

EQUAL ACCESS TO JUSTICE



2024-25 Annual Report
Defending Justice For All

"The extent to which you stand for
and make possible – equal access to
justice – will define your
commitment to a just society."

**Thank you for being an important part
of defending justice in New Mexico *for all*,
not just for those who can afford it.**

Thank you for standing together for justice.

Your support of Equal Access to Justice's Annual Campaign empowers our community and uplifts families facing hardships. Thank you for sparking change and creating pathways to opportunity across New Mexico.

You didn't hesitate to jump in to do your part, because that's the kind of person you are. Your generosity was key to helping raise over \$400,000 in critical funds to bolster support for our civil legal aid partners. Thank you for keeping the momentum going and providing much-needed resources for New Mexico Legal Aid, DNA People's Legal Services, and the New Mexico Center on Law and Poverty.

As you are keenly aware, legal aid continues to face exceptional challenges and increased calls to protect the rights and well-being of the most vulnerable and marginalized in our hometowns. This past year, your support was a lifeline that kept our legal aid partners going. Because of you, legal aid attorneys were out in the community championing the rule of law for everyone, regardless of income. Countless families were helped. Thank you.

You understand that access to legal aid can be life-changing, tipping the scales between shelter and homelessness, safety and danger, and economic security and poverty. Your gift worked hard expanding access to vital services, which helped natural disaster survivors get back up on their feet, veterans stay in their homes, and kids have a decent meal.

Thank you for your kindness, sense of decency and upholding everyone's right to justice.



M. Karen Kilgore
President



Heather Norfleet
Executive Director

Your Support Makes a Difference!

Every day, our partner organizations provide vital support to New Mexicans facing a variety of legal challenges. They go beyond legal assistance and representation by actively engaging in the community through training sessions, free legal clinics, and pro bono programs. They also create and distribute educational materials, serving as invaluable resources for groups and organizations across the state, ensuring everyone has access to justice and legal support.

"The New Mexico Center on Law and Poverty is deeply grateful to our legal community for the generous support and for making this year's campaign a success. As we face new challenges, this funding is more vital than ever - ensuring New Mexicans can access food, housing, healthcare, education, and legal support with dignity. Together, we're proving that real change is possible!"



The New Mexico Center on Law and Poverty team in front of their office

"Your support helps DNA People's Legal Services reach some of the most underserved communities in the country. Our service area is vast, rural, and remote—where many people live without reliable water, electricity, internet, or legal help. The people we serve include Native Americans, the elderly, the disabled, and working families who face daily struggles just to get by. With your donation, DNA prevents unjust evictions, stops financial exploitation, protects against abuse, and helps people access the health and financial benefits they need to live safe, stable lives."



*Rudy Sanchez, executive director,
& DNA People's Legal Services
team with mobile unit van*

Your Support Makes a Difference!

"New Mexico Legal Aid provides free legal help securing public benefits like SNAP, Medicaid, Social Security, and unemployment for low-income individuals, including full representation. We support survivors of domestic violence - helping with protection orders, custody, child support, eviction defense, and housing disputes - while also offering specialized eviction assistance statewide. Through our Native American Program, NMLA ensures low-income tribal members can access legal services in tribal, state and federal courts to defend their rights and sovereignty. The support we receive from Equal Access to Justice is vital, enabling us to provide these essential services. Thank you!"



Sonya Bellafant, executive director



NMLA received Santa Fe Community Foundation's Quiet Inspiration Award!

Law Student Scholarship Funded by EAJ!

