

Snake River School District #52

PERSONNEL

5397

Board Relationship with the SREA

The policy of the Board will be that of cooperation with the Snake River Education Association and others to assure that the best interests of students in the school district may be served.

1. **NOTICE OF SCHOOL BOARD MEETINGS**

The President of the Association or the President's designee shall be given advance notice of all regular and special meetings of the Board.

2. **SCHOOL BOARD PACKETS**

A copy of the Board Packet will be sent to the President of the Association at least 2 days prior to any regular or special meetings of the board. The district will issue an annual invoice of \$50 for the preparation of School Board Packets and minutes. The invoice will be issued no later than September 1 and payment will be due by September 30.

3. **SCHOOL BOARD MINUTES**

A copy of all Board minutes shall be made available to the President of the Association in the board packets each month as soon as they have been prepared and approved.

4. **PERTINENT INFORMATION**

The Board shall, upon written request, furnish annual financial reports, audits, and all other public information, which will assist the Association in developing programs on behalf of the teachers and their pupils.

5. **ASSOCIATION BUSINESS**

Representatives of the Association and its affiliates will be permitted to transact official Association business on school property provided this business occur outside of contracted time and in compliance with the other rights and responsibilities noted in this article. Designated representatives of the Association shall be notified of telephone calls and other communications concerning Association business.

6. **ASSOCIATION USE OF BUILDINGS**

The Association and its representatives shall have the right to use school buildings for meetings with prior approval of the building principal or superintendent outside contracted hours and after filling out the district's facility usage agreement.

7. **NEW PERSONNEL**

Names of newly hired teachers shall be provided to the Association.

8. **Participation at District Meetings**

Upon written request, the Association shall have the right to conduct membership recruitment at meetings held by the district, provided that such recruitment occurs when attendees are not considered on duty, such as before or after the meeting, or during scheduled breaks.

9. **REDUCTION IN FORCE POLICY**

The board's Reduction in Force (RIF) policy will not be altered without notifying the Association of the proposed changes and providing the Association with the opportunity to make comments and suggestions.

10. ASSOCIATION PRESIDENT RELEASED TIME

The SREA President and/or designee(s) may be granted the equivalent of 12 days per year release time for the purpose of attending to state and local Association business. This leave may be personal leave, unpaid leave, or the Association shall reimburse the district pursuant to the law.

Members serving on an IEA statewide committee, the IEA Board of Directors or holding a National Education Association office shall be entitled to Association Leave, as defined in Idaho Code §33-1277. These dates shall not be deducted from LEA personal leave. This leave may be personal leave, unpaid leave, or the IEA/NEA shall reimburse the district pursuant to the law.

11. RIGHTS UNDER THE CONSTITUTION

The Association hereby retains and reserves unto itself all powers, rights, authority, duties and responsibilities conferred upon and vested by the Laws and the Constitution of the State of Idaho and the United States.

Policy History:

Adopted on: May 18, 2022

Revised on: July 17, 2024; July 22, 2026

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