
Proactive vs Reactive Policing Staffing Plan	335 people engaged. 12 arrests: 11 for warrants, 1 for theft	Redeployments and special assignments to implement (ETU, Social Navigation Coordinator, Community Inclusion Team Coordinator)

Traffic Services Enforcement Partnerships

December 2025: Traffic Stop with ROPE

- 2 Arrests

January 2026: RIDE with OPP

April 2026: Distracted Driving/School Crossing with OPP

- Cell phones and school crossing violations

June 2026: Speed Enforcement with OPP

July 2026: CMV/DTR Enforcement and Inspections with OPP and MTO



Traffic Services Enforcement Partnerships

Action Plans	Impact	Notes
Traffic Management Program	Reduced traffic violations	Monitoring of DTR indicates high compliance
Officer Visibility Strategy	Dedicated visible attention for traffic enforcement initiatives	Traffic enforcement structured to cover all areas of TBPS jurisdictions
Public Responsiveness Strategy (enforcement)	Response to ongoing complaints re: traffic concerns	Multiple engagements with community during Chat with the Chief events, community surveys
Proactive vs Reactive Policing Staffing Plan	Strategically planned activities and alignments for resource effectiveness	Enforcement partners enhance capacity

Update
June 2026



Crime Prevention
and Reduction



Public Trust
and Confidence

Action Plans

Quick Connect and Reconnect U Implementation Plan	1.3, 1.5	
Officer Visibility Strategy		2.1
Traffic Management Program	1.2, 1.5	2.1
Public Responsiveness Strategy (enforcement)	1.2	
Proactive vs Reactive Policing Staffing Plan	1.2	

Thank You