"I am writing to express my deep and profound gratitude to have been a recipient of the **2025 Craig Othmer Scholarship Award from Equal Access to Justice**. Thank you for believing in me as I set out on my legal journey to pursue a career path directed towards the protection of not only statutorily-granted civil rights, but of the innate and continuously evolving set of human rights imbued to all individuals who call our beautiful planet home—especially those who are crestfallen for having been denigrated or marginalized for their status, beliefs, identities, or any combination thereof. **Your contribution inspires hope for a better future where all are given the dignity they deserve and none are put down with arbitrariness.**"

- James W. Herndon III, *JD Candidate, UNM School of Law*

CAMPAIGN RESULTS

\$403,717 RAISED

During EAJ's 2024-25 Annual Campaign

358 Defenders of Justice

300 Individuals, 30 Law Firms, 22 Solo Practitioners & 6 Organizations

from **48 communities** across New Mexico (and beyond!) including **15 out of 33 counties**

67%

of donors gave this year
AND last year

88

new supporters
welcomed this
year

33%

increase in recurring
gifts over last year

Your heartfelt generosity increased our impact in the community!

Every dollar raised results in *increased, flexible funding* for our legal aid partners. EAJ's unrestricted, noncompetitive grants provide maximum flexibility to respond quickly to community needs; eliminate onerous or time-consuming administrative requirements, freeing staff to focus on meaningful legal services; and address gaps in funding.

Defending Justice For All

Leadership Society

Thank you to the many **firms, solo practitioners, organizations & foundations** for their partnership! *Your investment in our community provides critical legal aid services for many families facing hardship.*

Keystone Society *(Gifts of \$25,000 or more)*



RODEY

L a w



Polaris Society *(Gifts of \$10,000 - 24,999)*

Thomas A. and Mary E. Dugan
Foundation
Fidelity Charitable
Martinez, Hart, Sanchez & Romero

McGinn, Montoya, Love, Curry &
Sievers
Parnall Law Firm

Beacons of Justice *(Gifts of \$5,000 - 9,999)*

Anonymous
Cuddy & McCarthy
Freedman, Boyd, Hollander &
Goldberg
Holland & Hart
Lerner & Rowe
NM Defense Lawyers Association

New Mexico Foundation
Spencer Fane
Bruce Thompson Law Firm
United Way of North Central New
Mexico

Amicus Curiae *(Gifts of \$1,500 - 4,999)*

Paul F. Abrams & Associates
Albuquerque Community
Foundation
ARGUS Investment Realty
Curtis & Co.
Hinkle Shanor

JKW Lawyers
PNM
Saiz, Chanez, Sherrell & Kaemper
SBNM Paralegal Division
Law Office of James H. Wood
Vanguard Charitable

The tiers reflect total giving to EAJ's Annual Campaign received between 4/1/2024-3/31/2025

Defending Justice For All

Leadership Society

Thank you to the many **firms, solo practitioners, organizations & foundations** for their partnership! *Your investment in our community provides critical legal aid services for many families facing hardship.*

Pillars of Justice (\$1,000 or more per attorney)

Paul F. Abrams & Associates
Akenhead Law Firm
Law Office of Jamison Barkley
Law Office of J. Alison Cimino
Law Office of Daymon Ely
Freedman, Boyd, Hollander &
Goldberg
Hunt Law Firm
Lerner & Rowe

Martinez, Hart, Sanchez & Romero
McGinn, Montoya, Love, Curry &
Sievers
Parnall Law Firm
Law Office of James B. Ragan
Singleton Schreiber
Steffy Law Firm
Bruce Thompson Law Firm
Treinen Law Office

Guardians of Justice (\$500 - 999 per attorney)

Cuddy & McCarthy
Feferman, Warren & Mattison
Modrall Sperling
John B. Pound LLC*

Rodey Law
Saiz, Chanez, Sherrell & Kaemper
Ben Sherman Law
Spencer Fane
Touchet Law Firm

Champions for Justice (\$250-499 per attorney)

Anonymous *
Curtis & Co.
Davis Kelin Law Firm
D. Eric Hannum Attorney at Law

Holland & Hart
Eileen R. Mandel Attorney at Law
McConnell Law Office
The Weaks Law Firm
Law Office of James H. Wood

* Monthly Giving Circle

The tiers reflect the per attorney amount given to EAJ's Annual Campaign (4/1/2024-3/31/2025)

"So many around us lack the ability to stay clothed and housed, much less the means to protect themselves from unfair practices or to vindicate their basic rights in court. Equal Access to Justice provides one of the most basic essentials: dignity."

