2026
Annual Report

Annual Meeting of the Congregation First Presbyterian Church

20 Kings Highway East
Haddonfield NJ 08033

AGENDA
FIRST PRESBYTERIAN CHURCH
HADDONFIELD ANNUAL MEETING OF THE CONGREGATION & CORPORATION
FEBRUARY 15, 2026 – 11:00 a.m.

1. Open with Prayer
2. Approve Minutes
3. New Business
    a. Approve minutes of 2025 Congregational Meetings
    b. Elect corporate officers
    c. Approve Pastor's terms of call
    d. Reports
        i. Clerk's Report
        ii. Planning and Evaluation
        iii. Deacons
        iv. Presbyterian Women
        v. Preschool
        vi. Stephen Ministry
        vii. Congregational Life
        viii. Governance
        ix. Justice & Advocacy
        x. Property Committee
        xi. Worship & Music
        xii. Mission
        xiii. Treasurer's Report
        xiv. Senior Pastor
        xv. Minister of Music
        xvi. Youth Director
        xvii. Three Year Strategic Plan
4. *In Memoriam*
5. Close with Prayer and Adjourn

Minutes of the Annual Meeting of the Congregation of First Presbyterian Church, Haddonfield, New Jersey
February 23, 2025

The annual meeting of the Congregation of First Presbyterian Church, Haddonfield, NJ, was held on the above date in Fellowship Hall, following worship. The Rev. Dr. Marvin Lindsay gave an opening prayer at the close of the worship service and then permitted the members to continue a brunch of homemade vegetable soup and sandwiches provided by the church. The meeting itself opened at 11:40 a.m. with the establishment of the quorum of *many more* than the required 10% of confirmed members, as ascertained by the Clerk of Session. Adequate notice of the congregational meeting and luncheon had been given in accord with Presbytery rules. Electronic and written copies of the annual report were available. The agenda items included approving minutes, approving the terms of call for the pastor, and reception of the reports of the staff, boards, committees, and organizations of FPCH as presented in the annual report as well as a congregational survey.

Following the luncheon, the minutes of the Annual Congregational meeting February 25, 2024 and of Called Congregational meetings on September 1, September 29, and December 8, 2024 all of which appeared in the annual record, were accepted. The minutes of December 8 contained the names of members who had been selected to serve on the Church Nominating Committee, and it was amended so that Elder Dr. Mark Oswald was added and Deacon Terry Carpenter was removed, as required by statute. MSC (Motion made, seconded, and carried).

The moderator then asked the chair of the 2024 personnel committee, Lee Federline, who was present in the absence of his successor, to introduce the terms of call for the pastor. For the Rev. Dr. Lindsay, the package was valued at $192,572 which included Presbytery-mandated increases. It was noted that Dr. Lindsay has agreed to contribute $4,500 toward the health insurance of his family. The terms of call 2025 revision passed MSC unanimously. Dr. Lindsay expressed his appreciation to the congregation.

The Church Treasurer, Elder Rich Woodland, made a report that the 2024 deficit expected by the budget had been held to $75,000 (as opposed to $140,000) as expenses had been curtailed and federal funds had been employed. For 2025 for the first time in many years FPCH expected to have a balanced budget, and this would be assisted by fund-raisers agreed to by Christian Education, Worship & Music, and Mission.
Youth Director Eric Walker was asked to speak concerning Christian Education's fund-raiser on

March 4. The Shrove Tuesday Pancake Supper would include games, activities, pancakes with many toppings, and a silent auction bidding on baskets of goodies provided by the other church committees.

Following the discussion, there was an opportunity for members of FPCH to ask questions or clarifications concerning the printed reports of staff, boards, committees, and organizations. The reports were then received in aggregate, MSC.
Elder Rachel Davis, chair of the Christian Education committee informed the congregants that the book for Lenten study would be THE MESSAGE OF JESUS and that leaders had volunteered and groups had formed. The book is available in the Bean Parlor beginning Sunday, March 2.

Members were asked to use a form provided to help discover their spiritual gifts and when finished and tallied to add them to the baskets provided at each table for freewill offerings in gratitude for the delicious soup and other luncheon items provided.

Following a reading of the necrology report, the singing of "For all the Saints," and a recognition to the birthday of young Rylan Bratt the motion to adjourn with prayer was MSC. The meeting was adjourned at 12:10 p.m.

Respectfully submitted, David Alonzo Stedman, Clerk of Session

Minutes of the Called Meeting of the Congregation September 28, 2025

For the purpose of selecting the 2026 Nominating Committee, the election of Elders and Deacons, and consideration of the recommendation to the Bylaws from the Governance Committee

The meeting was called to order at 11:05 a.m. immediately following corporate worship and opened with prayer by the moderator, Rev. Dr. Marvin Lindsay. He prayed for the Holy Spirit to work in our lives and guide us as we make important decisions today for our church family.

Rev. Lindsay asked that in the absence of our Clerk of Session, Rich Woodland would serve as Acting Clerk. There was no objection.

The Acting Clerk of Session determined that there was a quorum.

Elder Mark Oswald, who chairs the nominating committee, was introduced. Dr. Lindsay explained that the role of the committee was prayerfully to discern who should be leaders in our congregation. Elder Oswald then placed in nomination a slate consisting of:

Elders, Class of 2028
Barry Wilhjelm
Mark Oswald
Betsy Westermaier
Michael DiVietro
Katie Nelson-Mueller
Steve Pazan
Lexa Liggera (Youth)

Deacons, Class of 2028
Terry Carpenter
Peter Hurd
Jeremy Scott
Larry Rugen
Alan Stedman
Cheryl Federline Peric
Sally Seddon
Jack O'Malley

Deacons, Class of 2027
Kathi Bell
Jim Groeling

Deacons, Class of 2026
Thomas Andrews (Youth)

At-large members of Nominating Committee for 2026
Joyce Stout
Becky Bryan
Caroline Yount
Barbara Sewall

All nominees have agreed to serve. There

being no further nominations from the floor, nominations were closed. The entire slate was elected unanimously by raising right hands.

The Chair of the Governance Committee, Make Oswald then presented the following Proposed Change to the Bylaws by adding the following to the end of section XI:

No person shall be nominated to serve concurrently on the same board with a member of that person's household, or a first-degree relative (parent, spouse, sibling, or child). No person shall be nominated to either board if they are related (as a member of the same household or as a first-degree relative) to an employee of the church.

The floor was open for discussion. The chair clarified that this would take effect going forward and would not impact any current board members. The chair clarified that the committee made careful consideration of the concerns that this might limit possible volunteers but felt that this was important to ensure a broad range of ideas. There was also a question concerning youth members to the boards being exempted from this update if a parent/guardian was on a board. The chair said this was a consideration, but the committee felt that an exception was not warranted for the same reason. Discussion was then closed and of the members present, the motion carried 44 in favor and 1 against. The proposed change was adopted.

The meeting adjourned with prayer at 11:20 a.m.

Respectfully submitted,

Rich Woodland, Acting Clerk of Session

Minutes of the Called Meeting of the Congregation of First Presbyterian Church, Haddonfield, New Jersey
November 30, 2025
for the purpose of selecting an additional elder and deacon.

The moderator, Dr. Marvin Lindsay, called the meeting to order in the Sanctuary immediately following the 10 o'clock worship service. Having ascertained from the Clerk that there was a quorum, he opened with prayer. Then he introduced Dr. Mark Oswald, chair of the Nominating Committee, who presented for consideration as elder, class of 2028, Rebecca Earnhardt. He then presented for consideration Finnley Ritter, a student, to serve on the board of deacons for the year 2026. There being no further nominations, a motion was made and seconded that a vote be taken and with considerable enthusiasm they were unanimously elected and the congregation applauded. There being no further business, Dr. Lindsay closed the meeting with prayer at 11:10 A.M.

