

FUNERAL DIRECTORS  
& MORTICIANS  
ASSOCIATION OF  
NORTH CAROLINA, INC.

2025

F.D.&M.A. of N.C. Inc.



98<sup>th</sup> ANNUAL  
CONVENTION

JUNE 16-19, 2025

A Caption In Time

Embassy Suites by Hilton  
Raleigh Durham Research Triangle  
201 Harrison Oaks Boulevard, Cary, NC 27513



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# MR. CLYDE EUGENE SCALES

**2025 RECIPIENT OF THE  
SOUVENIR JOURNAL DEDICATION**



**FUNERAL DIRECTORS &  
MORTICIANS ASSOCIATION OF NC, INC.**



# 2025 HONOREE

## Mr. Clyde Eugene Scales

Mr. Clyde Eugene Scales was born in Winston-Salem, NC on January 22, 1950, to Mr. Edwin Carroll, and Mrs. Mary Scales.

He graduated from South Stokes High School in 1968. Clyde furthered his education to become a certified machine shop machinist at Guilford Technical Community College in 1977. In 1996 Clyde graduated from Fayetteville Technical Community College with an associate degree in Funeral Service and he began a very successful and meaningful career in the funeral industry.

For over 30 years, Clyde has served the community in several capacities. He began his funeral service career and completed his apprenticeship with Perry-Spencer Funeral Homes in Eden and Madison, NC., in 1992, under the leadership of Mr. Lee Perry, Jr. Becoming licensed in 1996, Clyde was afforded the opportunity to work with several local firms to include: Perry J. Brown Funeral Home, Greensboro, NC, Woodard Funeral Home, Greensboro, NC, McLaurin Funeral Home, Reidsville, NC, Alamance Funeral Home, Burlington, NC, and Kimes Funeral Home, Liberty, NC. Clyde has provided professional managerial services, embalming services and funeral directing to these firms while continuing his great work at Perry-Spencer Funeral Home. Also, in 1996 Clyde started Scales Gravedigging Service. He provided professional quality gravedigging services to many funeral professionals throughout NC for many years until he ultimately sold the business to his grandson in 2020. Today Mr. Scales is still actively engaged in the practice of funeral services as he continues to serve the community at Perry-Spencer Funeral Home, Madison, NC., and any other firm that desires his services.

Professionally, Mr. Scales is a long-time active member and financial supporter of the Funeral Directors & Morticians Association of NC, Inc., and NFDMA. He has served as Central District Chaplain. Mr. Scales is a Master Mason and remains active in his local lodge. Spiritually, he is a current member of the Goodwill Baptist Church, Madison, NC. He was a former ordained Elder at Oak Springs Baptist Church, where he taught Sunday school for many years. He was also a former member of the High Point Missionary Baptist Association where he served as president of the usher's convention.

Personally, Mr. Scales is married to Mrs. Doris Scales, their blended family includes six children, Yolanda Taylor, Crystal Scales, Bridgett Hylton, Britannia Moore, Katina Wadelington, and Keith Roberts; 10 grandchildren; and 12 great grandchildren.





Funeral Directors & Morticians Association of North Carolina Inc.  
Central District

"Serving humanity with distinction, dependability and dignity"

Dear Members, Vendors, Sponsors, and Guests,

On behalf of the Central District of the Funeral Directors & Morticians Association of NC, Inc., it is with great honor and enthusiasm that I welcome you to the 98th Annual State Convention in the beautiful city of Cary, North Carolina.

For nearly a century, our association has been a pillar of professionalism, dedication, and service in the funeral industry. This convention is a time to come together as a community—to connect with colleagues, gain invaluable knowledge through educational seminars, explore new innovations from our esteemed vendors, and enjoy the sights and flavors of this wonderful city.

We encourage you to take full advantage of the opportunities before you—network, learn, grow, and support those who make this industry thrive. Whether you are a seasoned professional or new to the field, this gathering is a testament to the strength and camaraderie that bind us together.

It is the Central District's absolute pleasure to serve as the 2025 convention host. We look forward to a great evening with everyone as we gather to unite for love, laughter and our legacy during the "Family Reunion" Tuesday Night Affair.

Thank you to our sponsors and vendors whose unwavering support makes this event possible. Your contributions are essential in driving excellence within our profession.

Let us celebrate this occasion with passion, purpose, and a shared commitment to serving our communities with dignity and respect.

Enjoy the convention!

Yours In Service,

Thomas T. Hilderbrand, CFSP, CCO, CFSGM  
Central District President

# THE CENTRAL DISTRICT WELCOMES EVERYONE TO THE

# 98<sup>th</sup> ANNUAL CONVENTION

FUNERAL DIRECTORS & MORTICIANS ASSOCIATION OF NORTH CAROLINA, INC.

*Congratulations To All 2025 Award Honorees*





**STATE OF NORTH CAROLINA  
OFFICE OF THE GOVERNOR**

JOSH STEIN  
GOVERNOR

June 16, 2025

Funeral Directors and Mortician Association of North Carolina Inc.  
Mr. Brian E. Clyburn  
PO Box 13111  
Greensboro, NC 27415

Dear FDMANC Members,

I am pleased to welcome you to the 98<sup>th</sup> Annual Convention of the Funeral Directors and Morticians Association of North Carolina, Inc. For years, this association has played a role in upholding the professionalism and compassion that define your field.

I commend your commitment to excellence in your services and to helping families through difficult times. The dedication shown by the members of FDMANC exemplifies your mission of education, excellence, and comradery.

I hope you have a wonderful conference rooted in engagement, enrichment, and connection. Thank you for being a guiding light for North Carolina's families in their darkest moments.

Sincerely,

A handwritten signature in black ink that reads "Josh Stein".

Josh Stein  
Governor



## OFFICE OF THE MAYOR

---

**CARY**

316 North Academy St.  
Cary, NC 27513  
P.O. Box 8005  
carync.gov

June 16, 2025

Dear Funeral Directors & Morticians Association of NC, Inc. members and friends,

On behalf of the Cary Town Council, it is our pleasure to welcome you to Cary for the 98th Annual Convention of the Funeral Directors & Morticians Association of North Carolina, Inc. We're honored that you've chosen Cary—located within your Central District—as the host city for this important gathering of over 200 attendees from across North Carolina and beyond. Your association's long-standing commitment to professionalism, education, and compassionate service to families during their most vulnerable moments is deeply valued and respected. Through continuing education, shared experiences, and recognition of professional milestones, your convention celebrates your mission and your collective impact. We hope your annual convention is both productive and meaningful.

Cary is consistently recognized as one of the best places in the nation to live, work, and raise a family. While you're here, we invite you to explore many of our local attractions, including Downtown Cary Park, Stevens Nature Center at Hemlock Bluffs Nature Preserve, Koka Booth Amphitheatre, the Cary Senior Center, The Cary Theater, the Cary Arts Center, the Cary Heritage Museum at the Page-Walker Arts & History Center, WakeMed Soccer Park, and Thomas E. Brooks Park—home of the USA Baseball National Training Complex. Be sure to enjoy Cary's 80+ miles of greenways and trails as well. In addition, we encourage you to experience Cary's Southern hospitality by visiting our acclaimed restaurants, unique local shops, and enjoy the rich and diverse heritage of Cary.

Best wishes for a successful annual convention!

Regards,

Harold Weinbrecht, Jr.  
Mayor



# The Funeral Directors & Morticians Association of North Carolina, Inc.

Eric K. Willoughby  
Chairman of Board

Brian E. Clyburn  
President

Tracey W. Alston, CFSP  
Vice President

Teshuna Worrells DuBose  
Secretary

Mary Frances White, CFSP  
Treasurer

Jennifer L. Thomas, CFSP  
Recording Secretary

Regina Brown Tew, CFSP  
Assistant Recording Secretary

Aubrey H.J. Mitchell, CFSP  
Chaplain

Marcus D. Miller, CFSP  
Assistant Chaplain

Thomas Hilderbrand, CFSP  
Sergeant at Arms

Samuel Robertson, CFSP  
Assistant Sergeant at Arms



Greetings,

It is with great pleasure that I have the opportunity to welcome you to the 98th Annual Convention of the Funeral Directors and Morticians Association of North Carolina, Incorporated.

