



Do You:

- *Like to Drive?*
- *Also Like to Meet the Public?*
- *Need a Flexible Work Schedule that Will Allow You to Be Off When Needed?*
- *Like To Be Home with Your Family and Friends At Night?*
- *Like to Have Your Weekends Off?*
- *Also Want to Build a Good Long Term IPERS Pension While Driving?*

Then SEIBUS has an opportunity you need to check out.

**Immediate Substitute
Driver Positions Available**

The Southeast Iowa Regional Planning Commission is hiring immediately for Substitute Drivers for SEIBUS transit operations in Des Moines County, Lee County, Henry County, and Louisa County. The Substitute Driver positions have no guarantee of hours or health benefits but do qualify for Iowa Public Employees' Retirement System (IPERS) benefits.

- Wage rate for a new hire Substitute Driver starts at \$16.09 if hired on or after 7/1/2025.
- A new hire bonus of \$300 for payout 7/1/2026 if hired after 7/1/2025 and work $\geq$ 80 Hrs. before 6/30/2026.
- Current & Future Substitute Drivers qualify by seniority for future SEIBUS full and part time driver positions as they become open.
- This position requires a safe driving record and at least a Class C, CDL license with "passenger endorsement."
- Substitute Drivers will be driving 15 passenger vans and 18 - 28 passenger wheelchair accessible light duty buses.
- Applicants must be able to pass a DOT physical and drug screening before hire.
- Uniform shirts, pants, jackets, and winter wear are provided.

Interested applicants may obtain an application online at www.seibus.org, by calling 319-753-5107 to request an application, or by visiting 211 N. Gear Ave., West Burlington, IA. EOE