Respectfully submitted,

_____David Alonzo Stedman, Clerk of Session

_____Rev. Dr. Marvin Lindsay, Moderator

Nominees for Corporate Officers

President, Paul Nussbaum
Vice-President, Lisa Hurd
Treasurer, Rich Woodland
Assistant Treasurer, Margot Dark
Secretary, Alan Stedman

Clerk's Report
David Alonzo Stedman, Clerk of Session

BAPTISMS. (all by Dr. Marvin Lindsay): (7)

CONFIRMANDS: (6)

NEW MEMBERS: (1)

MEMBERS RESTORED: (2)

MEMBERS REMOVED BY CERTIFICATE: (9)

DELETED BY SESSION. 11/25/2025. Inactive or no longer in the area. (92)

DEATHS: (9)
TOTAL MEMBERSHIP 2024: 665
TOTAL MEMBERSHIP after Presbytery-required examination of the rolls 2025: 563

Solo Pastor Terms of Call

Salary & Housing $127,326

SECA Relief $9,740

Medical, Pension and Insurance Benefits $48,104

(Credit $1,500 contribution from Pastor Lindsay towards health benefits.)

Professional Expenses $3,750

4 Weeks of Vacation

2 Weeks Continuing Education

TOTAL $187,420

Planning and Evaluation Committee Report

January, 2026

The Planning and Evaluation Committee was formed early in 2025 and was charged by Session with developing a three-year operating plan for the Church. The Committee began meeting in March and met at least once a month throughout the remainder of the year, producing a plan covering the period September, 2025 through December, 2027.

Our work was governed by the Church's Vision, Mission and Core Values. Early in our process, we conducted a SWOT analysis of the Church's Strengths, Weaknesses, Opportunities and Threats. We then formulated a three-year goal: "First Presbyterian Church of Haddonfield will be a vibrant, engaged, financially stable church community, living into our vision of Christ's joy, justice and compassion in all, through all and for all." Based on this overarching goal, we came up with several specific objectives, addressing net growth, worship attendance, growth in the number of young families and budgetary goals. Objectives led to strategies, which helped us identify specific tasks to be achieved for each period under the Plan. We also identified which committees/entities/staff members would be responsible for these tasks and met with committee chairs and the Moderator of the Deacons to share information and get feedback. Once the Plan was approved by Session in September, we continued to meet monthly to track achievement of each individual task. As we reviewed the results of the first year of the Plan (September through December, 2025), we were pleased to note that progress had been made toward several of our objectives:

-coordination between Christian Ed, the Church Life Committee, Worship and Music staff and the Pre-School led to the expansion of family-oriented activities and engagement, with the goal of retaining/attracting young families. This is one of the key objectives of the Plan and additional initiatives will be undertaken toward achieving this goal in 2026

-progress was made toward creating an updated version of the Church directory, which should help foster greater connection between Church members

-the membership rolls were cleaned up and outreach is being conducted to connect with those we haven't seen in a while

-a fresh approach to Stewardship was undertaken for the 2026 fiscal year. Unfortunately, our goal of achieving a balanced budget in 2025 was not achieved

-the Afghan family was successfully welcomed and settled in the Wezner House, an important step in our strategy to boost our mission focus

-the Church Life Committee initiated new programming in the health and wellness space with

the initiation of grief group meetings.

Tasks identified in the Plan that were not addressed during the fourth quarter will be tackled during the first few months of 2026. For example, we will be holding a church leadership retreat; a training session for ushers and greeters will be held; the format of the worship service will be reviewed by the Music and Worship Committee; more work needs to be done on the church directory; we need to continue to seek innovative ways to engage young families; and, as a church, we have work to do to achieve financial stability.

At the beginning of each year, we'll update the Plan for the next three years. The Planning and Evaluation Committee will monitor progress throughout the year and provide updates to Session regularly.

Respectfully submitted,

The Planning and Evaluation Committee

Lisa Hurd (Chair), Pastor Marvin Lindsay, Jon Bratt, Lee Federline, Margaret O'Neil, Maggie Sell, Barb Sewell, Rich Woodland

The Board of Deacons

Annual Report of the Board of Deacons January, 2026

The purpose of the Board of Deacons is to share in the love of Jesus by ministering to those in distress or need. The biblical mandate of deacons is to take care of the physical and/or temporal needs of the church community so that the elders can concentrate on their primary responsibilities. Deacons serve the congregation in whatever needs may arise. Based on the New Testament, the primary role of the deacon is that of servant. The Board takes this responsibility seriously and asks God for direction and discernment.

Deacon committees are chaired by one or more individuals, but all Board members contribute to deacon activities at various times over the year. The deacon handbook is updated annually so that people new to the Board are aware of its responsibilities and privileges. The Nominating Committee asks that a deacon be part of that committee, a role Kathi Bell took on this year with conscientious commitment. It has been my honor to work with a group of committed deacons who always demonstrate their dedication to serve the congregation and the larger community.

During the Haddonfield fall festival, deacons and others manned tables on the sidewalk in front of the church. We gave out information on our youth & music programs, and encouraged people to enter the sanctuary where several members were presenting information on our beautiful windows. Ushering duties are handled under the faithful direction of Deacon Larry Rugen, chair of the Ushering Committee. Ushers may sign up via a link in the weekly newsletter, and you do not need to be a deacon or a church leader to be an usher. Ushers are needed not only for weekly worship services but also for concerts, funerals and other church activities. If you would like to usher, please speak to any usher. It is a rewarding means of interacting with our congregants and training will be provided.

Deacon Diane Thorne works with a local florist to arrange for Sunday morning sanctuary flowers. Anyone who wishes to donate flowers to beautify our sanctuary, often in honor or memory of a loved one, should contact Diane. Deacon Terry Carpenter arranged for delivery of flowers to members who can no longer attend church in person. Extra Christmas poinsettias and Easter flowers were delivered by deacons to those of our faith community who are specified by church leadership.

Church members who can no longer drive to Sunday morning worship service or other church activities may make transportation requests through the church main office number. Deacon Sophia Oswald is the chair of the Transportation Committee, and she sends those request to deacons as well as to church members at large who have

graciously made themselves available to provide transportation. Anyone in the church family who would like to be part of this important ministry should contact Sophia.

After worship hospitality receptions in the Bean parlor continue to be well received and well attended. There is a dedicated and generous team of volunteers who take on this ministry, many of whom are not presently on the Board of Deacons. Signup is through the link in the weekly newsletter, and instructions have been posted in the small kitchen area of the parlor. After a long trial of using china cups and glasses, a return to compostable cups, plates and napkins was necessary to keep all areas of the church pest-free. Supplies are stored in the parlor kitchen, the sacristy or in the church kitchen, with food products in impermeable plastic bins. Anyone who would like to be part of this important ministry can contact Pete Hurd or Joan Fiorella; training will be provided.

The Hospitality committee expanded its outreach this past year, with four Soup Sundays, an outdoor picnic with grilled hot dogs/ brats and volunteer-supplied sides in June, as well as a barbecue in October with pulled pork and many side dishes. Many volunteers made these gatherings possible, and the deacons thank all who helped out. Deacons also helped with the Advent Festival by volunteering, along with many others, to bring hot soup to the event. In addition, a holiday brunch on December 7, in the parlor, helped to ring in the holiday season. A special thank you to Deacon Jack O'Malley for manning the grill for the June picnic, and to Whole Hog Cafe for the delicious pulled pork in October.

The Care and Share Committee, under the capable management of Deacon Peg Manochi, provided meals to any member needing meal assistance, including after an illness, surgery, hospital stay, grief experience or the arrival of a new baby. An extensive team of church members receive notification of meal requests by Peg, and they sign up according to their availability. Many meals have been provided, always with good grace and generosity, and recipients have expressed their gratitude.

Tablecloths that were purchased for food events needed to be cut and sewn for a better fit on the tables we have, and a team of volunteers accomplished this task. They included Liz Olsen, Pat MacCluen, Debby Hagy, Janet Lehman and Joan Fiorella.

A complete cleaning and reorganization of the downstairs church kitchen was accomplished by another team of church members, only some of whom are currently deacons. Pete Hurd, Larry Rugen, Janet Shoemaker, Rita Brown, Barb Sewall, Kathi Bell, Terry Carpenter, Lesley Kirsch, Joan Fiorella and others spent countless hours cleaning, tossing unusable items, numbering and labeling cabinets. New coffee pots were purchased to replace old ones that were broken. A special thank you to Larry Rugen for putting together a master book that is now in the kitchen with schematics and alphabetized lists of kitchen items so that anyone using the kitchen can find what is needed.