There will be numerous educational, entertainment and fellowship opportunities for you to participate in throughout the week and we hope you enjoy them all.

I would like to give a special thank you the Central District for hosting this occasion and sponsoring what is expected to be a memorable Tuesday Night Outing. To each of you who helped plan or offered support to ensure a successful convention, you are appreciated.

To our vendors and sponsors, a debt of gratitude to you for your unwavering support of our Association.

Again, welcome to the 98th Annual Convention of the Funeral Directors and Morticians Association of North Carolina, Incorporated.

Sincerely

*Eric K. Willoughby*

Chairman of the Board of Directors  
FD & MA of NC, Inc.





# The Funeral Directors & Morticians Association of North Carolina, Inc.

Eric K. Willoughby  
Chairman of Board

Brian E. Clyburn  
President

Tracey W. Alston, CFSP  
Vice President

Teshuna Worrells DuBose  
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Marcus D. Miller, CFSP  
Assistant Chaplain

Thomas Hilderbrand, CFSP  
Sergeant at Arms

Samuel Robertson, CFSP  
Assistant Sergeant at Arms

*From the desk of the  
60th State President*



Greetings Members, Colleagues, Guests, and Friends,

As the President of the Funeral Directors and Morticians Association of North Carolina, Incorporated, I greet you with great pleasure and welcome you to Cary, North Carolina, as we gather for our 98th Annual State Convention.

I encourage each of you to participate in the educational, networking, and social opportunities that have been planned for the week. I hope that you also enjoy the landmarks, cultural centers, stores, restaurants and special features the RDU area has to offer.

I offer a heartfelt thank you to our Convention Committee and to our host district, the Central District, for all you have done to ensure a successful convention.

To our exhibitors and sponsors, thank you for your continued support of our Association.

It is indeed an honor and privilege to serve as leader and 60th State President of our distinguished professional organization. I am highly anticipating partnering with colleagues and constituents of FDMANC, as we continue to grow and develop our esteemed association. As always, I encourage you to continue serving with Vision, Virtue and Vitality.

"Commit your actions to the Lord, and your plans will succeed." Proverbs 16:3

Sincerely,

*Brian E. Clyburn*

60th State President





From the Office of  
*Mrs. Tracey W. Alston, CFSP*  
Vice President of FD & MA of NC,  
Inc.

Greetings Members, Guests, Exhibitors, Sponsors and Friends,

As Vice President of FD&MA of NC, Inc. and chairperson of the Awards and Honors Committee, I am honored to welcome you to our 98th Annual Convention here in Cary, NC. As a member of the Central District of FD&MA of NC, Inc., we are so pleased to host this year's convention.

Our theme is "A Caption in Time" Harlem Nights Style. So please join us as we put on our "flapper" dresses and "gangster" style suits, to honor and recognize some of the best that our association has to offer. We have left no stone, or honor, unturned to ensure you have a fun-filled and elegant evening during our annual awards and honors banquet.

Once again, we would like to thank all the committees and the Central district for your hard work and dedication. We are so grateful for our members and everyone who will be attending our 98th Annual Convention.

Yours in Service,

*Mrs. Tracey W. Alston, CFSP*  
Tracey W. Alston, CFSP



*Welcome...*

# FUNERAL DIRECTORS & MORTICIANS ASSOCIATION OF NORTH CAROLINA INC.



Greetings Members, Colleagues, Vendors and Guests,

It is an honor to bring greetings from the Office of the State Secretary. This year of serving the Funeral Directors and Morticians Association of North Carolina, Incorporated, has been filled with excitement, enthusiasm and evolution. As an Association we have remained engaged and involved while implementing new goals and executing new ideas.

During this week, lasting memories and ongoing connections will be made, as we gather in Cary, North Carolina for our 98th Annual Convention. It has been a pleasure and learning experience supporting our leadership, convention committee, host district, members, vendors, and exhibitors as we planned for another successful convention. As we serve in unity, I am confident that we will continue to yield results that will be evident for generations to come, for the best is yet to come!

Thank you to the leadership and membership of FD & MA of NC, Inc. and my Central District family for your support and encouragement as I strive to serve with humility, honor and professionalism. I am truly grateful for the gifting, guidance and for grace, as I continue to grow both professionally and personally.

“Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms.” - I Peter 4:10.

In service,

*Teshuna Worrells DuBoise*  
Secretary





*Funeral Directors & Morticians Association  
Of North Carolina, Inc.*

P.O. Box 1133, Lincolnton, North Carolina 28093-1133

Phone: (704) 732-1041 · Fax: (704) 735-6490

Email: Mfrances1133@aol.com

**From the Desk of Mary Frances White, CFSP, CFSGM  
Treasurer**

Greetings Officers, Members, Exhibitors, Friends & Guests,

It is with pleasure that I welcome you to our 98th Annual Convention of the Funeral Directors and Morticians Association of North Carolina in the friendly city of Cary, North Carolina.

I am sure that the host district (Central) has pulled out all the stops and put their best feet forward to make this an enjoyable and memorable convention. Thank you Central District. I hope each of you enjoy the beautiful area.

I look forward to seeing those members and friends that I have not seen since last year.

A special thank you to the exhibitors and sponsors. Thank you for your continued support of the Funeral Directors and Morticians Association of North Carolina, Inc. Annual Convention.

Thank you, FD & MA of NC, Inc. for your continued support and confidence in me as your treasurer.

With Regards,

*Mary Frances White*

Mary Frances White





**George J. Durham, Jr., CFSP, CFSGM**  
*Chairman of the Board*

June 16, 2025

Mr. Brian E. Clyburn, President  
 Funeral Directors & Morticians Association of North Carolina, Inc.  
 P. O. Box 13111  
 Greensboro, North Carolina 27415

Dear Colleagues,

It is my esteemed pleasure, on behalf of the National Funeral Directors and Morticians Association, Inc. (NFDMA) Board of Directors, to welcome you and celebrate with you our Annual Convention. I am even more excited to be a member of the association in the state where I began my career in funeral service and remain active. North Carolina is a great state, and our association is a great association "of professional funeral directors, morticians and embalmers, whose members are dedicated to promoting the common professional and business interests of its members". North Carolina, I commend you for your continued hard work as you care for the dead and serve the living in our state and in neighboring states where many of you are licensed as well.

The Funeral Directors & Morticians Association of North Carolina, Inc. continues to be one of the largest and strongest state associations in the NFDMA. I am proud to have so many of you work alongside our national association in many capacities, as well as with other funeral service organizations. Your commitment and untiring labor are to be commended.

Congratulations to the convention planning committee, along with our officers, for planning and executing a fun, exciting, and informative convention. Please use this time of convening to fellowship, learn, and grow. It is my sincere hope that when we return to our respective businesses we will have even more to offer the client families and the surrounding communities that we serve.

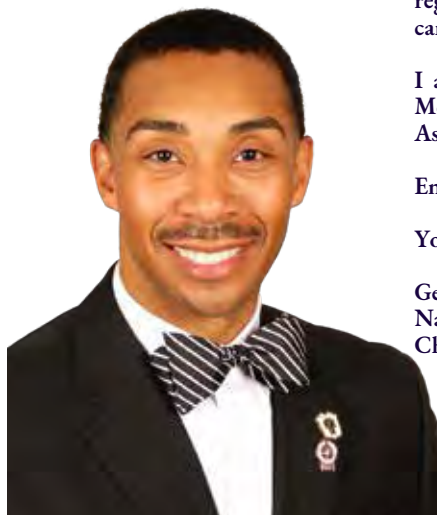
Furthermore, I look forward to celebrating the upcoming convention of the National Funeral Directors and Morticians Association, Inc. July 5 – 9, 2025 in Secaucus, New Jersey. I implore you to book your hotel room, register and plan to be present at this very well planned and informative convention. Additional information can be found on our national website, [www.nfdma.com](http://www.nfdma.com)

I am honored and humbled to serve as the Chairman of the Board of the National Funeral Directors & Morticians Association, Inc. and proud to have as and be a member of the Funeral Directors & Morticians Association of North Carolina, Inc., one of our flagship state associations.