- Bruce Thompson, *Bruce Thompson Law Firm*

Leadership Society

Thank you to the many **firms, solo practitioners, organizations & foundations** for their partnership! *Your investment in our community provides critical legal aid services for many families facing hardship.*

Advocates for Justice (\$100-249 per attorney)

Aubrey Law Firm	Mike Gallegos Attorney LLC
Chavez Law Office	Hinkle Shanor
Chestnut Law Offices	Hudson Injury Law
Dixon, Scholl, Carrillo	Myers, McCready & Myers
Fine Law Firm	Roybal-Mack & Cordova Law

Friends of Justice (\$25-99 per attorney)

Adams + Crow Law Firm	Miller Stratvert
Aldridge, Actkinson & Rutter	Natelson Law Firm
Butt, Thornton & Baehr	Peacock Law
JKW Lawyers	Stiff Garcia & Associates
Larkin Padilla McDougall Family Law	Virtue & Najjar

The tiers reflect the per attorney amount given to EAJ's Annual Campaign (4/1/2024-3/31/2025)

"Justice should be for everyone not just those who can afford it. That's why I'm proud to support Equal Access to Justice. EAJ helps support *New Mexico Legal Aid, DNA People's Legal Services, and the New Mexico Center on Law and Poverty* - all of which step up for people facing legal challenges with no resources to hire an attorney. Housing disputes, consumer issues, employment struggles - these are battles no one should face alone.

After my second year of law school, I interned at legal aid. That experience changed my life. I worked with tenants fighting slum lords and families facing exploitation by unfair car dealers. I saw how life changing legal representation could be for people in need. It shaped my passion for helping others and it's why I believe so strongly in the mission of Equal Access to Justice."

- Bert Parnall, *Parnall Law*

Tribute Gifts

In Memory of:

The Honorable Mark B. McFeeley

Anonymous
The Honorable Judith Boulden
Adrienne Fleckman
Jennifer Garcia
Sharon McFeeley Garcia
Mariana Geer
Marlene & Stephen Hann
David W. Houston, III, Mitchell, McNutt
& Sams
M. Karen Kilgore
Elizabeth Morris
Renaissance Charitable Foundation,
gift from Charles and Lauren Wolley
Adrienne Riggins
Joan Waters
Gail & Jerry South

Robert St. John

Edward Donahue
Elizabeth Foster
Jonathan & Ellin Hewes
Greta & Thomas Keleher
Kip Purcell & Georgia Will
Rodey Law Firm
Mary H. Smith
The Honorable Wendy E. York

Susan K. Tomita

Gaelle Mc Connell
Kathryn M. Wissel

Frank Bacon

Karen Mendenhall

Arturo Bastidos

Ismael Camacho

Arthur Beach

Alex D. Beach

Lynne Blahnik

Ed Marks

Robert "Bob" D. Castille

Ellen Castille

Meg Davidson

Charles & Peg Moore

Byron Julius Fodor

Leigh Anne Chavez

Keven Groenewold

James & Charlotte Martin

Gwen Harrington

J. Alison Cimino

Bernie Metzgar

Mary Metzgar

The Honorable Pamela B. Minzner

Jeffrey H. Albright

Fred Spuhler

Bruce & Patricia Hall

In Honor of:

Stuart Bluestone

Paul F. Abrams

The Honorable Santiago E. Campos

Anonymous

The Honorable Gail Chasey

Ellen Castille

The Honorable Edward L. Chávez

Bruce Thompson

Rosalie Chavez

Jana Walker

Ed Marks

Paul F. Abrams

Karen Mendenhall

Anonymous

Jam for Justice

Equal Access to Justice held its first-ever “Battle of the Bands” benefit concert featuring 5 bands – all with ties to New Mexico’s legal community! Everyone enjoyed jamming out to great music, voting for their favorite band, & helping raise critical funds for legal aid. *Thank you, Alcones Negros, A Band Named Sue, Moondogs, Controlled Burn, Woodpeckers, and emcee Hakim Bellamy!*



Photos by Rad5 Media

New Mexico Legal Aid’s Mobile Intake and Outreach Vehicle drove down from Taos to be at the event! Guests explored this state-of-the-art mobile legal office that brings free legal aid directly to disaster survivors and rural communities across New Mexico.



