

**Snake River School District #52**

**PERSONNEL**

**5150P2**

Administrative Salary Rubric

- |    |             |             |                  |
|----|-------------|-------------|------------------|
| 1. | Base salary | \$83,309.00 | 2025-26          |
|    |             | 3.2%        | 2026-27 increase |
|    |             | <hr/>       |                  |
|    |             | \$85,975.00 |                  |
2. Add 1% for each year of administrative experience - maximum of 15%
3. All contracts are 173 days unless noted below.
4. Education add-on:
- |  |               |    |
|--|---------------|----|
|  | MA            | 0% |
|  | MA+12         | 2% |
|  | MA+24         | 4% |
|  | MA+36/EDS/PhD | 6% |
5. Responsibility factor:
- |  |   |      |
|--|---|------|
|  | High School Principal                               | 1.17 |
|  | Jr. High Principal                                  | 1.13 |
|  | High School Asst. Principal                         | 1.10 |
|  | Federal Programs Director (8-day extended contract) | 1.11 |
|  | Elementary Principal                                | 1.00 |

Procedure History:

Promulgated on: December 1, 2004

Revised on: May 20, 2026

Reviewed on: May 20, 2026