Care lists are distributed to every deacon in order to keep in touch with all our members and to advise of any upcoming events. Deacons faithfully contact each person on that list four times a year to reinforce the importance of each member. Deacons also visit members who can no longer come to worship service, under the direction and counsel of Pastor Marvin, offering communion and a listening ear and to thank God. Those visits have been meaningful to both the person being visited as well as to the visiting deacons. Anyone requesting a visit should contact Pastor Marvin.

Justice and Advocacy gave a presentation to the deacons on firearm safety and ERPO (Extreme Risk Protective Order). We expressed appreciation to Rita Brown and Lesley Kirsch for getting Deacons up to speed on these important and timely issues.

Interfaith Caregivers, while not a First Presbyterian

entity, is nonetheless a group the Deacons give non-financial support to. Deacon Diane Thorne keeps us up to date on the mission of Interfaith, and several deacons volunteer to be drivers on a regular basis. New volunteers are always needed since there is a waiting list for new clients.

The Board of Deacons looks forward to creating new opportunities to share in Jesus' all-encompassing love and compassion.

Respectfully Submitted,
Joan Fiorella, Deacon Moderator

Presbyterian Women

The purpose of Presbyterian Women (PW) is to build a caring community of women through prayer and Bible study, to support the mission of the church worldwide, to work for justice and peace, and to build an inclusive, caring community of women that strengthens the PC(USA) and witnesses to the promise of God's kingdom. Guided by our purpose, we experienced a meaningful and productive year throughout 2025. Each month, we engaged in activities that fostered spiritual growth, fellowship, and mission engagement both locally and globally.

Spiritual Enrichment
Bible Study continued to be a cornerstone of our program. The 2024-2025 study, *Let Justice Roll Down: God's Call to Care for Neighbors and All Creation* by Patricia K. Tull, inspired members to consider God's call to environmental and social justice. In the fall, we transitioned to the 2025-2026 Horizons Bible Study, *Finding Resilience, Joy, and Our Identity in Jesus Christ* by Rhashell D. Hunter, which emphasizes spiritual resilience, the pursuit of joy, and the Christian identity in a complex world.

Presbyterian Women (PW) features three thriving Circles—Ruth, Esther, and Elizabeth—that work both collaboratively and independently on mission and service projects tailored to their interests. The Ruth Circle is known for crafting children's knotted fleece blankets for CHOP's Grandma's Attic Intensive Care Unit and walker totes for nursing home residents. Meanwhile, the Esther and Elizabeth Circles are actively engaged in the Horizons Bible Study and pursue independent mission projects. These Circles exemplify the dedication and community spirit of PW, contributing significantly to the organization's mission of service and outreach.

Special Programs and Events
Throughout the year, several well-received programs distinguished themselves, including the Chair Yoga session, the Women's Retreat on *Holy Rest: Reclaiming Sleep and Sabbath in a Culture of More*, the Spring Luncheon featuring Sally O'Brien, and the Ice Cream and Music Festival. Equal Exchange product sales contributed meaningfully to our mission efforts and fostered awareness of fair trade practices.

Monthly, the Blood Pressure Checks and the Slow and Steadies walking group fostered both wellness and connections among our members. These events nurtured spiritual growth, fellowship, and community engagement.

The Presbyterian Women also celebrated a member's incredible dedication to the Presbyterian Women and the community with an Honorary Life Membership. In 2025, we honored Barbara Sewall for her outstanding work as a Christian educator and her unwavering commitment to the community. Barbara received a certificate and a pin at the Ice Cream and Music Festival.

Mission and Service
Mission efforts remained central to our work. PW continued to support UrbanPromise, particularly through the sponsorship of Siani Marroquin, our student who successfully graduated and began studies at Camden County College. Additional outreach included support for Joseph's House, Aselsi in Guatemala, the Fresh Air Home, and Prison Ministry, reflecting our commitment to care for neighbors near and far.

For the Kiva loan program 2025, we have made four

(4) loans, totaling $275, to women in 2 countries. These countries include Georgia (3) and Jordan (1). All of these loans have been for higher education costs for women. As money is repaid, new loans are made, and thus the cycle continues. Ever since the beginning of our Kiva loan program in April 2016, our PW has lent a total of $17,300 to deserving women. (L. O'Neill).

Additionally, PW actively participated in justice initiatives through the church's Justice and Advocacy Committee. Members learned about and promoted action on issues including environmental stewardship, voter rights, racial equity, and gun violence prevention. This work aligned with our vision of faithful discipleship in the world.

PW by the Sunshine Ministry continued its vital work of sending supportive cards to members, offering comfort, congratulations, and encouragement during life's challenges and celebrations. This ministry deepened personal connections and embodied Christ's love in tangible ways.

Publicity efforts ensured that PW programs were accessible to the wider congregation and local community. Articles appeared in *Kindred Spirits* and *Haddonfield Today*, while event flyers and participation in Rally Day helped promote awareness of our ministry.

Through careful management of our resources, PW maintained financial health and transparency. Treasurer's reports tracked both the operating account and the Esther Gray Fund, which supported missions and special initiatives.

As we look ahead to 2026, Presbyterian Women at First Presbyterian Church in Haddonfield remain a vibrant and devoted part of our congregation. Through prayer, study, service, and advocacy, we have embraced our call to serve God and neighbor. We give thanks for the dedication of all members, the guidance of our leaders, and the blessings of another year in faithful ministry.

Preschool Program

The Preschool celebrated 55 years of serving families with young children from Haddonfield, Haddon Township, Cherry Hill and surrounding communities. First Presbyterian Church Preschool, as a ministry of the church, shares God's love with the children and their families.

In June 2025, there were 246 children enrolled in our nursery school program. In September 2025, we enrolled 233 children in our program! We offer classes for children ages 16 months – 6 years old. Additional class offerings include specialty classes, STREAM and Discovery days as well as creative classes -Music, Art, Movement, and Yoga for children ages 3-6.

Much of the success of our program is due to the highly qualified and dedicated preschool staff members. Forty-six caring individuals continuously provide a wonderful academic and social experience in a loving atmosphere. We keep our minds open to changing methods. This allows us to grow as educators, ensuring that we are offering the best support for young learners.

As in past years, student tuition pays all programs expenses: Salaries for staff members, rent, classroom materials, toys/equipment, office supplies, telephone, publicity, maintenance fees, preschool cleaning, etc.

Gifts that have been given to the Preschool: - $350

"Thank you" to: Claudia Kirby, the Nussbaum Family, and the Sizer family for the generous donations to the preschool. These monetary donations will help enrich our preschool library with new books for teachers to use in classrooms.

Publicity - $700

The preschool is advertised in local directories, on an outfield sign at the

Haddonfield Little League field, and on local social media sites. We advertise and invite current and prospective families to join us twice a year for our Preschool Open House.

Area Improvements - $112,363

The Preschool made several significant area improvements this year. Building security was upgraded with the installation of additional sirens to enhance the quality of our "Panic Alarm System."

During the summer of 2025, the Preschool renovated all 3 floors of the "education wing" of the Church by installing new flooring and carpeting. Previous tile floors were crumbling and posed an asbestos exposure risk. An updated, durable, Berber carpet and low maintenance vinyl plank style floor was installed to give the preschool a consistent and fresh look!

The preschool central office underwent renovations to ensure space was utilized to maximize efficiency for a shared workspace. New cabinets, countertops, and outlets were installed.

The preschool contracted MR Neel Plumbing to do bathroom renovations. Two children's bathrooms on the second floor had stalls, sinks, and faucets replaced. The women's first floor bathroom was updated as well with new stalls, toilets, and faucets. New toilets and faucets were also installed in the men's bathroom.

Playground repairs were completed. Mulch and sand were replenished in August to ensure this favorite play space was fresh and ready for a new school year!