Defending Justice For All

Leaders for Justice

Thank you to the following individuals for their generosity and steadfast commitment to increasing access to justice. Special recognition to our *Justice Society* members and *Justice Trailblazers* for their transformative gifts.

Gifts of \$10,000 or more

Julio C. Romero 🇵🇷

Kelly & Nelson Sanchez 🇵🇷

Gifts of \$5,000 - 9,999

Paul F. Abrams ∞

John B. Bigelow

Jane & Norm Gagne ∞

Mary Metzgar

Charles & Peg Moore

Judge James A. Parker Fund

Patricia & Luis Stelzner

Gifts of \$2,000-4,999

Mary Ann & Gary F. Brownell

The Honorable Kristina Bogardus

The Honorable Michael D. Bustamante

Bruce H. Cottrell *

Edward Donahue

M. Karen Kilgore *

Barbara J. Koenig & Michael J. Maccini

Richard C. Minzner & Sabieann Baca
Minzner ∞

Kip Purcell & Georgia Will

Edward R. Ricco & Mary Ann Sweeney ∞

The Saint John Fund

The Honorable Linda Vanzi

Gifts of \$1,000-1,999

Anonymous

John Arango ∞

David E. Arnold *

Alex D. Beach

Bidtah Becker & Paul Spruhan

Stuart R. Butzier

The Honorable Edward L. Chávez *

Briggs & Susan Cheney

Katie Curry

Jeffrey Horowitz

William R. Keleher

Peter David Laun

James C. Laws

Kathy Love

Jim Ludwick & LuLu Sage

Mary Malwitz & David J. Stout

Paula Maynes & Jeff McFall

Erin K. McSherry

Susan Miller

Elicia Montoya & Kurt Gilbert

Ted Occhialino

Clifton B. Perry

The Honorable Lynn Pickard

Philips Family

Roberta Cooper Ramo &

Dr. Barry Ramo ∞

Slater-Roessel Family Fund

Paula Tackett

Jana L. Walker

* Monthly Giving Circle

🇵🇷 Justice Society (multi-year pledge of \$30,000)
∞ Justice Trailblazers (lifetime giving exceeds \$30,000)

Defending Justice For All

Defenders of Justice

Thank you for standing together for justice! Your generosity provides life-changing solutions for low-income New Mexicans.

Gifts of \$500-999

Anonymous (6)
Jeffrey H. Albright
The Honorable Theodore C. Baca &
Julie M. Baca
Mark F. Bennett
Sarah M. Bradley
Michael B. Browde & Ruth Singer
Amy L. Brown & Lisa White *
Ismael L. Camacho
Fletcher R. Catron
Julia D. Catron
Aleli & Brian Colón
Michael Joseph Condon
Michelle & Jeffrey M. Croasdell
The Honorable John A. Dean &
Gayle Dean *
Barbara & Douglas Decker
David & Marsha Freedman
Samuel M. Freund
Caren I. Friedman
Paul G. Fyfe & Mary F. Chavez
Maria & William Geer
Stacey J. Goodwin *
Peter Damien Grueninger
Alicia L. Gutierrez
Marlene & Stephen Hann
Christopher A. Holland
Charlotte Itoh
Charlotte Rich Joseph *
Greta & Thomas Keleher

Stephen T. LeCuyer & Joan
O'Connell
David Link
Charlotte & James Martin
David B. Martinez
Jean A. McCray
Victor Patrick Montoya
Lynn Mostoller
Jennifer L. Munson & William Harty
Thomas W. Olson
The Honorable Lisa Chavez Ortega
Felicia L. Orth
The Honorable Leonard J. Padilla
Carol M. Parker
Pablo Prando
Louis W. Rose
Joshua Rovelli
Robert E. Sabin
John & Terri Salazar
Justin R. Sawyer
The Honorable Rebecca Sitterly *
Stephen A. Slusher
Shawn Spencer
Michael Stout & Marci Beyer
The Honorable Bill Tallman
Gretchen M. Walther
Aimee Whitsell
Jacqueline Woodcock
The Honorable Wendy E. York

* Monthly Giving Circle

"American democracy depends on people having access to lawyers. There is no cause greater than supporting this access."