Enjoy your convention! As for me, there is no place like home.

Yours In Funeral Service,

George J. Durham, Jr., CFSP, CFSGM  
 National Funeral Directors and Morticians Association, Inc.  
 Chairman of the Board





**Shawn'te C. R. Harvell, CFSP**  
*69th International President*  
*National Funeral Directors & Morticians Association, Inc.*

June 16, 2025

Funeral Directors and Morticians Association of North Carolina, Inc.  
P. O. Box 13111  
Greensboro, NC 27415  
Attn: Brian E. Clyburn

Dear Mr. Clyburn and members of the FDMA of North Carolina, Inc.,

It is with great pleasure that I extend my heartfelt congratulations on the occasion of your 98th Annual Convention. This milestone represents nearly a century of dedicated service to the families of North Carolina and a significant achievement for your organization.

As you come together to celebrate this momentous event, it is an opportunity to reflect on the rich legacy that has been built over the years. The commitment, compassion, and professionalism exhibited by each member have made a profound impact on the communities you serve. Your dedication to honoring lives and providing support during times of loss is truly commendable.

This convention serves not only as a celebration of your past achievements but also as a platform for envisioning the future of our profession. It is an exciting time to share ideas, foster collaboration, and discuss the evolving landscape of funeral service. I encourage each of you to engage wholeheartedly in the sessions and activities planned, as they will undoubtedly inspire new perspectives and innovative practices.

As the 69th National President of the National Funeral Directors & Morticians Association, Inc., I am proud to stand alongside you in our shared mission to elevate the standards of our profession and to serve families with dignity and respect.

Once again, congratulations on reaching this remarkable milestone. I look forward to witnessing the continued growth and success of the Funeral Directors and Morticians Association of North Carolina, Inc. in the years ahead.

Warmest regards,

Shawn'te C. R. Harvell, CFSP  
*69th National President*  
*National Funeral Directors & Morticians Association, Inc.*





## **NATIONAL FUNERAL DIRECTORS & MORTICIANS ASSOCIATION, INC.** **An International Association**



Dear Members, Guests Exhibitors and Friends,

On behalf of District III of the National Funeral Directors and Morticians Association, as District Governor, it is my great pleasure to welcome you to the 98th Annual Convention of the Funeral Directors and Morticians Association of North Carolina Inc.

We are honored to host funeral professionals from across the state, and beyond who dedicate themselves daily to one of life's most meaningful callings: providing compassion, care, and dignity during life's most difficult moments. This convention is more than a gathering; it is an opportunity to renew our commitment to service, share industry knowledge, embrace innovation, and foster connections that strengthen our profession.

Over the course of this convention, you'll have access to a wide array of educational sessions, exhibits, and networking events. From emerging trends in funeral service to the latest advancements in memorialization and aftercare, our goal is to equip you with tools and insights to continue leading with excellence.

Whether this is your first convention or you're a returning participant, we thank you for your presence and your continued dedication to the families and communities you serve. We hope that the convention will be an inspiring and impactful experience!

Again, welcome and congratulations to the members of FD & MA of NC on your 98th Annual Convention.

Warm regards,

*Tonya Scales Haynes*

Governor  
District 3, NFDMA





NORTH CAROLINA  
BOARD OF FUNERAL SERVICE  
1033 Wade Avenue, Suite 108 Raleigh, North Carolina  
27605-1158  
919.733.9380 [www.ncbfs.org](http://www.ncbfs.org)

June 17, 2025

On behalf of the North Carolina Board of Funeral Service and Board staff, it is our distinct honor to extend warm greetings and congratulations to the Funeral Directors & Morticians Association of NC on the celebration of your 98th Annual Convention. This milestone is a testament to the enduring commitment, professionalism, and dedication that your esteemed association has upheld in serving families across North Carolina.

The work of funeral professionals is deeply meaningful, providing care and compassion during life's most challenging moments. Your convention serves as an invaluable opportunity for education, networking, and reflection on the evolving landscape of the funeral industry. We commend your efforts in advancing excellence, promoting continued learning, and fostering a strong community among practitioners.

As always, the North Carolina Board of Funeral Service remains steadfast in its mission to support and regulate the profession with dignity and integrity. We look forward to continued collaboration with your association in ensuring that funeral service remains a respected and trusted within the communities we serve.

We wish you a successful and inspiring convention. May this gathering bring new insights, lasting connections, and a renewed dedication to the vital work you do.

Respectfully,

*Thomas T. Hilderbrand*

Thomas T. Hilderbrand  
President  
NC Board of Funeral Service

*Amy D. Acord*

Amy D. Acord  
Interim Executive Director  
NC Board of Funeral Service





# Ladies Auxiliary

of the

Funeral Directors & Morticians Association  
of North Carolina, Inc.



Greetings Members, Guests & Exhibitors,

On behalf of the Ladies Auxiliary of the FD & MA of NC, it is my great honor and pleasure to welcome each of you to our 98th Annual Convention in Cary, NC. What a joy it is to gather again with familiar faces and new friends, united by our shared commitment to service and strength.

This year has been a remarkable journey for our Auxiliary. I am especially proud to share a milestone achievement with you: the official launch of the FDMA of NC Ladies Auxiliary Education Scholarship Fund! This scholarship represents our investment in the future – supporting students who embody our values of leadership, service, and resilience. It is a testament to the power of a collective vision and generosity. Thank you to every member and supporter who helped turn this dream into a reality.

I would like to extend a special thank you to Bill Black Cadillac, a devoted financial supporter of the Ladies Auxiliary and sponsor of our Annual Ladies Luncheon which will be held on Tuesday, June 17th at 12 pm. The theme for this year's event is "Denim and Bling". We look forward to welcoming our members and guests for fun and fellowship.

As we celebrate this convention, may this be a time of renewal and connection. Let us honor our past, embrace the present, and continue shaping a future that uplifts our communities and each other.

Together In Faith; United in Service,

**Regina Willoughby-Langley**  
President





## Epsilon Nu Delta Mortuary Fraternity, Inc.

"Dedicated to Science and Service for the Member of the Profession"

Dear Colleagues and Friends:

It is with great pleasure that as President of the XI Chapter of Epsilon Nu Delta Mortuary Fraternity, Incorporated to extend a cordial welcome to each of you to Cary, North Carolina. It is so good to be able to meet in person for our 98 th Annual Convention of the Funeral Directors & Morticians Association of North Carolina, Inc. We are truly grateful for the host district and supporting committees, for your diligence in planning this year's convention.

It is my hope that each of us will benefit greatly from the opportunities to network as well as enhance our knowledge or resources that will aid us in providing optimal service as professionals. I encourage each of you to relax, get reacquainted with old friends, make new friends and simply just unwind and take care of yourself during this week.

I am also excited to announce that after a long break, we would like to invite each of you to join us in Williamston, North Carolina, on July 19, 2025 at 5:00 PM for our Annual Crab Feast. It will be a most enjoyable time for all.

Again I hope everyone enjoy themselves here in Cary. We thank you for your continued support of the Funeral Directors & Morticians Association of North Carolina, Inc. and XI Chapter of

Epsilon Nu Delta Mortuary Fraternity, Inc.