Additional Contributions - $800

In September, the Preschool supplied a Balloon Artist for Church Rally Day ($350). In December, the Preschool contributed $450 toward the live Nativity for the Church Advent Festival. Many preschool staff members also volunteered to run stations and provide soup during this year's very successful Advent Festival!

School Programs - $20,308

A variety of school programs were held. In the spring, we enjoyed a visit from House Paws -Vets in Training and alpacas from Morning Glori Farm. In April, our 3-year-old classes were showcased during our Spring Program! It focused on concepts they learned throughout the year, such as colors, shapes, and following multiple step directions. Families attended and joined us in celebrating the enormous growth their children had shown through the school year. They truly blossomed!

In May, our classes hosted Mother's Day celebrations where special moments were shared. We held our annual 4's and Transitional Kindergarten End of School Year Program. As always, the slide show was a true highlight!

In the fall, Quiver Farm provided the Egg Hatching experience for our preschoolers, Parent Sharing Night was held, Halloween Parades and visits with Santa and Mrs. Claus were enjoyed by all! The 4's and Transitional Kindergarten classes helped set the tone for the season ahead— one rooted in hope, love, and togetherness—and helped us enter Christmas with open hearts and a renewed sense of wonder.

Each year the preschool runs teacher-in-services as well as monthly staff meetings to support our staff development.

Preschool Fundraising – $13,572

Fundraising supports improvements to the Church and the Preschool. Our annual Spring Flower Sale continues to be one of our most popular fundraisers**.** In March, we held a Book Fair with Inkwood books along with a Dine and Donate at Passariello's. Teachers volunteered as guest readers while families visited the bookstore, shopped, and dined at Passariello's. A percentage of sales was donated to the preschool. In October, we held our 4th annual Pumpkin Raffle for Halloween, where the preschool staff painted pumpkins that were raffled off during our Halloween parades. First Presbyterian Church Preschool t-shirt sale and Mabel's Labels are ongoing fundraisers. This year a staff member designed new t-shirts to resemble the "Animal House College" T-shirt! These have been extremely popular. You can't miss our preschool

staff and children wearing these "PRESBY" shirts around town! Sue Heindel's exercise class also continues to significantly contribute to our fundraising efforts each year.

Annual Expenses:
Rent $87,000 Salaries $578,235 Preschool Taxes $45,981 QuickBooks Fees $20,913 Room Cleaning $38,780 Classroom Materials $11,895 Management Materials $15,086 Tel, copier, computers $9,907 Insurance $7,416

Stephen Ministries

The Stephen Ministry team at First Presbyterian Church of Haddonfield provides compassionate, confidential, Christ-centered, one-on-one care to people who are going through a challenging time in their lives.

The program continues to grow and evolve. Our current Stephen Ministers-Donna George, Deb Nussbaum and Larry Rugen- served four church members during the year and delivered nearly 100 hours of active listening and compassionate care. In addition, they participated in five hours of structured Supervision each month, where they received support and guidance from members of the Stephen Ministry team, helping them deliver the best possible care to their Care Receivers. Note that Donna George is serving double duty! She has served as a faithful Stepehen Minister since the program began and subsequently agreed to join the leadership team! We also thank Carol Carty, who has been a key member of the leadership team since the inception of the program, and remains an important advisor to the team.

We are pleased that there are currently two Stephen Ministers-in-Training! Diane Thorne and Kathi Bell are halfway through 50 hours of training and will be commissioned to provide caring support to congregation members later in the spring.

We will be hosting an information session this summer for those who may be interested in exploring participation in Stephen Ministry.

Please note that we are in particular need of male Stephen Ministers, so we can offer care to more male church members who need support.

We appreciate your prayers in support of this program. If you know of someone who could use this type of care, or if you are interested in learning more about Stephen Ministry, please reach out to Lisa Hurd, Stephen Ministry Team Leader, at lhud330@gmail.com.

Respectfully submitted,

Your Stephen Leaders: Lisa Hurd, Donna George, Joyce Stout and Carol Carty (Leader emeritus)

Congregational Life Committee

Members: Chair Deb Nussbaum, Jeanne Spinelli, Joyce Stout, Amy Strauss, Janet Shoemaker, Katie Mueller, Vani Elgart

Our CLC started in March of 2025 in an effort to put all activities that occur to help the congregation under one umbrella. This year we have continued or started the following ministries:
Stephen Ministry
Social Connection/Connection Choir
Grief Group
Movie Night for Families
Men's Breakfast
Connecting with members we haven't seen at church in recent months
Holding a Disability Fair
This year we will hold a seminar on falling and preventing falls
Assisting with the Christmas Party
Assisting with the Pancake Dinner
Organizing Lenten Bible studies
Organizing adult education opportunities, including Bible studies
Working with the preschool to find ways to engage families

We operated with no budget last year. This year we

have a $2,000 budget to pay for movie night expenses, grief group donuts and coffee as well as refreshments and materials for group gatherings. For this year, we have the following items on the calendar – a movie night, a second 2026 grief group meeting and helping with the Lenten dinner as well as the organization of all the Lenten studies. Our fall program will be in March. Social Connection gatherings are scheduled through June.
If there comes a point when church membership increases and we have more volunteers, we will be able to provide additional activities. We are now looking into a painting night for adults and a caregiver coffee and conversation.

Governance

During 2025 the Governance Committee of Session worked on the following issues:

- We considered establishing a relationship to host a local chapter of the Boy Scouts of America, which was approved by Session
- We revised the FPC by-laws
- To limit members of the same household from serving concurrently on the same board of the church
- We continued to work on content for the Manual of Administrative Operations

Respectfully submitted,

Mark Oswald, Chairperson

Justice and Advocacy (JAC)

FPC Justice and Advocacy Committee 2025 Annual Report

In 2025, the Justice and Advocacy Committee (JAC) engaged in a variety of efforts to help our congregation find ways to answer God's call to care for His Creation and all His children as we remembered Micah 6:8 "…and what does the Lord require of you but to do justice, to love mercy, and to walk humbly with your God?" The *Justice and Advocacy* page on the church website, haddonfieldpres.org, provided information on our church's activities as well as non-partisan, verifiable sources of information and links to our denomination, PC(USA), pcusa.org. The PC(USA) Office of Public Witness continued to provide position statements, calls to action and resources on immigration, the environment, marginalized communities and many other justice issues that JAC passed on to the congregation. The Justice and Advocacy Committee encouraged all our members to thoughtfully consider current events from a Christian perspective. There were many areas of concern and it could be overwhelming. At FPC we found comfort and guidance. In the Gospel, Jesus reminds us of God's love and provides answers for our everyday lives and other important questions.

We joined thousands of people across the country celebrating Sun Day on September 21st with worship, music and opportunities to protect God's amazing Creation. Our members were asked to rise to the challenge of the "Action Checklist to Protect God's Creation." In February, the dedicated folks from the GreenFaith Plastics Group brought us their special presentation on the hazards of micro-plastics and a wide range of eco-friendly products. The effort to eliminate single use paper and plastic items from our church activities continued into the fall. Unfortunately, there was not enough participation. JAC appreciates those who did make the switch and hopes that those planning events at the church will endeavor to avoid using these environmentally destructive products. JAC held information sessions in the parlor after worship to offer eco-friendly and sustainable everyday actions and ways to care for our homes and yards beyond Reduce-Reuse-Recycle. Congregants took advantage of opportunities to sign petitions or call or write their state representatives in support of the Climate SuperFund Act and the NJ Green

Amendment. Session passed resolutions proposed by JAC in support of each of these bills in November.

The FPC Anti-Racism/Anti-Discrimination Policy developed after months of research and discussion by a subcommittee of JAC and approved by session was presented to the congregation after worship in February. Rev. Lindsay discussed the new policy and how we are all part of the effort to be anti-racists, not just socially acceptable in our everyday lives.

JAC organized the WEAR ORANGE June 6th – 9th event to promote gun safety and remember victims of gun violence. All year, JAC offered ways congregants could learn more about our denomination's stance on gun violence and ways they can help protect children. The BeSMART program to protect children from gun violence was presented to Session and to the Deacons.

