

## **Modern Slavery Act Statement 2025**

Sodark care ltd (hereafter referred to as "the Company") is committed to the eradication of modern slavery and human trafficking in all its forms. This declaration, made pursuant to section 54 of the Modern Slavery Act 2015, outlines the actions taken by the Company during the financial year ending June 2025 to prevent and address these abhorrent practices within our operations and supply chains.

### **1. Organizational Structure and Business Activities**

Sodark care is a care and support service provider based in England, with registered address: 51 Bronte Crescent, Hemel Hempstead, United Kingdom, HP2 7NS. We provide homecare and supported living services to vulnerable adults within the community. Our commitment to ethical and responsible business practices is an integral part of our corporate values.

### **2. Policies and Procedures**

The Company maintains a comprehensive set of policies and procedures to ensure compliance with the Modern Slavery Act and promote ethical conduct throughout our organization. These policies include, but are not limited to:

- Anti-Slavery and Human Trafficking Policy
- Supplier Code of Conduct
- Whistleblowing Policy

### **3. Supply Chain Due Diligence**

We recognise the importance of supply chain transparency and have implemented measures to assess and mitigate the risks of modern slavery within our supply chains. This includes:

- Identifying high-risk suppliers and conducting risk assessment
- Engaging with suppliers to communicate our expectations regarding ethical conduct
- Evaluating supplier compliance with our Supplier Code of Conduct

### **4. Training and Awareness**

Sodark care is committed to raising awareness of modern slavery among our employees and suppliers. We provide training to relevant employees to ensure they understand the signs of modern slavery and know how to report concerns effectively.

### **5. Reporting Mechanisms**

We have established clear and accessible reporting mechanisms for employees and stakeholders to report any concerns related to modern slavery. These mechanisms are outlined in our Whistleblowing Policy, and we encourage open and transparent communication.