-Roberta Cooper Ramo and Dr. Barry Ramo

Justice Trailblazers

Defenders of Justice

Thank you for standing together for justice! Your generosity provides life-changing solutions for low-income New Mexicans.

Gifts of \$350-499

Anonymous (2)
The Honorable Henry A. Alaniz
Randy S. Bartell
Thomas F. Blueher
The Honorable Beatrice J. Brickhouse
Sandra Brinck
Una Campbell
Ellen Castille
Bruce & Mary Keleher Castle
Travis & Kathleen Collier
Douglas P. Cordova
Adrienne Fleckman
Corbin P. Hildebrandt
The Honorable Valerie A. Huling
Whitney Johnson
Ed Marks

Earl Mettler
Karen J. Meyers
Mixcoatl Miera-Rosete
The Honorable Cecelia M. Niemczyk
Heather Norfleet & Andrew Mayer *
Dennis P. Ritschel *
Rachel & Julio Rodriguez *
Leo M. Romero
Quiana Aurelia Salazar-King
Andrew Schultz
Tanya L. Scott
Mary H. Smith
Alexandra Freedman Smith
M. Eliza Stewart
Joseph P. Walsh *
Daniel Yohalem

Gifts of \$150-349

Anonymous (11)
Janice Bandrofchak & James Sharp
Kathryn Suzanne Becker *
Stanley I. Betzer
Paul L. Biderman
Cynthia L. Blackwell
The Honorable Judith Boulden
William R. Brancard
John J. Britt
Aja & Johnny Brooks
Cathrynn Brown

The Honorable Celia Foy Castillo
Denise M. Chanez
Leigh Anne Chavez *
Rosalie Chavez
J. Ashley Cummings
Anne & Robert J. Desiderio
Jerry & Susan Dickinson
Larry M. Dreyfus
George Gary Duncan
Daniela Dwyer

Many thanks to our Monthly Giving Circle Members*

Monthly Giving Circle members support Equal Access to Justice through automatic, recurring gifts. For many, it's a convenient way to give and easily integrate into a monthly budget. We appreciate the reliable stream of support, which sustains our work year-round!

Easily set up a recurring, monthly donation at eqj-nm.org/donate

Defending Justice For All

Defenders of Justice

Thank you for standing together for justice! Your generosity provides life-changing solutions for low-income New Mexicans.

Gifts of \$150-349 (continued)

Judith M. Espinosa
Charles N. Estes ★
Jeffrey L. Fornaciari
Allison Freedman
Jennifer Garcia
Sharon McFeeley Garcia
Mariana G. Geer
Julia Guarino ★
Bruce & Patricia Hall
Angelica Hall
Andrea Harris
Bruce Herr
Tova Indritz
Gregory Ireland
Mark S. Jaffe & Sandy Henderson
Robert G. Johnson
Christina Chavez Kelley
Ellen Rhona Kemper
Mari S. Kempton
Dr. Gary Kenneth King
Oneida L'Esperance
Stacey Leaman
Cynthia & Nathan Mann

★ *Monthly Giving Circle*

Kristina Elena Martinez
Karen S. Mendenhall
Jennifer Moore
Elizabeth Morris
The Honorable Nan G. Nash ★
Gordon R. Palmer
Elizabeth Raichur
Renaissance Charitable Foundation,
gift from Charles & Lauren Wolley
Adrienne Riggins
Anne Alise Rudio
Jennifer Jo Saavedra
David & Geraldine Salazar
Jennifer Salazar
Edward Shepherd
Phyllis Subin
Krystle A. Thomas
Nicholas John Trost
Marit Tully & Andy Thomas
Gloria Valencia-Weber & Robert
Weber
The Honorable James J. Wechsler
Kathryn M. Wissel
Christopher D. Woodward



Panelists Rudy Sanchez, Celia Yapita & Sonya Bellafant

Inspiring tomorrow's leaders

Equal Access to Justice and APIL hosted a panel discussion at UNM School of Law, moderated by Prof. Serge Martinez. Keynote speaker, Judge David Herrera Urias, and invited panelists discussed the growing legal needs of underserved communities and how to get involved. A Q&A with students followed.