Several JAC members attended The Presbytery for Southern New Jersey's Immigration Mission Network educational event on Saturday, November 8th in our parlor. It brought together a variety of people interested in addressing the present immigration situation in the United States and South Jersey. It was very informative and emotional. JAC continues to discuss how we might respond to the current crisis as Christ's church.

To be effective, we know that advocating must include communicating with elected officials, having honest conversations with those who may or may not agree with us and educating ourselves and others about the issues. This is no small task but JAC has not given up. With prayer and conversation, we are working to discern how to engage our congregation. The members of the Justice and Advocacy committee hope and pray that the FPC session and members of our congregation will join us and support efforts to encourage people to make well-informed decisions and take actions guided by Christ's teachings.

Respectfully submitted by Rita Brown, out-going chairperson of the FPC Justice and Advocacy Committee, December 1, 2025 And Richard Kouhoupt, 2026 chairperson of the FPC Justice and Advocacy Committee, January 1, 2026

Property

In 2025, the Property Committee moved forward with a number of projects to maintain and improve the church's buildings and grounds. The major efforts include:

The sanctuary roof was repaired to alleviate the moisture damage on the wall.

A procedure for monitoring the parking lot was developed, primarily to address the use of the lot by the public with no affiliation to the church. Public parking in our lot is available during "off" hours using the smart phone app.

The Wezner House - The second and third floor apartment was painted and renovated for the Afghani refugee family. Considerable repairs and upgrades were implemented to meet the housing requirements of the agency sponsoring the family. Repairs to the first floor ceiling with the space used by Interfaith Caregivers were made, following a water leak with the washing machine with the prior tenant. A chimney leak was also addressed.

Pest Control, specifically mice, was an ongoing concern throughout most of the year. Efforts were made to eliminate food sources such as open containers of food or dirty dishes left in the parlor after meetings or gatherings. We also recently upgraded our efforts by engaging a new pest control company, who is implementing a more aggressive approach to the problem.

Renovations to the former choir room to convert it into a lounge for the youth group began this year. This effort was funded with donations and fund

raising by the Christian Education committee. The current schedule is to complete the work this year.

Internet connectivity was disrupted in early September, which resulted in the church staff not having connectivity and we lost our inability to live-steam our worship services. Diagnosing the problem, locating the broken connection, and making repairs required two separate contractors. We suspect our furry friends had a hand (or paw) in this.

Repairs were made to the panic alarm and fire alarm systems to address false alarms and coverage issues where the alarms could not be heard. We are also working on being able to remotely lock and unlock the doors during off hours. This work is presently ongoing.

The Property Committee and Building Manager Travis Bogetti are grateful to the congregation for its support and contributions, which have allowed us to maintain and improve the spaces where we worship and serve.

Brian McGlade, Chair

Bonnie Bell, Chuck Bell, Peter Hurd, Lesley Kirsch, Janet Lehman, Wayne McAllister, Maris McGovern, Margaret O'Neil, Rev. Marvin Linday, *ex officio*.

Mission

In 2025, the Mission Committee worked to engage the congregation and broader community in expressing God's love in action. Our service efforts included existing hands-on missions and new initiatives as well as ongoing monetary support to service partners agencies doing great work locally and abroad. The expansion of our service to those in need included support to those close to home as well as those looking to make the United States their new home.

The year kicked off with our annual MLK Day of Service and despite being postponed due to inclimate weather was well attended by nearly 100 people gathering in Fellowship Hall. The group prepared bag lunches of meat and cheese sandwiches for Joseph's House in Camden, a shelter that works to engage people experiencing homelessness, holistically and individually in gaining stability and control over their lives. We also assembled 100 blessing bags filled with personal hygiene items, socks, hand warmers, and more to be given out by the Unforgotten Haven to the unhoused in our area; hundreds of utensil packets as well as decorated placemats provided to Cathedral Kitchen in Camden and cards for residence of a nursing home in Cherry Hill.

FPCH continued its support of St. Wilfrid's in 2025 with the donation of hundreds of volunteer hours from a host of church members with leadership from Paul Urian who organizes volunteers for the twice monthly Saturday food and dry good distribution as well as the monthly pick ups from the Food Bank of South Jersey to St. Wilfrid's. Additionally, the congregation continues to be incredibly generous in meeting the ongoing and specific needs of the clients that St. Wilfrid serves in Camden. Specifically request for donations of diapers in specific sizes, baby wipes and various personal hygiene items are promptly and continuously met by our members in abundance. Corey Crumley coordinated the Christmas toy drive that provided more than 125 gift bags stuff with presents for children served by St. Wilfrid. Overall in 2025 Saint Wilfrid's gave out nearly 3000 packages that included food bread, diapers, and wipes, 157 fans more than 140 backpacks fully stocked with school supplies hundreds of coats and 232 turkeys at Thanksgiving. St. Wilfrid always welcomes new volunteers so please consider giving part of a Friday or Saturday morning if you are able.

Also in 2025, we continue to support long time service partners close to home and far away thanks to the congregation's support, including the monthly mission collection and funds provided by the Deacons. For example, we were able to support Feed My Starving Children for its annual food packing event in Haddonfield with a donation that will feed 18 people in hunger for a full year. Also, we help provide critical nutrition for babies through the Guatemala milk project, assisted Caring Hearts in their efforts to support families impacted by

HIV/AIDS in southern New Jersey: donated to help Interfaith Caregivers with their vital services that enable seniors in our community to maintain their independence: donating to our congregation's own good ladies,(women's prison ministry) and their amazing outreach with residence at the women's prison in Camden County, providing fellowship, prayer and activities for the women. Mission also donated to organizations working to assist the unhoused and destitute in Camden County, including Interfaith Homeless Outreach Council (IHOC) and Joseph's House. Internationally our donations to the REHAB Project in Pakistan that provide a safe haven counseling, education and job training for women and girls who have suffered physical and emotional abuse.

A new initiative in 2025 was the Afghan Refugee Project where our congregation was able to welcome and help settle Milad, Zarra and Ayln in New Jersey. With the leadership of Christine Torigian and the dedicated core group of volunteers including Maggie Sell, John Bratt, Lesley Kirsch, Rita Brown, Lydia Cipriani and Pastor Marvin helped the family navigate all aspects of their arrival, including the enrollment of Ayln in school; necessary connections to social and healthcare services and support in seeking employment opportunities. The congregation, Mission Committee and leadership team were instrumental in providing the family space in the Wezner house to call their home, including donations of furnishings.

Finally, a new initiative spearheaded by Joyce Stout is providing sandwiches to Cathedral Kitchen in Camden. Since inception in over 400 bologna and cheese sandwiches have been constructed and delivered. The monthly effort is always in the newsletter or bulletin, so please come and join in the fun and fellowship.

Gene Spinelli on behalf of Mission Committee

Treasurer's Report

We ended the 2025 operating year with a budget deficit of $46,204. Although we had hoped to achieve a balanced budget, our total income fell $9,547 short of projections, while expenses exceeded expectations by $36,657.

Income

Total pledges amounted to $441,358, and overall member giving reached $633,528. A significant portion of our additional income came from Building Use and Rental fees, including $87,000 from Pre-School rent. Our investment accounts generated $20,360 in interest income.

Expenses

Expenses were higher than anticipated, particularly in Church Property and Maintenance. Snow removal costs totaled $20,805, substantially above projections. Insurance expenses were also elevated at $41,526. Although annual per-capita payments increased slightly, they continue to strain our operating budget, as we must cover any shortfall.

Reserves

Church reserves stood at $614,825 at year-end, down from $715,855 in 2024—a decrease of $101,030 (14%). This year, we were required to draw $112,000 from reserves to meet regular operating expenses. This level of reliance on reserves is not sustainable. We must move toward a balanced budget that allows us to remain within the standard 5% draw and protect our long-term investments.

Lee Federline

Chair, Finance Committee

Rich Woodland

Treasurer

INVESTMENT SUBCOMMITTEE

The church's investment portfolio fared well following the mid-year shift from Ameriprise to Fidelity Investments, but continued deficit spending weighed on the financial performance.

