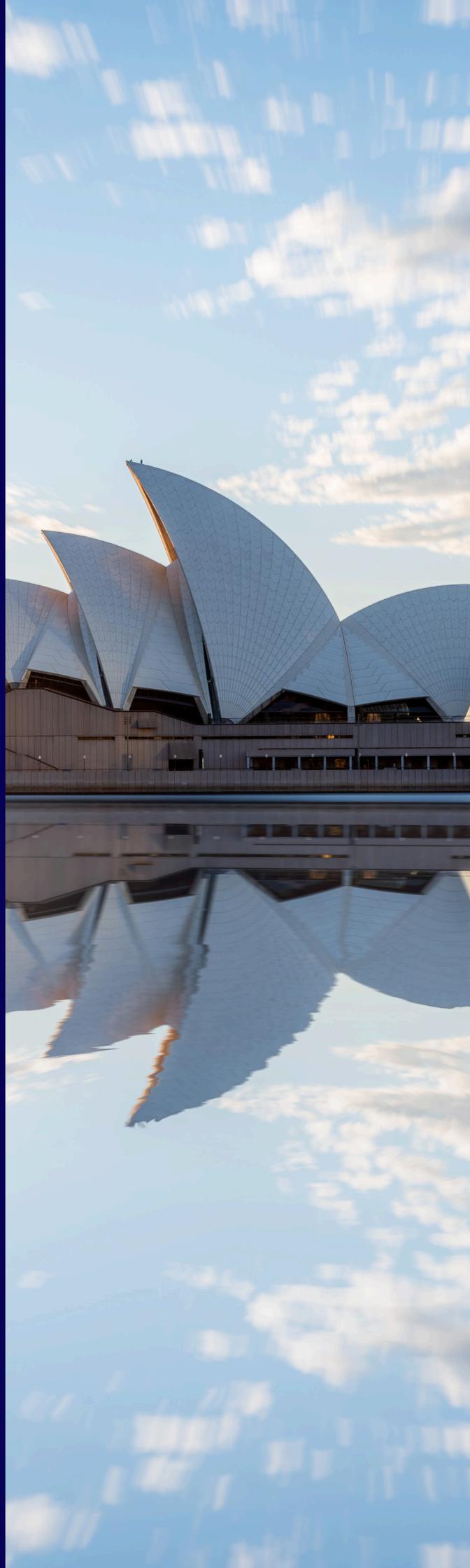


CAPABILITY STATEMENT



About Perigon Group

PERIGON
Group



15 years of connecting Australia's best talent with leading organisations

From emerging SME's to ASX-listed enterprises, we've built our reputation on delivering results that matter. As a boutique agency backed by PeopleIN's corporate strength, we combine personal service with proven scale.



34 RECRUITMENT
CONSULTANTS



15 YEARS
CONSECUTIVE
GROWTH

Powered by
PeopleiN

ASX POWERED,
BOUTIQUE
OPERATED



80,000
CONNECTIONS
ON LINKED IN



400,000 ACTIVE
CANDIDATES IN
OUR DATABASE



25% OF ROLES
FILLED BY
REFERRALS





What Makes Us Different *+ Benefits*

Beyond recruitment - we're your strategic talent partner with enterprise-grade support.



Enterprise Infrastructure

Shared services team providing:

- ✓ Payroll & Finance Management
- ✓ IR & ER Support
- ✓ WHS & Compliance
- ✓ HR Systems & RTW



Governance & Risk

ASX-listed company standards:

- ✓ ESG Framework Implementation
- ✓ Cybersecurity & Data Protection
- ✓ Regulatory Compliance
- ✓ Investor-Grade Reporting



Market Intelligence

Deep market insights across:

- ✓ 400K+ Candidate Database
- ✓ Multi-State Operations
- ✓ Sister Brand Networks
- ✓ Real-Time Market Data



Pre-registered talent pools

Faster placements when you need them



100 years experience

in our Leadership team



Boutique Approach

Personalised service with 360 degree recruiters



Complete Payroll Services

End-to-end contractor management

Recruitment Specialists

Finance

Executive Search

Accounting

Business Support

Risk & Compliance

Legal & Governance

Systems & Projects

Human Resources

Our Delivery Process

- **Advertise** - advertisement process over Seek, LinkedIn, Perigon Website, and social campaign (LinkedIn) where we gain significant traction through sharing across our large Sydney, Melbourne divisions and international networks.
- **Search** - Through the first 5 days, we will complete our active search process. This will include discussing the role with the existing candidates we are working with, our candidate database, referrals, and search methods through LinkedIn, AI & job boards.
- **Screen** - After the first week, we will refine the group of potential candidates, and ensure we have met face to face all prospective candidates before agreeing on a relevant shortlist.
- **Shortlist** - Between the 1-2 week period, we will present that shortlist which will include candidate summaries outlining relevant skills, education, experience, and personal/technical attributes - of course also with remuneration information, availability for interview, and current activity in the job market.
- **Brief** - If relevant, we can also provide relevant data on the recruitment process (applications, candidates covered, diversity)



Trusted by Industry Leaders

Recent Placements

-  Commercial Manager, Energy (\$195k+ package)
-  Finance Business Partner, Infrastructure (\$150k+ package)
-  Executive Assistant to CEO, Energy (\$135k+ package)
-  Senior Accountant, Infrastructure (\$140k+ package)
-  CFO, Infrastructure (\$320k+ package)



Perigon Leadership Team



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Diversity, Equity + Inclusion

We don't just talk about diversity - we live it. And it makes us better at finding the right people for you.

When your recruitment team reflects the diversity of the market, you see opportunities others miss. Different perspectives lead to better matches, stronger teams, and sustainable growth.



63%

Upper management positions held by women

Leading the industry benchmark

49%

Team from diverse cultural backgrounds

8 languages spoken fluently

40%

Working parents in our team

16% work part-time by choice

2024

Reconciliation Action Plan launched

Partnership with First Nations suppliers

The Business Case for Diversity

Companies with diverse leadership teams are 70% more likely to capture new markets and 35% more likely to outperform their peers financially. We help you build those teams.

READY TO BUILD YOUR NEXT GREAT TEAM?

**Whether you're scaling fast or planning strategically,
let's talk about how we can help.**

Every great hire starts with a conversation.

We would love to understand your challenges, share our
market insights, and show you what's possible when
recruitment is done right.



Brisbane



Sydney



Melbourne



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Part of the PeopleIN Group (ASX: PPE)

Powered by
PeopleiN

The stability of a listed company, the agility of a boutique agency.