Defenders of Justice

Thank you for standing together for justice! Your generosity provides life-changing solutions for low-income New Mexicans.

Gifts of \$1-149

Anonymous (10)

Zac Addison

Svitlana Anderson

David A. Baca

Jennifer L. Barela

Dr. Stefanie Beninato

Theresa Bernhardsen

Janet Bothne

Christina L. Brennan

Harriet Brown

Maddison Butzier

Jessie Calero

Michael Carter

Alicia Clark

Eloisa Yvonne Cortez

Deborah & Gerald Dixon

Gretchen Elsner

Mark J. Fidel

Diane Fisher

Cassie M. Fleming

Alexander F. Flores

Elizabeth Foster

Kate Furek

The Honorable Kenneth John
Gonzales

Aimeé González

Seth V. Grant *

Donna J. Griffin

Steven J. Gunn

Carolyn Gurley

Elizabeth Gutierrez

James Edward Harrington

The Honorable Harris L Hartz

Jonathan & Ellin Hewes

Rachel E. Higgins *

Josh Hirsch

Elizabeth C. Holmes

David W. Houston, III

Ken Hughes

Steven Hunyady

The Honorable Angela J. Jewell

Elizabeth Johns

Jeffrey H. Kauffman

David M. Kaufman

Peggy & Michael L. Keleher

Gary R. Kilpatric

Paul M. Kippert

Lauren Lansford

Athena Li

Michael W. Lilley

* Monthly Giving Circle

Inspiring tomorrow's leaders

"One of the things I learned as a public interest lawyer, as a civil rights lawyer – and I continue to see that today as a judge – is the powerful tool that the law can be in initiating change, in bringing justice and equality."

- Judge David Herrera Urias



*Keynote Speaker, Judge David
Herrera Urias*

Defenders of Justice

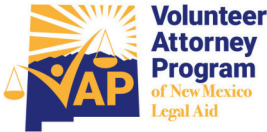
Thank you for standing together for justice! Your generosity provides life-changing solutions for low-income New Mexicans.

Gifts of \$1-149 (continued)

Ellen T. Louderbough *
Nc Magnusson
Barbara Mandel
Joachim Biagi Marjon
Charles McCormack & Sally Bergen
Donald Meaders
Cynthia Miller
Joseph Morris
Brian Murray
Sherry Noffke
Becky O' Gawa
Lorraine Olson
The Honorable Stephen Quinn
Debora E. Ramirez
The Honorable John F. Robbenhaar
Glen Salas
Robert & Betty Santandrea

The Honorable Patricio M. Serna
William Slattery
The Honorable Leslie C. Smith
Gail & Jerry South
Edna Frances Sprague
Arlene Strumor
Emma Thorp
The Honorable Alan C. Torgerson
Laure van Heijenoort
Brian Van Denzen
The Honorable Virginia Vigil
Luis Villalobos
Joan Maureen Waters
Karen & Richard Weiner
Hessel Yntema & Patricia
Contreras Yntema

* Monthly Giving Circle



Equal Access to Justice hosted a **free CLE**, *Facing Bias in Pro Bono Practice*, in partnership with the Volunteer Attorney Program.



The **Felipe Quintana Memorial Award of Excellence** was presented by Equal Access to Justice at VAP's Appreciation Luncheon & Awards Ceremony. (*Pamela Faris, Heather Norfleet & Zac Addison in photo*)

"Pro Bono is the intersection of remedy and access on the unbalanced, disproportionate road to justice. Pro Bono service is NOT an idea, an inspiration or a burden. Pro Bono service IS an action, a necessity, a responsibility, a reciprocation and an honor."