The primary investment funds gained 10% from July through December, growing from $400,000 to

$440,503. The preschool reserve fund grew from $427,303 to $436,093 over the same period. However, the operating fund balance shrank from $120,000 to $41,531, as $80,000 was withdrawn to cover over-budget operating costs.

The endowment fund for handbell maintenance contained $10,176 at year's end, down from $11,545 on July 1, because of withdrawals to pay for maintenance.

Respectfully submitted,

Paul Nussbaum

Chair, Investment subcommittee

First Presbyterian Church of Haddonfield
Church BvA
Year End: December 2025

	December 2025				2026 Totals			
	Actual	Budget	Surplus/ Deficit	% of Budget	YTD Actual	Annual Budget	Surplus/ Deficit	% of Annual Budget
Revenue								
Building Use and Rent	9,198	10,808	1,610	85.10%	122,915	129,700	6,785	94.77%
FPCH Income	97,794	58,675	-39,119	166.67%	701,340	704,100	2,760	99.61%
Total Revenue	**$ 106,992**	**$69,483**	**-$ 37,509**	**153.98%**	**$824,254**	**$ 833,800**	**$ 9,546**	**98.86%**
Expenditures								
Bank Charges & Fees	209	458	250	45.57%	5,596	5,500	-96	101.75%
Christian Formation	2,251	804	-1,447	279.90%	11,856	9,650	-2,206	122.86%
Marketing	3,310	583	-2,726	567.31%	5,856	7,000	1,144	83.65%
Member Care	879	508	-371	172.94%	4,022	6,100	2,078	65.93%
Music and Worship	708	700	-8	101.14%	7,259	8,400	1,141	86.42%
Office Operations	5,951	2,448	-3,503	243.08%	33,484	29,376	-4,108	113.98%
Outreach and Mission	2,826	2,012	-814	140.45%	21,212	24,150	2,938	87.83%
Per Capita/Hfld Churches	6,560	2,167	-4,393	302.77%	19,680	26,000	6,320	75.69%
Property	23,157	10,888	-12,269	212.68%	175,005	130,660	-44,345	133.94%
Salaries/Taxes/Benefits	48,049	48,914	865	98.23%	586,488	586,964	476	99.92%
Total Expenditures	**$93,899**	**$69,483**	**-$ 24,416**	**135.14%**	**$870,458**	**$ 833,800**	**-$ 36,658**	**104.40%**
Net Revenue	**$13,093**	**$ 1**	**-$ 13,093**		**-$ 46,204**	**$ 0**	**$ 46,204**	

First Presbyterian Church of Haddonfield
Statement of Financial Position
As of December 31, 2025

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Ameriprise Accounts	0.00
Bank Accounts	
Building	5,853.82
Deacon Money Market	6,071.27
FPCH Checking	47,742.60
Hearts and Hammers	3,287.86
PS Directors Account	6,109.78
PS Fundraising Account	81,322.24
PS Operating	226,829.71
Total Bank Accounts	**377,217.28**
QuickBooks Checking Account	0.00
Total Bank Accounts	**$377,217.28**
Other Current Assets	
Fidelity Investments	
Fidelity Bell Fund	10,175.89
Fidelity Church Operating Fund	41,531.04
Fidelity Church portfolio (Balanced)	219,366.39
Fidelity Church Portfolio (S&P)	221,136.18
Fidelity Money Market	2.32
Fidelity Preschool	436,093.34
Total Fidelity Investments	**928,305.16**
Presbyterian Foundation	122,612.63
Uncategorized Asset	0.00
Undeposited Funds	626.00
Total Other Current Assets	**$1,051,543.79**
Total Current Assets	**$1,428,761.07**
Fixed Assets	**$21,593,769.00**
TOTAL ASSETS	**$23,022,530.07**
LIABILITIES AND EQUITY	
Liabilities	**$592,385.89**
Equity	**$22,430,144.18**
TOTAL LIABILITIES AND EQUITY	**$23,022,530.07**

STAFF REPORTS

Marvin Lindsay, Senior Pastor

Dear friends,

2025 was my third full year as your pastor, and I am continually grateful to serve Jesus Christ with you and live in this wonderful community! It is hard to recall the highlights of the previous year because I fear that I'll leave someone or something important out, but nevertheless, here we go!

When the opportunity presented itself, you enthusiastically went to work to sponsor an Afghan immigrant family to settle in the United States. It took a lot of hard work and generosity on your part, but a family who really needed a place to call home is now a part of us. You welcomed Christ himself when you met them at the airport and helped them register their daughter for school, get established with a doctor, and find fulltime employment. ("I was a stranger, and you welcomed me," Matthew 25:35).

We welcomed Délia Campos-Ferreira and Lauren Sewall to our church staff as administrative assistant, and children's ministry director, respectively. In April, our staff participated in a daylong retreat led by consultants from Leaderwise. The outcome of that retreat was a staff behavioral covenant, written by all of us, that sets expectations

for how we work together and treat each other. It was a worthwhile experience that we are still benefiting from.

Last year I led Bible studies on Revelation and on the Advent and Christmas scriptures from the perspective of pilgrimage. I learn from you as much if not more than I am able to teach!

We had fun in 2025! Monthly men's breakfasts (with extra special syrup smuggled into The Bistro) were always marked by good food and better conversation. Speaking of syrup, our Pancake Supper and silent auction was a ton of fun, as was the May concert at Becky Bryan's house featuring Loren Greer and Kelly Leibensperger. The pot-bellied pig and alpaca in the live nativity scene at the Advent Festival were less than historically accurate, but everyone is welcome in Christ's church! We got together more in 2025. We really needed that coming out of the pandemic.

Our Social Connection ministry for people of all abilities thrives, thanks to a grant from the Synod of the Northeast and volunteers who are generous with their time and talents. The grant paid for a morning workshop last year featuring noted author and podcaster Amy Julia Becker. She spoke eloquently about the value of people with intellectual and/or physical disabilities and called us to be a congregation where people of all abilities can thrive.

Thank you for your prayers, your generous gifts of time, talent, and treasure, and your joyful, just, and compassionate service to God in your families, workplaces, and the public square.

Yours in Christ,
Marvin

Peter Leibensperger, Minister of Music

In 2025, the Music Program was tasked with raising $15,000, and our community showed its incredible support of our ministry by reaching this goal in under four weeks. I admit that I did not know how to actually go about raising that amount of money, but thankfully Becky Bryan did. She, with the help of Peg Manochi and Kim Seibert, organized an event they called
"Lakeside Melodies" at Becky and Michael Bryan's home, where Lucas Brown, Loren Greer, and my incredible partner, Kelly Leibensperger, entertained guests who sponsored the event with $100 tickets and $250 ("Quarter Note"), $500 ("Half Note"), and $1,000 ("Whole Note") donations. All of these wonderful people raised a total of $12,500 through this joyful endeavor. They will always have my deepest gratitude. Thank you so very much for valuing the good work that we do here and for taking a personal stake in it.

I called an end to the fundraiser when we reached $12,500 because the Greater South Jersey Chorus, who now uses our space for rehearsals on Monday evenings, agreed to provide $5,000 per year toward our fundraising goal as payment. (In 2025, they used our church for half of the year, so the prorated amount was $2,500.) This partnership would not have been possible were it not for Michael Milone, who suggested the possibility to me and introduced me to the board members with whom I brokered the contract. Michael and the GSJC have my heartfelt gratitude.

A very special word of thanks from the entire congregation must be given to "a faithful friend of the Music Program," who drew from her own resources once again to provide the funds to hire our brilliant Bass Section Leader, Loren Greer, and our wonderful Cherub and Carol Choir Accompanist, Liz Olson. Without this gift, our Chancel Choir would be unable to sing many of its most beautiful anthems, and our youngest choir members would be unable to successfully rehearse or perform. Thank you so much for appreciating and understanding our mission enough to support us so faithfully and in such a critical way. May your generosity inspire us all to do likewise.