Fraternally,

*Don D. Brown*

Bro. Don D. Brown  
President





# FUNERAL DIRECTORS & MORTICIANS ASSOCIATION OF NORTH CAROLINA INC.



Eric K. Willoughby  
CHAIRMAN OF THE BOARD



Brian E. Clyburn  
PRESIDENT



Tracey W. Alston  
VICE-PRESIDENT



Teshuna Worrells DuBose  
SECRETARY



Mary Frances White  
TREASURER

## 2024-2026 OFFICERS



Jennifer L. Thomas  
RECORDING SECRETARY



Regina Tew  
ASSISTANT  
RECORDING SECRETARY



Thomas Hilderbrand  
SERGEANT-AT-ARMS



Samuel Robertson  
ASSISTANT  
SERGEANT-AT-ARMS



Aubrey H.J. Mitchell  
CHAPLAIN



Marcus Miller  
ASSISTANT CHAPLAIN

## 2024-2026 AT-LARGE MEMBERS



Cheryl V. Anderson



TyQuan Best



Gladys Cooper



Leverne King-Williams



Valdus Lockhart  
Convention Coordinator



Keisha Manson

# 98th ANNUAL CONVENTION



## FD&MA of NC, Inc. Past Presidents

1. C. W. Costner \* (Gastonia)
2. John H. Thompson, Sr. \*
3. Leonard Fitch \*
4. C. C. Stokes, Sr. \* (Rocky Mount)
5. S. T. Enloe, Sr. \* (Shelby)
6. C. A. Haywood, Sr.\* (Raleigh)
7. W. C. Allen\* (Asheville)
8. B. S. Rivers\* (New Bern)
9. R. L. Shephard\*
10. Ella Wilson\*
11. Percy L. Rivera\* (W - S)
12. Clark S. Brown, Sr.\* (W - S)
13. Perry J. Brown\* (Greensboro)
14. Charles D. James, Sr.\*  
(Wilson)
15. W. A. Whitehead\*
16. Worthy Dixon Hairston\*  
(Charlotte)
17. W. P. Robinson\*  
(Elizabeth City)
18. William Parker\*
19. A. S. Grier\* (Charlotte)
20. C. H. Morris, Sr.\* (Laurinburg)
21. G. B. Lane\* (Kinston)
22. Robert McLaughlin\*
23. Lewis B. Haizlip\* (High Point)
24. Roderick "R. M." Phillips\*  
(Greenville)
25. A. R. Kelsey\* (Salisbury)
26. L. E. Garriss\* (Fayetteville)
27. James J. Pilgrim\*  
(Hendersonville)
28. Oliver H. Edwards\* (Wilson)
29. Jesse G. Ray, Sr. \* (Asheville)

30. W. T. Horton\*(Sanford)
31. Walter D. Dafford, Jr.\*(Dunn)
32. J. C. Gilmore, Jr.\*(W-S)
33. Louis T. Randolph\*(Washington)
34. Ernestine S. Bynum\*(Durham)
35. Jerry C. Gilmore, III\* (W-S)
36. Gratz Norcott, Jr.\*(Ayden)
37. Clarence E. Lightner\* (Raleigh)
38. A. Eugene Grier \* (Charlotte)
39. William Manson, Jr.\* (Williamston)
40. June McLaurin-Jeffers, CFSP\*  
(Reidsville)
41. Dallas L. Dafford, Sr. (Dunn)
42. Nathaniel Tucker, Jr.\*(Dunn)
43. Donovan Phillips (Greenville)
44. Grace B. Dorn\* (Asheville)
45. Joseph B. Cutchins, Jr. (Franklinton)
46. Lee S. Perry, Jr. (Madison)
47. J. T. Willoughby, III (Tarboro)
48. Tryphina Wiseman, CFSP (Fayetteville)
49. T. E. White, Sr.\* (Albemarle)
50. Dennis J. Stallings\*(Elizabeth City)
51. William O. Betts, CFSP (Oxford)
52. Timmy R. Butler, CFSP (Roseboro)
53. Don D. Brown, CFSP (Ayden)
54. Dr. Lori M. Chappell-Green Washington,  
CFSP (Raleigh)
55. Anthony F. Worley, CFSP (Clinton)
56. Rev. Dr. Tyrone P. Jones, III \*CFSP (Wilson)
57. George J. Durham, Jr., CFSP (Greensboro)
58. John F. Harris, CFSP (Monroe)
59. Eric Willoughby (Tarboro)



*\*Deceased / Red - No Photo*



# 98th Annual Convention Agenda

## MONDAY, JUNE 16, 2025

6:30 PM to 8:00 PM

Registration Open (On-Site Crescent Boardroom)

7:00 PM to 8:00 PM

Pre-Convention Board Meeting (Tanglewood/Pinehurst)

**Call to Order**

**Invocation**

**Convention Coordinators Report**

**Awards & Honors**

**Youth**

**NAYE**

**Education**

**Past Presidents' Council**

**For the Good of the Order**

8:00 PM to 9:00 PM

Education Workshop 1 CEU (Tanglewood/Pinehurst)

**Topic: Ethical Marketing**

*Presenter: Dr. Lori M. Chappell-Green Washington*

## TUESDAY, JUNE 17, 2025

8:30 AM to 10:00 AM

Registration Open (On-Site Crescent Boardroom)

8:30 AM to 9:00 AM

Devotion (Tanglewood/Pinehurst)

9:00 AM to 10:00 AM

Education Workshop 1 CEU (Tanglewood/Pinehurst)

**Topic: Put Your Mask on First BEFORE Assisting Others  
Self-care in Funeral Service**

*Presenter: Angelique Simpson, Matthews Aurora Funeral Solutions*

10:00 AM to 11:30 AM

General Session I (1 CEU) (Tanglewood/Pinehurst)

11:00 AM to 1:00 PM

Exhibitor Setup (Blowing Rock/Chimney Rock)

**President Brian E. Clyburn, Presiding**

**Call to Order**

**Invocation**

**Approval of Agenda**

**Approval of Minutes/Roll Call**

**Rules and Credentials**

**Publicity**

**History**

**PAC**

**Education / Scholarship**

**Life Membership**

**Membership**

**Legislative**

**Constitution & By-laws**

**Greetings from the Host District**

**For the Good of the Order**

**Recess**

12:00 PM to 2:00 PM

Ladies Auxiliary Luncheon (Smith/Cameron/Reynolds)

2:30 PM to 4:30 PM

Exhibit Hall Open (1 CEU) (Blowing Rock/Chimney Rock)

6:00 PM to 10:00 PM

Tuesday Night Outing (Hosted by the Central District)

**Onsite (Smith/Cameron/Reynolds) & Hotel Parking Lot – Family Reunion T-shirts**

## WEDNESDAY, JUNE 18, 2025

8:30 AM to 10:00 AM	Registration Open (On-Site Crescent Boardroom)
8:30 AM to 9:00 AM	Devotion (Tanglewood/Pinehurst)
9:00 AM to 11:00 AM	General Session II (Tanglewood/Pinehurst) <b>Vice President Tracey W. Alston, Presiding</b> <b>Call to Order</b> <b>Invocation</b> <b>Approval of Agenda</b> <b>Rules and Credentials</b> <b>Roll Call</b> <b>Approval of Minutes</b> <b>OFFICERS REPORTS:</b> <b>Treasurer</b> (Guests and non-members are to be excused during Treasurer's Report) <b>Secretary</b> <b>Vice President</b> <b>President</b> <b>COMMITTEE REPORTS:</b> <b>Recruit &amp; Retain</b> <b>North Carolina Board of Funeral Service</b> <b>Registration</b> <b>PRESENTATION:</b> <b>Matthews-Aurora</b> <b>For the Good of the Order</b> <b>Adjournment</b>

11:00 AM to 12:00 PM	Memorial Service (Tanglewood/Pinehurst)
12:00 PM to 2:00 PM	Exhibit Hall Open (Blowing Rock/Chimney Rock)
2:00 PM to 4:00 PM	Exhibitors Breakdown
2:00 PM to 3:00 PM	Education Workshop (1 CEU ) (Tanglewood/Pinehurst) <b>Topic: Accepting Life Insurance Assignments- The Good, The Bad and The Ugly</b> <i>Presenters: Daryl Wallace &amp; Attorney Michael G. Enger, Lincoln Factoring</i>
3:00 PM to 4:00 PM	NC Board of Funeral Service Round Table (1 CEU) (Tanglewood/Pinehurst) <b>Topic: Panel Discussion/Round Table</b> NCBFS Panel Team: Thomas T. Hilderbrand, President Amy D. Acord, Interim Executive Director; Brett D. Lisenbee, Compliance Officer
4:00 PM to 5:00 PM	Closing Business Session (Tanglewood/Pinehurst) (If needed)
7:00 PM to 10:00 PM	Awards Banquet (Carolina Ballroom) <b>"Harlem Nights Attire"</b>