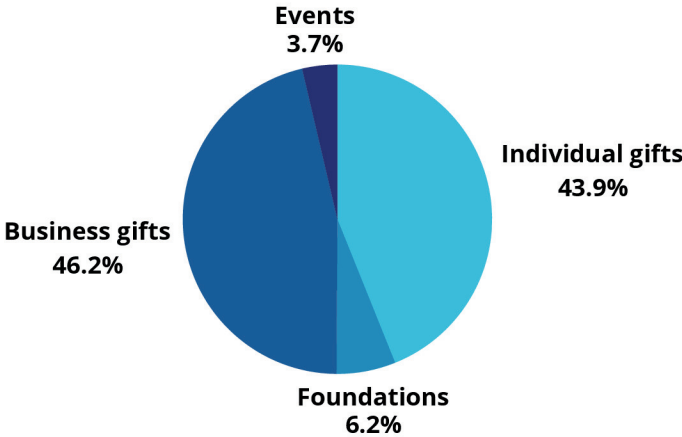
- Pamela Faris, *Felipe Quintana Memorial Award of Excellence*

Defending Justice For All

Financial Overview

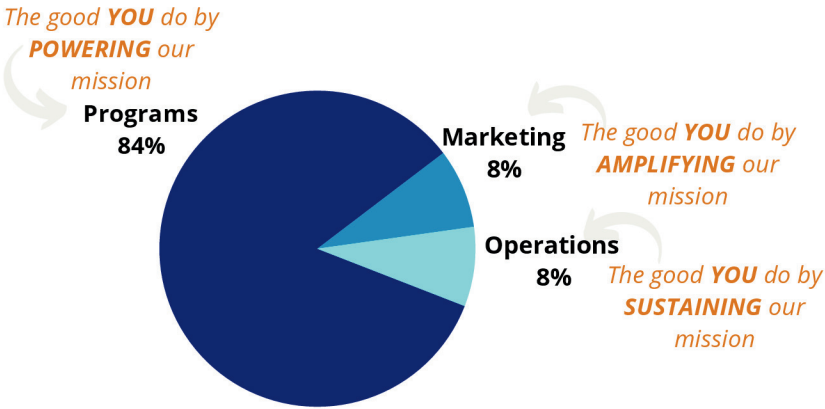
For Fiscal Year April 1, 2024 - March 31, 2025

Revenue: \$362,280



Funds raised in FY 2024-25 lead to grants made in the next fiscal year.

Outflows: \$414,173



Visit eaj-nm.org to view 990s and past annual reports

So Many Ways to Give!

Donate Online

Easily make a one-time gift at **eaj-nm.org/donate**. *Individual gifts of \$1,000+ will be specially recognized as Leaders for Justice.*

Monthly Giving Circle

Feel great every month by starting an automatic, recurring gift. For many, it's a convenient way to give and easily integrate into a monthly budget. We appreciate the steady stream of support, which sustains our work year-round!

Workplace Giving

Designate Equal Access to Justice as a recipient of your charitable gifts. Whether you participate in a workplace giving campaign, like United Way, or individually through employer pay-roll deductions, this is an easy, automatic way to give.

Matching Gifts

Double your impact with a matching contribution from your employer. Some companies match retired employees' charitable gifts, too. *Ask your employer if they participate in a matching gift program.*

Leadership Society

Firms, corporate counsel, solo practitioners, & associations come together annually to support civil legal services for low-income New Mexicans. *Invest in our community with a **Keystone Society** (\$25,000+) or **Polaris Society** (\$10,000+) gift!*

Cy Pres

Involved in a class action case? Designate Equal Access to Justice as a cy pres recipient for any undistributed funds. A great candidate for fulfilling a case's charitable objectives, EAJ is favorably considered by the courts to be an excellent choice for cy pres awards.



Equal Access to Justice has earned a **Four-Star Rating - Charity Navigator's highest possible rating!** This third-party accreditation from a trusted nonprofit evaluator further validates our operational excellence.

