

# Strategic Planning Steering Committee

## Terms of Reference

As Nipissing University celebrates its 30<sup>th</sup> year as an independent degree-granting institution, it is important that we take time to reflect on how we have served our community as a post-secondary educational institution over the past 124 years and how we might envision our future. Our charter, granted in 1992, indicates that we were incorporated to address the specific needs of Northern Ontario. Nipissing University is located on the traditional lands of Nibisiing Anishinabeg within the Robinson Huron Treaty of 1850; we express our gratitude for living and learning on these lands.

As we move forward to build a respectful foundation for Nipissing University's future, the Strategic Planning Steering Committee welcomes the opportunity to work with the Nipissing University Indigenous Council on Education (NUICE) in the spirit of a Treaty relationship. Our joint efforts will be grounded in a decolonizing approach as we engage with members of our campus community and those external to the university.

### Committee Membership

The committee is comprised of individuals who reflect the diversity of the university community, and the breadth of the work Nipissing accomplishes:

- Chair: President & Vice Chancellor: Kevin Wamsley
- Elder: Mike Couchie
- Honorary Committee Member: Cindy Peltier
- Students: Tyrell Chambers, Tanya Matthews
- Faculty: Kristin Lucas, Michelann Parr, Graydon Raymer
- Staff: Sema Chaudhry, Terra Nevrencan, Lindsey Voisin
- Administrators: Chris Hachkowski, Heather Hersemeyer, Steven Smits
- Co-Facilitators: Romeo Fournier, Cristin Talentino

### Overview of Committee Roles

1. **Chair** – Provide strategic oversight and direction to the process, development, and creation of the strategic plan. In consultation with the committee, develop and implement an open communication plan.
2. **Elder** – A well-respected member of our community, the Elder provides guidance along this journey which may include opening and closing meetings, involvement in larger group discussions.
3. **Guests and/or Honorary Member** – Individuals, invited by the committee, to provide expertise or insight.
4. **Committee Members** – Students, faculty, staff, administrators, and alumni that reflect the diversity of our people and complexities of the work we do as a university.
5. **Co-Facilitators** – Maintaining neutrality and confidentiality, the co-facilitators will provide organizational support to the committee.
6. **Resource Personnel** – Present throughout the process, these individuals will note specific requests and capture highlights from each meeting.

## **Scope of the Committee**

The committee will ensure the broadest possible consultation with community engagement partners in a manner that is inclusive and respectful of the diversity of Nipissing University and its surrounding communities. The committee will

- Advise and steer the strategic planning process and plan
- Serve as an ambassador of the process and bring concerns/questions forward
- Communicate and consult with NUICE about First Nations engagement and Indigenous content
- Facilitate conversations among community engagement partners external to the university
- Schedule and facilitate theme-based sub-group or follow-up consultations as needed
- Summarize ideas and recommendations throughout the process
- Participate in regular meetings as well as read, share, and comment on documents
- Determine how materials will be synthesized, written, and communicated
- Approve all public communications including, but not limited to, items posted to the website, media releases, email to facilitate engagement, surveys
- Develop drafts, offer feedback, and prepare a final draft of the strategic plan for approval