Because we experienced such incredible support from our community members, most of our choirs saw modest growth in 2025, as we were given more resources to advertise to the community. I'd like to thank Nancy Ruth Wainwright for coordinating with Marisa McGovern and giving a presentation about our program to the preschool parents at orientation for the first time. Nancy Ruth and I also advertised the Music Program at the Haddonfield Fall Festival, where we made several new connections.

Because it is much easier to recruit a choir

member (and make Wednesday rehearsals a part of their weekly routine) before they add sports and myriad extracurricular activities to their identity, we have found that growing the youngest choirs is the best way to grow the entire program. For that reason, Nancy Ruth Wainwright was hard at work again, organizing not one but two Drop-In Choirs for the 4 p.m. Family Service on Christmas Eve. Her efforts resulted in meeting and inviting new community members into our program.

But our work in the Music Program is not about money and numbers. If you were present for our rehearsals on Wednesday and Thursday evenings, or you enjoyed the final musical offerings of our gifted professional and amateur musicians on Sunday mornings, you know that our focus is always on affirming, honing, and including the gifts of any and all people who wish to make beautiful worship that nourishes our community. In that spirit, Peg Manochi, Deb Nussbaum, and Joyce Stout founded a new choir called "The Music of Connection Choir"—a vocal and chime choir for people of all abilities. This choir rehearsed every other Sunday evening in the spring, summer, and winter, and performed five times during 2025. My gratitude goes to Peg Manochi for asking me to lead this amazing group of people.

While our program is built upon the dedication and talents of many amateur musicians, our program is also blessed with the remarkable gifts of consummate professionals like Lucas Brown. Please join me in thanking him for his brilliant improvisations and well-chosen preludes and postludes to celebrate the holidays, mark the changing seasons, and glorify God. We are grateful for how he enlivens our worship every week.

In a similar manner, my sincere gratitude goes to the accomplished musicians who donate their time and talents to enrich our worship. Barry Wilhjelm and Tanya McKenzie blessed us with their beautiful gifts several times throughout 2025. And during the summer, many musicians in our congregation volunteered to provide the offertory. We give thanks to all of those gracious and gifted people.

Rebecca Lentine, our exceptionally skilled Accompanist for the Thomas Sherrerd Choir, also gave of her time and talents to enrich our worship. Rebecca is a remarkably gifted musician and a faithful pillar of our program. I am very fortunate to work with someone of her caliber on a regular basis.

I'd also like to give my personal thanks to the cooperative and creative members of the Worship and Music Committee, who provide me with support and many good ideas. This wonderful group is helmed by our chair, Bud Miller, and includes Quintin Lerch, Marvin Lindsay, Michael Milone, Margaret O'Neil, Kim Seibert, Joyce Stout, Nancy Ruth Wainwright, and Betsy Westermaier. Thank you all so much for your dedication and encouragement.

Finally, I'd like to extend a sincere thank you to the entire congregation for their generous giving, which made it possible for all ten of our vocal and handbell choirs to lead worship throughout the year. Your gifts also made it possible for the Music Program to support events such as the Thomas Sherrerd Choir's NYC Trip, the Ecumenical Thanksgiving Service, the Candlelight Service, the Ice Cream Sundae Festival, Christmas Caroling in Kings Court, and (as previously mentioned) the wonderful Lakeside Melodies concert and two Christmas Eve Drop-In Choirs.

Our Music Program continues to be a safe place where Christ's Joy, Justice, and Compassion abound, so that all people who experience our love are free to grow into the person God made them to be. It is a true privilege to serve as your Minister of Music and Assistant Head of Staff.

Respectfully submitted, Peter S. Leibensperger

Eric Walker, Youth Director

Hey Church Family!

This is my first full year annual report and that's

really special. A full year to reflect on and celebrate. A full year to review and see what more we can do. A full year to praise God and discern what the needs of our community is. So much to be said. So much to celebrate.

2025 saw the Youth Ministry focusing on relationship. There were conversations of joy where the youth could share their gifts and talents given to them by God. Academic successes. Growth in maturity. Excitement in the day to day. There were conversations of sorrow shared. Families struggling to make ends meet. Friendships coming to an end. Students and parents unable to understand one another. Questions of value and worth. Fear in the chaos of the world. Bullying. Insecurity. There were conversations of hope amidst the chaos. Space created to feel. Space created to not give up. Space to lean into what it means to be an image bearer of Christ.

All of these conversations appeared when they were needed. A Youth Group question. A facial expression that spoke louder than every voice in the room. A text message. A hug. An invitation to sharing a meal. A moment of vulnerability. A smile. A desire to fill the quiet. A thought that needed to be expressed. These moments are the ones that I find most precious. The events we run are great. The participation of families in the service is beautiful. But the moments that transform and grow often happen away from the spotlight. Theses relationships and this community is built during those times. "For where two or three are gathered in my name, I am there among them." Matthew 18:20

If my tracking is correct, we had 167 total events. This includes going to support youth at their events, meetings with parents/volunteers, the winter retreat, the mission trip, youth group, special activities like the hayride/escape room/Grog, VBS shepherds, Wednesday night dinners, confirmation, Sunday school, Nursery staff, mentoring, service projects, etc.

In those 167 total events, a minimum of 150 students from 115 families were served by 25 adults within our Youth Ministry.

We are still learning what Youth Ministry looks like at FPCH. Which is exciting! We know we are about reflecting the love of Christ to all youth and families. With that as the focus, we are still working on what that looks like for us. We have a room we are renovating to create physical space in the church for teens. We have partnerships to foster within the community and local schools to further reach families. We can improve our programming and education for the youth. We have more ways to serve those in need around us.

There is truly so much to be thankful for from these past 12 months. There is much to be excited about in the coming 12 months as well. If you're excited about what we've done or what we will do, come get involved! Let the Spirit move you to disciple the teens of our community in the ways of our Lord!

May it be so,

Eric Walker

Youth Director

Dear Session Members:

The Planning & Evaluation Committee is pleased to submit our operating plan for the Church for the period 9/1/25-12/31/27. We have made changes to the plan you saw in June based on a) feedback we received during the breakouts at the last Session meeting and b) conversations we had with Committee chairs and the Moderator of Deacons at meetings conducted throughout the summer.

This Plan is a living document! We will be meeting monthly to update the Plan based on what’s been accomplished and any new priorities. In the near term, we will be back in touch with the committee chairs to determine what support they might need to accomplish the tasks identified for them to complete in Year One of the Plan (through 12/31/25). Going forward, we intend to submit updates to the Plan for your consideration on a quarterly basis.

Please take time to review this document, specifically the Tasks listed for Years One through Three, and provide us with any final feedback at the Session meeting on Monday night.

Finally, I'd like to thank the members of the Planning & Evaluation Committee for their time, their commitment to the process and their thoughtful, prayerful input to this document. We're also grateful for the thoughtful input provided by the Committee chairs and Moderator of Deacons.

Respectfully submitted,

The Planning & Evaluation Committee

Jon Bratt
Lee Federline
Lisa Hurd, Chair
Pastor Marvin Lindsay
Margaret O'Neil
Maggie Sell
Barb Sewell
Rich Woodland

First Presbyterian Church of Haddonfield
Three-Year Plan
September, 2025

Vision: Christ's joy, justice, and compassion in all, through all, and for all.

Mission: We worship, study, and serve to discover God, connect with one another and the world, and become God's instruments of transformation.

Core Values: We are a collaborative and compassionate community. We seek the guidance of the Holy Spirit. We welcome everyone. We identify needs in the community and provide ministries that meet those needs and transform the community. We act as responsible caretakers for the creation.

Strengths	**Weaknesses**
Church/family/community/fellowship	Christian Ed. Budget
Preschool	Mission budget
Music Program	Low worship attendance
Mission trips-growing youth program	Inadequate staffing/programming for children's ministries
VBS	Staff concerns/morale
Service to the community	Budget concerns
Social connection	Signage
Women's prison ministry	Too pastor-centric
sermons	Session too large
Presbyterian women	

Opportunities	**Threats**
Legacy Giving	Misconduct of any kind
Evangelism opportunities through Preschool & Youth program connections	Disproportionate giving by older congregation members
Expand small group ministry past Lenten studies	Difficulty attracting sustained giving
More opportunities for children/families to connect	Losing members to other churches and others drifting away
Strengthen internal and external communication	Expenses related to aging facilities
	General level of institutional distrust

Three-Year Goal:

First Presbyterian Church of Haddonfield will be a vibrant, engaged, financially stable church community, living into our vision of Christ's joy, justice and compassion in all, through all and for all.

