

**Snake River School Board of Trustees  
Held at Snake River District Office  
103 South 900 West, Blackfoot, ID 83221  
Tuesday, May 26, 2026**

**1. CALL MEETING TO ORDER**

Chairman Lon Harrington called the meeting to order at 5:00 p.m. Other board members present were Josh Sorensen, Larin Mortimer (by phone), Carol Hepworth, and Toni Ibarra. Also attending was Superintendent Mark Kress and Board Clerk Terisa Coombs.

**2. PRAYER/PLEDGE OF ALLEGIANCE**

Toni Ibarra opened the meeting with the Pledge of Allegiance.

**3. APPROVAL OF AGENDA**

**A motion was made by Carol Hepworth and seconded by Toni Ibarra to approve the agenda as presented. All board members present voted aye. Motion passed 5-0.**

**4. PATRON INPUT**

There were no comments in the Patron Input.

**5. Negotiations, Salaries, Benefits, and Superintendent Contract**

The District and the SREA met on May 7 and again on May 21, 2026 to discuss salaries and benefits. Chairman Lon Harrington and Trustee Josh Sorensen represented the Board. Superintendent Kress explained the changes to the negotiated agreement, the proposed certificated salary schedule, and Steps 15-19 or the AP 1-5 rungs. He also talked about the changes in the negotiated agreement associated with HB 516, which is known as the teacher union bill. Superintendent Kress and the board also talked about his contract.

**Josh Sorensen moved and Toni Ibarra seconded to approve the 2026-2027 Negotiated Agreement between the District and the Snake River Education Association, as presented; A roll call vote was taken: Lon Harrington, aye; Larin Mortimer, aye; Josh Sorensen, aye; Toni Ibarra, aye; and Carol Hepworth, abstained. Motion passed 4-0.**

**Carol Hepworth moved and Josh Sorensen seconded to approve the superintendent's contract in the amount of \$145,000 for the 2026-2027 and 2027-2028 school years. A roll call vote was taken: Lon Harrington, aye; Larin Mortimer, aye; Josh Sorensen, aye; Toni Ibarra, aye; and Carol Hepworth, aye. Motion passed 5-0.**

**6. ADJOURN**

**Larin Mortimer moved and Josh Sorensen seconded to adjourn.**

The meeting was adjourned at 5:10 p.m.

**ATTEST:**

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**Terisa Coombs**  
Clerk

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**Lon Harrington**  
Chairman

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**June 17, 2026**  
Date