So Many Ways to Give!

Donor Advised Funds

Increase your impact by recommending a grant to Equal Access to Justice. Our tax ID# is 85-0437183. *Gifts may be made in someone's honor or on behalf of a family or group.*

Retirement Funds

If you are age 70½ or older, you can donate up to \$100,000 directly from your IRA and Roth IRA, without treating the withdrawal as taxable income. *Consult your tax advisor for details.*

Estate Gifts

Include Equal Access to Justice in your estate plan and leave a legacy of justice! *If you are planning a gift to EAJ in your estate plan and would like to be recognized please contact us at heather@ejj-nm.org*

Multi-year Pledges

Make a powerful pledge today and join other like-minded justice visionaries. Your reliable, transformative gift will help sustain our work, build capacity and fund solutions.

Justice Society

\$30,000 or more (*Multi-year pledge: \$10,000+/year*)

All Rise Society

\$15,000 - \$24,999 (*Multi-year pledge: \$5,000+/year*)

The Fair Shake Society

\$7,500 - \$14,999 (*Multi-year pledge: \$2,500+/year*)

For more information on multi-year gifts or other ways of supporting Equal Access to Justice, contact Heather Norfleet at (505) 399-8096.

Expanding resources and advocacy for New Mexico's legal aid programs is a collective effort. Equal Access to Justice values and recognizes our partners in this critical work: New Mexico Access to Justice Commission, New Mexico State Bar and Foundation, the New Mexico Civil Legal Services Commission, policymaker champions, Volunteer Attorney Program, all the legal services providers, **and you!**



"Our path towards equality must be guided first and foremost through empathy and kindness. These are core principles for Equal Access to Justice's mission. Their unwavering efforts for our most in need and underprivileged within our community inspire us to stand with them now more than ever."

Julio C. Romero
Kelly and Nelson Sanchez
Justice Society Members



Equal Access to Justice’s mission is to increase access to justice. Our work helps ensure that New Mexicans are not denied justice due to an inability to afford it.

www.eaj-nm.org

Board of Directors

M. Karen Kilgore, *President*
Charles K. Purcell, *Vice-President*
Susan Miller, *Treasurer*

Dan Akenhead
Sonya Bellafant
Bruce H. Cottrell
Sireesha Manne
Rodolfo D. Sanchez
David J. Stout

Leadership Committee

Edward Hakim Bellamy
John Bigelow
Julia Catron
Denise Chanez
The Honorable Edward L. Chávez
The Honorable John A. Dean
Allison Freedman
Kurt Gilbert
Damon Hudson

Charlie Hughson
Nicholas Mattison
Erin McSherry
Elicia Montoya
The Honorable Judith Nakamura
Bertrand Parnall
Jennifer Salazar
Meryl Sutton
The Honorable Linda Vanzi

Executive Director

Heather Norfleet

*Thank you, **Jeanine Steffy**, for your
service on EAJ’s Board*

EAJ’s Leadership Committee is a group of attorneys, legal professionals and community leaders that represent law firms, in-house counsel and key community stakeholders. *In concert with the Board of Directors*, this volunteer team spearheads EAJ’s annual fundraising campaign & engages their peers, coworkers and employers to give back to the community by meaningfully supporting civil legal aid services for the most vulnerable in New Mexico.

Equal Access to Justice is a 501(c)(3) nonprofit organization.

Our federal tax ID is: 85-0437183. ***Your gift is:***

- **100% tax deductible**
- **A perfect way to *fulfill your pro-bono & professional obligations* by supporting civil legal services**
- **A tangible way to *take action* to meet the ever-rising civil legal needs in New Mexico**



**EQUAL
ACCESS TO
JUSTICE**



Equal Access to Justice

www.eaj-nm.org

505-339-8096

PO Box 25941, Albuquerque, NM 87125

EIN (tax ID number): 85-0437183

To correct any errors, please contact Heather Norfleet at (505) 339-8096 or heather@eaj-nm.org