Objectives:

-Achieve 10% net growth in church membership

-Grow worship attendance to reach 30% of church membership

-Achieve net growth in families with children under 18

-Achieve 3 years of balanced budgets

Strategies:

Vibrancy/Connection/Spiritual Growth

-Evaluate the worship experience; are there changes to be made? Additional formats to be considered?

-Commit to a robust Children's/Family ministries program

-Develop an expanded small group program, including Bible/book studies, targeted small group ministries; expand adult education

-Develop intentional ways to identify and engage uninvolved or under-involved members; pursue every-member involvement

-Capitalize on the spiritual gifts of our congregation

-Leverage community events to increase visibility

Outreach/Welcome/Mission

-Orient staff job descriptions to focus on evangelism and growth

-Pursue greater collaboration between all staff and ministries serving children and young families (Music/Christian Ed/Youth Ministry/Preschool). Develop more intentional engagement with the Preschool

-Refine mission focus; identify signature mission projects and focus volunteer engagement and financial commitments

-Expand awareness/participation in social justice issues

-Be intentionally inclusive of non-traditional families and new seekers

-Expand hospitality training for greeters/ushers/Session/Deacons/staff.

Financial viability

-Implement legacy giving program

-Educate new members/young families re: gifts of time/talent/treasure

-Evaluate structural changes which may be required to ensure long-term financial viability

Administrative Initiatives

-Bolster committee/team effectiveness; create incentives for developing new ministries

-Revamp the website

-Implement robust promotion, social media and communication strategy targeting surrounding communities

Tasks

Year One (September thru December '25)

Vibrancy/Connection/Spiritual growth

-Hire part-time Director of Family Ministries (Human Resources/Christian Education)

Recruit Sunday School teachers/helpers (CE)

Launch efforts to engage young families (Dir. Of Family Ministries/Youth Director)

-Evaluate current worship service/worship experience for any potential changes; conduct congregational survey (Worship Committee/Music and Pastoral staff)

-Strengthen ushering/greeting ministry (Session/Deacons)

-Conduct training program for new Stephen Ministers (Stephen Ministry team)

-Offer Advent study/book or Bible study (Marvin/CE/Congregational Life)

-Continue mental health and wellness programming (Congregational Life)

- Evaluate the Team Ministries approach to accomplishing church goals (Session)

-Update the Church Directory (Deacons)

-Bring back name tags! (Staff/Property Committee)

-Conduct outreach to uninvolved/under-involved church members (Congregational Life/Planning)

-Identify mentors for new members (Congregational Life/Session)

-Identify prayer partners for the plan (Session)

Outreach/Welcome/Mission

- Rewrite staff job descriptions to emphasize church growth (Human Resources)

-Expand use of Facebook, Instagram, YouTube to connect with young families (Staff)

-Sponsor Afghan family (Mission/Justice and Advocacy)

-Launch home repair ministry (Mission)

-Conduct outreach to non-member participants in children and youth choirs (Music staff/Youth Director)

-Conduct outreach to non-member participants (youth and adults) from 2025 mission trip (Youth Director)

-Participate in local town events-Fall Festival/Candlelight Shopping (Mission/JAC/Youth Ministry/Music and Worship)

-Improve signage throughout the church/clean up halls, kitchen, etc. (Property/Staff)

Financial Stability

-Develop legacy giving program for roll-out in Q1 2026 (Stewardship)

-Reimagine approach to Stewardship (Stewardship/Finance)

-Create 1- 5- 10-year plan for Church properties (Property/Staff)

Administrative initiatives

-Create user-friendly ways for members to sign up for activities/ministries/service (Staff)

-Re-imagine website (Staff)

- Evaluate/revise methods for cleaning up membership roles (Planning/Finance Committee/Session)

<u>Year Two (Jan-Dec ’26)</u>

Vibrancy/Connection/Spiritual growth

-Host a Board retreat-Q1 (Session and Deacons)

-Launch new targeted ministries/workshops (Adult children w/ aging parents/Empty nesters, Seniors, Men’s Ministry, etc.) (Congregational Life/Deacons)

-Launch Children and Family Ministries “task force” (CE/Dir. Of Family Ministries/Preschool/Youth Ministry)

-Develop parenting and caregiver support through workshops, parent nights and prayer groups (Dir. Of Family Ministries/CE/Congregational Life)

- Evaluate Sunday morning/faith formation programming (CE)

-Bring back Bible buddies! (Dir. Of Family Ministries/CE/Congregational Life)

-Develop/implement “Ambassador Program” for visitors/new members (Deacons/Congregational Life)

- Implement spiritual gift initiative (Staff/Stephen Ministry)

-Launch volunteer development initiative (Session)

-Maintain a traditional worship service while exploring viability of additional worship opportunities (Staff/Music and Worship)

Outreach/Welcome/Mission

-Increase Mission budget as % of total budget; goal: 5% by Year Three (Mission Committee/Finance Committee/ Stewardship)

-Conduct local mission project (Youth Ministry/Mission Committee)

-Develop mission opportunities for young families (Dir. Of Family Ministries/Mission Committee/Preschool)

-Develop quarterly opportunities for social justice action (JAC)

--Offer musical programming to attract community participation/generate income (Music staff/Music & Worship Committee)

Financial Stability

-Roll out Legacy Giving Program (Q1) (Stewardship)

-Evaluate allocation of resources to best align with our mission (Finance/Human Resources)

-Review policies and procedures and insurance requirements to ensure adequacy (Property/Finance)

-Encourage and support specific fund-raising efforts that are deemed necessary for maintenance or growth of programs for specific church groups. (Stewardship/Finance)

Administrative Initiatives

-Implement Team Ministries approach (Session)

-Identify ways to make Realm more user-friendly (Staff/Task force)

Year Three (January-December '27)

Vibrancy/Connection/Spiritual growth

-Create neighborhood/community-based small groups (Dir. Of Family Ministries/Congregational Life/Deacons)

-Expand comprehensive Seniors Ministry Programming (Congregational Life/Deacons)

-Identify annual themes for book/Bible studies (Christian Ed)

-Launch quarterly multi-generational gatherings (Congregational Life/Deacons)

-Expand Wednesday evening church dinners to include parents/families/small groups/adult ed opportunities (Worship and Music/CE/Congregational Life/Deacons)

Outreach/Welcome/Mission

-Evaluate new initiatives for children's choirs (Music and Worship)

-Offer quarterly hands-on mission opportunities (Mission/Youth Ministry)

Financial Stability

-Secure alternative funding sources (Staff/Finance)

-Determine if there's a need for a capital campaign to fund building needs (Property/Finance)

Administrative Initiatives

-Create monthly press releases featuring First Pres events/initiatives (Staff)

Memorial Meditation

United with the Church Triumphant in 2025

Name	Date Joined	Date of Death
Betty E. Mastin	01/25/1987	02/06/2025
Dr. L. Robert Smith	05/28/1995	02/09/2025
Pam Probst	11/24/1974	02/20/2025
Ann Wells	02/25/1968	06/16/2025
Bob Wells	02/25/1968	08/24/2025
Douglas Hadley	12/07/1952	07/14/2025
Kay Meckley Spicer	01/28/1962	10/05/2025
Nancy Mang	06/22/1958	11/20/2025
Dorothy Evans	01/21/1943	12/01/2025
Pastor Rev Graeme Veitch		11/2025

FOR ALL THE SAINTS
For all the saints who from their labors rest
Who Thee by faith before the world confessed
Thy name, O Jesus, be forever blest
Alleluia! Alleluia!
From earth's wide bounds, from ocean's farthest coast
Through gates of pearl streams in the countless host,
Singing to Father, Son and Holy Ghost
Alleluia! Alleluia!