## THURSDAY, JUNE 19, 2025

9:00 AM to 11:00 AM	Post Convention Board Meeting (Pinehurst) <i>*Breakfast will not be served*</i>										
	<table><tr><td>Call to Order</td><td>Registration</td></tr><tr><td>Invocation</td><td>Awards &amp; Honors</td></tr><tr><td>Committee Reports</td><td>PAC</td></tr><tr><td>Youth</td><td>For the Good of the Order</td></tr><tr><td>NAYE</td><td></td></tr></table>	Call to Order	Registration	Invocation	Awards & Honors	Committee Reports	PAC	Youth	For the Good of the Order	NAYE	
Call to Order	Registration										
Invocation	Awards & Honors										
Committee Reports	PAC										
Youth	For the Good of the Order										
NAYE											

Adjournment

# N.A.Y.E. COMMITTEE

National Association of Young Entrepreneurs  
Jennifer L. Thomas, *CFSP- Coordinator*  
2025 Annual Convention • Cary, North Carolina

## TUESDAY, JUNE 17, 2025

<b>9:00 - 9:30 AM</b>	Meet in Youth Room
<b>10:00 AM</b>	Life Skills Workshop
<b>12:00 PM - 3:30 PM</b>	Lunch & Activity Frankie's Fun Park
<b>4:00 PM</b>	Return to Hotel

## WEDNESDAY, JUNE 18, 2025

<b>9:00 - 9:30 AM</b>	Meet in Youth Room
<b>11:00 AM</b>	College Tour: North Carolina Central University
<b>12:00 PM</b>	Lunch
<b>1:00 PM - 3:00 PM</b>	Mad Splatter Apex, NC
<b>4:00 PM</b>	Return to Hotel
<b>5:00 PM</b>	Dinner
<b>7:00 PM</b>	Party W/ Youth group



# YOUTH AGENDA

Cheryl Anderson, CFSP- Chairperson  
2025 Annual Convention • Cary, North Carolina

## TUESDAY, JUNE 17, 2025

- 9:00 - 10:00 AM Meet in Youth Room
- 10:30 AM Depart for first activity-Urban Air Trampoline Park
- 11:00 AM - 3:30 PM Urban Air Trampoline Park

\*\*\*\*Lunch will be provided during this event \*\*\*\*

## WEDNESDAY, JUNE 18, 2025

- 9:00 AM - 10:00 AM Meet in Youth Room
- 10:00 AM - 10:30 AM Depart for Mad Splatter
- 11:00 AM - 12:00 PM Painting T-Shirts at Mad Splatter
- 12:30PM - 1:30 PM Lunch
- 2:00 PM - 4:00 PM United Skate's of America
- 6:00 PM Meet in youth room:  
Depart hotel for dinner
- 7:30 PM Farewell Party- Theme: Tees & Jeans  
wear your favorite Theme Tee

\*\*\*\*Some events may change due to summer hours\*\*





# 2025 Continuing Education Presenters



**Monday, June 16, 2025 – 8 pm - 9 pm – 1 CEU**

**Topic: Ethical Marketing**

Presenter:

Dr. Lori M. Chappell-Green Washington

Lori & Co. Incorporated Professional Development Institute



**Tuesday, June 17, 2025 – 9 am - 10 am – 1 CEU**

**Topic: Put Your Mask on First BEFORE  
Assisting Others Self-care in Funeral Service**

Presenter: Angelique Simpson - Matthews Aurora Solutions



**Wednesday, June 18, 2025 – 2 pm - 3 pm - 1 CEU**

**Topic: Accepting Life Insurance Assignments –  
The Good, The Bad and The Ugly**

Presenters: Darryl Wallace and

Atty. Michael G. Engfer Lincoln Factoring



**Wednesday, June 18, 2025 - 3pm - 4pm - 1 CEU**

**Topic: NCBFS  
Panel Discussion/Round Table**

NCBFS Panel Team:

Thomas T. Hilderbrand, President

Amy D. Acord, Interim Executive Director

Brett D. Lisenbee, Compliance Officer

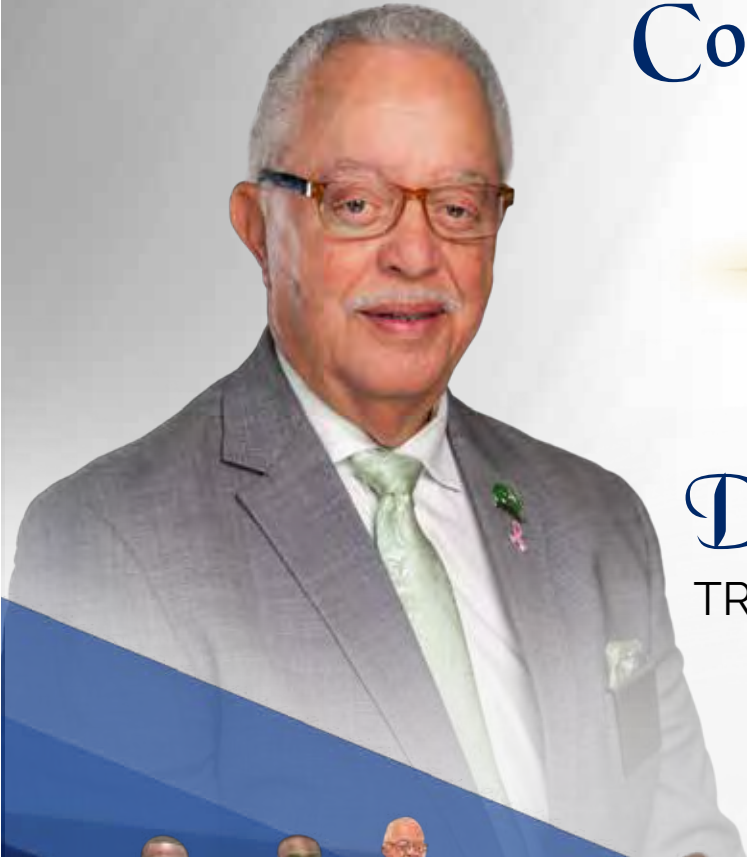


1 CEU for attending one of the General Sessions • 1 CEU for attending the Exhibit Hall  
A total of 6 CEU's will be offered.



# Funeral Directors & Morticians Association of North Carolina, Inc.

## Congratulations on Our 98<sup>th</sup> Annual Convention



TO OUR HONOREE

FD&MANC, INC. PAST PRESIDENT

### Dallas "Bo" Dafford

TRAILBLAZER AWARD RECIPIENT



Honoring Our Member

### Mary Dafford



## CAPE FEAR DISTRICT

# Celebrating Our 98th Annual Convention



**Congratulations Linda Tucker Gooding, CFSP  
Professional of the Year**

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**"We Serve With Honor"**

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Aubrey Mitchell, CFSP- Vice-President  
Robbie Hedgepeth- Recording Secretary  
Regina Willoughby-Langley- Treasurer  
Tiffany Dove, Asst. Treasurer  
Don Brown, CFSP- Corresponding Secretary  
Johnnie Dove- Sergeant-At-Arms  
Claude Anthony, Jr. CFSP- Reporter  
Terrence Fonville, Chaplain

# THE PIEDMONT DISTRICT EDMANC

# *Congratulates*



THE FUNERAL DIRECTORS & MORTICIANS  
ASSOCIATION OF NC, INC.  
ON YOUR  
98TH ANNUAL CONVENTION

ELDER MARCUS MD MILLER, CFSP | PRESIDENT // CHERYL V. ANDERSON, CFSP | VICE-PRESIDENT  
BERNARDEANE H. MOTON | SECRETARY/TREASURER





