

As Founder, Executive Director and Chief Conciliation Counsel of Workplace Dignity Center, Kendall provides tools for employees and leaders to navigate workplace relationships with dignity and respect.

An advisor to four college presidents and Boards of Trustees, a lawyer, executive leader, human resources professional, speaker, and advocate, Kendall's legal career spans almost three decades within higher education, nonprofit, private law practice, and corporate sectors. He served as Vice President and General Counsel at Clark University and Dickinson College, where he acted in advisory roles for employment, policy, dispute resolution and investigatory matters. At Clark, he also assumed the secretary of the university responsibilities which, among other duties, involved functioning as the primary liaison between the Board of Trustees and the university and providing oversight over institutional governance concerns. His extensive work with the University System of Georgia prepared him for issues germane to employees in the public sector, as he served a dual role as Chief of Staff and Chief Legal Officer for Fort Valley State University, and as Chief Legal Officer and Chief Human Resource Officer for both Darton State and Bainbridge State Colleges. His experience in higher education also includes several years as a tenure-track assistant law professor at Appalachian School of Law, where he taught courses in alternative dispute resolution, appellate advocacy and employment discrimination. Prior to higher education, Kendall practiced employment law, dispute resolution and workers' compensation for the firm he started, The Isaac Firm, as well as for Reminger – a Law360 regional law firm headquartered in Ohio. He has been a mediator, a FINRA arbitrator, and served in human resource leadership roles for Fortune 500 companies Abbott Laboratories and Bisy/Citigroup.

As a former Toastmasters International finalist for the title of World Champion of Public Speaking, he enjoys speaking to businesses, nonprofits, and Boards of Trustees about issues pivotal to the workplace. He has spoken at various conferences including the Society for Human Resource Management, the National Association of College and University Attorneys, and the Southeastern Association of Law Schools. He has also had writings printed in publications such as the Hofstra Labor and Employment Law Journal, the American Journal of Mediation, and Inside Higher Education. Kendall graduated from The Ohio State University with a B.A. in rhetorical communications, from Capital University Law School with a J.D. and a concentration in labor and employment law, and from Columbus State University with an Ed.D. in curriculum and leadership. He has acquired a license to practice law in Ohio, Pennsylvania, Georgia, Massachusetts, and Maryland.

*“Why did I start the Workplace Dignity Center? As both a scholar and a practitioner, few people understand problems in the workplace as comprehensively as I do. I’ve been a CHRO, an investigator, an employment law litigator for employees, a general counsel for employers, a designated neutral (mediator and arbitrator), and a professor and scholar teaching and researching labor and employment law and dispute resolution topics. I understand the subject matter, I love being of service to others, and I’m passionate about finding fixes for broken systems.”*

