

ARTICLE IX.

Snake River School District 26-27 Certified Salary Schedule

Step	BA	BA+24	MA
1 (R1)	\$50,252.00	\$50,400.00	\$50,600.00
2 (R2)	\$50,562.00	\$50,800.00	\$51,000.00
3 (R3)	\$51,622.00	\$51,800.00	\$52,000.00
4 (P1)	\$53,402.00	\$55,402.00	\$56,902.00
5 (P2)	\$54,172.00	\$56,172.00	\$57,672.00
6 (P3)	\$55,596.00	\$57,596.00	\$59,096.00
7 (P4)	\$57,063.00	\$59,063.00	\$60,563.00
8 (P5)	\$58,575.00	\$60,575.00	\$62,075.00
Step 9	\$59,814.00	\$61,814.00	\$63,314.00
Step 10	\$61,418.00	\$63,418.00	\$64,918.00
Step 11 (Longevity)	\$61,899.00	\$64,359.00	\$66,205.00
Step 12 - AP 1	\$64,427.00	\$66,427.00	\$67,927.00
Step 13 - AP2	\$65,826.00	\$67,826.00	\$69,326.00
Step 14 - AP 3	\$67,946.00	\$69,946.00	\$71,446.00
Step 15 - AP 4	\$70,066.00	\$72,066.00	\$73,566.00
Step 16 - AP 5	\$72,186.00	\$74,186.00	\$75,686.00

Employees who were a Step 11 in 2024, 2025, and beyond, will remain a Step 11, including BA, BA+24, and MA columns, until you achieve an Advanced Professional placement with the State of Idaho Education Department.

Certified staff who resided in Steps 12-14 in the 24-25 salary schedule are grandfathered into the Steps 11 L2-L4 unless they move into AP columns.

Teachers who are recognized by the state as Advanced Professional will be paid either the appropriate AP step on the Salary Schedule or their step with advancement Steps 9-11 (including Legacy Steps 2-4), whichever is greater.

Step 11 Legacy Steps 2-4

Employees placed on Legacy Step 4 in either BA+24 or MA column, Step 16 - AP5 all columns, or Step 11 all columns in the 2026-27 school year will receive a one-time 3.2% cost-of-living increase adjustment payment for the 2026-27 school year

Step	BA	BA+24	MA
Step 11 - Longevity 2		\$66,038.00	\$67,939.00
Step 11 - Longevity 3		\$67,767.00	\$69,725.00
Step 11 - Longevity 4		\$70,900.00	\$72,400.00