Congratulations to

**The Funeral Directors & Morticians Association  
of North Carolina Incorporated**

**98<sup>Th</sup>  
ANNUAL CONVENTION**



**Western District**

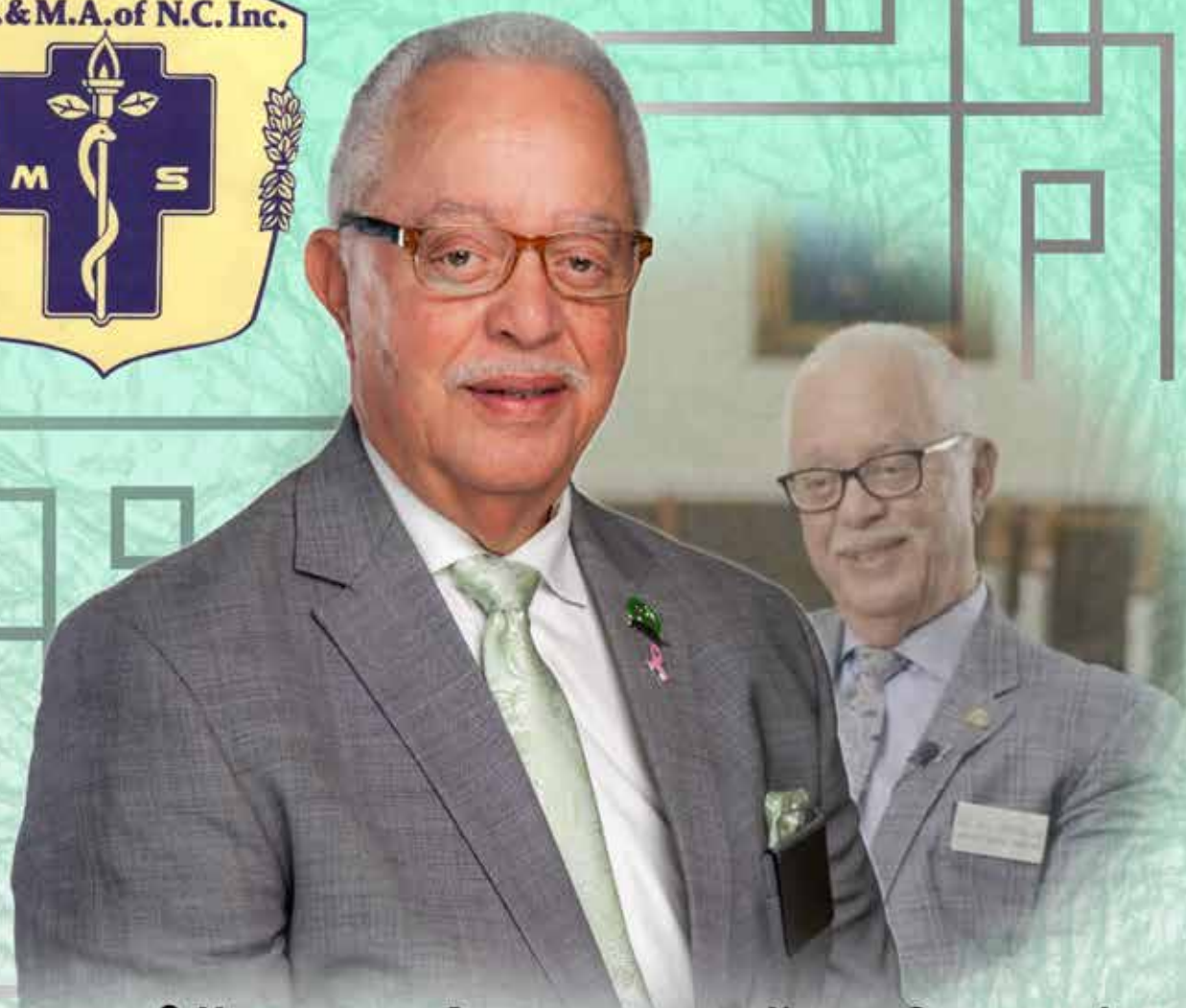


FUNERAL DIRECTORS & MORTICIANS ASSOCIATION OF NORTH CAROLINA INC.

*Linda V. Tucker-Gooding*

2025 Professional  
of  
The Year





FUNERAL DIRECTORS & MORTICIANS ASSOCIATION OF NORTH CAROLINA INC.

*Dallas Lee Dafford, Sr.*

2025 Trailblazer Award Recipient



Funeral Directors & Morticians Association of North Carolina Inc.

2025

HORIZON SERVICE AWARD RECIPIENT

*Thomas T. Hilderbrand*



*Tonya Ladeen Powell*



*Mary Frances White,*  
CFSP, CFSGM

FUNERAL DIRECTORS & MORTICIANS ASSOCIATION OF NORTH CAROLINA INC.

2025  
LIFETIME MEMBER

*Honorees*





THE CENTRAL DISTRICT  
FUNERAL DIRECTORS & MORTICIANS ASSOCIATION OF NC INC.

CELEBRATES

2025 HONOREE  
CLYDE SCALES

SOUVENIR JOURNAL  
DEDICATION



THE CENTRAL DISTRICT  
FUNERAL DIRECTORS & MORTICIANS  
ASSOCIATION OF NC INC.

*Congratulates*



*2025*

HORIZON SERVICE AWARD  
HONOREE

MR. THOMAS T. HILDERBRAND, CFSP  
DISTRICT PRESIDENT

# Congratulations

ON YOUR 98<sup>TH</sup> ANNUAL STATE CONVENTION



## 2025

In Loving Memory

*Dora L. Harris*

NOVEMBER 27, 1941 - NOVEMBER 1, 2018



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**US ARMY SOLDIER SP3 - KOREA**

January 15, 1954 - October 27, 1955

**NORTH CAROLINA LICENSE**

**FUNERAL DIRECTOR**

April 8, 1975 - April 27, 2025

**ON EARTH**

Tuesday, July 10, 1934

**IN HEAVEN**

Sunday, April 27, 2025



**HUBERT**  
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The Funeral Directors & Morticians Association  
of North Carolina, Inc.

# CAPTION HARLEM NIGHTS TIME

98<sup>TH</sup> ANNUAL  
CONVENTION  
AWARDS & HONORS BANQUET



WEDNESDAY  
JUNE 18  
2025  
7:00 PM



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*Thomas T. Hilderbrand*

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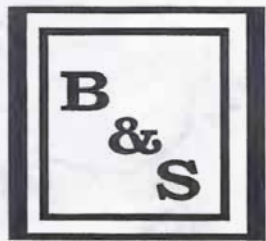
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**ON YOUR**

## *98th Annual Convention*



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on your 98<sup>th</sup>  
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The

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CONGRATULATIONS & BEST WISHES



TO

THE FUNERAL DIRECTORS AND MORTICIANS  
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ON YOUR

98<sup>TH</sup> ANNUAL CONVENTION



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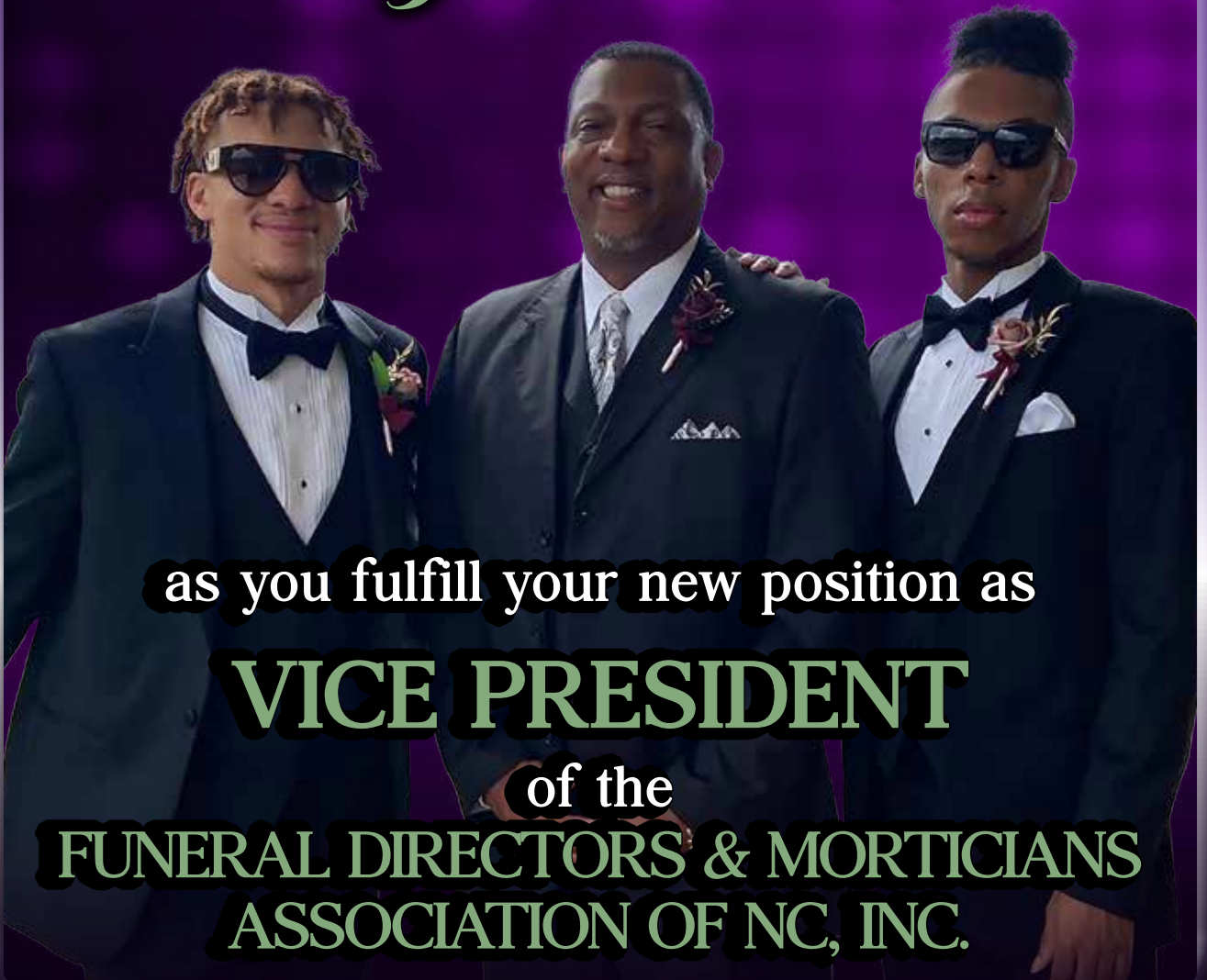
# CONGRATULATIONS

FUNERAL DIRECTORS & MORTICIANS  
ASSOCIATION OF NC, INC.

ON YOUR ANNUAL CONVENTION!

AND TO FIRST LADY

*Tracey W. Alston*



as you fulfill your new position as

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of the

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Alvis, Isaiah & Caleb Alston

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**MORE INFO**

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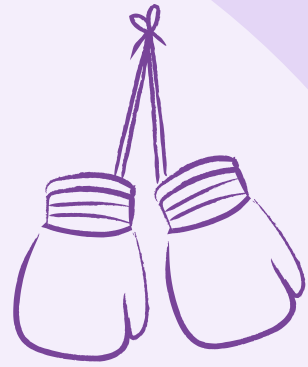


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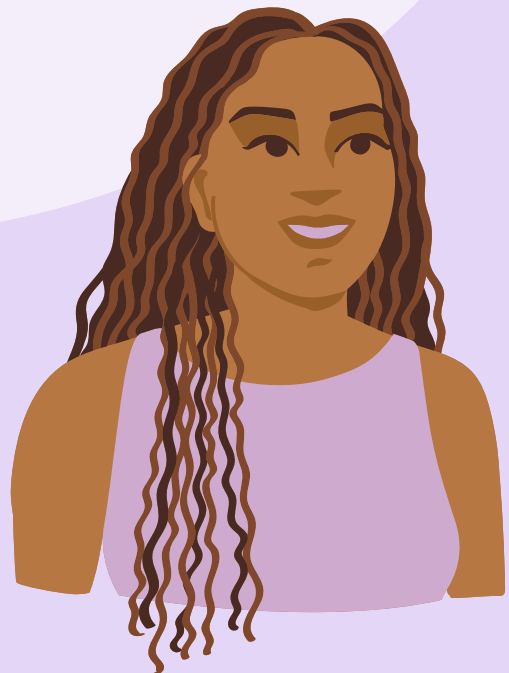
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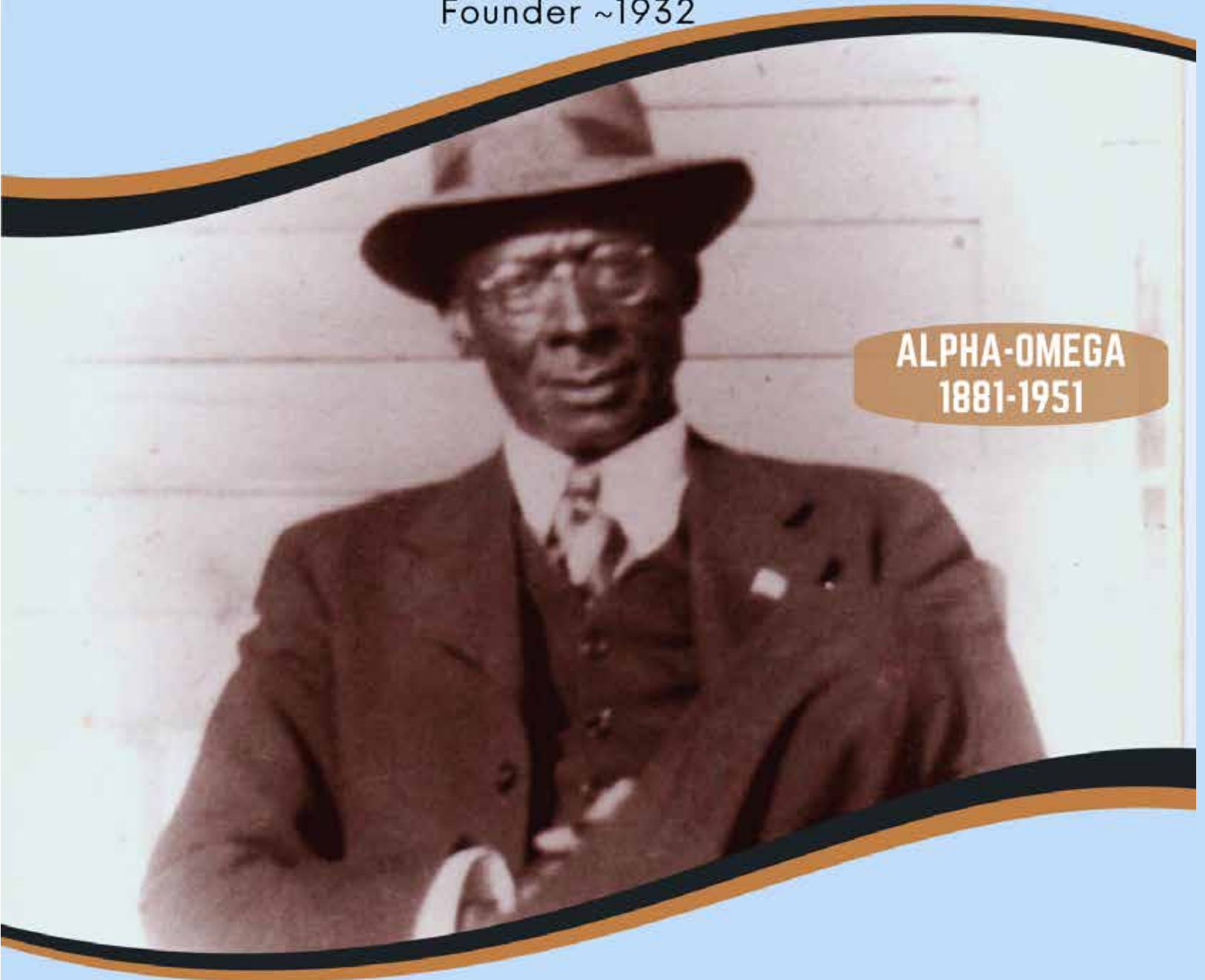
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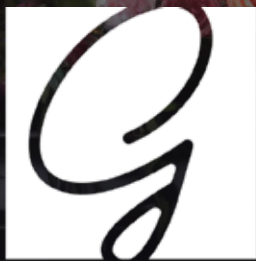


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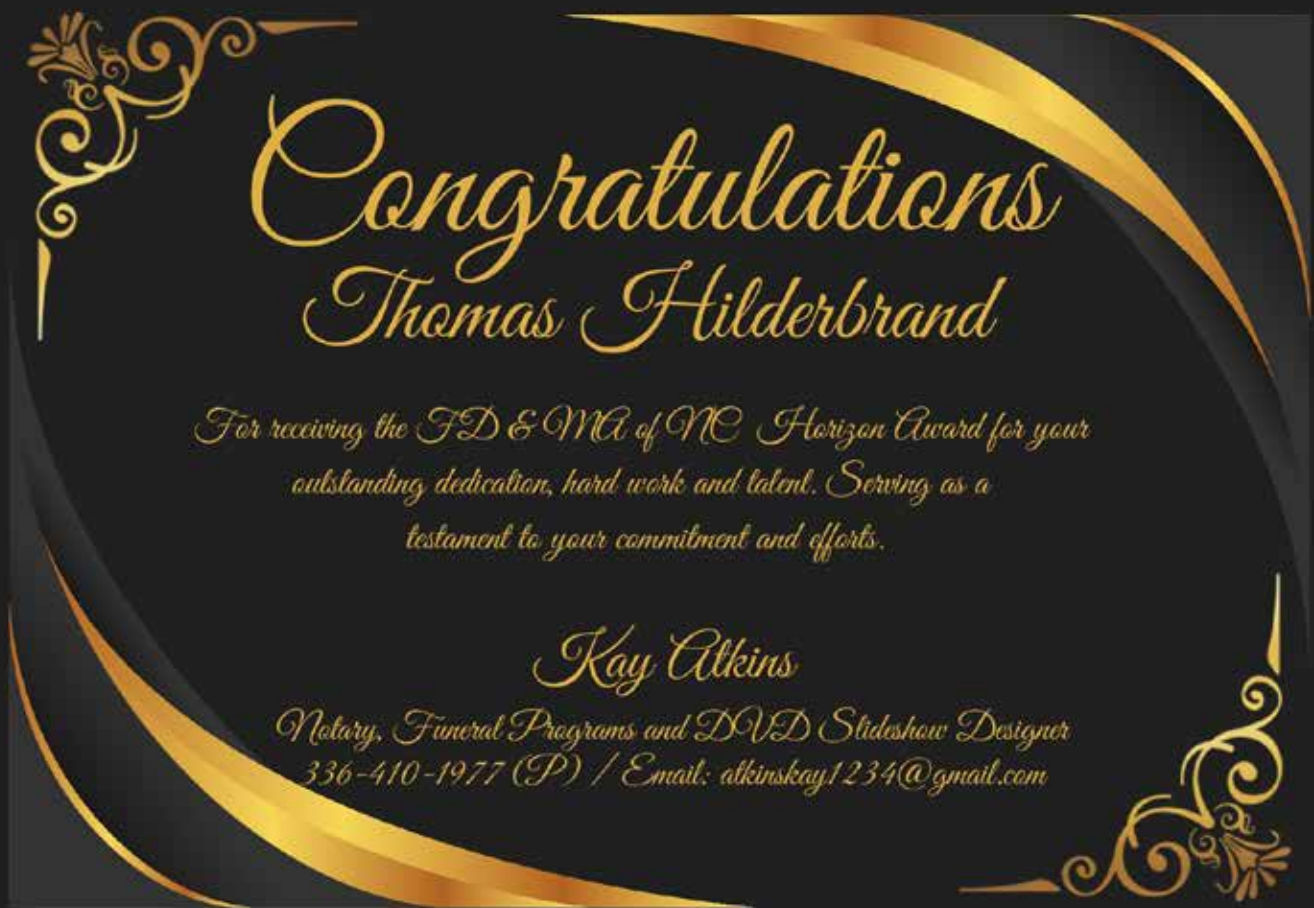


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**SPEAKER:**  
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## 2025 CONVENTION

# *Kick-Off*

**Monday, June 16, 2025**

**EMBASSY SUITES BY HILTON**

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*5:30pm - 7:00pm*

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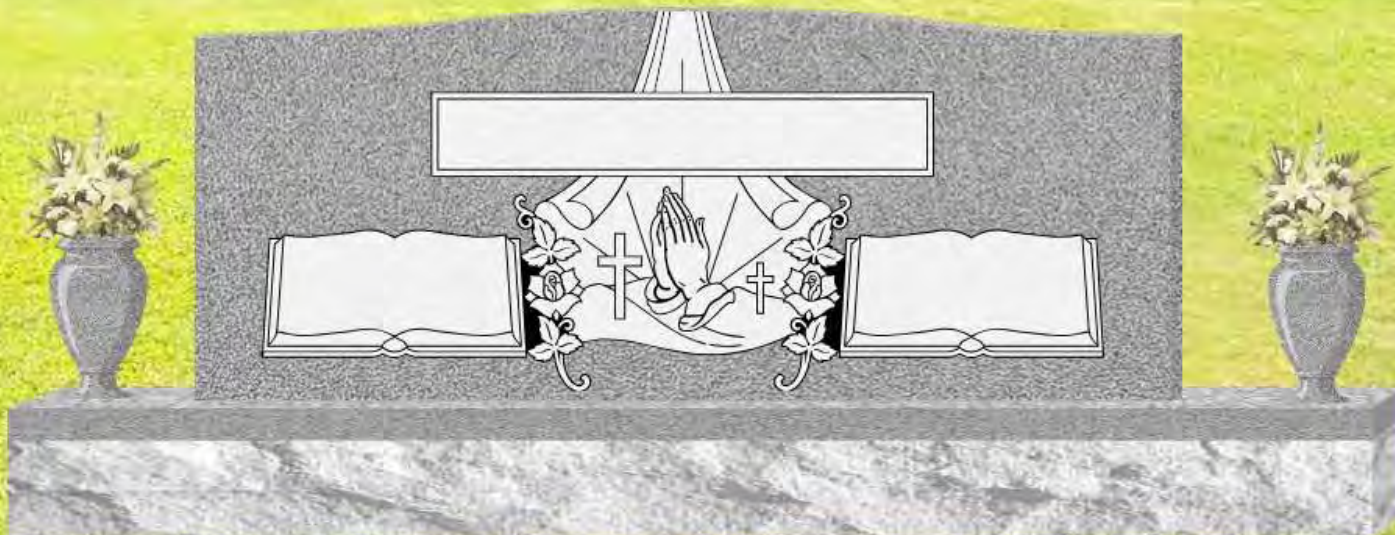
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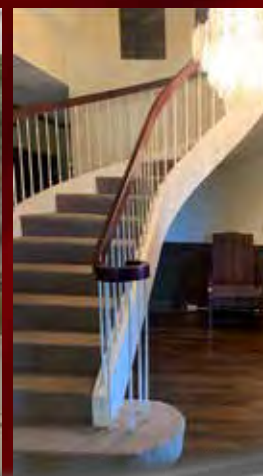
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